

Convention Workbook - Part I



“Imagine ... Living as God’s Forgiven and Forgiving Family”

100th Michigan District Convention

Concordia University Ann Arbor

June 24 - 27, 2012

Section 1: Organizational Matters (Green)

Section 2: District Reports (Yellow)

Section 3: Overtures (Pink)

Section 4: Proposed Changes to the Michigan District Bylaws (White)

April 2012

Please read through the Workbook carefully. You will need this information in preparation for the Regional Meetings which will be held on Saturday, May 5. Bring your Workbook with you to these meetings. Your Regional Vice President has sent you more information on your Regional Meeting.

Floor Committees will meet on Saturday, May 12 at the District Office. They will be considering overtures, found in Section 3, that have been submitted to the Convention.

Following the Regional Meetings and the Floor Committee Meetings, you will be receiving Convention Workbook - Part II. It will contain: (1) General Convention Information, (2) the Agenda, (3) any additional reports and updates, (4) slate of candidates for offices and boards as well as biographical material, and (5) the Resolutions for the Floor Committees. If you have any questions you may contact Julie Strobl at 734.665.3791 ext. 233.

Convention Workbook - Part II should reach you the first full week in June.

100th Michigan District Convention Regional Meetings
Saturday, May 5, 2012

Metro East

Hope, Warren - 9:30 a.m.

Metro West

Guardian, Dearborn - 9 a.m. (registration) 9:30 a.m. - Noon

North & East

St. John, Pinconning - 9 a.m. (coffee) 9:30 (opening devotion)

West

Immanuel, Grand Rapids - 9 a.m. (coffee) 9:30 a.m. - Noon

Section 1 - Organizational Matters

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Congregations

North and East Region

#1 - Mackinaw Straits Circuit – Roger R. Kilponen, Counselor
 Cheboygan, St. John – Mark R. Pflug (IIP)
 DeTour Village, Redeemer
 Drummond Island, Drummond Island
 Engadine, Bethlehem – Arthur J. Bode
 Germfask, Grace – Arthur J. Bode
 Hawks (Rogers City), Faith – Jack D. Ferguson
 Kincheloe, St. Paul – Charles B. Burhop
 Rogers City (Moltke), Immanuel – Eric W. Voigt
 Newberry, Trinity – Daniel F. Clemons
 Onaway, Holy Cross – Joshua C. Ketelsen
 Rogers City, Peace
 Rogers City, St. John – John R. Schreiber
 Rogers City, St. Michael – Paul G. Hopkins
 Sault, St. Barnabas – Charles B. Burhop
 Paradise, Paradise – Daniel F. Clemons
 Trout Lake, Trout Lake

#2 - Alpena Circuit – Robert L. Mikkelsen, Counselor
 Alpena, Immanuel – William L. Morris / James D. Erickson
 Harrisville, Faith – Dennis J. Neigh
 Herron, St. Paul – Robert L. Mikkelsen
 Hillman, St. John – Jason L. Mandley
 Lewiston, Bethlehem – Steven E. Thiel
 Ossineke, Good Shepherd – Dennis J. Neigh
 Posen, St. Paul
 Mio, Living Water – Carlo A. Sgambelluri

#3 - Timberline Circuit – Dean R. Muhle, Counselor
 Au Gres, St. John – Frederick T. Cordts
 Glennie, Our Savior – Carlo A. Sgambelluri
 Hale, St. Paul – Dean R. Muhle
 Oscoda, Trinity – Timothy P. Azzam
 Prescott, Faith – Daniel L. Jansen
 Standish, Bethlehem – Anthony R. Voltattorni
 Tawas City, Zion – Steven C. Mahlburg
 Whittemore, Good News Ministries –

#4 - Gladwin Circuit – Michael W. Schaedig, Counselor
 Clare, Prince of Peace – Theodore E. Voll (IIP)
 Gladwin, Our Savior
 Harrison, St. Luke – Michael W. Schaedig
 Houghton Lake, St. John – William C. Winter
 St. Helen, Hope – Rodney L. Morrison
 West Branch, St. John – Howard S. Travis

#5 - Midland Circuit – Paul V. Young, Counselor
 Alma, Peace – Thomas C. Messer
 Auburn, Grace – David H. Reed
 Auburn, Zion – Michael G. Buchhorn / Seth R. Hemme
 Midland, Messiah – Edward F. Doerner / John E. Langewisch /
 Kurt A. Weber / Tige A. C. Culbertson
 Midland, Our Savior – Larry D. Wright
 Midland, St. John – Daniel A. Kempin / Matthew M. Makela
 Mt. Pleasant, Zion – Samuel B. Reith / Jonathon J. Bakker
 **Mt. Pleasant, CMU Chapel (Mt. Pleasant, Zion)
 Sanford, St. Paul – Paul V. Young
 Wheeler, Immanuel – Larry A. Warsinski
 Midland, Lord of New Life – Kurt W. Eichinger

#6 - Bay City Circuit – William H. Allwardt, Counselor
 Bay City, Faith – Daniel C. Meckes / George W. Morris
 Bay City, Immanuel – Kevin C. Jones
 Bay City (Amelith), St. John – Stephen P. Starke
 Bay City (Monitor), Trinity – David F. Sherry
 Bay City, Zion – William H. Allwardt / John W. Wernecke
 Essexville, Pilgrim – Carl F. Trosien
 Frankenlust (Bay City), St. Paul – Paul D. Theiss
 Pinconning, St. John – David A. Jung

#7 - Thumb East Circuit – Kenneth D. Lueke, Counselor
 Bad Axe, Our Savior – Kenneth D. Lueke / Raymond P. Sting
 Kinde, St. Peter – David L. Putz
 Minden City (Forestville), Trinity – Richard G. Wilson
 Harbor Beach, Zion – David A. McCloskey

#7 - Thumb East Circuit (continued)
 Palms, St. John – Henry J. Hales
 Port Hope, St. John – Gregory J. Eilers
 Port Sanilac, St. John – Leo G. Thoms
 Sandusky, Peace – Richard L. Tino
 Marlette, Our Savior – Eric S. Kilmer

#8 - Thumb West Circuit – Michael S. Allen, Counselor
 Sebewaing (Bach), St. Peter – Michael L. Teuscher
 Caseville, Good Shepherd – Steven M. Stolarczyk
 Cass City, Good Shepherd
 Sebewaing (Kilmanagh), St. John – Michael L. Teuscher
 Pigeon (Linkville), St. Paul – Lee C. Wensky
 Sebewaing, Immanuel – Daniel A. Hahn, Jr. / Michael D. Boyer
 Unionville, St. Paul – Michael S. Allen
 Fairgrove, Grace – Leonard A. Astrowski

#9 - Frankenmuth Circuit – Robert G. Gadeken, Counselor
 Caro, St. Paul – Cameron K. Steele
 Frankenmuth, St. Lorenz – Mark D. Brandt / Michael N. Fitzgerald /
 Joel C. Kaiser / Gary L. Bender
 Millington, St. Paul – James R. Bruner / Kirk W. Abatelli
 Munger, Trinity-St. James – Michael G. Stahl
 Reese, Trinity – Robert H. Bennett
 Richville, St. Michael – Robert G. Gadeken / Wesley S. Gillaspie /
 Lang Yang
 Saginaw (Frankentrost), Immanuel – Mark A. Loest

#10 - Saginaw Circuit – William W. Hessler, Counselor
 Bridgeport, Faith – William W. Hessler
 Hemlock, St. Peter – Richard E. Mundt
 Hemlock, Zion – Paul A. Hauser
 Owosso, St. Philip – Brian F. Heidt
 Saginaw, Bethlehem – Michael P. Korte / Charles F. Buckhahn
 Saginaw, Good Shepherd – Mark P. Buckert / Daniel C. Ross
 Saginaw (Carrollton), Messiah – Phillip M. DeVries
 Saginaw, Peace – C. William Weis / Paul R. Hinz
 Saginaw, Holy Cross – James F. Krueger
 Saginaw, Redeemer
 St. Charles, Nativity – Robert J. Schultz (IIP)
 Saginaw, St. Mark – Edward A. Meyer

#11 - Flint North Circuit – Randall P. Schultz, Counselor
 Birch Run, Christ
 Birch Run, St. Martin – James D. Chinery
 Clio, Messiah – Erik K. Cloeter
 Flint, Christ the King – Brant A. Engel
 Flint, United In Christ – David E. Daniel
 Flint, Our Savior – Randall P. Schultz
 Flint, St. Paul – Steven R. Maske / Jeffrey B. Walsh
 Flushing, Holy Cross – Clifford F. Bira

#12 - Flint South Circuit – Wayne H. Wentzel, Counselor
 Flint (Burton), Pilgrim – Daniel A. Wonderly
 Fenton, Trinity – Dean G. Dumbille
 Flint, Peace – Paul M. Boerger (IIP)
 Flint, Redeemer – Timothy R. Speckman
 Goodrich, Christ – Kelly D. Todd
 Grand Blanc, Faith – Todd A. Biermann / Jonathan J. Moyer /
 William A. Northend
 Linden, Hope
 Swartz Creek, NewLife Community – Bradley J. Yops

#13 - Lapeer Circuit – John C. Kaiser, Counselor
 Davison, Trinity – Todd L. Frusti
 Dryden, Holy Redeemer – Steven C. Helms
 Flint, Calvary
 Flint, St. Mark – Gary L. Beck
 Lapeer, St. Paul – John C. Kaiser
 North Branch, New Life in Christ –
 Otisville, St. Timothy – David E. Weiss

Metro East Region

#14 - Port Huron Circuit - Gerhard A. Doroh, Counselor

Algonac, First - J. Robert Herrod
Armada, Our Saviour - M. Samuel Sherouse
Fair Haven, St. Peter - Steven R. Hoerr
Goodells, Hope
Lexington, St. Matthew - Barry C. Sheldon
Port Huron, Faith - Charles E. Ransdell
Port Huron, Trinity - John S. Carrier
Richmond, St. Peter - Timothy M. Verity (IIP) / Randy D. Lett
St. Clair, Immanuel - Alan J. Schwieger / Joseph C. Doenges
Memphis, St. Andrew - Joshua T. Ball
New Baltimore, Living Hope of the Bay - Paul G. Werner
Marine City, Living Faith
Marysville, Light of Christ - Paul G. Kruse

#15 - Macomb North Circuit - G. Stevens Bagnall, Counselor

Clinton Twp., St. Luke - G. Stevens Bagnall / Bert A. Thompson
Clinton Twp., Trinity - Kenneth M. Wise / Thees C. Hoft
Macomb, Immanuel - Michael J. Lutz / Greg S. Griffith
Macomb, St. Peter - Kenneth C. Wagener / Gregory M. Lorenz /
Matthew D. Baye
New Baltimore (Chesterfield), Good Shepherd - David M. Ulm
New Baltimore, Christ - Barry L. Mueller
Ray Twp (New Haven), St. John - Edward J. Steeh

#16 - Macomb Northwest Circuit - Eric W. Majeski, Counselor

Romeo, Grace Fellowship - Eric W. Majeski
Shelby Twp., Peace - David R. Klemm
Sterling Heights, Redemption
Sterling Heights, St. Paul - Walter A. Keller
Troy, Faith - Warren B. Arndt / Paul W. Arndt / Antonio C. Boos /
Joseph A. Casiglia (SMP)
Utica, Trinity - Norman A. Koy / Shawn D. Fenske / Justin Krupsky
Washington, Our Redeemer - Jeffrey G. Draeger
Shelby Twp, Shepherd's Gate - Jonathan B. Trinklein /
Craig M. Meyer / Timothy R. Bollinger
Troy, All Nations - Amer M. Khan / Farrukh M. Khan /
Khurram M. Khan / Afzal Masih
Imlay City, Family of Christ
Troy, Faith Tamil - Arul John A. Sundaradhas

#17 - Oakland North Circuit - Michael P. Schulz, Counselor

Clarkston, St. Trinity - Kendall L. Schaeffer
Lake Orion, Good Shepherd -
Oxford, Holy Cross - Michael P. Schulz
Rochester Hills, Crown of Life - Keith H. Lemley
Rochester Hills, Gethsemane - Thomas F. Fischer
Rochester, Living Word - John E. Kassen
Rochester, St. John
Waterford, St. Stephen
Rochester Hills, Incarnate Word - Allen D. Lunneberg
Ortonville, Prince of Peace
*Pontiac, St. Paul International

#18 - Birmingham Circuit - Alan P. Eisinger, Counselor

Birmingham, Our Shepherd - Carl M. Gnewuch / Ray E. Scherbarth /
Stephen W. Woodfin (SMP)
Birmingham, Redeemer - Randall J. Schlak / Cary M. Richert /
Mark T. Wuggazer
Birmingham, Our Savior Deaf
Bloomfield Hills, Cross of Christ - Jon W. Reusch
Hazel Park, New Life - Corliss A. Fanning
Huntington Woods, Hunt. Woods - Peter S. Nickel
Royal Oak, St. Paul - Jeremy J. A. Schultz
Troy, St. Augustine - Paul C. Monson
Warren, Holy Cross - Alan P. Eisinger

#19 - Macomb South Circuit - John E. Merrill, Counselor

Eastpointe, St. Peter - Mark J. Haller
Eastpointe, St. Thomas - Mark W. Hetzner
Fraser, St. John - Bradley A. Smith
Roseville, Bethlehem - Jeffrey D. Frechette, Sr.
Warren, Hope - John M. Duerr
Warren, Peace - John W. Schwartz
Warren, Trinity - Ryan D. Reese
** Harper Wood, Genesis Center

#20 - Detroit East Circuit - Steven J. Essenburg, Counselor

Detroit, Bethany
Detroit, Bethlehem East - Asaph A. James
Detroit, Charity - Steven J. Essenburg
Detroit, Mt. Calvary - James M. Hill
Detroit, Peace
Detroit, Redemption
Detroit, Resurrection - Scott E. Benjamin

Metro West Region

#21 - Detroit Central Circuit - David F. Burgess., Counselor

Detroit, St. Philip - David F. Burgess
Detroit, Historic Trinity - David Eberhard
Detroit, Berea - Mark A. Griffin, Sr.
Detroit, Pan De Vida
Detroit, Nazareth
Detroit, St. John - James M. Hill
Detroit, St. Stephen - Daniel W. Ramthun (SMP)
*Detroit, Family of God

#22 - Detroit West Circuit - Harold A. Avers, Counselor

Detroit, Evergreen - William F. Danowski
Detroit, Greenfield Peace
Detroit, Holy Cross
Detroit, Outer Drive Faith - Eddie Morales
Detroit, Redford - Raymond D. Parent

#23 - Down River Circuit - Erwin M. Hutter, Counselor

Flat Rock, Community - David P. Gohn / Erik R. Schmidt
Southgate, Christ the King - Jason D. Cashmer / Terry L. Cashmer
Taylor, Our Redeemer - Erwin M. Hutter
Taylor, St. John - Richard A. Zeile
Trenton, St. Paul - John L. Bush / Nicholas W. Koschmann
Wyandotte, Trinity - Grayson D. Grenz
Allen Park, Mt. Hope - Paul A. Pollatz (IIP)
Lincoln Park, Calvary - Mark W. Arendell
** Southgate, Christ the King

#24 - Monroe Circuit - Bruce K. Lucas, Counselor

New Boston, St. John - Kurt S. Taylor / David P. Schmidt
Newport, Christ Our Shepherd
Monroe, Grace - Ronald C. Schultz / Mark K. Witte
Monroe, Holy Ghost - Larry K. Loree, Jr.
Monroe, Immanuel - Bruce K. Lucas
Monroe, Trinity - R. William Roper (IIP)
Lambertville, Christ the King - Timothy J. Loewe
Petersburg, St. Peter - Mark S. Flory
Flat Rock, New Hope - Frank H. Martin

#25 - Dearborn Circuit - Kurt E. Lambart, Counselor

Dearborn, Atonement - Gary E. Rohwer
Dearborn, Emmanuel - Rodney E. Zwonitzer / Joel R. Baseley
Dearborn, Guardian - Darryl L. Andrzejewski
Dearborn, Our Redeemer - Roderick D. Schultz
Wayne, St. Michael - Andrew D. Gruenhagen
Canton, Christ the Good Shepherd -
Westland, Our Saviour
Westland, St. Matthew - Kurt E. Lambart
Plymouth, Living Word - Randall S. Duncan /
Reinald W. Kaufmann (SMP)
*Dearborn Heights, First Arabic

#26 - Kensington Circuit - Richard E. Pape, Counselor

Brighton, Shepherd of the Lakes - Mark D. Milatz / Benjamin W. Vogel
Highland, Faith - Terry A. Claus
Milford, Christ - Richard E. Pape
South Lyon, Cross of Christ - Terry A. Nelson
White Lake, Cedar Crest
West Bloomfield, St. Mark - Charles D. Ferry
Walled Lake, St. Matthew - Paul M. Moldenhauer / Robert J. Nelson /
John F.R. Merrill
**Wixom, St. Matthew (Walled Lake, St. Matthew)
Waterford, Peace - William D. Merrell

#27 - Livonia Circuit - Thomas M. Lubeck, Counselor

Westland, Salem National - Timothy J. Brand
Farmington Hills, St. Paul
Farmington Hills, Prince of Peace - John A. Straub
Northville, St. Paul - Thomas M. Lubeck / Christopher D. Fairbairn
Livonia, Christ Our Savior - Dean M. Davenport / Robert F. Bayer /
Anthony M. Creeden
Redford, Hosanna-Tabor - Paul J. Undlin
Dearborn Heights, Immanuel
Canton, Grace - Steven M. Newton

#28 - Milan Circuit - Douglas M. Adams, Counselor

Britton, Emmanuel - Douglas M. Adams
Saline, Christ Our King - Thomas L. Schroeder
Ypsilanti, Faith
Milan, St. Paul - Philip W. Penhallegon
New Boston, St. Paul - D. Lee Cullen, Jr.
Ann Arbor, St. Thomas - Charles R. Schulz
Belleville, Open Arms - James F. Richter
Romulus, Tabernacle of Praise - Bertram G. Lewis, Sr.
**Freedom Twp., Ann Arbor, St. Thomas

#29 - Ann Arbor Circuit - Larry G. Courson, Counselor

Ann Arbor, Divine Shepherd - Rodger L. Williams
Ann Arbor, St. Luke - Scott W. Giger / Daniel J. Flynn
**Ann Arbor, U of M Chapel (Ann Arbor, St. Luke)
**Whitmore Lake, Living Water (Ann Arbor, St. Luke)
Ypsilanti, Cross & Resurrection - Bryan K. Schindel
Ann Arbor, Peace - Larry G. Courson
Ann Arbor, St. Paul - Donald O. Neuendorf / Michael W. Wentzel
**Ann Arbor, St. Paul (Earhart Site) (Ann Arbor, St. Paul)
Chelsea, Our Savior - Dale A. Grimm
Hamburg, St. Paul - Evan P. Gaertner
Pinckney, Trinity - Merelyn R. Snider (IIP)

#30 - Jackson Circuit - R. William Roper, Counselor

Adrian, Hope - Paul W. Herter
Adrian, St. John - Joel H. Sarrault
Brooklyn, St. Mark - Kelly D. Smith, Sr.
Hudson, Our Saviour - Troy R. Neujahr
Jackson, Redeemer - Michael A. Geml
Jackson, Trinity - Michael B. Hanson
Addison, Lutheran Church of the Lakes - Steven E. Newberg
Adrian, St. Matthew - Daryl H. Etheridge
*Grass Lake, Grass Lake

West Region

#31 - Petoskey Circuit – Todd J. Brunworth, Counselor
Bellaire, Hope – Wade M. Seaver
Boyne City, Christ – Peter W. Elliott
Charlevoix, Bethany – James B. Athey
Gaylord, Trinity - Todd J. Brunworth
Grayling, Mt. Hope
Kalkaska, St. Paul - Chad E. Hoover
Mancelona, St. Matthew - Donald A. Ritter
Petoskey, Zion - Douglas G. Kenny

#32 - Traverse City Cir. - Lawrence K. Matro, Counselor
Benzonia, Our Savior – Michael G. Belinsky, Sr.
Elk Rapids, Grace – James C. Redmann
Good Harbor, St. Paul - Robert W. Wurst, Jr.
Glen Arbor, Bethlehem - Daniel L. Krause
Interlochen, Redeemer – Mark E. Berlin / Jason C. Bauer (SMP)
Leland, Immanuel - Lawrence K. Matro
Traverse City, St. Michael & All Angels - James L. Nihiser
Traverse City, Trinity - Robert M. Zagore / Charles W. Webb

#33 - Manistee Circuit - James E. Schroeder, Counselor
Arcadia, Trinity - Theodore W. Beiderwieden
Cadillac, Emmanuel - Joel A. Hess
Ludington, Peace – John G. Hansen (SMP)
Manistee, Trinity - Dennis D. Rahn
Mesick, Faith – M. Robert Low (IIP)
Manistee, Norwalk – Robert D. Baerwolf
Oneskama, Trinity - Ainslie B. Wagner
Scottville, Our Saviour - James E. Schroeder
Wellston, Beautiful Savior
Ludington, St. John - Thomas V. Boehne
Pentwater, Lighthouse – Ronald L. Cox

#34 - Big Rapids Circuit - Robert D. Baerwolf, Counselor
Baldwin, Grace – Richard W. Collin (IIP)
Big Rapids, St. Peter - John Bookshaw
Fremont, Redeemer - James A. Schouweiler
Mecosta, Chapel of the Lakes - Paul H. Schneider / David R. Solum
Reed City, Trinity – Jeffrey R. Potter
White Cloud, Christ - Richard S. Hoogerhyde

#35 - Capitol Circuit – Timothy W. Olson, Counselor
Charlotte, First - Timothy W. Olson
East Lansing, Ascension - David C. Winningham
Haslett, St. Luke - David A. Davis
Holt, Messiah - Stephen D. Grafe
Holt, St. Matthew - Dean R. Poellet
Howell, Heart of the Shepherd - Galen E. Grulke / John A. Hile
Lansing, Living Word
Lansing, Our Savior - Roy C. Olsen
Lansing, Trinity – G. Travis Downs
Leslie, Grace Fellowship – William A. Gatz (IIP)
*Holt, Rehoboth
*Lansing, Trinity Sudanese
*Eaton Rapids, Open Arms

#36 - St. Johns Circuit - Jeffrey E. Heimsoth, Counselor
Carson City, Calvary - Kenneth L. Williamson
DeWitt, Hope - E. Anthony Sikora
Fowler, St. Paul - Paul M. Clark
Portland, St. Andrew - Edward W. Filter
St. Johns, St. Johns – Bryan R. Salminen
St. Johns (Riley), St. Peter - Jeffrey E. Heimsoth
Lansing, Good Shepherd - Roger K. Straub

#37 - Tri-River Circuit – Joseph Fremer, Counselor
Belding, Holy Cross – Robert V. Wagner
Greenville, Mt. Calvary - Jeffrey M. Wilhelm
Howard City, Bethel – Steven N. Frentz
Ionia, St. John - David W. Bogda
Lowell, Good Shepherd - Joseph Fremer
Sand Lake, Resurrection – Lee H. Zabrocki (IIP)
Stanton, Hope - Steven Voelker (EN)

*Mission
**Satellite Site

#38 - Muskegon Circuit - Dennis L. Lassanske, Counselor
Conklin, Trinity - Mark A. Oswald
Montague, St. James - John W. Brooks
Muskegon, Our Redeemer - Robert J. Conradt
Norton Shores (Muskegon), St. Mark – Mark E. Gilson
Muskegon, Trinity - Dennis L. Lassanske
Nunica, St. Luke - William C. Lahrman
Shelby, St. Stephen – Larry K. Loree, Sr.
Whitehall, Faith - Micheal D. Kroll / Robert B. Jorg (SMP)

#39 - Holland Circuit - John Westra, Counselor
Coopersville, Grace - Joel F. Hoyer
Spring Lake, Lakeshore Fellowship – Christopher M. Boehnke
Grand Haven, St. John - Dieter E. Haupt
Holland, Christ Our Savior - John C. Schleicher
Holland, Zion - John Westra / Ryan A. Winningham
Spring Lake, St. Matthew - Michael M. Goers
West Olive, United

#40- Grand Rapids N. Central Circuit - Mark W. Love, Counselor
Grand Rapids (Ada), St. Matthew - Robert B. Appold / Nicholas A. Mullen
Alpine Twp, Family of Christ - Mark A. Bowditch
Grand Rapids, Immanuel - Craig L. Bickel
Grand Rapids, Messiah – Thomas W. Bartzsch
Grand Rapids, Mt. Olive - Kenneth J. Bomberger
Grand Rapids, Our Savior - David C. Fleming / North P. Sherrill
Grand Rapids, Redeemer
Grand Rapids, St. James - James H. Blain
Rockford, St. Peter - Mark W. Love

#41 - Grand Rapids SW Circuit – Robert G. Barber, Counselor
Caledonia, St. Paul - Robert A. Gerke
Grandville, Bethel - Glenn P. Kopper / Robert C. Weidmayer
Hudsonville, New Hope – David J. Rufner
Jenison, Holy Cross - Scott G. Sommerfeld / William R. Wangelin
Jenison, St. John - James E. Metcalf
Kentwood, St. Mark
Middleville, Good Shepherd - James A. Roemke
Byron Center, Journey of Faith - Robert G. Barber

#42 - Battle Creek Circuit – David H. Sidwell, Counselor
Albion, St. Paul
Battle Creek, St. Mark – Martin L. Schroeder (IIP)
Battle Creek, Redemption - Karl N. Streng
Battle Creek, St. Paul - Gary L. Siefert / Vincent Iqbal
Kalamazoo, Immanuel - David H. Sidwell
Kalamazoo, Zion - Timothy W. Seeber / Mark T. Couch
**Kalamazoo, WMU Chapel-Solid Grounds (Kalamazoo, Zion)
Marshall, Christ - David E. Boedecker
Marshall, Zion - Roger B. James
Paw Paw, Trinity – Ronald C. Moritz (IIP)
Portage, St. Michael - Paul R. Naumann
Three Rivers, St. Peter

#43 - St. Joseph Circuit – Michael J. Roth, Counselor
Berrien Springs, Trinity – Melvin M. Meyer (IIP)
Bridgman, Immanuel - Jon D. Bendewald
Buchanan, St. Paul
Cassopolis, St. Paul – Paul M. Doelinger
Coloma, Salem - Andrew P. Menz
Buchanan, Trinity - Thomas R. Brazinsky
Niles, St. Paul - Carl W. Bassett
St. Joseph, Trinity - Michael J. Roth / Thomas E. Batsky
Sawyer, Trinity
Stevensville, Christ - Philip G. Quardokus / Martin P. Measel
*New Buffalo, Journey - Randy L. Johnson

#44 - South Central Circuit - L. Daniel Johnson, Counselor
Burr Oak, St. John - Kurt P. Kuhlmann
Centreville, St. Paul - David A. Grimm
Sturgis, Salem
Coldwater, St. Paul – Curtis W. Adams
Colon, St. Paul - David A. Grimm
Hillsdale, St. Paul - L. Daniel Johnson
Quincy, Prince of Peace
Sturgis, Trinity - Calvin J. Kolzow, Jr.
Union City, Our Savior - David A. Dodge

Ministers of Religion - Ordained

Sole/Senior Pastors

Adams, Curtis W. – St. Paul, Coldwater
Adams, Douglas M. – Emmanuel, Britton
Allen, Michael S. – St. Paul, Unionville
Allwardt, William H. – Zion, Bay City
Andrzejewski, Darryl L. – Guardian, Dearborn
Appold, Robert B. – St. Matthew, Grand Rapids
Arendell, Mark W. – Calvary, Lincoln Park
Arndt, Warren B. – Faith, Troy
Astrowski, Leonard A. – Grace, Fairgrove
Athey, James B. – Bethany, Charlevoix
Azzam, Timothy P. – Trinity, Oscoda
Baerwolf, Robert D. – Norwalk, Manistee
Bagnall, G. Stevens - St. Luke, Clinton Twp.
Ball, Joshua T. – St. Andrew, Memphis
Barber, Robert G. – Journey of Faith, Byron Center
Bartzsck, Thomas W. – Messiah, Grand Rapids
Bassett, Carl W. – St. Paul, Niles
Beck, Gary L. - St. Mark, Flint
Beiderwieden, Theodore W. – Trinity, Arcadia
Belinsky, Michael G. – Our Savior, Benzonia
Bendewald, Jon D. – Immanuel, Bridgman
Benjamin, Scott E. – Resurrection, Detroit
Bennett, Robert H. – Trinity, Reese
Berlin, Mark E. – Redeemer, Interlochen
Bickel, Craig L. – Immanuel, Grand Rapids
Biermann, Todd A. – Faith, Grand Blanc
Bira, Clifford F. - Holy Cross, Flushing
Blain, James H. - St. James, Grand Rapids
Bode, Arthur J. - Bethlehem, Engadine/Grace, Germfask
Boedecker, David E. - Christ, Marshall
Boehne, Thomas V. - St. John, Ludington
Boehnke, Christopher M. – Lakeshore, Spring Lake
Bogda, David W. – St. John, Ionia
Bomberger, Kenneth J. – Mt. Olive, Grand Rapids
Bookshaw, John A. – St. Peter, Big Rapids
Bowditch, Mark A. – Family of Christ, Alpine Twp.
Brand, Timothy J. – Salem National, Westland
Brandt, Mark D. - St. Lorenz, Frankenmuth
Brazinsky, Thomas R. – Trinity, (Glendora) Buchanan
Brooks, John W. - St. James, Montague
Bruner, James R. - St. Paul, Millington
Brunworth, Todd J. - Trinity, Gaylord
Buchhorn, Michael G. – Zion, Auburn
Buckert, Mark P. - Good Shepherd, Saginaw
Burgess, David F. - St. Philip, Detroit
Burhop, Charles B. - St. Barnabas, Sault Ste. Marie
Bush, John L. - St. Paul, Trenton
Carrier, John S. – Trinity, Port Huron
Cashmer, Jason D. - Christ the King, Southgate
Chinery, James D. – St. Martin, Birch Run
Clark, Paul M. - St. Paul, Fowler
Claus, Terry A. - Faith, Highland
Clemons, Daniel F. - Trinity, Newberry / Paradise, Paradise
Cloeter, Erik K. – Messiah, Clio
Conrad, Robert J. - Our Redeemer, Muskegon
Cordts, Frederick T. – St. John, Au Gres
Courson, Larry G. - Peace, Ann Arbor
Cox, Ronald L. – Lighthouse, Pentwater
Cullen, D. Lee, Jr. - St. Paul's, New Boston
Daniel, David E. – United in Christ, Flint
Danowski, William F. - Evergreen, Detroit
Davenport, Dean M. – Christ Our Savior, Livonia
Davis, David A. – St. Luke, Haslett
DeVries, Phillip M. – Messiah, Saginaw
Dodge, David A. - Our Savior, Union City
Doellinger, Paul M. – St. Paul, Cassopolis
Doerner, Edward F. – Messiah, Midland
Downs, G. Travis – Trinity, Lansing
Draeger, Jeffrey G. - Our Redeemer, Washington
Duerr, John M. - Hope, Warren
Dumbrille, Dean G. - Trinity, Fenton
Duncan, Randall S. - Living Word, Plymouth
Eberhard, David - Historic Trinity, Detroit
Eichinger, Kurt W. – Lord of New Life, Midland
Eilers, Gregory J. - St. John, Port Hope
Eisinger, Alan P. - Holy Cross, Warren
Elliott, Peter W. – Christ, Boyne City
Engel, Brant A. – Christ the King, Flint
Etheridge, Daryl H. – St. Matthew, Adrian
Fanning, Corliss A. - Hazel Park, New Life
Ferguson, Jack D. – Faith, Hawks
Ferry, Charles D. – St. Mark, West Bloomfield
Filter, Edward W. - St. Andrew, Portland
Fischer, Thomas F. - Gethsemane, Rochester Hills
Fleming, David C. - Our Savior, Grand Rapids
Flory, Mark S. – St. Peter, Petersburg
Frechette, Jeffrey D. – Bethlehem, Roseville
Frentz, Steven N. – Bethel, Howard City
Fremer, Joseph - Good Shepherd, Lowell
Frusti, Todd L. – Trinity, Davison
Gadeken, Robert G. – St. Michael, Richville
Gaertner, Evan P. – St. Paul, Hamburg
Geml, Michael A. – Redeemer, Jackson
Gerke, Robert A. - St. Paul, Caledonia
Gilson, Mark E. – St. Mark, Muskegon
Gnewuch, Carl M. – Our Shepherd, Birmingham
Goers, Michael M. – St. Matthew, Spring Lake
Gohn, David P. - Community, Flat Rock
Grafe, Stephen D. – Messiah, Holt
Grenz, Grayson D. – Trinity, Wyandotte
Griffin, Mark A. Sr. - Berea, Detroit
Grimm, Dale A. - Our Savior, Chelsea
Grimm, David A. – St. Paul, Centreville/St. Paul, Colon
Gruenhagen, Andrew D. – St. Michael, Wayne
Gulke, Galen E. - Heart of the Shepherd, Howell
Hahn, Daniel A. Jr. - Immanuel, Sebewaing
Hales, Henry J. – St. John, Palms
Haller, Mark J. – St. Peter's, Eastpointe
Haupt, Dieter E. - St. John, Grand Haven
Hauser, Paul A. - Zion, Hemlock
Heidt, Brian F. - St. Philip, Owosso
Heimsoth, Jeffrey E. - St. Peter, St. Johns
Helms, Steven C. - Holy Redeemer, Dryden
Herrod, J. Robert – First, Algonac
Herter, Paul W. - Hope, Adrian
Hess, Joel A. – Emmanuel, Cadillac
Hessler, William W. - Faith, Bridgeport
Hetzner, Mark W. - St. Thomas, Eastpointe
Hill, James M. – Lutheran City Ministries/Mt. Calvary/St. John, Detroit
Hoerr, Steven R. – St. Peter, Fair Haven
Hoogerhyde, Richard S. - Christ, White Cloud
Hoover, Chad E. – St. Paul, Kalkaska
Hopkins, Paul G – St. Michael, Rogers City
Hoyer, Joel F. - Grace, Coopersville
Hutter, Erwin M. – Our Redeemer, Taylor
James, Asaph A. – East Bethlehem, Detroit
James, Roger B. - Zion, Marshall
Jansen, Daniel L. – Faith Prescott
Johnson, L. Daniel - St. Paul, Hillsdale
Jones, Kevin C. – Immanuel, Bay City
Jung, David A. – St. John, Pinconning
Kaiser, John C. - St. Paul, Lapeer
Kassen, John E. - Living Word, Rochester
Keller, Walter A. - St. Paul, Sterling Hgts.
Kempin, Daniel A. – St. John, Midland
Kenny, Douglas G. – Zion, Petoskey
Ketelsen, Joshua C. – Holy Cross, Onaway
Khan, Amer M. – All Nations, Troy
Kilmer, Eric S. - Our Savior, Marlette
Klemm, David R. – Peace, Shelby Twp.
Kopper, Glenn P. - Bethel, Grandville
Korte, Michael P. - Bethlehem, Saginaw
Koy, Norman A. – Trinity, Utica
Krause, Daniel L. – Bethlehem, Glen Arbor

Kroll, Micheal D. - Faith, Whitehall
 Krueger, James F. - Holy Cross, Saginaw
 Kruse, Paul G. - Light of Christ, Marysville
 Kuhlmann, Kurt P. - St. John, Burr Oak
 Lahrman, William C. - St. Luke, Nunica
 Lambart, Kurt E. - St. Matthew, Westland
 Lassanske, Dennis L. - Trinity, Muskegon
 Lemley, Keith H. - Crown of Life, Rochester Hills
 Lewis, Bertram B. Sr. - Tabernacle of Praise - Romulus
 Loest, Mark A. - Immanuel, Saginaw
 Loewe, Timothy J. - Christ the King, Lambertville
 Loree, Larry K., Jr. - Holy Ghost, Monroe
 Loree, Larry K., Sr. - St. Stephen, Shelby
 Love, Mark W. - St. Peter, Rockford
 Lubeck, Thomas M. - St. Paul, Northville
 Lucas, Bruce K. - Immanuel, Monroe
 Lueke, Kenneth D. - Our Savior, Bad Axe
 Lunneberg, Allen D. - Incarnate Word, Rochester Hills
 Lutz, Michael J. - Immanuel, Macomb
 Mahlborg, Steven C. - Zion, Tawas City
 Majeski, Eric W. - Grace Fellowship, Romeo
 Mandley, Jason L. - St. John, Hillman
 Martin, Frank H. - New Hope, Flat Rock
 Maske, Steven R. - St. Paul, Flint
 Matro, Lawrence K. - Immanuel, Leland
 McCloskey, David A. - Zion, Harbor Beach
 Meckes, Daniel C. - Faith, Bay City
 Menz, Andrew P. - Salem, Coloma
 Merrell, William D. - Peace, Waterford
 Messer, Thomas C. - Peace, Alma
 Metcalf, James E. - St. John, Jenison
 Meyer, Edward A. - St. Mark, Saginaw
 Mikkelsen, Robert L. - St. Paul, Hubbard Lake
 Milatz, Mark D. - Shepherd of the Lakes, Brighton
 Moldenhauer, Paul M. - St. Matthew, Walled Lake
 Monson, Paul C. - St. Augustine, Troy
 Morales, Eddie - Outer Drive Faith, Detroit
 Morris, William L. - Immanuel, Alpena
 Morrison, Rodney L. - Hope, St. Helen
 Mueller, Barry L. - Christ, New Baltimore
 Muhle, Dean R. - St. Paul, Hale
 Naumann, Paul R. - St. Michael, Portage
 Neigh, Dennis J. - Good Shepherd, Ossineke/Faith, Harrisville
 Nelson, Terry A. - Cross Of Christ, South Lyon
 Neuendorf, Donald O. - St. Paul, Ann Arbor
 Neujahr, Troy R. - Our Saviour, Hudson
 Newberg, Steven E. - Lutheran Church of the Lakes, Addison
 Newton, Steven M. - Grace, Canton
 Nickel, Peter S. - Huntington Woods, Huntington Wds.
 Nihiser, James L. - St. Michael's, Traverse City
 Olson, Timothy W. - First, Charlotte
 Oswald, Mark A. - Trinity, Conklin
 Pape, Richard E. - Christ, Milford
 Parent, Raymond D. - Redford, Detroit
 Penhallegon, Philip W. - St. Paul, Milan
 Poellet, Dean R. - St. Matthew, Holt
 Potter, Jeffrey R. - Trinity, Reed City
 Putz, David L. - St. Peter, Kinde
 Quardokus, Philip G. - Christ, Stevensville
 Rahn, Dennis D. - Trinity, Manistee
 Ransdell, Charles E. - Faith, Port Huron
 Redmann, James C. - Grace, Elk Rapids
 Reed, David H. - Grace, Auburn
 Reese, Ryan D. - Trinity, Warren
 Reith, Samuel B. - Zion, Mt. Pleasant
 Reusch, Jon W. - Cross of Christ, Bloomfield Hills
 Richter, James F. - Open Arms, Belleville
 Ritter, Donald A. - St. Matthew, Mancelona
 Roemke, James A. - Good Shepherd, Middleville
 Rohwer, Gary E. - Atonement, Dearborn
 Roth, Michael J. - Trinity, St. Joseph
 Rufner, David J. - New Hope, Hudsonville
 Salminen, Bryan R. - St. John, St. Johns
 Sarrault, Joel H. - St. John, Adrian
 Schaedig, Michael W. - St. Luke, Harrison
 Schaeffer, Kendall L. - St. Trinity, Clarkston
 Schindel, Bryan K. - Cross & Resurrection, Ypsilanti
 Schlak, Randall J. - Redeemer, Birmingham
 Schleicher, John C. - Christ Our Savior, Holland
 Schneider, Paul H. - Chapel of the Lakes, Mecosta
 Schouweiler, James A. - Redeemer, Fremont
 Schreiber, John R. - St. John, Rogers City
 Schroeder, James E. - Our Saviour, Scottville
 Schroeder, Thomas L. - Christ Our King, Saline
 Schultz, Jeremy J. A. - St. Paul, Royal Oak
 Schultz, Randall P. - Our Savior, Flint
 Schultz, Roderick D. - Our Redeemer, Dearborn
 Schultz, Ronald C. - Grace, Monroe
 Schulz, Charles R. - St. Thomas, Ann Arbor
 Schulz, Michael P. - Holy Cross, Oxford
 Schwartz, John W. - Peace, Warren
 Schwieger, Alan J. - Immanuel, St. Clair
 Seaver, Wade M. - Hope, Bellaire
 Seeber, Timothy W. - Zion, Kalamazoo
 Sgambelluri, Carlo A. - Our Savior, Glennie/Living Water, Mio
 Sheldon, Barry C. - St. Matthew, Lexington
 Sherouse, M. Samuel Jr. - Our Saviour, Armada
 Sherry, David F. - Trinity, Bay City
 Sidwell, David H. - Immanuel, Kalamazoo
 Siefert, Gary L. - St. Paul, Battle Creek
 Sikora, E. Anthony - Hope, DeWitt
 Smith, Kelly D. Sr. - St. Mark, Brooklyn
 Snider, Merelyn R. - Trinity, Pinckney
 Sommerfeld, Scott G. - Holy Cross, Jenison
 Speckman, Timothy R. - Redeemer, Flint
 Stahl, Michael G. - Trinity-St. James, Munger
 Starke, Stephen P. - St. John, Bay City
 Steeh, Edward J. - St. John, (New Haven) Ray Twp.
 Steele, Cameron K. - St. Paul, Caro
 Stolarczyk, Steven M. - Good Shepherd, Caseville
 Straub, John A. - Prince of Peace, Farmington Hills
 Straub, Roger K. - Good Shepherd, Lansing
 Strenge, Karl N. - Redemption Battle Creek
 Sundaradhas, Arul J. A. - Faith Tamil, Troy
 Taylor, Kurt S. - St. John, New Boston
 Teuscher, Michael L. - St. John/St. Peter, Kilmanagh/Bach
 Theiss, Paul D. - St. Paul, Bay City
 Thiel, Steven E. - Bethlehem, Lewiston
 Thoms, Leo G. - St. John, Port Sanilac
 Tino, Richard L. - Peace, Sandusky
 Todd, Kelly D. - Christ, Goodrich
 Travis, Howard S. - St. John, West Branch
 Trinklein, Jonathan B. - Shepherd's Gate, Shelby Twp.
 Trosien, Carl F. - Pilgrim, Essexville
 Ulm, David M. - Good Shepherd, New Baltimore
 Undlin, Paul J. - Hosanna-Tabor, Redford
 Voigt, Eric W. - Immanuel, (Moltke) Rogers City
 Voltattorni, Anthony R. - Bethlehem, Standish
 Wagner, Ainslie B. - Trinity, Onkama
 Wagner, Robert V. - Holy Cross, Belding
 Warsinski, Larry A. - Immanuel, Wheeler
 Weis, Carl Wm. - Peace, Saginaw
 Weiss, David E. - St. Timothy, Otisville
 Wensky, Lee C. - St. Paul, Pigeon
 Werner, Paul G. - Living Hope of the Bay, New Baltimore
 Westra, John - Zion, Holland
 Wilhelm, Jeffrey M. - Mt. Calvary, Greenville
 Williams, Rodger L. - Divine Shepherd, Ann Arbor
 Williamson, Kenneth L. - Calvary, Carson City
 Wilson, Richard G. - Trinity, Minden City
 Winningham, David C. - Ascension, East Lansing
 Winter, William C. - St. John, Houghton Lake
 Wise, Kenneth M. - Trinity, Clinton Twp.
 Wonderly, Daniel A. - Pilgrim, (Burton) Flint
 Wright, Larry D. - Our Savior, Midland
 Wurst, Robert W. - St. Paul, Cedar
 Yops, Bradley J. - New Life Community, Swartz Creek
 Young, Paul V. - St. Paul, Sanford
 Zagore, Robert M. - Trinity, Traverse City
 Zeile, Richard A. - St. John, Taylor
 Zwonitzer, Rodney E. - Emmanuel, Dearborn

Associate Pastors

Abatelli, Kirk W. – St. Paul, Millington
Arndt, Paul W. - Faith, Troy
Baseley, Joel R. - Emmanuel, Dearborn
Batsky, Thomas E. - Trinity, St. Joseph
Baye, Matthew D. – St. Peter, Macomb
Bender, Gary L. - St. Lorenz, Frankenmuth
Bollinger, Timothy R. – Shepherd's Gate, Shelby Twp.
Boos, Antonio C. - Faith, Troy
Boyer, Michael D. - Immanuel, Sebewaing
Buckhahn, Charles F. - Bethlehem, Saginaw
Cashmer, Terry L. - Christ the King, Southgate
Culbertson, Tige A. C. – Messiah, Midland
Doenges, Joseph C. - Immanuel, St. Clair
Erickson, James D. - Immanuel, Alpena
Fairbairn, Christopher D. - St. Paul, Northville
Fenske, Shawn D. – Trinity, Utica
Fitzgerald, Michael N. - St. Lorenz, Frankenmuth
Flynn, Daniel J. – St. Luke, Ann Arbor
Gillaspie, Wesley S. - St. Michael, Richville
Griffith, Greg S. – Immanuel, Macomb
Hanson, Michael B. – Trinity, Jackson
Hemme, Seth R. – Zion, Auburn
Hile, John A. – Heart of the Shepherd, Howell
Hinz, Paul R. - Peace, Saginaw
Hoft, Thees C. – Trinity, Clinton Twp.
Iqbal, Vincent – St. Paul, Battle Creek
Kaiser, Joel C. - St. Lorenz, Frankenmuth
Khan, Farrukh M. – All Nations, Troy
Khan, Khurram M. – All Nations, Troy
Kolzow, Calvin J. Jr. - Trinity, Sturgis
Koschmann, Nicholas W. – St. Paul, Trenton
Krupsky, Justin – Trinity, Utica
Langewisch, John E. - Messiah, Midland

Lett, Randy D. - St. Peter, Richmond
Lorenz, Gregory M. - St. Peter, Macomb
Masih, Afzal – All Nations, Troy
Measel, Martin P. – Christ, Stevensville
Merrill, John F.R. – St. Matthew, Walled Lake
Meyer, Craig M. – Shepherd's Gate, Shelby Twp.
Morris, George W. – Faith, Bay City
Moyer, Jonathan J. – Faith, Grand Blanc
Mullen, Nicholas A. – St. Matthew, Grand Rapids
Mundt, Richard E. - St. Peter, Hemlock
Nelson, Robert J. – St. Matthew, Walled Lake
Northend, William A. – Faith, Grand Blanc
Olsen, Roy C. – Our Savior, Lansing
Richert, Cary M. - Redeemer, Birmingham
Ross, Daniel C. – Good Shepherd, Saginaw
Scherbarth, Ray E. - Our Shepherd, Birmingham
Schmidt, David P. – St. John, New Boston
Schmidt, Erik R. – Community, Flat Rock
Sherrill, North P. – Our Savior, Grand Rapids
Smith, Bradley A. – St. John, Fraser
Thompson, Bert A. - St. Luke, Clinton Twp.
Vogel, Benjamin W. – Shepherd of the Lakes, Brighton
Wagener, Kenneth C. – St. Peter, Macomb
Walsh, Jeffrey B. – St. Paul, Flint
Wangelin, William R. – Holy Cross, Jenison
Weber, Kurt A. – Messiah, Midland
Wentzel, Michael W. - St. Paul, Ann Arbor
Wernecke, John W. - Zion, Bay City
Winningham, Ryan A. – Zion, Holland
Witte, Mark K. – Grace, Monroe
Wuggazer, Mark T. – Redeemer, Birmingham
Yang, Lang – St. Michael, Richville

Assistant Pastors

Bayer, Robert F. - Christ Our Savior, Livonia
Creeden, Anthony M. – Christ Our Savior, Livonia
Makela, Matthew M. – St. John, Midland
Solum, David R. – Chapel of the Lakes, Mecosta

Sting, Raymond P. – Our Savior, Bad Axe
Webb, Charles W. – Trinity, Traverse City
Weidmayer, Robert C. – Bethel, Grandville

SMP Pastors

Bauer, Jason C. – Redeemer, Interlochen
Casiglia, Joseph A. – Faith, Troy
Hansen, John G. – Peace, Ludington
Jorg, R. Blaine – Faith, Whitehall

Kaufmann, Reinald W. – Living Word, Plymouth
Ramthun, Daniel W. – St. Stephen, Detroit
Woodfin, Stephen W. – Our Shepherd, Birmingham

Intentional Interim Pastors

Boerger, Paul M. – Peace, Flint
Collin, Richard W. – Grace, Baldwin
Gatz, William A. – Grace, Leslie
Low, M. Robert – Faith, Mesick
Meyer, Melvin M. – Trinity, Berrien Springs
Moritz, Ronald C. – Trinity, Paw Paw
Pflug, Mark R. – St. John, Cheboygan

Pollatz, Paul A. – Mt. Hope, Allen Park
Roper, R. William – Trinity, Monroe
Schroeder, Martin L. – St. Mark, Battle Creek
Schultz, Robert J. – Nativity, St. Charles
Verity, Timothy M. – St. Peter, Richmond
Voll, Theodore E. – Prince of Peace, Clare
Zabrocki, Lee H. – Resurrection, Sand Lake

Campus Pastors

Bakker, Jonathon J. – Zion / CMU Campus, Mount Pleasant
Couch, Mark T. - Zion / WMU Campus, Kalamazoo
Giger, Scott W. – St. Luke / U of M Campus, Ann Arbor

District Administration

Gray, Roosevelt Jr. - Congregation Ministry Facilitator
Kasper, Robert E. – Congregation Ministry Facilitator
Maier, David P. E. – District President
Walther, Galan D. - Congregation Ministry Facilitator
Wolfram, Richard J. - Congregation Ministry Facilitator

Other

Dunseth, Thomas W. - MAL to Deaf Ministry
Essenburg, Steven J. – MAL to Mission, Detroit
Fandrey, James E. – Lutheran Heritage Foundation, Macomb
Hillenbrand, Richard P. – Frankenmuth
Johnson, Randy L. – MAL to Journey Mission, New Buffalo
Rahn, Robert L. - Lutheran Heritage Foundation, Macomb
Ruhl, Michael R. – Center for United States Missions, Pinckney
Speller, Chad M. – Project Compassion Ministries, Detroit
Stadelman, Alan R. - Lansing

Foreign Missionaries

Erber, David M. - Nigeria
Heise, Matthew W. – Russia
Rockrohr, Carl E. – South Africa
Rudowske, Richard C. – Botswana
Wiesenauber, Stephen - Asia

Lutheran High Schools

McDonald, Gilbert K.
Mueller, John F.
Richert, Aaron M.

Concordia University Ann Arbor

Penhallegon, Philip W.
Shuta, Richard J.

Chaplains

Martin, Michael R. - Lansing
Mueller, Peter L. - U.S. Army
Schinkel, John A. – Monroe
Stauffer, W. Roger – Midland
Washington, Oliver G. – U.S. Army
Wollberg, Jeffrey N. – Battle Creek

Inactive Status

Candidates

Eickmann, Robert E. - Coldwater
Lange, Thomas M. - Farmington
Marshall, Robert H. - Riverview
Prout, David L. - Rochester Hills
Robinson, Richard E. – Detroit
Roland, Ronald B. - Chesterfield
Spence, Kenneth M. - Wyandotte
Talsma, Dale - Ft. Wayne, IN
Urvan, John R. - Eastlake, OH
Yakimow, Scott E. – Keswick, VA

Non-Candidates

Adler, David L. - Florida
Ajak, Simon A. – Lansing
Golec, James E. – Sterling Heights
Knoerr, Rodney H. - Marshall
Koehler, Charles J. - Traverse City
McVey, Daniel J. - Howell
Mackowiak, John E. - Brownstown
Schmitt, Frederick A. - Sterling Heights
Stahlhut, Stephen C. - Linden
Stephan, Luke F. – Ann Arbor
Waddell, James A. - Jackson
Wolff, Paul A. – Southfield

Emeriti

Ackerman, James L. - Warren
Ahlschwede, Dale C. – Birch Run
Allan, Kenneth H. – Portage
Allmann, Robert F. - Merrill
AuBuchon, Stanley R. - Monroe
Aumann, Roger F. – Canton
Avers, Harold A. - Detroit
Bahr, Albert W. – Unionville
Balzer, James G. - Sturgis
Barkow, Roland R. – Three Rivers
Becerra, Roberto A. – Sawyer
Bernthal, Kenneth G. - Gaylord
Besler, William – Alpena
Betke, Norman E. - Gladwin
Beyer, Charles E. – Bay City
Bickel, Eldor F. – Dimondale
Boecler, Paul A. – Grand Rapids
Boerger, Charles F. – Rochester

Boerger, John A. – Grand Ledge
Brammeier, Arnold H. – Detroit
Brelje, Larry E. – Kalamazoo
Brinley, George W. - St. Johns
Brown, Robert E. – New Era
Brueckner, Peter R. – St. Clair Shores
Buraw, E. Paul – Macomb
Carey, Ralph W. – Grandville
Chadwick, Robert L. – Grand Blanc
Cordes, Darowin E. - Manistee
DeMeritt, Carl F. Jr. – Ypsilanti
Doroh, Gerhardt A. - Columbus
Dostert, William A. – Mears
Edenfield, Harry N. - Brownstown
Eggers, Robert M. – Saginaw
Eichberger, Timothy M. - Port Huron
Elowsky, Earl W. – Hillman
Etsel, Lenhart E. – Flint

Evanson, E. Dale – Waterford
 Filbert, Bernhard W. – Traverse City
 Fleming, James E. – Rochester Hills
 Fluegge, Wilton H. – Macomb
 Fritz, Jeffrey M. - Roseville
 Fuhlbrigge, Karl A. – Monroe
 Gerberding, Kieth A. – Southgate
 Goltz, Gordon K. – Grand Rapids
 Grafe, William C. – Orchard Lake
 Graupner, Herbert H. – Muskegon
 Graves, K. Frank – Grand Rapids
 Gray, Barton C. – Alpena
 Grimm, Gerald E. - Warren
 Grother, Louis W. – Kalamazoo
 Gruetzner, James M. – West Bloomfield
 Guettler, Ronald H. – Royal Oak
 Haenftling, James F. – Mancelona
 Hagenow, Martin J. - Hemlock
 Hakes, David E. – Reese
 Hamilton, George O. – Zeeland
 Harms, Gerald E. – Grand Blanc
 Headapohl, Gary D. – Garden City
 Heckert, Jakob K. – Ann Arbor
 Heins, John L. – Saline
 Henneman, Harry C. – Algonac
 Hensler, David H. – Clio
 Herzog, John A. – Chesterfield Twp.
 Hinz, Clarence R. – Clinton Twp.
 Hinze, Dennis A. - Clinton Twp.
 Hoeser, Terry E. - Grand Rapids
 Hoesman, C. William - Frankenmuth
 Hollender, David E. – Caro
 Huber, David G. - Plymouth
 Janetzke, Douglas K. - Midland
 Jungkuntz, Theodore R. – Ann Arbor
 Kaarre, David M. – Williamsburg
 Kast, Edward L. – Saginaw
 Keat, James D. – Leslie
 Kilponen, Roger R. – St. Ignace
 Kinne, Lawrence A. – Farmington Hills
 Kirchhoff, Donald G. – Ann Arbor
 Kleimola, Dale M. – Jackson
 Koeppen, Robert D. – Midland
 Koessel, Eugene H. – Roseville
 Koke, Louis I. – Midland
 Kostizen, Erwin - Highland
 Krause, Fred C. – Trufant
 Kromer, John C. – Mullett Lake
 Krueger, Dale B. – Kalamazoo
 Krugler, Richard A. – Rochester Hills
 Kuhl, Charles W. – Sebewaing
 Kuhn, Donald A. – Dundee
 Laeder, Richard P. - Lansing
 Larsen, Peter E. – Ann Arbor
 Lochner, Daniel E. – Canadian Lakes
 Loesel, Andrew E. – Pinconning
 Long, Stephen F. – Pontiac
 Mabry, Gilbert R. – Daly City, CA
 Maier, Paul L. – Kalamazoo
 Mann, Robert H. - Port Huron
 Melinat, Theodore C. – Pinconning
 Merrill, John E. - Roseville
 Meyer, John W. - Redford
 Molzan, Harold G. – Rogers City
 Monson, John R. – Troy
 Mues, R. Dean – Comstock Park
 Narr, Edwin J. – North Branch
 Neff, Karl M. – West Branch

Nehring, Gary L. – Albion
 Neisch, Waldemar O. – Flushing
 Otten, William H. – Rochester Hills
 Otto, Rodney D. – Grand Rapids
 Pankratz, Adolph W. – Stevensville
 Panning, John F. – Holland
 Paulson, Warren L. – Ypsilanti
 Pohanka, John C. - Midland
 Pohl, Wayne A. – Green Valley, AZ
 Pollatz, Raymond R. Jr. – Stanwood
 Pool, Charles H. – Cedar
 Prouty, Albert I. – Taylor
 Ramthun, Marvin W. – Lapeer
 Rauh, John W. – Wentzville, MO
 Reich, Arthur W. – Flint
 Richert, Paul O. – Ann Arbor
 Roberts, Robert R. – Bay City
 Rossow, Richard H. - Prudenville
 Rossow, Herman E. – Prudenville
 Rudow, Eugene C. – Shelby Twp.
 Ruediger, Paul G. – Rose City
 Ruhl, Lorne C. – Troy
 Rynearson, Rodney R. – Frankenmuth
 Sattelmeyer, Glenn O. – Rochester Hills
 Schemm, Milton R. – Troy
 Schilke, Stephen E. – Bay City
 Schneider, Keith A. - Cheboygan
 Schoof, Armond D. – Monroe
 Schroeder, Kenneth O. – Frankenmuth
 Schroeder, Roy P. – East Lansing
 Schudlich, Gerald E. – Manistee
 Schutt, Charles K. – Clinton Twp.
 Seng, Dan L. – Battle Creek
 Shackell, Maurice G. – Marshall
 Smith, Robert W. – Frankenmuth
 Spaeth, David M. – Alpena
 Staudacher, Theodore L. - Lake Leelanau
 Stoll, Allen R. – Bay City
 Teske, Walter W. – Mesick
 Thomas, Raymond K. – Jackson
 Traugott, Frederick W. – Macomb
 Turanski, Ted N. – Lake City
 Turner, James W. – Farmington Hills
 Tyvela, Leslie D. - Bay City
 Unger, Ralph E. – Warren
 Van Dellen, James H. - Lake Orion
 Veitengruber, Donald P. – Greenville
 Vinecourt, Bruce E. – Lambertville
 Voorhees, David L. – Lansing
 Wachholz, Dean C. – Saline
 Waidelich, Carl W. – Rochester
 Wargo, Paul E. – Harsens Island
 Weber, James E. – Frankenmuth
 Wendt, Ernest C. – Fenton
 Wentzel, Wayne H. - Grand Blanc
 Werth, Luther A. – Fremont, CA
 Westphal, Leroy R. – Midland
 White, Harry W. – Birch Run
 Winkler, Wilbert D. – Chesterfield
 Witt, Lynn F. – Romeo
 Witto, Lawrence E. – Fenton
 Wuggazer, Duane T. – Rochester Hills
 Zehnder, Ronald R. – Ypsilanti
 Zeile, Theodore A. – Livonia
 Zielke, Kenneth E. – Coldwater
 Zimmerman, Mark E. - Muskegon
 Zimmerman, Paul A. – Traverse City
 Zimmerman, Russell E. - Bay City

Ministers of Religion - Ordained Roster Changes

March 2009 - March 2012

Pastors Who Entered the District

Adams, Curtis W. (St. Louis, MO) to Pastor, St. Paul, Coldwater
Allan, Kenneth H. (Mid-South District) as Emeritus
Arendell, Mark W. (St. Louis, MO) to Pastor, Calvary, Lincoln Park
Athey, James B. (St. Louis, MO) to Pastor, Bethany, Charlevoix
Azzam, Edward B. (Southern District) as Emeritus
Bartzs, Thomas W. (Ft. Wayne, IN) to Senior Pastor, Messiah, Grand Rapids
Bauer, Jason C. (Ft. Wayne, IN) to SMP Pastor, Redeemer, Interlochen
Baye, Matthew D. (St. Louis, MO) to Associate Pastor, St. Peter, Macomb
Belinsky, Michael G. (Ft. Wayne, IN) to Pastor, Our Savior, Benzonia
Berlin, Mark E. (South Wisconsin District) to Pastor, Redeemer, Interlochen
Bette, Norman E. (Iowa East District) as Emeritus
Boehnke, Christopher M. (South Dakota District) to Pastor, Lakeshore, Spring Lake
Bollinger, Timothy R. (Colloquy) to Associate Pastor, Shepherd's Lake, Shelby Twp.
Casiglia, Joseph A. (St. Louis, MO) to SMP Pastor, Faith, Troy
Chinery, James D. (Colloquy) to Senior Pastor, St. Martin, Birch Run
Cordts, Frederick T. (Ft. Wayne, IN) to Pastor, St. John, Augres
Cox, Ronald L. (Rocky Mountain District) as Candidate
Culbertson, Tige A. C. (Texas District) as Candidate
Doellinger, Paul M. (Ft. Wayne, IN) to Pastor, St. Paul, Cassopolis
Elliott, Peter W. (St. Louis, MO) to Pastor, Christ, Boyne City
Etheridge, Daryl H. (Adrian) to Pastor, St. Matthew, Adrian
Frentz, Steven N. (St. Louis, MO) to Pastor, Bethel, Howard City
Geml, Michael A. (Ohio District) to Senior Pastor, Redeemer, Jackson
Golec, James E. (Florida-Georgia District) as Non-Candidate
Grenz, Grayson D. (St. Louis, MO) to Pastor, Trinity, Wyandotte
Hansen, John G. (Ft. Wayne, IN) to SMP Pastor, Peace, Ludington
Hanson, Michael B. (St. Louis, MO) to Associate Pastor, Trinity, Jackson
Hile, John A. (St. Louis, MO) to Associate Pastor, Heart of the Shepherd, Howell
Hoerr, Steven R. (Ft. Wayne, IN) to Pastor, St. Peter, Fair Haven
Iqbal, Vincent (Colloquy) to Associate Pastor, St. Paul, Battle Creek
Jorg, Robert B. (Ft. Wayne, IN) to SMP Pastor, Faith, Whitehall
Kaarre, David M. (Montana District) as Emeritus
Kaufmann, Reinald W. (Ft. Wayne, IN) to SMP Pastor, Living Word, Plymouth
Kempin, Daniel A. (Minnesota South District) to Senior Pastor, St. John, Midland
Ketelsen, Joshua C. (St. Louis, MO) to Pastor, Holy Cross, Onaway
Klemm, David R. (North Wisconsin District) to Pastor, Peace, Shelby Twp.
Knoerr, Rodney H. (Northern Illinois District) as Candidate
Kruse, Paul G. (St. Louis, MO) to Assistant Pastor, Immanuel, St. Clair
Lemley, Keith H. (Ft. Wayne, IN) to Pastor, Crown of Life, Rochester Hills
Loree, Larry K. (Atlantic District) to Pastor, Holy Ghost, Monroe
Makela, Matthew M. (Ft. Wayne, IN) to Assistant Pastor, St. John, Midland
Marshall, Robert H. (Eastern District) as Candidate
Measel, Martin P. (Ft. Wayne, IN) to Associate Pastor, Christ, Stevensville
Merrill, John F.R. (St. Louis, MO) to Associate Pastor, St. Matthew, Walled Lake
Meyer, Mel M. (Indiana District) to IIP, Trinity, Berrien Springs
Moritz, Ronald C. (Northern Illinois District) to Intentional Interim Pastor, Trinity, Paw Paw
Moyer, Jonathan J. (St. Louis, MO) to Associate Pastor, Faith, Grand Blanc
Mullen, Nicholas A. (St. Louis, MO) to Associate Pastor, St. Matthew, Grand Rapids
Newberg, Steven E. (St. Louis, MO) to Pastor, Lutheran Church of the Lakes, Addison
Northend, William A. (St. Louis, MO) to Associate Pastor, Faith, Grand Blanc
Potter, Jeffrey R. (Atlantic District) to Pastor, Trinity, Reed City
Ramthun, Daniel W. (Ft. Wayne, IN) to SMP Pastor, St. Stephen, Detroit
Ransdell, Charles E. (Rocky Mountain District) to Pastor, Faith, Port Huron
Redmann, James C. (Mid-South District) to Pastor, Grace, Elk Rapids
Roberts, Robert R. (Kansas District) as Emeritus
Roland, Ronald B. (Iowa East District) as Candidate
Ross, Daniel C. (St. Louis, MO) to Associate Pastor, Good Shepherd, Saginaw
Rossow, Richard H. (Missouri District) as Emeritus
Ruhl, Michael R. (Pacific Southwest District) as Exec. Director, Center for United States Missions, Pinckney
Russell, Randall S. (Iowa East District) to Pastor, Good Shepherd, Cass City
Schmidt, Erik R. (St. Louis, MO) to Associate Pastor, Community, Flat Rock
Schmitt, Frederick A. (Iowa East District) as Non-Candidate
Solum, David R. (St. Louis, MO) to Assistant Pastor, Chapel of the Lakes, Mecosta
Speller, Chad M. (Ft. Wayne, IN) to Exec. Director, Project Compassion Ministries, Detroit
Stahl, Michael G. (New England District) as Candidate
Stoll, Allen R. (North Wisconsin District) as Emeritus
Vogel, Benjamin W. (St. Louis, MO) to Associate Pastor, Shepherd of the Lakes, Brighton
Votattorni, Anthony R. (St. Louis, MO) to Pastor, Bethlehem, Standish
Wiesenauer, Stephen (Minnesota South District) to Missionary in Asia

Winningham, Ryan A. (St. Louis, MO) to Associate Pastor, Zion, Holland
Woodfin, Stephen W. (St. Louis, MO) to SMP Pastor, Our Shepherd, Birmingham
Wuggazer, Mark T. (St. Louis, MO) to Associate Pastor, Redeemer, Birmingham

Changes Within the District

Abatelli, Kirk W. (Pastor, Cedar Crest, White Lake) to Associate Pastor, St. Paul, Millington
Baerwolf, Robert D. (Emeritus) to Pastor, Norwalk, Manistee
Boerger, Paul M. (Non-Candidate) to IIP, Peace, Flint
Brand, Timothy J. (Non-Candidate) to Pastor, Salem National, Westland
Cashmer, Jason D (Associate Pastor, Christ the King, Southgate) to Senior Pastor, Christ the King, Southgate
Cashmer, Terry L. (Senior Pastor, Christ the King, Southgate) to Associate Pastor, Christ the King, Southgate
Collin, Richard W. (Emeritus) to IIP, Grace, Baldwin
Cox, Ronald L. (Candidate) to Pastor, Lighthouse, Pentwater
Culbertson, Tige A. C. (Candidate) to Associate Pastor, Messiah, Midland
Davenport, Dean M. (Pastor, Trinity, Reed City) to Senior Pastor, Christ Our Savior, Livonia
DeVries, Phillip M. (Candidate) to Pastor, Messiah, Saginaw
Downs, G. Travis (Non-Candidate) to Pastor, Trinity, Lansing
Duncan, Randall S. (Pastor, Living Word, Plymouth) to Senior Pastor, Living Word, Plymouth
Engel, Brant A. (Candidate) to Pastor, Christ the King, Flint
Essenburg, Steven J. (Lutheran City Ministries, Detroit) to Michigan District - MAL, Detroit
Gatz, William A. (Emeritus) to IIP, Grace, Leslie
Gilson, Mark E. (Associate Pastor, St. Paul, Lapeer) to Pastor, St. Mark, Muskegon
Hemme, Seth M. (Associate Pastor, St. Peter's, Eastpointe) to Associate Pastor, Zion, Auburn
Hess, Joel A. (Associate Pastor, Emmanuel, Cadillac) to Sole Pastor, Emmanuel, Cadillac
Johnson, Randy L. (Pastor, Mt. Hope, Allen Park) to Michigan District – MAL, New Buffalo
Jones, Kevin C. (Pastor, Peace, Rogers City) to Senior Pastor, Immanuel, Bay City
Kasper, Robert E. (Senior Pastor, St. Peter, Macomb) to Michigan District – Assistant to the President
Kopper, Glenn P. (Sole Pastor, Bethel, Grandville) to Senior Pastor, Bethel, Grandville
Koschmann, Nicholas W. (Assistant Pastor, St. Paul, Trenton) to Associate Pastor, St. Paul, Trenton
Kruse, Paul G. (Assistant Pastor, Immanuel, St. Clair) to Pastor, Light of Christ, Marysville
Loree, Larry K. (Administrative Pastor, Holy Ghost, Monroe) to Pastor, St. Stephen, Shelby
Low, M. Robert (Emeritus) to IIP, Faith, Mesick
Lunneberg, Allen D. (Non-Candidate) to Pastor, Incarnate Word, Rochester Hills
Martin, Frank H. (Candidate) to Pastor, New Hope, Flat Rock
Milatz, Mark D. (Associate Pastor, Shepherd of the Lakes, Brighton) to Senior Pastor, Shepherd of the Lakes, Brighton
Parent, Raymond D. (Pastor, Hope, Bellaire) to Pastor, Redford, Detroit
Pflug, Mark R. (Emeritus) to IIP, St. John, Cheboygan
Pollatz, Paul A. (Emeritus) to IIP, Mt. Hope, Allen Park
Rockrohr, Carl E. (Assistant Professor, Concordia University, Ann Arbor) to LCMS World Mission, South Africa
Rohwer, Gary (Pastor, All Nations, Troy) to Pastor, Atonement, Dearborn
Roper, R. William (Emeritus) to IIP, Trinity, Monroe
Rufner, David J. (Associate Pastor, Holy Cross, Flushing) to Pastor, New Hope, Hudsonville
Salminen, Bryan R. (Senior Pastor, Emmanuel, Cadillac) to Pastor, St. John, St. Johns
Schaeffer, Kendall L. (Pastor, Trinity, Sawyer) to Pastor, St. Trinity, Clarkston
Schindel, Bryan K. (Senior Pastor, St. Luke, Ann Arbor) to Cross & Resurrection, Ypsilanti
Schroeder, Martin L. (Non-Candidate) to IIP, St. Mark, Battle Creek
Schultz, Robert J. (Emeritus) to IIP, Nativity, St. Charles
Seaver, Wade M. (Assistant Pastor, Grace, Auburn) to Pastor, Hope, Bellaire
Sgambelluri, Carlo A. (Non-Candidate) to Pastor, Our Savior, Glennie/Living Water, Mio
Snider, Merelyn R. (Emeritus) to IIP, Trinity, Pinckney
Stahl, Michael G. (Candidate) to Pastor, Trinity-St. James, Munger
Stolarczyk, Steven M. (Associate Pastor, Zion, Auburn) to Pastor, Good Shepherd, Caseville
Straub, John A. (Pastor, Peace, Detroit) to Pastor, Prince of Peace, Farmington Hills
Sundaradhas, Arul John Alexander (Associate Pastor, All Nations, Troy) to Pastor, Faith Tamil, Troy
Teuscher, Michael L. (Pastor, Bethany, Charlevoix) to St. John/St. Peter, Kilmanagh, Bach
Thiel, Steven E. (Pastor, Mt. Hope, Grayling) to Pastor, Bethlehem, Lewiston
Verity, Timothy M. (Emeritus) to IIP, St. Peter, Richmond
Voll, Theodore E. (Emeritus) to IIP, Prince of Peace, Clare
Wagner, Robert V. (Pastor, St. Peter's, Fair Haven) to Pastor, Holy Cross, Belding
Walsh, Jeffrey B. (Associate Pastor, Trinity, Monroe) to Associate Pastor, St. Paul, Flint
Weidmayer, Robert C. (Candidate) to Assistant Pastor, Bethel, Grandville
Weiss, David E. (Pastor, St. Paul, Cassopolis) to Pastor St. Timothy, Otisville
Zabrocki, Lee H. (Emeritus) to IIP, Resurrection, Sand Lake

Transferred to Other Districts

Ahlsmeyer, Thomas R. (Candidate) to Indiana District
Bickel, Timothy A. (Candidate) to Ohio District
Crabtree, Bruce L. (Emeritus) to Southeastern District
Davies, Brian K. (Associate Pastor, St. Peter, Macomb) to Northern Illinois District
Eckart, Lawrence M. (Pastor, Hope, Linden) to Southeastern District
Fuller, Nicholas M. (Candidate) to Indiana District

Galik, Karl E. (Administrative Pastor, St. John, Rochester) to Missouri District
 Geary, Duane O. (Emeritus) to North Wisconsin District
 Grayl, Samuel J. (Associate Pastor, St. Thomas, Eastpointe) to Montana District
 Grunklee, Corey J. (Associate Pastor, St. Paul, Bay City) to Texas District
 Heintz, Norman H. (Emeritus) to Florida-Georgia District
 King, Stephen M. (Candidate) to Iowa West District
 Klafehn, Michael A. (Emeritus) to Florida-Georgia District
 Krengel, Douglas A. (Pastor, Trinity, Jackson) to Texas District
 Leidich, Kevin L. (Pastor, Prince of Peace, Clare) to Ohio District
 Marschke, Paul O. (Emeritus) to Northern Illinois District
 Meyer, Gerald A. (Emeritus) to Mid-South District
 Meyer, Thomas F. (Emeritus) to Pacific Southwest District
 Miller, Gary L. (Pastor, Trinity, Berrien Springs) to Indiana District
 Muecke, Dan W. (Pastor, Atonement, Dearborn) to Rocky Mountain District
 Neiswender, Donald R. (Emeritus) to Southeastern District
 Roberts, Scott P. (Pastor, Living Faith, Marine City) to Indiana District
 Russell, Randall S. (Pastor, Good Shepherd, Cass City) to Atlantic District
 Sawyer, Gregory L. (Associate Pastor, St. John, Rochester) to Northwest District
 Schneider, Carl W. (Senior Pastor, St. Mark, Battle Creek) to Florida-Georgia District
 Schultz, Matthew C. (Pastor, Our Savior, Gladwin) to Missouri District
 Stowe, Douglas J. (Pastor, St. Stephen, Waterford) to South Wisconsin District
 Timm, Luke R. (Associate Pastor, St. John, Rochester) to Iowa West District
 Tritten, Eric E. (Senior Pastor, Good Shepherd, Lake Orion) to Ohio District
 Whittaker, Mark C. (Senior Pastor, Trinity, Paw Paw) to California-Nevada-Hawaii District
 Williams, Gary C. (Army Chaplain, Ft. Gordon, GA) to Florida-Georgia District
 Worcester, Glenn H. (Candidate) to Central District - Canada
 Young, Ronald L. (Pastor, St. Martin, Birch Run) to Ohio District

Inactive

Inactive – Candidate Status

Lange, Thomas M. (Farmington) 6/12/11
 Prout, David L. (Rochester Hills) 7/31/09
 Robinson, Richard E. (Detroit) 11/25/09
 Spence, Kenneth M. (Wyandotte) 9/30/10
 Talsma, Dale A. (Ft. Wayne, IN) 2/8/11
 Urvan, John R. (Eastlake, OH) 10/19/10
 Yakimow, Scott E. (Keswick, VA) 2/8/11

Inactive – Non-Candidate Status

Ajak, Simon A. (Lansing) 3/30/10
 Knoerr, Rodney H. (Marshall) 4/18/10
 McVey, Daniel J. (Howell) 2/8/11
 Mackowiak, John E. (Brownstown) 12/8/09
 Waddell, James A. (Jackson) 3/12/12
 Wolff, Paul A. (Southfield) 5/28/09

Inactive – Emeritus

Ahlschwede, Dale C. (Associate Pastor, St. Lorenz, Frankenmuth) 12/31/11
 Allmann, Robert F. (Associate Pastor, Messiah, Midland) 5/2/11
 AuBuchon, Stanley R. (Senior Pastor, Trinity, Monroe) 6/30/09
 Avers, Harold A. (Pastor, Greenfield Peace, Detroit) 8/31/09
 Bernthal, Kenneth G. (Pastor, Christ, Boyne City) 8/8/10
 Brinley, George W. (Pastor, St. John, St. Johns) 9/30/10
 Brueckner, Peter R. (Pastor, Bethany, Detroit) 7/31/09
 Doroh, Gerhardt A. (Senior Pastor, St. Peter, Richmond) 6/30/11
 Edenfield, Harry N. (Associate Pastor, Christ the King, Southgate) 12/31/11
 Eichberger, Timothy M. (Pastor, Faith, Port Huron) 5/31/09
 Grimm, Gerald E. (Executive Director, Project Compassion) 2/28/10
 Hagenow, Martin J. (Senior Pastor, St. Peter, Hemlock) 1/31/12
 Hensler, David H. (Pastor, St. Timothy, Otisville) 7/31/09
 Herzog, John A. (Superintendent, Lutheran High School Association) 10/31/11
 Hoese, Terry E. (Pastor, Messiah, Grand Rapids) 10/31/09
 Hoesman, C. William (President, Michigan District) 10/15/09
 Huber, David G. (Our Master, Inkster) 10/31/11
 Janetzke, Douglas K. (Associate Pastor, St. John, Midland) 8/31/09
 Kleimola, Dale M. (Non-Candidate) 5/5/09
 Lochner, Daniel E. (Associate Pastor, St. Peter, Big Rapids) 6/30/09
 Merrill, John E. (Senior Pastor, St. John, Fraser) 12/31/11
 Meyer, John W. (Pastor, St. Paul, Farmington Hills) 6/30/11
 Nehring, Gary L. (Pastor, St. Paul, Albion) 12/31/11
 Schneider, Keith A. (Pastor, St. John, Cheboygan) 5/1/11
 Traugott, Frederick W. (Associate Pastor, Faith, Troy) 4/30/10
 Tyvela, Leslie D. (Senior Pastor, Immanuel, Bay City) 6/30/09
 Van Dellen, James H. (Associate Pastor, Good Shepherd, Lake Orion) 7/31/10
 Wachholz, Dean C. (Associate Pastor, Christ Our King, Saline) 7/28/11
 Wentzel, Wayne H. (Associate Pastor, Faith, Grand Blanc) 6/1/10
 Zimmerman, Mark E. (Pastor, St. Mark, Muskegon) 9/15/11

Resigned from Roster

Garrison, Bradley G. (Emeritus) 2/23/10
McCoy, James R. (Emeritus) 8/13/09
Rebert, Terry J. (Candidate) 7/21/09
Wenzel, Alsen K. (Candidate) 04/11/10

Reinstated to Roster

Etheridge, Daryl H. (Adrian) 4/26/10

Removed from Roster

Barker, Robert L. (Emeritus) 7/2/10

Called to Glory

Azzam, Edward B. (Emeritus) 3/3/12)
Beck, Paul R. (Emeritus) 12/30/11
Brege, Clifford P. (Emeritus) 12/31/09
Deterding, John G. (Emeritus) 8/18/11
Einem, Edward H. (Emeritus) 5/5/11
Gade, Dwain M. (Emeritus) 9/27/09
Hartfield, Alan R. (Emeritus) 2/3/10
Henderson, Samuel C. (Emeritus) 4/1/09
Hill, William A. (Emeritus) 3/21/11
Kayser, John W. (Emeritus) 4/19/11
Mehl, Carl E. (Emeritus) 8/13/10
Pankow, Edward R. (Emeritus) 1/12/12
Roberts, Walter W. (Emeritus) 1/30/12
Ruhlig, Edward M. (Emeritus) 8/1/10
Schinnerer, Carl F. (Emeritus) 5/2/10
Schlecht, Richard L. (Emeritus) 4/20/10
Schrader, David L. (Emeritus) 1/28/10
Smith, Charles O. (Emeritus) 8/28/09
Spiekerman, Victor J. (Emeritus) 11/19/10
Wesenberg, Henry C. (Emeritus) 3/10/10

Congregations Added

St. Matthew, Adrian (12/4/11)
New Hope, Flat Rock (8/23/11)
Light of Christ, Marysville (9/18/11)
Cross & Resurrection, Ypsilanti (8/2/09)

Congregations Disbanded

Trinity, Berkley (7/31/09)
Epiphany, Detroit (9/1/09)
Our Master, Inkster (10/31/10)
Christ, River Rouge (5/2/10)

Ministers of Religion - Ordained Anniversaries

In 2010

60 Years

David L. Voorhees

50 Years

Earl W. Elowsky

E. Dale Evanson

Louis I. Koke

Harry W. White

40 Years

Kenneth G. Bernthal

Robert M. Eggers

Barton C. Gray

Gerald E. Grimm

C. William Hoesman

James H. Van Dellen

Lee H. Zabrocki

25 Years

Thomas R. Brazinsky

John W. Brooks

Robert G. Gadeken

Joel F. Hoyer

Paul R. Naumann

Donald O. Neuendorf

Thomas L. Schroeder

Dale A. Talsma

C. William Weis

John W. Wernecke

Daniel A. Wonderly

In 2011

60 Years

Albert W. Bahr

Paul O. Richert

50 Years

Larry E. Brelje

Darwin E. Cordes

Bernhard W. Filbert

William A. Gatz

Kieth A. Gerberding

Robert L. Rahn

John R. Monson

40 Years

Terry L. Cashmer

Terry A. Claus

Richard W. Collin

Gerhardt A. Doroh

William D. Merrell

Michael R. Ruhl

Robert J. Schultz

25 Years

David M. Erber

Robert A. Gerke

Wesley S. Gillaspie

George O. Hamilton

David W. Kaarre

Michael R. Korte

Richard P. Laeder

William L. Morris

Michael J. Roth

Bryan R. Salminen

Robert W. Smith

David M. Spaeth

Kenneth C. Wagener

Ernest C. Wendt

Richard A. Zeile

In 2012

60 Years

Lenhart E. Etzel

Lawrence A. Kinne

50 Years

Edward L. Kast

Kenneth E. Zielke

Theodore L. Staudacher

Charles W. Webb

40 Years

Dale C. Ahlschwede

Robert F. Allmann

Stanley R. Aubuchon

Timothy M. Eichberger

Jack D. Ferguson

K. Frank Graves

Dennis L. Lassanske

Michael J. Lutz

Gilbert R. Mabry

Ronald C. Moritz

John C. Pohanka

Walter W. Teske

Ted N. Turanski

Dean C. Wachholz

Mark E. Zimmerman

25 Years

Carl W. Bassett

Roberto A. Becerra

Jon D. Bendewald

Robert E. Brown

David C. Fleming

Jeffrey E. Heimsoth

Calvin J. Kolzow

Norman A. Koy

Robert H. Marshall

John E. Merrill

Jeffrey R. Potter

Scott G. Sommerfeld

Paul G. Werner

Officers

The Lutheran Church—Missouri Synod

Rev. Dr. Matthew C. Harrison, President (2013)
1st Vice-President: Rev. Herbert C. Mueller, Jr. (2013)
2nd Vice-President: Rev. Dr. John C. Wholrabe, Jr. (2013)
3rd Vice-President: Rev. Dr. Paul L. Maier (2013)
4th Vice-President: Rev. Daniel Preus (2013)

5th Vice-President: Rev. Dr. Scott R. Murray (2013)
Secretary: Rev. Dr. Raymond L. Hartwig (2013)
Chief Administrative Officer: Mr. Ronald P. Schultz (Appointed)
Chief Financial Officer: Mr. Jerald C. Wulf (Appointed)
Chief Mission Officer: Rev. Gregory K. Williamson (Appointed)

Michigan District

Rev. David P. E. Maier, President (2012)

1st Vice-President: Rev. Mark D. Brandt (2012)
2nd Vice-President: Rev. David A. Davis (2012)
Secretary: Rev. David H. Reed (2012)

3rd Vice-President: Rev. Dr. K. Frank Graves (2012)
4th Vice-President: Rev. John M. Duerr (2012)
Treasurer: Mr. William H. Young (2012)

Michigan District Circuit Counselors (2012)

1. Roger R. Kilponen
2. Robert L. Mikkelsen
3. Dean R. Muhle
4. Michael W. Schaedig
5. Paul V. Young
6. William H. Allwardt
7. Kenneth D. Lueke
8. Michael S. Allen
9. Robert G. Gadeken
10. William W. Hessler
11. Randall P. Schultz
12. Wayne H. Wentzel
13. John C. Kaiser
14. Gerhard A. Doroh
15. George S. Bagnall

16. Eric W. Majeski
17. Michael P. Schulz
18. Alan P. Eisinger
19. John E. Merrill
20. Steven J. Essenburg
21. David F. Burgess
22. Harold A. Avers
23. Erwin M. Hutter
24. Bruce K. Lucas
25. Kurt E. Lambart
26. Richard E. Pape
27. Thomas M. Lubeck
28. Douglas M. Adams
29. Larry G. Courson
30. R. William Roper

31. Todd J. Brunworth
32. Lawrence K. Matro
33. James E. Schroeder
34. Robert D. Baerwolf
35. Timothy W. Olson
36. Jeffrey E. Heimsoth
37. Joseph Fremer
38. Dennis L. Lassanske
39. John Westra
40. Mark W. Love
41. Robert G. Barber
42. David H. Sidwell
43. Michael J. Roth
44. L. Daniel Johnson

Boards and Committees

Board of Directors

Region

Metro East: (2012)
West: (2012)
Metro West: (2015)
North & East: (2015)

Ordained

Norman A. Koy
Dieter E. Haupt
Paul M. Moldenhauer
Paul D. Theiss

Commissioned

Stanley R. Topel
Richard C. Krueger
Harvey M. Schmit
James C. Anderson

Laypersons

Stephen R. Boergert
Ruth E. Martin
Christine Chauvin
Dale Gust
John E. Held
John C. Raffel
Duane A. Renken
Larry A. Bauermeister

Church Extension Fund Board of Trustees

Ordained

Robert Appold (2015)
Joel F. Hoyer (2012)
Michael J. Lutz (2012)

Commissioned

Ian K. McDonald (2012)
Julian Petzold (2009)

Laypersons

Joseph Carabell (2015)
James R. Saalfeld (2009)
Ray A. Seppamaki (2012)
David C. Vallie (2015)

Staff: Ronald L. Steinke, President & CEO; Paul Wills, VP for Marketing; John Bates, VP & CFO

2012 Convention Nomination Committee

Region

Metro East:
Metro West:
North & East:
West:

Ordained

Thomas F. Fischer
Daryl Andrzejewski
Paul R. Hinz
Scott G. Sommerfeld

Commissioned

Terry M. Davis
Steven Schwecke
Eric R. Smith
Susan L. Truog

Laypersons

Phillip Fluegge
Philip M. Krauss II
John W. Nutzmann
Karla M. Woell

Commission on Ministerial Growth and Support

Ordained

Gary Beck
Mark W. Hetzner, Chairman
Daniel W. Ramthun
Bryan R. Salminen
Richard J. Wolfram

Commissioned

Gregory Arnett
Ben Freudenburg
Amanda Neumeyer
Beverly Koch
Kathy Krause

Laypersons

Catherine Lick
Roger Pickering

Ex-Officio: Rev. David P. E. Maier

Commission on Deacon Qualification

Ordained

Rev. Todd Frusti
Rev. Dr. Robert Kasper, Advisory
Rev. Dr. Robert Schultz, Advisory

Commissioned

Mr. Dale Vorwerk
H. James Boldt, Chairman

Laypersons

Mrs. Christine Brown
Mr. Walter W. Storm, Secretary/Treasurer

District Reconcilers

Ordained

Rev. Gary L. Bender
Rev. Terry E. Hoes

Laypersons

Mr. Duane F. Nagel
Mr. Duane A. Renken

New/Revised Constitution Committee

Rev. Theodore Voll, Chairman, Rev. Arnold H. Brammeier, Mr. James Garber, Mr. A. William Rolf

District Attorney

Mr. Dana Dever

District Standing Committees

Stewardship Committee:

Mr. Ronald Chewning, Rev. John M. Duerr, Mr. Larry H. Rockensuess, Sr., Rev. R. William Roper,
Rev. Stephen E. Schilke, Ms. Mary Smith

Education Committee:

Mr. Robert Hoch, Mr. Joel Bahr, Mr. David Truog, Mr. Ronald Dressler, Mrs. Jane Dohrmann,
Mr. Steve Meseke, Mr. Charles Strohacker, Mr. Michael Rosin, Mr. Carl Hall, Ms. Janet Larocque,
Mr. Jim Landskroener

District Committees

Endowment Advisory Council:

Mr. Stephen Boergert, Mr. John Bates, Mr. Raymond Zavada, Mr. Michael Greve, Mr. Adam Heinlein,
Mr. Jack Keller, Mr. Jack Kidwell, Mr. Wayne Franke, ; Mr. Chad Woltemath; Mr. William Young;
Rev. David Maier

Health Advocates Task Force:

Mrs. Kim Baker RN, Ms. Catherine Lick RN, Ms. Mary Lou Temple RN, Mrs. Judy Eick RN, Mrs. Jo Anne Iseler

Children & Family Ministry Task Force:

Rev. Todd Biermann, Mrs. Ann Colley, Mr. Mark Nimtz, Mr. David Sheldon, Ms. Christine Stodola

Youth & Family Ministry Task Force:

Mr. James Heuseman, Ms. Patricia J. Kernstock, Rev. Nicholas Koschmann, Ms. Emily Norman, Mr. John Welte

Junior High Gathering Planning Committee:

Mr. James Anderson, Mrs. Katherine Duvendeck, Mr. Luke Esselman, Mr. Adan (Chris) Garcia,
Mrs. Kristin Hardy, Ms. Brenda Heissenbuettel, Mrs. Kimberly Holdeman, Mrs. Rachel Hinz,
Mr. Josh Kittleman, Mrs. Terri Kober, Mrs. Michelle Kranz, Mrs. Kelly Meyer, Mrs. Dawn Rupe

Senior High Gathering Planning Committee:

Mr. James Anderson, Mrs. Robin Bratton, Rev. James Bruner, Rev. Anthony Creeden, Mrs. Janette Hart,
Mr. Keith Minda, Mr. Eric Steinke

Lutheran Adult Gathering Planning Committee:

Mr. Richard Bearup, Mrs. Judy Bearup, Rev. John Rauh, Mrs. LaVerne Rauh, Mr. William Rauh,
Mrs. Carol Rauh, Mr. Dennis Sohn, Mrs. Miriam Sohn, Mr. Keith Waller, Mrs. Kim Waller,
Mr. Daniel Stoelting, Mrs. Lara Stoelting, Rev. David Davis, Mrs. Sallie Davis, Mr. Al Hirt, Mrs. Shirley Hirt,
Mr. Ronald Steinke, Mrs. Peggy Steinke

Commission on Mental Illness:

Rev. Mark Hill, Rev. Dr. Robert Kasper, Dr. Carolyn Koppenol, Mrs. Peggy Lett, Mrs. Carol Staudacher,
Mrs. Linda La Tulip

Principal's Planning Committee:

Mr. Jim Landskroener, Mr. Daniel Stoelting, Mr. Dan Burk, Mr. Bradley Massey

School Accreditation Committee:

Mr. David Kusch, Mr. David Dembeck, Mr. Brian Young, Mrs. Cindy Brown, Mr. Mike Benter,
Mr. Brad Feenstra, Mrs. Barbara Eisenman, Dr. Timothy Frusti, Ms. Janet LaRocque, Mr. Julian Petzold,
Mr. David Waltz, Mr. Steve Meseke

Early Childhood Cabinet:

Mrs. Judy Williams, Mrs. Kelley Fehn, Mrs. Deborah McDonald, Mrs. Kathleen Prusak, Mrs. Miriam Sohn,
Mrs. Dawn States, Mrs. Shirley Wallace, Mrs. Kathi Pearson

Athletic Competition Committee:

Mr. Kurt Hofmeister, Mr. John Boldt, Mr. Tim Siekmann, Mr. Larry Nocella, Mr. Jeff Wallace,
Mr. Jeff Young, Mr. David King, Mr. Mark Schiefer, Mr. Joel Neumeyer, Mr. Scott Neumeyer,
Mr. Fred Gallert, Mr. Jim Bunkelmann

Finance Committee:

Mr. Larry Bauermeister, Mr. John Held, Rev. David Maier, Mrs. Ruth Martin, Rev. Paul Moldenhauer,
Mr. Chad Woltemath, Mr. William Young, Dr. Harvey Schmit

Staff

Office of the President

Rev. David P. E. Maier, President
Rev. Dr. Robert E. Kasper, Asst. to the President - Congregation Ministries / Ministry Support
Rev. Harry C. Henneman, Call List Support
Julie Strobl, Executive Asst. to the President
Dawn Marone, Administrative Asst. to the President / Ministry Support
Julie Nielsen-Schmidt, Chaplain – University of Michigan Medical Center, Ann Arbor

Mission Outreach

Rev. Roosevelt Gray, Jr., Asst. to the President – Missions / Evangelism
Allison Wolf, Administrative Asst. – Missions / Evangelism / Congregation Ministries / Family Ministries / Library Resources
Teresita Rodriguez, Deaconess to LATINO Ministries
Rev. Steven Essenburg, Missionary at Large in Detroit
Rev. Randy Johnson, Missionary at Large in New Buffalo
Ingrid Draper, Entrepreneurial Education Director

Congregation Ministries

Rev. Dr. Richard J. Wolfram, Asst. to the President – Congregation Ministries / Stewardship Ministries
Rev. Galan D. Walther, Asst. to the President – Congregation Ministries / Family Ministries
Jennifer Rumberger, Administrative Asst. – Congregation Ministries / Stewardship Ministries

Lutheran Day Schools

Bruce Braun, Asst. to the President – Superintendent of Schools
Carol Williams, Administrative Asst. – Schools
Mary Wagoner, Administrative Asst. – Schools / Call Lists & Accreditation

Communications

Debby Fall, Asst. to the President – Communications
Seth Hinz, Web/Media Director

Development

Ray Zavada, Asst. to the President – Development
Jenna Szpara, Administrative Asst. – Development / Art Director

Business/Finance

Chad Woltemath, Asst. to the President – Business / Finance
Donna Conrad, Administrative Asst. – Business / Finance
Debra Cameron, Event Coordinator / Accountant
Donna Piche, Manager - Loon Lake Lutheran Retreat Center

Ministers of Religion - Commissioned

March 10, 2009 to March 7, 2012

District Administration

Braun, Bruce N. – Ann Arbor, Assistant to the President – Superintendent of Schools

Principals

- * Baerwolf, Paul R. – Dearborn, Emmanuel
- Bahr, Joel M. – Kentwood, St. Mark
- * Beckman, Katherine S. Krieger – Sawyer, Trinity
- Beethe, Ivan R. – Conklin, Trinity
- Bender, Michael H. – Frankenmuth, St. Lorenz
- * Bickel, Elaine C. Petzold – Millington, St. Paul
- * Blomquist, Barry E. – Grand Rapids, Our Savior
- * Bremer, David A. – Saint Johns, St. Peter
- * Brown, Cynthia A. Haller – Harbor Beach, Zion
- Buck, Mary Lynn McNally – Flint, St. Paul
- Burk, Daniel R. – Holt, St. Matthew
- * Campbell, Gary H. – Saginaw, Peace
- * Cepelcha, Paula I. North – Port Hope, St. John
- * Christian, Robert J. – Macomb, Immanuel
- Chuhuran, Kyle B. – Macomb, St. Peter
- * Dockery, Daniel L. – Traverse City, Trinity
- Dressler, Ronald L. – Saginaw, Bethlehem
- Enge, Jennifer A. Keefer – Bay City, St. John
- * Erfourth, Lee E. – Jackson, Trinity
- * Feenstra, Bradley D. – Muskegon, Trinity
- Fritsch, Gregg C. – Warren, Peace
- * Hagenow, Eric M. – Hemlock, St. Peter
- * Hall, Carl G. – Northville, St. Paul
- Heins, Eric J. – Monroe, Holy Ghost
- * Hindenach, Deanna J. Brill – Paw Paw, Trinity
- Hoeft, Stacy J. McGhee – Rochester, Living Word
- Hoeft, Terry L. – Royal Oak, St. Paul
- * Johnson, Gregory K. – Portage, St. Michael
- Kleimola, David A. – Clinton Township, St. Luke
- * Kosman, Paul K. – Sturgis, Trinity
- Kovtun, George G. – Richmond, St. Peter's
- * Krone, Walter K. – Dearborn, Guardian
- * Kumm, David H. – Sebewaing, Immanuel
- Kusch, David S. – Farmington Hills, St. Paul's
- Landskroener, James A. – Lansing, Our Savior
- LaRocque, Janet E. – Bay City, Zion
- Massey, Bradley R. – Ann Arbor, St. Paul
- McLoughlin, Janet M. Wooden – Birmingham, Our Shepherd
- * Meyer, Kevin E. – Auburn, Zion
- * Moehring, David P. – Manistee, Trinity
- Nelson-McKenzie, Kristen – Waterford, St. Stephen
- * Neumeyer, Dennis K. – Saginaw (Frankentrost), Immanuel
- Palka, Susan E. McCreadie – Walled Lake, St. Matthew
- Petzold, Julian H. – Clinton Township, Trinity
- * Pickelmann, Henry M. – Bay City, Trinity
- Pickelmann, Jonathon H. – Midland, St. John's
- Prange, Sherry L. Hoffherr – Reed City, Trinity
- Rosin, Michael P. – Southgate, Christ the King
- * Schmit, Harvey M. – Wayne, St. Michael
- * Singleton, Lisa A. – Grand Rapids, St. James
- Stoelting, Daniel D. – Richville, St. Michael's
- Strohacker, Charles J. – Stevensville, Christ
- * Sturm, Raymond T. – Lapeer, St. Paul
- Thompson, Judy C. Hilken – Eastpointe, St. Peter's
- Tomaszewsky, Andrew C. – Bay City, Faith
- * Truog, David J. – Big Rapids, St. Peter
- * Waltz, David E. – Fraser, St. John
- Weiss, Jared L. – Shelby Township, Peace
- * Wolter, Roger W. – Saginaw, Holy Cross
- Wrege, Thomas W. – Utica, Trinity

Assistant Principals

- Hoch, Robert M. – Macomb, St. Peter
- * Wilks, Myril A. – Shelby Township, Peace

* Indicates principal/teacher or assistant principal/teacher

Educators in Lutheran Elementary Schools and Early Childhood Centers

- Abraham, Caleb J.G. – Hemlock, St. Peter
- Abraham, Emily J. DeBoer – Hemlock, St. Peter
- Abraham, Rachel M. – Bay City, St. Paul
- Alderson, John – Dearborn, Guardian
- Anders, Brian L. – Clinton Township, Trinity
- Anderson, Emily J. Rausch – Ann Arbor, St. Paul
- Anderson, Lisa M. Klute – Frankenmuth, St. Lorenz
- Angott, Donna L. Renkert – Utica, Trinity
- Annas, Michelle L. Platts – Brighton, Shepherd of the Lakes
- Arrick, Mary S. Petzold – Flint, St. Paul
- Baarck, Stephanie L. Kroeger – Frankenmuth, St. Lorenz
- Backus, Traci L. Fulghum – Holt, St. Matthew
- Balzer, JoAnn Grote – Sturgis, Trinity
- Baringer, Brooke A. Kabobel – Saint Joseph, Trinity
- Barrie, Pamela M. A. Wilson – Alpena, Immanuel
- Bauer, Todd D. – Rochester, St. John
- Bauer, Nancy K. Kiel – Bay City, St. John
- Beach, Sharon R. Schmaltz – Stevensville, Christ
- Bean, Christina L. Silvey – Utica, Trinity
- Becker, Kimberle L. Wright – Lansing, Our Savior
- Behm, Constance R. Rengstorf – Grand Haven, St. John
- Beringer, Daniel W. – Sebewaing, Immanuel
- Beringer, Gloria L. Gehner – Sebewaing, Immanuel
- Berns, Nancy E. Jung – Monroe, Trinity
- Bierlein, Heather M. Shirley – Auburn, Grace
- Bierlein, Mary B. Bauer – Frankenmuth, St. Lorenz
- Blickensdorf, Jennifer L. – Macomb, Immanuel
- Boldt, John P. – Monroe, Trinity
- Bolt, Jonathan M. – Rochester, Living Word
- Bornheimer, Alyssa A. Healy – Walled Lake, St. Matthew
- Bouma, Mari-Beth Ingalls – Grand Rapids, Immanuel
- Bower, Greta L. Cutter – Belleville, Open Arms
- Brand, Susan L. Gibson – Traverse City, Trinity
- Brandt, Susan R. – Saginaw, Bethlehem
- Brenner, Mark D. – Bay City, St. John
- Bresemann, Linda G. Hauren – Frankenmuth, St. Lorenz
- Bringer, David J. – Millington, St. Paul
- Bringold, Levi R. – Reese, Trinity
- Brown, Mark A. – Clinton Township, Trinity
- Brunk, Donna J. – Utica, Trinity

Buchanan, Annie R. – Portage, St. Michael
 Buchinger, Steven L. – Frankenmuth, St. Lorenz
 Bunke, James E. – Sebewaing, Immanuel
 Bunkelman, James O. – Monroe, Trinity
 Carlton, Ruth M. Kell – Milford, Christ
 Case, Susan G. Grau – Saint Joseph, Trinity
 Chaplin, Heidi U. Klemm – Eastpointe, St. Peter's
 Childers, Frances M. Cashmer – Southgate, Christ the King
 Choroba, Katherine J. Kuhl Poisson – Brighton, Shepherd of the Lakes
 Christie, Linda K. Klausmeier – Traverse City, Trinity
 Clark, Dennis W. – Port Huron, Trinity
 Contreras, Andrew J. – Richmond, St. Peter's
 Cowan, Beth A. – Muskegon, Our Redeemer
 Croucher, Sarah R. Steffe – Brighton, Shepherd of the Lakes
 Daniell, Sheri L. Gross – Lake Orion, Good Shepherd
 Davey, Stefanie E. – Utica, Trinity
 Davis, Kathryn R. Koenig – New Boston, St. John
 Davis, Katherine M. – Belleville, Open Arms
 Davis, Leanne S. Schlaefke – Frankenmuth, St. Lorenz
 Decheim, Sandra E. Niemi – Brighton, Shepherd of the Lakes
 DeLage, Deborah L. Knight – Southgate, Christ the King
 Delmotte, Karen M. Reichenbach – Utica, Trinity
 Dembeck, David E. – Macomb, St. Peter
 DeVoy, Tanya M. Walsh – Macomb, Immanuel
 Dickinson, Matthew T. – Traverse City, Trinity
 Dickinson, Melinda S. Bathke – Traverse City, Trinity
 Diroff, Jayne K. Kregel – Monroe, Holy Ghost
 Dohrmann, Jane M. Gergman – Reese, Trinity
 Donal, Karyn M. – Farmington Hills, St. Paul's
 Draves, Thomas J. – Ann Arbor, St. Paul
 Drinan, Lori J. Weir – Saginaw, Peace
 Drzyzga, Pamela J. Klemm – Bay City, Zion
 Dunklau, Linda J. Bork – Macomb, St. Peter
 Earley, Karen L. Gross Wolgast – Hemlock, St. Peter
 Efird, Rebecca L. Difatta – Southgate, Christ the King
 Eisenman, Barbara M. Kade – Dearborn, Guardian
 Eising, Christina E. Guettler – Royal Oak, St. Paul
 Eisman, Kathleen S. Ott – Bay City, St. Paul
 Elmschauser, Laura A. – Clinton Township, Trinity
 Engelhard, Cynthia M. Elston – Unionville, St. Paul
 Ernst, Timothy L. – Saint Joseph, Trinity
 Eyster, Carol M. Simmons – Frankenmuth, St. Lorenz
 Eyster, Timothy K. – Richville, St. Michael's
 Faerber, Janise M. Lehl – New Boston, St. John
 Fahlsing, Gloria D. – Flint, St. Paul
 Farrand, Thomas J. – Stevensville, Christ
 Fechik, Carol A. Voss – Paw Paw, Trinity
 Fehn, Kelley J. Werdeman – Hemlock, St. Peter
 Fehn, Lynn A. Knoll – Saginaw, Good Shepherd
 Felten, Daniel L. – Bridgeport, Faith
 Fielitz, Jane L. Wagner – Clinton Township, St. Luke
 Fischer, Karen E. Murphy – Macomb, St. Peter
 Fischer, Karen K. Nemetz – Waterford, St. Stephen
 Fish, Dale W. – Bay City, St. John
 Fisk, Katrina A. Blackwell – Manistee, Trinity
 Frobelt, David P. – Rochester, St. John
 Frusti, Kathleen H. Robertson – Jackson, Trinity
 Frusti, Timothy M. – Jackson, Trinity
 Fuller, Lynne E. Erikson – Birmingham, Our Shepherd
 Gallagher, John J. – Muskegon, Trinity
 Gallagher, Megan J. – Shelby Township, Peace
 Gallert, Frederick D. – Grand Rapids, Our Savior
 Garcia, Justin N. – Bay City, St. Paul
 Gehrs, Kathleen A. Sandfort – Frankenmuth, St. Lorenz
 Genthner, Clinton F. – Jackson, Trinity
 Geyer, Stephen H. – Waterford, St. Stephen
 Gibson, Debra S. – Waterford, St. Stephen
 Gioe, Louise E. Scheueman – Frankenmuth, St. Lorenz
 Goetz, Lois A. Mortensen – Macomb, Immanuel
 Gnewuch, Cynthia A. Nerge – Birmingham, Our Shepherd
 Grage, Glenn G. – Bay City, Faith
 Greer, Theresa M. Rosace – New Boston, St. John
 Greve, Karen L. Faszholtz – Macomb, Immanuel
 Grim, Rebecca R. – Port Hope, St. John
 Grimm, Ellen K. Dedert – Montague, St. James

Grimpo, R. Dwain – Bay City, Faith
 Grothaus, Timothy A. – Rochester, St. John
 Gruber, Mary M. Janssens – New Boston, St. John
 Gruenhagen, Heather S. Thomson – Wayne, St. Michael
 Grupe, Michele S. Rebant – Utica, Trinity
 Gulliver, Holly A. – Saginaw, Peace
 Gust, Clara F. Gaffke – Port Hope, St. John
 Hackbarth, Tracey J. Norenberg – Monroe, Trinity
 Hagenow, Margaret A. Schroeder – Hemlock, St. Peter
 Haglund, Jennifer S. – Saginaw, Peace
 Harris, Valerie J. – Utica, Trinity
 Hartfield, Kathryn J. Sattler – Saint Joseph, Trinity
 Hansell, Christopher G. – Bay City, Immanuel
 Hauser, Briana L. McCray – Saginaw, Peace
 Havers, Brenda E. Krzyske – Utica, Trinity
 Havrilcsak, Laura A. Hart – Flint, St. Paul
 Hawkins, Wendy A. – Utica, Trinity
 Heck, David P. – Utica, Trinity
 Heck, Zonna L. King – Big Rapids, St. Peter
 Hegenauer, Diane L. Heyl – Wayne, St. Michael
 Heinert, Karla S. – Waterford, St. Stephen
 Helmreich, Harry J. – Traverse City, Trinity
 Hempel, Ruth R. Dornfeld – Northville, St. Paul
 Hermann, Randi S. Rush – Southgate, Christ the King
 Hildebrand, Laura A. Giger – Saint Joseph, Trinity
 Hile, Christina M. – Reese, Trinity
 Hilsabeck, Janet E. Roberts – Clinton Township, St. Luke
 Hoch, Arthur G. – Alpena, Immanuel
 Hoch, Judith L. Bohl – Alpena, Immanuel
 Hoeft, James M. – Redford, Hosanna-Tabor
 Hoeft, Karen R. Ging – Westland, St. Matthew
 Hoeft, Rebekah J. Holmes – Redford, Hosanna-Tabor
 Hoerauf, Karen F. Strickert – Fraser, St. John
 Hohnstadt, Amanda L. – Macomb, Immanuel
 Holtzen, Richard O. – Monroe, Trinity
 Holzer, Katie A. Hermann – Southgate, Christ the King
 Hyslop, Dora J. Pingel – Frankenmuth, St. Lorenz
 Jackemeyer, Susan E. Oberhaus – Stevensville, Christ
 Jackson, Kristen M. Nagy Heyniger – New Boston, St. John
 Jacques, Krista E. Pfeiffer – Macomb, Immanuel
 Jammer, Bonnie M. – Auburn, Zion
 Janetzke, Kristen S. Billig – Rochester, Living Word
 Janemba, Marcia S. Sonnenberg – Flint, St. Paul
 Johnson, Christine A. Eberhard – Eastpointe, St. Peter's
 Jones, Amanda R. Kajjala – Flint, St. Paul
 Jones, Katherine A. Schafer – Holt, St. Matthew
 Jones, Leah M. Schiefer – Frankenmuth, St. Lorenz
 Jordan, Sharon B. Berry – Southgate, Christ the King
 Kaiser, David A. – Millington, St. Paul
 Kaiser, Erika J. Goebel – Millington, St. Paul
 Kaschube, Elizabeth M. Ueckert – Spring Lake, St. Matthew
 Keinath, Julie L. Hooper – Millington, St. Paul
 Keinath, Kay A. VanPetten – Millington, St. Paul
 Kelly, Kimberly A. – Saint Joseph, Trinity
 Kern, Dennis L. – Stevensville, Christ
 Kern, Kimberly L. – Birmingham, Our Shepherd
 Keup, Aaron W. – Reed City, Trinity
 Keup, Joel A. – Saginaw, Peace
 Keup, Karen L. Von Behren – Saginaw, Bethlehem
 Keup, Ronald W. – Saginaw, Bethlehem
 Kirchenberg, Mark R. – Manistee, Trinity
 Kirchhoff, David W. – Macomb, Immanuel
 Kitzman, Laura A. Benson – Walled Lake, St. Matthew
 Klauer, Susan E. Goebel – Richmond, St. Peter's
 Klausmeier, Veronica M. Danne – Birmingham, Our Shepherd
 Koboldt, Mary E. Dietzel – Saginaw, Peace
 Kohn, Dawn M. Rudnick – Grand Haven, St. John
 Kolberg, Deborah L. Ziebart – Grand Haven, St. John
 Konkel, Lynnette S. Jensen – Southgate, Christ the King
 Kooi, Patti J. Walter – Grand Haven, St. John
 Kopper, Jill M. – Shelby Township, Peace
 Korbely, Marie A. Engelhardt – Fraser, St. John
 Koschmann, Mark E. – Midland, St. John's
 Kowalke, Julie A. – Utica, Trinity
 Krause, Beth E. Appold – Lansing, Our Savior

Krause, Jennifer L. Dietrich – Richville, St. Michael's
 Kressbach, Frederick M. – Macomb, Immanuel
 Krieger, Ruth A. Dubke – Berrien Springs, Trinity
 Kruger, Nancy E. – Macomb, Immanuel
 Kruse, Ruth A. Warsinske – Port Huron, Trinity
 Kunding, Debra J. Bach – Sebewaing, Immanuel
 Kurien, Rebekah L. Bullock – Walled Lake, St. Matthew
 LaFontaine, Cindy R. Havemeier – Grand Blanc, Faith
 Lanning, Chantal M. Kulczycki – Flint, St. Paul
 Latin, Keri M. Urban – Reed City, Trinity
 Laux, Elizabeth A. Krenz – Frankenmuth, St. Lorenz
 Laux, Linda L. – Macomb, St. Peter
 Lenghart, Susan M. Mitchell – Walled Lake, St. Matthew
 Lewis, Lori J. Kell – Ann Arbor, St. Paul
 Lindenfelser, Lynn M. Duhl – Dearborn, Guardian
 List, Vicky L. Schreiner – Frankenmuth, St. Lorenz
 Lucas, Cindy L. Doede – Monroe, Trinity
 Lyon, David R. – China, Shanghai, Concordia International
 Machermer, Susan M. Teske – Fraser, St. John
 Manthei, Gregory W. – New Boston, St. John
 Marshall, Lisa M. Gilchrist – Holt, St. Matthew
 Martin, Kathy A. – Bay City, Zion
 Maske, Andrea J. Rampert – Flint, St. Paul
 Matasovsky, Dina C. Cristante – Wayne, St. Michael
 Mazur, Tammy E. – Birmingham, Our Shepherd
 McCabe, Lissa L. Anderson-Vie – Kentwood, St. Mark
 McClatchey, Rita I. Simanis – Royal Oak, St. Paul
 McDonald, Andrea M. Armstrong Ott – Saginaw, Peace
 McDonald, Deborah M. Crosby – Rochester, Living Word
 McGrath, Janis M. Movsesian – Fraser, St. John
 McNeeley, Mark E. – Eastpointe, St. Peter's
 McReynolds, Nicole E. – Reed City, Trinity
 McQueen, Carla J. Wardin – Hemlock, St. Peter
 Meier, Roger E. – Saint Joseph, Trinity
 Meyer, Shannon E. McClure – Macomb, Immanuel
 Michael, Patricia M. Sadlon – Berrien Springs, Trinity
 Miller, Tammy L. Wendland – Waterford, St. Stephen
 Mills, Ellen K. Baker – Redford, Hosanna-Tabor
 Milnikel, Jenifer J. Engel – Saint Joseph, Trinity
 Minda, Keith A. – Saginaw, Peace
 Moehring, Mary M. Bahr – Manistee, Trinity
 Monroe, Kelly M. Muehlbrandt – Fraser, St. John
 Moon, Kathryn J. Schlieger – Flint, St. Paul
 Muehl, Ashley R. – Lansing, Our Savior
 Mueller, Dawn M. Klein – Frankenmuth, St. Lorenz
 Mueller, Robert K. – Saginaw, Peace
 Nieman, Dale W. – Eastpointe, St. Peter's
 Nelson, Gary R. – Rochester, St. John
 Nelson, Geraldine E. Menth – Alpena, Immanuel
 Neumeyer, Joel K. – Macomb, Immanuel
 Neumeyer, Karen B. Koenig – Waterford, St. Stephen
 Neumeyer, Marsha J. Jastram – Saginaw (Frankentrost), Immanuel
 Neumeyer, Scott R. – Saginaw, Peace
 Newell, Johanna F. Eschmann – Eastpointe, St. Peter's
 Newman, Kimberly A. LaBine – Clinton Township, St. Luke
 Nimtz, Wendy E. Blus – Birmingham, Our Shepherd
 Nobis, Judy A. Hospodar – Kentwood, St. Mark
 Noelker, Candice O. – Frankenmuth, St. Lorenz
 Novak, Julie M. Spurgat – Ann Arbor, St. Paul
 Odinga, Ardith A. Gerken – Saginaw, Holy Cross
 Olsen, Matthew W. – Walled Lake, St. Matthew
 O'Meara, Elizabeth E. Plaehn – Macomb, Immanuel
 Ott, Donna J. Paris – Saginaw, Peace
 Otto, Jane M. – Macomb, St. Peter
 Palm, Lori A. Montney – Flint, St. Paul
 Palmreuter, David W. – Frankenmuth, St. Lorenz
 Paluch, Beth A. Hesterman – Muskegon, Trinity
 Paselk, Renate E. Erhardt – Macomb, St. Peter
 Paul, Gregory L. – Royal Oak, St. Paul
 Pearson, Kathryn L. Kraai – Richville, St. Michael's
 Pfeiffer, Ann M. Kaiser – Westland, St. Matthew
 Pfund, Jonathan D. – Rochester, St. John
 Piasecki, Allison J. Leach – Macomb, Immanuel
 Pichan, Thomas A. – Redford, Hosanna-Tabor
 Pierce, Deborah A. – Birmingham, Our Shepherd

Pifer, Christine A. Gentz – Eastpointe, St. Thomas
 Pike, Kamie L. Reinbold – Reese, Trinity
 Priehs, Warren W. – Shelby Township, Peace
 Prusak, Kathleen A. Hollman – Dearborn, Emmanuel
 Quade, Karen J. – Rogers City, St. John
 Rademacher, JoAnn A. Zimmerman – Dearborn, Guardian
 Rankin, Patricia A. Alderman – Saginaw, Holy Cross
 Rapson, Andrea K. Beck – Harbor Beach, Zion
 Rathje, Lynda L. Scarr – Port Huron, Trinity
 Rauschert, Cynthia K. Appold – Bay City, St. John
 Reick, Myron H. – Rochester, Living Word
 Reick, Sandra L. Krey – Rochester, Living Word
 Reinbold, Tricia K. Mallory – Traverse City, Trinity
 Reinert, Daniel M. – Frankenmuth, St. Lorenz
 Reinhardt, Karen S. Krohe – New Boston, St. John
 Revard, Stephanie R. Weldon – Saginaw, Holy Cross
 Riske, Ralph H. – Auburn, Zion
 Ritz, Wanda L. – Macomb, St. Peter
 Roberts, Gerald M. – Grand Rapids, Our Savior
 Roedel, Martin O. – Farmington Hills, St. Paul's
 Rolf, Cheryl J. Hahn – Rochester, Living Word
 Rolf, Michelle P. – Richmond, St. Peter's
 Rosentreter, Kathy E. – Richville, St. Michael's
 Rudick, Annette K. – Auburn, Grace
 Samsell, Christopher N. – Bay City, Immanuel
 Sarkkinen, Amy A. – Sturgis, Trinity
 Schafer, Joyce L. Unverfehrt – Ann Arbor, St. Paul
 Schaffer, Joel P. – New Boston, St. John
 Schalk, Linda S. Hopp – Rogers City, St. John
 Schamber, Bonnie L. Struck – Unionville, St. Paul
 Scheeres, Maribeth – Farmington Hills, St. Paul's
 Scheiderer, Paul M. – Clinton Township, St. Luke
 Scheiwe, Wendy A. – Walled Lake, St. Matthew
 Schettenhelm, Karla J. Witt – Livonia, Christ Our Savior
 Schiefer, Mark T. – Richville, St. Michael's
 Schilling, Rebecca A. Massel – Eastpointe, St. Peter's
 Schilling, Timothy R. – Eastpointe, St. Peter's
 Schmitt, Kristine E. Halon – Lapeer, St. Paul
 Schmitz, Mary L. Bergdolt Johnson – Richmond, St. Peter's
 Schnack, Deborah G. – Ann Arbor, St. Paul
 Schneider, Layna M. – Saginaw, Peace
 Schoenherr, Barbara I. Jammer – Auburn, Zion
 Schoenknecht, Paul R. – Millington, St. Paul
 Schultz, Jeremy J. – Bay City, Immanuel
 Schwaegerle, Judy L. – Westland, St. Matthew
 Sebold, Marcia L. Mueller – Dearborn, Guardian
 Seguin, Kathleen J. Auch – Clinton Township, St. Luke
 Seibel, Diane L. – Richville, St. Michael's
 Sellers, Tammy L. – Birmingham, Our Shepherd
 Shaffer, John O. – Rochester, St. John
 Siefker, Dorothy I. Lemke – Northville, St. Paul
 Siekmann, Timothy C. – Utica, Trinity
 Sievert, David R. – Frankenmuth, St. Lorenz
 Singer, Connie L. Ziegler – Millington, St. Paul
 Smith, Mary-Bethany A. Atkins – Bay City, St. John
 Smith, Jennifer M. Schaedig – Saginaw, Immanuel
 Smith, Kyle J. – Saginaw, Immanuel
 Snyder, Brigid A. – Utica, Trinity
 Sohn, Miriam L. Sattelmeier – Lansing, Our Savior
 Sonntag, Connie L. Kunding – Bay City, Faith
 Spanos, Esther M. Giese – Birmingham, Our Shepherd
 Springer, Joel W. – Rochester, Living Word
 Stanley, Lisa S. – Bay City, St. Paul
 Stathakis, Carol B. Schnake – Macomb, St. Peter
 St. Bernard, Erin R. – Fraser, St. John
 Steffens, Heather A. Dorn – Saint Joseph, Trinity
 Stevenson, Betty J. Potts – Walled Lake, St. Matthew
 Stordahl, Jean A. Weigt – Muskegon, Trinity
 Streeter, Kim E. – Macomb, St. Peter
 Streffling, Jessica L. – Midland, St. John's
 Stresman, Kevin D. – Richville, St. Michael's
 Sturgess, Jacqueline M. Montabeau – Eastpointe, St. Thomas
 Swazey, Angela N. Kelly – Fraser, St. John
 Swim, Amy B. Kosmatka – Saint Joseph, Trinity
 Taggart, Linda J. Lapinsky – Eastpointe, St. Thomas

Tapling, Rachel E. Roth – Shelby Township, Peace
 Thomas, Jean G. – Hemlock, St. Peter
 Thomas, Terri M. Smith – Eastpointe, St. Peter's
 Toman, Laura K. – Walled Lake, St. Matthew
 Topel, Matthew – Walled Lake, St. Matthew
 Topel, Wendy S.C. VanBreda – Fraser, St. John
 Torreson, Rodney T. – Grand Rapids, Immanuel
 Tucker, Lori D. Hegler – Saginaw, Bethlehem
 Twoik, Clara J. – Ann Arbor, St. Paul
 Ulmer, Laurie L. Bonzchowski – Stevensville, Christ
 Unger, Daniel E. – Fraser, St. John
 Valente, Elizabeth A. Mooney – Jackson, Trinity
 Van Dellen, Carol A. Harriman – Waterford, St. Stephen
 Vanick, Edward W. – Eastpointe, St. Thomas
 Van Zweden, Kelli M. Gronevelt – Kentwood, St. Mark
 Vincent, Rebecca C. Timm – Bay City, Immanuel
 Voelz, Robert T. – Southgate, Christ the King
 Vogt, Melissa M. – Macomb, St. Peter
 Volkman, Heather D. – Port Huron, Trinity
 Volz, Karen R. Nitz – Frankenmuth, St. Lorenz
 Wahl, Courtney L. – Royal Oak, St. Paul
 Wallace, Jeffery L. – Stevensville, Christ
 Walter, Teresa I. Holle – Millington, St. Paul
 Walters, Paulette E. – Sturgis, Trinity
 Walz, Christine J. – Richmond, St. Peter's
 Wargo, Nicole N. Hurrigam – Macomb, St. Peter
 Wascher, Charridan A. – Frankenmuth, St. Lorenz

Washburn, Debra S. Kohler – Macomb, St. Peter
 Watson, Marie C. Buvelot – Saint Joseph, Trinity
 Webb, Neil F. – Big Rapids, St. Peter
 Weber, Carol A. Kamasas – Millington, St. Paul
 Wedde, Deborah D. Keller – Berrien Springs, Trinity
 Wegener, LuAnne S. – Auburn, Zion
 Weiss, Muriel J. Pingel – Saginaw (Frankentrost), Immanuel
 Weiss, Stephanie D. – Harbor Beach, Zion
 Welch, Jennifer J. – Grand Rapids, Immanuel
 Werschky, Sharon L. Schnitker – Sebewaing, Immanuel
 Wesenberg, Deborah L. Galford – Utica, Trinity
 Westendorf, Karen S. Renkert – Utica, Trinity
 Weston, Amy J. Osborne – Walled Lake, St. Matthew
 Wheeler, Julie A. Bittner – Reese, Trinity
 White, Pamela K. Ochs – Alpena, Immanuel
 Wiersig, Christine C. AuBuchon – Farmington Hills, St. Paul's
 Wilke, Nancy E. – Richville, St. Michael's
 Williams, Allan A. – Macomb, Immanuel
 Williams, Judy E. Harmoning – Clinton Township, Trinity
 Winston, Valerie J. – Royal Oak, St. Paul
 Wisnieski, Rebecca R. Rosso – Ann Arbor, St. Paul
 Witchger, Ann G. Gerstacker – Saginaw, Peace
 Wyman, Kelly A. Blomstrom – Bay City, St. Paul
 Young, Courtney A. Campbell – Stevensville, Christ
 Zahnnow, Sarah E. Fish – Bay City, Zion
 Zeddies, Michael F. – Frankenmuth, St. Lorenz

Lutheran High School Association of Greater Detroit

Meseke, Steven D. – Rochester Hills, Lutheran High School Association of Greater Detroit

Principals in Lutheran High Schools

Brandt, John M. – Saginaw, Saginaw Valley Lutheran High
 Garrabrant, Steven A. – Newport, Lutheran High South
 Looker, Paul J. – Rochester Hills, Lutheran High Northwest
 Reincke, John M. – Macomb, Lutheran High North
 Schwecke, Steven A. – Westland, Lutheran High Westland

Assistant Principals in Lutheran High Schools

* Oechsner, Bryan P. – Macomb, Lutheran High North

* Indicates Assistant Principal/Teacher

Educators in Lutheran High Schools

Angers, Kristine A. Martz – Wyoming, West Michigan Lutheran High
 Bornheimer, Stephen – Westland, Lutheran High Westland
 Brandt, John E. – Macomb, Lutheran High North
 Brown, David C. – Newport, Lutheran High South
 Cooper, Amy M. Morton – Saginaw, Saginaw Valley Lutheran High
 Cooper, Benjamin P. – Saginaw, Saginaw Valley Lutheran High
 Davis, Jeffrey M. – Rochester Hills, Lutheran High Northwest
 Doyle, Barbara E. Stoll – Saginaw, Saginaw Valley Lutheran High
 Dumar, John E. – Macomb, Lutheran High North
 Ebel, William H. Jr. – Macomb, Lutheran High North
 Eschmann, Paul D. – Saginaw, Saginaw Valley Lutheran High
 Faszholtz, Gary W. – Macomb, Lutheran High North
 Felten, Mark G. – Macomb, Lutheran High North
 Frank, Jon D. – Saginaw, Saginaw Valley Lutheran High
 Gierach, Raymond C. – Macomb, Lutheran High North
 Grobelny, Cheryl A. Hoscheit – Macomb, Lutheran High North
 Guenther, Douglas D. – Saginaw, Saginaw Valley Lutheran High
 Guse', Paul B. – Westland, Lutheran High Westland
 Gutenkunst, Gary A. – Macomb, Lutheran High North
 Hardies, Michael A. – Macomb, Lutheran High North
 Hardy, Timothy D. – Macomb, Lutheran High North
 Haupt, Natalie A. – Macomb, Lutheran High North
 Hinck, John T. – Westland, St. Matthew
 Hofmeister, Kurt R. – Saginaw, Saginaw Valley Lutheran High
 Horvath, Brian R. – Macomb, Lutheran High North

Jagoda, Pamela J. Mendieta – Macomb, Lutheran High North
 Jung, Christopher D. – Rochester Hills, Lutheran High Northwest
 Justice, Donald C. – Rochester Hills, Lutheran High Northwest
 Kaelberer, Jay A. – Saginaw, Saginaw Valley Lutheran High
 Keller, Connie J. Witt – Rochester Hills, Lutheran High Northwest
 Kleine, Racheal A. – Macomb, Lutheran High North
 Kratz, Dean E. – Macomb, Lutheran High North
 Kratz, Joshua R. – Macomb, Lutheran High North
 Kwapis, Nicholas A. – Westland, Lutheran High Westland
 McDonald, Ian K. – Rochester Hills, Lutheran High Northwest
 Meyer, David J. – Wyoming, West Michigan Lutheran High
 Meyers, Lisa H. – Saginaw, Saginaw Valley Lutheran High
 Mueller, Lindsay E. Meyer – Saginaw, Saginaw Valley Lutheran High
 Nieman, Lenore K. Kelly – Fraser, St. John
 Pollatz, Brian M. – Rochester Hills, Lutheran High Northwest
 Prechel, Dennis O. – Rochester Hills, Lutheran High Northwest
 Rochlitz, David W. – Macomb, Lutheran High North
 Roekle, Thomas H. – Saginaw, Saginaw Valley Lutheran High
 Rogers, Randall J. – Saginaw, Saginaw Valley Lutheran High
 Rohde, Molly J. Helmreich – Rochester Hills, Lutheran High Northwest
 Ruth, David G. – Westland, Lutheran High Westland
 Schaidt, Lauren A. – Macomb, Lutheran High North
 Schlump, Alex – Macomb, Lutheran High North
 Schuetz, Christina Strauchman – Macomb, Lutheran High North
 Smith, Eric R. – Saginaw, Saginaw Valley Lutheran High

Sprow, Keith R. - Macomb, Lutheran High North
 Thompson, Steven L. - Wyoming, West Michigan Lutheran High
 Toth, Annalisa J. Winget - Rochester Hills, Lutheran High Northwest
 Topel, Timothy L. - Rochester Hills, Lutheran High Northwest
 Unger, Allison M. Meineke - Westland, Lutheran High Westland
 Unger, Michael E. - Westland, Lutheran High Westland
 von der Lage, Ruth Ann Meseke - Macomb, Lutheran High North
 Wade, Kevin A. - Westland, Lutheran High Westland

Weber, Karlton R. - Rochester Hills, Lutheran High Northwest
 Weilnau, Jeanette N. - Saginaw, Saginaw Valley Lutheran High
 Wesley, Ryan E. - Macomb, Lutheran High North
 Winter, Elizabeth A. Turanski - Saginaw, Saginaw Valley Lutheran High
 Wolf, Charles H. - Macomb, Lutheran High North
 Wyly, Jeaneen T. - Westland, Lutheran High Westland
 Zill, Steven E. - Saginaw, Saginaw Valley Lutheran High

Directors of Christian Education

Anderson, James C. - Frankenmuth, St. Lorenz
 Arnett, Gregory S. - Caro, St. Paul
 Auger, Robert G. - Bad Axe, Our Savior
 Bartok, Kimberly J. Reimann - Flat Rock, Community
 Bira, Carolyn I. Spatz - Flushing, Holy Cross
 Brown, David E. - Clinton Township, Trinity
 Busse, Donald R. - Trenton, St. Paul
 Chapman, Darius M. - Macomb, St. Peter
 Esselman, Luke M. - Coopersville, Grace
 Forster, Jonathan D. - Portage, St. Michael
 Gammon, Christina L. Simon - Spring Lake, Lakeshore
 Hausch, Michael F. - Hamburg, St. Paul
 Holdeman, Kimberly S. Frieling - Monroe, Grace
 Hollman, Linda M. Kirchner - Livonia, Christ Our Savior
 Hueseman, James I. - Gladwin, Our Savior
 Kruse, Lavern R. - Walled Lake, St. Matthew

Mueller, Scott R. - Bridgeport, Faith
 Norman, Emily M. - Romeo, Grace
 Otrhalik, Kevin D. - Paw Paw, Trinity
 Pendley, David W. - Midland, Messiah
 Porisch, Byron D. - Ann Arbor, St. Luke
 Rupe, Dawn M. Ruelle - Saline, Christ Our King
 Schoepp, Mark L. - Gladwin, Our Savior
 Schultz, David M. - Bay City, St. Paul
 Schutt, Kim D. - Trenton, St. Paul
 Stark, Debora A. - Midland, St. John's
 Troxel, Christopher D. - Port Huron, Faith
 Wells, Timothy M. - Adrian, St. John
 Welte, John A. - Walled Lake, St. Matthew
 Wilson, Steven R. - Big Rapids, St. Peter
 Wold, Joshua D. - Saint Joseph, Trinity
 Zielke, Adolph E. - Ann Arbor, St. Paul

Deaconesses

Bielby, Sara M. - Monroe, Immanuel
 Hibbard, Mary Anne - Utica, Trinity
 McCain, Jean A. Geipel - Auburn, Grace
 Nobili, Linda D. Davidson - Rochester, St. John

Rockrohr, Deborah L. - LCMS World Mission, St. Louis
 Rodriguez, Teresita Pedmaja - Detroit, Missionary at Large to Hispanic
 Schultz, Sarah M. - Clarkston, St. Trinity
 Watson, Elizabeth A. - Montague, St. James

Directors of Family Life

Burmeister, Nathaniel J. - Haslett, St. Luke
 Easterday, Paul R. - Ann Arbor, St. Luke
 Garcia, Adan C. - Flint, St. Paul
 Gau, Emily C. - Macomb, Immanuel

Gleim, Laura M. - Millington, St. Paul
 Kittleman, Joshua B. - Shelby Township, Peace
 Kral, John T. - Shelby Township, Shepherd's Gate
 Longden, Daniel R. - Charlotte, First

Directors of Parish Music

Bach, Elinor - Grand Rapids, Immanuel
 Chaveriat, Charles A. - Richville, St. Michael's

Hoehne, Matthew J. - Livonia, Christ Our Savior
 Hyslop, Scott M. - Frankenmuth, St. Lorenz

Parish Assistants

Chester, Thomas B. - Kentwood, St. Mark
 Krueger, Richard C. - Grand Rapids, Messiah
 Tedesco, Kimberly J. Richalt - Lapeer, St. Paul

Lay Ministers

Seehafer, Tyler N. - Utica, Trinity

Special Ministries

Aughe, Kent J. - Huntington Woods, Huntington Woods
 Baughman, Terry A. - Lake Orion, Good Shepherd
 Bickel, Randall J. - Birch Run, St. Martin
 Bode, Timothy A. - Southgate, Christ the King
 Colley, Ann M. Fisher - Brighton, Shepherd of the Lakes
 Faith, Scott M. - Muskegon, St. Mark
 Fanta, Amy L. Carrier - Roseville, Octane Ministry
 Geikas, Sarah M. Kaufman - Bay City, Immanuel
 Hooper, Susan L. Repp - Grand Blanc, Faith
 Horak, John B. - Lansing, Our Savior
 Karlin, Daniel W. - Utica, Trinity

Kernstock, Patricia J. - Utica, Trinity
 Klages, Kenneth J. - Saginaw, Peace
 Koch, Beverly J. - Rochester, St. John
 Kolb, Arlene C. - Troy, Faith
 Krupsky, Harold K. - Troy, Faith
 Machemer, Melvin A. - Fraser, St. John
 Matthias, John W. - Detroit, Peace
 McNeil, David A. - Saline, Christ Our King
 Miles, Robert G. - Bay City, Lutheran Child & Family Service
 Milz, G. David - Redford, Hosanna-Tabor
 Mol, James M. - Flint, St. Mark

Nimtz, Mark A. – Birmingham, Our Shepherd
Pawlitz, Gary L. – Macomb, Immanuel
Priskorn, Gary J. – Birmingham, Redeemer
Schafer, Robert D. – Rochester, St. John

Sheldon, David A. – Utica, Trinity
von Fange, Susan D. – Clinton Township, Trinity
Wieneke, Lori S. MacKay – Grand Rapids, St. Matthew

Lutheran Special Education Ministries

Krone, James R.
Sheppard, Loren K. Popke
Schneider, Janis E.

Concordia University Ann Arbor

Freudenburg, Benjamin F.
Genig, Dennis K.
Grese, Susan J. Turner
Hinz, Rachel G. Cousino
Jones, Karen B. Peterson
Kalmes, Michael W.
Looker, Mark S.

McKinney, Robert D.
Moro, Martin L. III
Refenes, James L.
Robbins, Nathan P.
Skov, Neil M.
Wolf, Matthew T.

Candidates

Adler, Barbara J. Laughlin
Baye, Megan E. Tindall
Blackwell, Judith J. Radthke
Dunsmore, Sharon K. Bruns
Erlenbeck, Jill A. Sherman
Fischer, Melinda A. Wiersig
Goehmann, Rodney L.
Hambaum, Patricia S. Stange
Hand, Marsha J. Meyer
Heissenbuettel, Brenda M.
Hoelter, Stephen W.
Klamer, Melissa J. Gunlock
Lanthier, Elizabeth A. Schoen
Lyvere, Gary D.
Marzluft, Debra M.
McCollister, Allison M. Drake
Myers, Paula M. Heddle

Neu, Coral L.
Niska, Heidi A. Bowman
O'Connell, Jennifer R.
Otto, Brenda L.
Peters, Mark G.
Pidsosny, Mary L. Fenske
Reiser, Sandra K.
Schmidt, Kurt E.
Schnack, John C.
Steinke, Laurie J. Callies
Tomaszewsky, Suzanne B. Birkholz
Topham, Roxanne S. Schmerheim
Trinklein, Susan M. Blattner
Vieregge, Keith L.
Wargo, Andrew A.
Yelden, Susan I.
Young, Kathryn J. Grush

Non-Candidates

Adams, Robyn L. Wyckhuys
Azzopardi, Karie R.
Bartzsch, Daina
Barz, Daniel S.
Berthold, Ann L. Williams
Biermann, Heather L.
Block, Michelle R. Nielsen
Bresemann, Perry A.
Brockberg, Kevin H.
Bublitz, Kimberly A. Doyen
Clark, Mary E. Williams
Corker, Lynn N.
Davis, Elizabeth I. MacKenzie
Demo, Maida R. Sevon
DeVries, Kristi K.
Dopp, Sherry E. Eggert
Ebel, Anne M. Frank
Enge, Heidi A. Seiter
Fabbro, Ruth H. Kast
Faerber, Mark E.
Felten, Jolyn R. Daenzer
Ferry, Cheryl L. Mueller
Gaubatz, Julie A. Guenther Davis
Garrabrant, Rachel A. Richert
Gerken, Terri N. Neer
Godbold, Ellen E. Stamm
Goers, Bethany L. Ketcher
Grays, Jean M. Overgaard
Grueber, David J.

Hardy, Kristin E. Hirt
Harris, Rachel M. Bremer
Hass, Kenneth E.
Heins, II, Ronald O.
Heissenbuettel, Monica M. Frank
Hessler, Lindsey S. Raney
Holtzen, Mary K. Garchow
Janetzke, Emily L. Bluege
Kasper, Deborah L. Brandt
Kayser, Jennifer M. DeMeritt
Kirchhoff, Susan K. Smith
Klug, David H.
Knudsen, Kristie J. Alexander
Krueger, Stephanie D. Walther
Landskroener, Ellen A. Schlueter
Lange, Beth L.
Leidecker, Karla J. Thanepohn
Lemke, Jane E.
Major, Cynthia C. Schluckebier
McNally, Brian D.
McLoughlin, Mark E.
Mehlretter, Andrew W.
Merz, Jessica L. Stoltenberg
Meyer, Kelly M. Grabarczyk
Moilanen, Karen K. Hemming
Mueller, Walter O.
Nocella, Larry A. Jr.
O'Boyle, Sharilyn M. Specht
Oechsner, Heather A. Locke

Peters, Kathryn R
 Phillips, Anne M. Hoft
 Polonkey, Stephanie M.
 Rebeck, Christine J. Cheskey
 Ristow, Beth A. Aufdemberge
 Rolf, James E.
 Schaedig, Kelli R.
 Scheske, Melissa M.
 Schurig, Kathy A. Fritz
 Smith, Gail H. Graham
 Spencer, Jesseca L. Starr
 Steffens, Carl M.
 Stockmeyer, Heidi M.

Trinklein, Rebecca M.
 Vanneste, Sarah F.
 Vogel, Meghan K. Mahler
 Vogeli, Mitchell R.
 Wangelin, Kristin J.
 Wentzel, Anne C.
 Wenzel, Pamela B.
 Werner, Mark A.
 Wills, Paul R.
 Williamson, Katie L. Widstrand
 Winterstein, Alecia M.
 Wright, Jonathan K.
 Zink, Charlene J. Little

Other

Gilson, Laura M. – Lapeer, St. Paul
 Siefker, Roy David – Detroit, Detroit Urban

Emeriti

Adams, Joyce A. Schmidt
 Allen, Ronald M.
 Altevogt, Lester L.
 Argue, Joanne R. Prudek
 Attenberger, David F.
 Aubuchon, Barbara A. Hoeft
 Aufdemberge, Erwin J.
 Aufdemberge, Theodore P.
 Bailey, Bonnie L. Banash
 Bassett, Leonard E.
 Beardsley, Ronald L.
 Bender, Edgar L.
 Bergant, Virginia A. Albers
 Bergkoetter, Molly A. Schechte
 Beyer, Marilyn A.
 Blake, Sharon E. Rachow
 Block, Marajeane A. Palmreuter
 Block, Richard A.
 Boehm, Jerry R.
 Boldt, Harold James
 Boots, Cynthia F.
 Brauer, Ethan R.
 Brautnick, Janice M. McGorman
 Bruenger, A. Kenneth
 Buchinger, Lori A. Haines
 Burroughs, Daniel R.
 Carlson, Sandra L. Gresham Mendians
 Carrier, Lori J. Grimshaw
 Carroll, Dorothy M. Bartusch
 Christiansen, Alfred O.
 Conger, Norene J. Hass
 Covell, Mary A. Hein
 Daenzer, Katherine L. Hoops
 Dahlke, Dorothy H.
 Dahn, Mary L. Schleicher
 Dallmann, LaVerne M. Voigt
 Danz, Shirley M. Walenter
 Davis, Terry M.
 Dean, Karen A. Werth
 DeMeyere, Roger
 Dickhudt, Robert J.
 Difatta, David C.
 Doeblar, Lynda M.
 Dohrmann, Aaron C.
 Dubke, Darwin C.
 Dunklau, Edward H.
 Eckert, Lorraine R. Kissau
 Edenfield, Marilyn J. Kluck
 Erber, Glenn R.
 Finkel, Linda L. Callender
 Fisceri, Darlene N. Behling
 Fischer, Dennis H.

Florip, Eunice E. Merz
 Frank, George C.
 Fredrich, Peter D.
 Freudenburg, Curtis C.
 Fricke, John M.
 Gast, Carolyn R. Fischer
 Gast, Frederick J.
 Geil, Jean R. Hendrich Sundell
 Gengler, Constance C. Koester
 Gerds, Fredrick A.
 Gerlach, Eileen K. Altenburg
 Gerlach, John W.
 Germeroth, Paul L.
 Gibson, Lisette L. Lueker
 Gioe, Christopher M.
 Glotzhober, Alyce K. Kraepel
 Green, Sheila M. Patchett
 Gremel, Bruce A.
 Gresens, Walter F.
 Grigg, Pauline E. Schoenfeld
 Groll, David H.
 Grueber, Susan E. Klein
 Grupe, Elizabeth F. Reinboth
 Grupe, Larry R.
 Guenther, Vernon C.
 Gugel, Ruth E. Krengel
 Hackbarth, Richard O.E.
 Haegele, Dennis F.
 Hanke, Elsie C. Heseemann
 Hauser, Arlene J. Maier
 Hauser, Ronald L.
 Headapohl, Virginia A. Randall
 Helmreich, Christine A. Studd
 Henwood, Jane D. Coomer
 Hilken, John C.
 Himmler, Marvin M.
 Hollrah, Deanna S.
 Holste, Herman M.
 Hopp, Jerry L.
 Hurd, James A.
 Hurd, Loraine K. Einspahr
 Kacmar, Dawn S. Gerike
 Kaiser, Roy G.
 Karsten, Beverly M. Wegner
 Kaschinske, Kenneth A.
 Kell, Delmar A.
 Kell, Luther P.
 Kell, Mary L. Brubaker
 Kempff, Elna M.
 Kern, Bonnie L. Leidel
 Kern, Loretta L. Gehrke
 Kern, Stuart C.

Klausmeier, Caroline L. Hartwig
 Klintworth, Kathryn G. Kunkel
 Knopp, Allen M.
 Knuth, Fred F.
 Koerschen, James M.
 Kohtz, Roger O.
 Kosmatka, Bruce J.
 Krach, George M.
 Krause, Alan C.
 Krause, David L.
 Krause, Sandra L. Grousnick
 Krone, Shirley M. Miller
 Kugler, Colleen J. Klahn
 Kurth, Ruth J.
 Kurtz, Nancy C. Bromund
 Kuschmann, Margie A. Linder
 Kuschmann, Helmut P.
 Kuske, Mary E. Moll
 Kutz, Cathy A. Gerds
 Kutz, John C.
 Laeder, Leroy D.
 Lanning, Joyce A. Owen
 Laubsch, Terry J.
 Leatzow, Edward A.
 Leidecker, Shirley A. Hantak
 Leidich, Roy E.
 Leinberger, David W.
 Lemke, George F.
 Lienau, Jane E. Mund
 List, Rose M. Sachtleben
 Locke, George M.
 Lockhart, Carol E. Jennejahn
 Lockhart, John W.
 Loomans, Lowell A.
 Mahler, Richard J.
 Mahler, William A.
 Marino, Quentin M.
 Masengarb, David G.
 Masengarb, Virginia R. Ungrodt
 Matzke, Sally L. Ebert
 McPherson, Norman G.
 Meinert, Robert W.
 Merrill, Kenlyn S. Weller
 Meyer, David J.
 Meyers, Anita G. Steufert
 Miller, Herman F.
 Moerer, Lucille P.
 Mohlenhoff, Richard W.
 Mohlenhoff, William H.
 Moldenhauer, Herbert C.
 Muck, Susan K. Thumm
 Muhl, Carol M. Anderson

Naber, Darrell H.
Neuhart, Norma D.
Neumann, Gary J.
Nieman, Anna E. Kanning
Nightingler, Cathy J.
Nihiser, Jane A. Wollenburg
Nobis, Lloyd B.
Odinga, Michael D.
Olson, John R.
Opel, Edgar L.
Opel, Robert Warren
Otto, Phyllis F. Foreman
Pagano, MaryAnn Sembach
Pagels, Doris E. Meyermann
Pagels, James D.
Pakkala, Deborah L. Falck
Palmer, Rachel M.
Pankow, Shirley M. Mosch
Pauli, Elaine E.
Pawlit, Carol J. McCollum
Pedersen, Fred R.
Pfannkuch, Darrell L.
Pickelman, Maureen R.
Pittman, Eric G.
Priehs, Warren F.
Primeau, Douglas A.
Quade, Gene W.
Randall, Sally A. Barry
Rashid, Janet M. Schott
Rawson, Kathleen N. Glade
Reitmeyer, Royce J.
Richert, Alvin M.
Rockensuess, Sr., Larry H.
Roggatz, George R.
Rolf, Elda C. Elbert
Romp, Wilbert F.
Roth, Carlyn J. Hodde
Roth, James A.
Roth, Leslie D.
Rotterdam, Linda I.

Rudick, Barbara A. Klug
Samsell, Alva L.
Sandor, Donald R.
Scheiwe, Jean R. Rodammer
Scheiwe, Warren A.
Schempf, Richard H.
Scherer, Ronald D.
Schiemann, Kathleen R. Wardin
Schilling, Raymond L.
Schley, Margaret J. Trautman
Schmid, Erna I. Baehr
Schmidt, Dennis M.
Schmidt, Paul M.
Schmidt, Sandra J. Toennies
Schmucker, Calvin F.
Schollmeyer, Robert C.
Schroeder, Dorothy J. Succop
Schroeder, Kenneth W.
Schuck, Kathleen A. Alatalo
Schultz, Lloyd N.
Schultz, Patricia A. Nagel
Schultz, Robert L.
Schumacher, James L.
Sheldon, Ernest L.
Smith, Alice E. Kratt
Smith, James F. Jr
Spaeth, Carol R. Kionka
Standiford, Nancy L. Fahl
Steffens, Mark C.
Stevens, Joanne M. Toensing
Stoll, Janet L. Johnson
Storck, Charles L.
Strang, Donna J. Reidenbach
Strang, William J.
Straub, Carl G.
Stresman, Kenneth C.
Stresman, Shirley M. Koeppen
Sturmfels, John H.
Sundermann, Dianne S.
Sutter, Irene T.

Taylor, Marcia D.
Thunder-Haab, Keturah A. Thunder
Tiedje, Norman A.
Todt, John H.
Topel, Stanley R.
Truog, Susan L. Carroll
Vogtmann, Janet L. Roth
Von Behren, Erich W.
Von Fange, Erich A.
Vorwerk, Dale H.
Waak, LeMoyne D.
Waak, Vera C. Lovercamp
Wallace, Shirley M. Eggerding
Ward, Donna J. Feltner
Warnick, Harriet H. Lange
Warnick, Howard J.
Weier, Kent G.
Wegener, Thomas L.
Weisenbach, Janice L. Dove
Weismantel, Paul O.
Wellander, Ronald E.
Werderman, Amy L. Rohde
Wiersig, W. Dan
Williams, Elizabeth V.
Willis, Linda J. Eller
Winter, Paul G.
Winterstein, Charles A.
Witte, Lucie E. Stelter
Wittig, Evelyn D. Sell
Wittrock, John H.
Wondrasch, Ruth M.
Wood, Janice M.
Wrase, William R.
Wroblewski, Richard E.
Wuertz, Duane W.
Young, Brian A.
Zappitell, Kathleen M. Gerber
Zehnder, James W.
Zehnder, Wilma Sherrill Moeckel
Zessin, Catherine E.

Ministers of Religion - Commissioned Roster Changes

March 10, 2009 to March 7, 2012

Entered the District Through Graduation or Colloquy

Abraham, Caleb J.G. (Ann Arbor) to Hemlock, St. Peter
Abraham, Emily J. DeBoer (Ann Arbor) to Hemlock, St. Peter
Alderson, John (Ann Arbor) to Dearborn, Guardian
Bakus, Traci L. Fulghum (Cq. Ann Arbor) to Holt, St. Matthew
Becker, Kimberle L. Wright (Ann Arbor) to Lansing, Our Savior
Bornheimer, Stephen (Ann Arbor) to Rochester Hills, Lutheran High School Association of Greater Detroit Area
Bringer, David J. (Mequon) to Millington, St. Paul
Bringold, Levi R. (Cq. Ann Arbor) to Reese, Trinity
Buchanan, Annie R. (Cq. Ann Arbor) to Portage, St. Michael
Buck, Mary Lynn McNally (Cq. Ann Arbor) to Flint, St. Paul
Dickinson, Matthew T. (Cq. Ann Arbor) to Traverse City, Trinity
Elmshouser, Laura A. (Seward) to Clinton Township, Trinity
Erlenbeck, Jill A. Sherman (Cq. Ann Arbor) to Flint, St. Mark
Feenstra, Bradley D. (Cq. Ann Arbor) to Muskegon, Trinity
Gulliver, Holly A. (Cq. Ann Arbor) to Saginaw, Peace
Hackbarth, Tracey J. Norenberg (Ann Arbor) to Monroe, Trinity
Healy, Alyssa A. (Ann Arbor) to Eastpointe, St. Peter's
Hile, Christina M. (Ann Arbor) to Reese, Trinity
Hohnstadt, Amanda L. (Ann Arbor) to Macomb, Immanuel
Jackemeyer, Susan E. Oberhaus (Ann Arbor) to Stevensville, Christ
Klausmeier, Veronica M. D'Anne (Cq. Ann Arbor) to Birmingham, Our Shepherd
Kohn, Dawn M. Rudnick (Cq. Ann Arbor) to Grand Haven, St. John
Luszowiak, Amy L. (Chicago) to Reed City, Trinity
Marshall, Lisa M. Gilchrist (Cq. Ann Arbor) to Holt, St. Matthew
Maske, Andrea J. Rampert (Cq. Ann Arbor) to Flint, St. Paul
McDonald, Andrea M. Ott (Cq. Ann Arbor) to Saginaw, Peace
McGrath, Janis M. Movsessian (Cq. Ann Arbor) to Fraser, St. John
McReynolds, Nicole E. (River Forest) to Reed City, Trinity
Meier, Leah K. (Chicago) to Saint Joseph, Trinity
Muehl, Ashley R. (River Forest) to Lansing, Our Savior
Noelker, Candice O. (Mequon) to Frankenmuth, St. Lorenz
Oechsner, Bryan P. (Cq. Ann Arbor) to Macomb, Lutheran High North
Reiser, Sandra K. (Ann Arbor) to Clinton Township, St. Luke
Schneider, Layna M. (River Forest) to Saginaw, Peace
Schuetz, Christina Strauchman (Ann Arbor) to Rochester Hills, Lutheran High School Association of Greater Detroit Area
Singleton, Lisa A. (Cq. Ann Arbor) to Grand Rapids, St. James (to serve at Immanuel-St. James)
Smith, Kyle J. (Ann Arbor) to Saginaw, Immanuel
Snyder, Brigid A. (Cq. Ann Arbor) to Utica, Trinity
Thomas, Terri M. Smith (Cq. Ann Arbor) to Eastpointe, St. Peter's
Topel, Matthew (Ann Arbor) to Walled Lake, St. Matthew
Vogt, Melissa M. (River Forest) to Macomb, St. Peter
Young, Courtney A. Campbell (River Forest) to Stevensville, Christ

Newly Rostered Directors of Christian Education

Esselman, Luke M. (Chicago) to Coopersville, Grace
Stark, Debora A. (St. Paul) to Midland, St. John's
Steinke, Eric D. (St. Paul) to Saginaw, Good Shepherd
Wold, Joshua D. (Chicago) to Saint Joseph, Trinity

Newly Rostered Deaconesses

Schultz, Sarah M. (Fort Wayne) to Clarkston, St. Trinity
Watson, Elizabeth A. (Fort Wayne) to Montague, St. James

Newly Rostered Directors of Family Life

Easterday, Paul R. (Ann Arbor) to Ann Arbor, St. Luke
Gau, Emily C. (Ann Arbor) to Macomb, Immanuel

Newly Rostered Directors of Parish Music

Chaveriat, Charles A. (Seward) to Richville, St. Michael's
Machemer, Matthew A. (Chicago) to Livonia, Christ Our Savior

Newly Rostered Lay Ministers

Seehafer, Tyler N. – (Mequon) to Utica, Trinity

Transferred from Other Districts

Annas, Michelle L. Platts (English) to Brighton, Shepherd of the Lakes – 08/15/2011
Arrick, Mary S. Petzold (English) to Brighton, Shepherd of the Lakes – 08/01/2009
Bach, Elinor (South Wisconsin) to Grand Rapids, Immanuel – 02/15/2010
Baringer, Brooke A. Kabobel (Ohio) as Candidate – 10/19/2011
Bartz, Daina (Indiana) as Non-Candidate – 11/10/2011
Baughman, Kristina (Indiana) as Candidate – 02/15/2009
Baye, Megan E. Tindall (Southern Illinois) as Candidate – 08/01/2010
Block, Marajean A. Palmreuter (Northern Illinois) as Emeritus – 08/4/2011
Block, Richard A. (Northern Illinois) as Emeritus – 08/11/2011
Burk, Daniel R. (Pacific Southwest) to Holt, St. Matthew – 06/30/2010
Chuhran, Kyle B. (Southeastern) to Macomb, St. Peter – 03/15/2011
Cooper, Amy (Southeastern) to Saginaw, Saginaw Valley Lutheran High School – 08/03/2009
Cooper, Benjamin (Southeastern) to Saginaw, Saginaw Valley Lutheran High School – 08/03/2009
Davis, Katherine M. (English) to Belleville, Open Arms – 08/15/2010
Goers, Bethany L. Ketcher (Pacific Southwest) as Non-Candidate – 06/18/2010
Hawkins, Wendy A. (Missouri) to Utica, Trinity – 08/02/2010
Hildebrand, Laura A. Giger (Indiana) as Candidate – 8/17/2011
Hoehne, Matthew J. (Northern Illinois) to Livonia, Christ Our Savior – 08/01/2011
Laux, Linda (Ohio) to Macomb, St. Peter – 7/26/2011
Liefer, Kelly J. Gronewald (Missouri) to Royal Oak, St. Paul – 06/30/2009
Kral, John T. (Texas) to Shelby Township, Shepherd's Gate – 07/18/2010
Kurth, Ruth J. (Northern Illinois) as Emeritus – 07/20/2010
Masengarb, David G. (Northern Illinois) as Emeritus – 08/01/2009
Masengarb, Virginia R. Ungoldt (Indiana) as Emeritus – 11/02/2009
Meyer, Kevin E. (Minnesota South) to Auburn, Zion – 07/01/2011
Neuhart, Norma D. (South Wisconsin) as Emeritus – 07/23/2011
O'Connell, Jennifer R. (Northern Illinois) as Candidate – 01/28/2011
Palmer, Rachel M. (Northern Illinois) as Emeritus – 07/20/2010
Pendley, David W. (Northern Illinois) to Midland, Messiah – 09/13/2010
Peters, Kathryn R. (Missouri) as Non-Candidate – 1/25/2012
Peters, Mark G. (Missouri) as Candidate – 2/22/2012
Prange, Sherry L. Hoeffherr (Southern Illinois) to Reed City, Trinity – 07/17/2010
Robbins, Nathan P. (Texas) to Ann Arbor, Concordia – 01/26/2010
Schaffer, Joel P. (Indiana) to New Boston, St. John – 08/18/2009
Schoepp, Mark L. (Northern Illinois) to Gladwin, Our Savior – 08/04/2009
Smith, Katelyn E. (Florida-Georgia) as Candidate – 06/14/2010
St. Bernard, Erin R. (Indiana) to Fraser, St. John – 07/15/2011
Stockmeyer, Heidi M. (Nebraska District) as Non-Candidate – 01/20/2012
Stoll, Janet L. Johnson (North Wisconsin) as Emeritus – 01/13/2011
Thompson, Judy C. Hilken (English) to Eastpointe, St. Peter's – 09/11/2011
Tomaszewsky, Andrew C. (Indiana) to Bay City, Faith – 07/01/2011
Tomaszewsky, Suzanne B. Birkholz (Indiana) as Candidate – 07/01/2011
Trinklein, Susan (Pacific Southwest) as Candidate – 04/05/2011
Vieregge, Keith L. (South Wisconsin) as Candidate – 09/12/2009
Vogel, Meghan K. Mahler (Missouri) as Non-Candidate – 02/17/2012
von der Lage, Ruth Ann Meseke (Texas) to Rochester Hills, Lutheran High School Association – 06/15/2011
Wahl, Courtney L. (English) to Royal Oak, St. Paul – 08/1/2011
Wascher, Charridan A. (Northern Illinois) to Frankenmuth, St. Lorenz – 09/13/2009
Weilnaue, Jeanette (Ohio) to Saginaw, Saginaw Valley Lutheran High School – 07/31/2010
Weismantel, Paul O. (North Wisconsin) as Emeritus – 07/27/2011
Welch, Jennifer JoAnn (Florida-Georgia) to Grand Rapids, Immanuel – 07/01/2010
Wilson, Steven R. (Ohio) to Big Rapids, St. Peter – 07/31/2010
Wood, Janice M. (Northern Illinois) as Emeritus – 03/09/2010

Transferred Within the District

Adams, Curtis W. (Non-Candidate) to Coldwater, St. Paul (Ordained) – 07/25/2009
Arrick, Mary S. Petzold (Brighton, Shepherd of the Lakes) to Flint, St. Paul – 09/11/2011
Baringer, Brooke A. Kabobel (Candidate) to Saint Joseph, Trinity – 03/04/2012
Bauer, Jason C. (Interlochen, Redeemer) to Interlochen, Redeemer (Ordained-SMP) – 05/07/2011
Baughman, Terry A. (Candidate) to Lake Orion, Good Shepherd – 09/18/2011
Bierlein, Heather M. Shirley (Non-Candidate) to Auburn, Grace – 07/29/2011
Bornheimer, Alyssa A. Healy (Eastpointe, St. Peter's) to Walled Lake, St. Matthew – 09/25/2011
Carrier, Amy L. (Reinstated) to Roseville, Octane Ministry – 09/21/2010
Chaplin, Heidi U. Klemm (Sterling Heights, St. Paul) to Eastpointe, St. Peter's – 09/11/2011
Childers, Frances M. Cashmer (New Boston, St. John) to Southgate, Christ the King – 08/28/2011
Choroba, Katherine J. Kuhl Poisson (Non-Candidate) to Brighton, Shepherd of the Lakes – 11/29/2009
Daniell, SheriL Gross (Dearborn, Emmanuel) to Lake Orion, Good Shepherd – 09/18/2011

Davis, Julie A. Guenther (Non-Candidate) to St. Matthew, Holt – 09/12/2010
 Eisman, Kathleen S. Ott (Hemlock, St. Peter) to Bay City, St. Paul – 09/12/2010
 Erlenbeck, Jill A. Sherman (Flint, St. Mark) to Bay City, Immanuel – 09/12/2010
 Frusti, Timothy M. (Reinstated) to Jackson, Trinity – 08/02/2009
 Goetz, Lois A. Mortensen – Clinton Township, St. Luke – 09/12/2010
 Greer, Theresa M. Rosace (Detroit, Lutheran Special Education Ministries) to Westland, St. Matthew – 09/20/2009
 Greer, Theresa M. Rosace (Westland, St. Matthew) to New Boston, St. John – 08/28/2011
 Grim, Rebecca R. (Non-Candidate) to Port Hope, St. John – 09/12/2010
 Gruenhagen, Heather S. Thomson (Non-Candidate) to Wayne, St. Michael – 08/01/2010
 Hagenow, Eric M. (Hemlock, St. Peter) to Hemlock, St. Peter – 08/20/2009
 Haglund, Jennifer S (Macomb, St. Peter) to Saginaw, Peace – 09/12/2010
 Hartfield, Kathryn J. Sattler (Candidate) to Saint Joseph, Trinity – 09/25/2011
 Hildebrand, Laura A. Giger (Candidate) to Saint Joseph, Trinity – 9/25/2011
 Hinck, John T. (Westland, St. Matthew) to New Boston, St. John – 05/31/2009
 Hinck, John T. (New Boston, St. John) to Westland, St. Matthew – 08/21/2011
 Hoeft, Terry L. (Candidate) to Royal Oak, St. Paul – 08/30/2009
 Jorg, R. Blaine (Whitehall, Faith) to Whitehall, Faith (Ordained-SMP) – 01/09/2011
 Kaschube Elizabeth M. Uekert (Muskegon, Trinity) to Spring Lake, St. Mathew – 08/30/2009
 Keup, Karen L Von Berhren (Candidate) to Bay City, Zion – 09/12/2010
 Keup, Karen L. Von Behren – Bay City, Zion – 09/11/2011
 Keup, Ronald W. – Reese, Trinity – 09/11/2011
 Longden, Daniel R. (Petoskey, Zion) to Charlotte, First – 10/10/2010
 McCain, Jean A. Geipel (Emeritus) to Auburn, Grace – 10/02/2011
 Monroe, Kelly M. Muehlbrandt (Candidate) to Fraser, St. John – 08/23/2009
 Moro, Martin L. III (Detroit, Detroit Urban) to Concordia University, Ann Arbor – 10/19/2009
 Neumeyer, Scott R (Reinstated) to Saginaw, Peace – 09/13/2009
 Nieman, Leonore K. (Macomb, Lutheran High North) to Fraser, St. John – 08/15/2011
 Petzold, Julian H. (Saint Joseph, Trinity) to Clinton Township, Trinity – 09/12/2010
 Pagels, James D. (Detroit, Lutheran Special Education Ministries) to Brighton, Shepherd of the Lakes – 09/06/2009
 Quade, Karen J. (Candidate) to Rogers City, St. John – 09/17/2011
 Ramthun, Daniel W. (Westland, Lutheran High Westland) to Detroit, St. Stephen (Ordained-SMP) – 11/28/2010
 Rockrohr, Deborah L. (Candidate) to Farmington Hills, St. Paul's – 06/20/2010
 Rockrohr, Deborah L. (Farmington Hills, St. Paul's) to LCMS World Mission, St. Louis – 7/31/2011
 Schilling, Rebecca A. Massel (Clinton Township, St. Luke) to Eastpointe, St. Peter – 09/11/2011
 Seguin, Kathleen J. Auch (Eastpointe, St. Thomas) to Clinton Township, St. Luke – 08/28/2011
 Smith, Jennifer M. Schaedig (Candidate) to Saginaw, Immanuel – 09/12/2010
 Tapling, Rachel E. Roth (Candidate) to Warren, Peace – 03/06/2011
 Stoelting, Daniel D. (Bay City, Faith) to Richville, St. Michael's – 08/28/2011
 Tapling, Rachel E. Roth (Warren, Peace) to Shelby Township, Peace – 09/18/2011
 Unger, Allison M. Meineke (Clinton Township, St. Luke) to Rochester Hills, Lutheran High School Association – 09/03/2010
 Volkman, Heather D. (Rochester, Living Word) to Port Huron, Trinity – 09/19/2010
 Vorwerk, Dale H. (Emeritus) to Flint, St. Mark – 09/20/2009
 Watson, Marie C. Buvelot (Non-Candidate) to Saint Joseph, Trinity – 03/04/2012
 Webb, Neil F. (Shelby Township, Peace) to Big Rapids, St. Peter – 09/19/2010
 Williamson, Katie L. Widstrand (Non-Candidate) to Eastpointe, St. Peters – 09/13/2009
 Winston, Valerie J. (Detroit, Detroit Urban) to Royal Oak, St. Paul – 08/29/2010
 Young, Jeffrey S. (Candidate) to Clinton Township, St. Luke – 08/29/2010
 Zahnow, Sarah E. Fish (Non-Candidate) to Bay City, Zion – 09/12/2010

Transferred to Other Districts

Baars, Mary E. Kraft (Royal Oak, St. Paul) to Northern Illinois District – 08/14/2009
 Bacon, Harold L. (Emeritus) to Ohio District – 02/04/2010
 Bailey, Susan E. Neisch (Reinstated) South Wisconsin District – 03/19/2009
 Bierce, Anna R. (Auburn, Zion) to Northwest District – 06/06/2009
 Brandon, Katherine J. Schneider (Ann Arbor, Concordia) to Northern Illinois District – 09/25/2009
 Brandon, Kevin J. (Ann Arbor, Concordia) to Northern Illinois District – 06/30/2009
 Britton, John W. (Candidate) to Northern Illinois District – 10/14/2011
 Bruenger, Adam J. (Non-Candidate) to Mid-South District – 02/10/2010
 Bruenger, Jennifer L. Zimmerman (Non-Candidate) to Mid South District – 02/10/2010
 Caulkins, Gary W. (Emeritus) to Rocky Mountain District – 12/10/2010
 Doeling, Melissa L. Riling (Candidate) to South Wisconsin District – 04/21/2009
 Dwyer, Garnet P. Arlt (Emeritus) to Wyoming District – 08/23/2011
 Gedvilas, Leah K. Meier (Saint Joseph, Trinity) to Northern Illinois District – 07/31/2011
 Gelhausen, Albert F. (Emeritus) to Northern Illinois District – 06/01/2009
 Gerdes, Katherine M. Cluver (Emeritus) to Texas District – 02/01/2011
 Gieschen, Timothy J. (Westland, Lutheran High Westland) to South Wisconsin District – 08/01/2010
 Gledhill, Kristin A. Arthurton (Non-Candidate) to Missouri District – 05/12/2009
 Gray, Caroline C. (Candidate) to Texas District – 10/16/2009
 Hendrikson, Kevin J. (Richville, St. Michael's) to South Wisconsin District – 07/01/2011
 Hohnstadt, Rebecca S. (Lapeer, St. Paul) – 08/01/2010
 Hubmeier, Bruce N. (Emeritus) to Florida-Georgia District – 09/09/2010
 Imlah, Peter R. (Charlotte, First) to Northern Illinois District – 10/06/2009
 Jesgarz, Frederick K. (Manistee, Trinity) to Rocky Mountain District – 08/10/2010

Johnson, Melanie L. (Candidate) to Indiana District – 08/03/2010
 Kaschel, Angela M. (Candidate) to South Wisconsin District – 04/01/2009
 Keller, Katherine J. (Candidate) to Wyoming District – 07/22/2009
 Krengel, Amy A. Schelling (Candidate) to Texas District – 04/30/2010
 Kuebler, Eugene C. (Emeritus) to Pacific Southwest District – 01/01/2011
 Liefer, Kelly J. Gronewald (Non-Candidate) to Missouri District – 11/15/2011
 Lincoln, Cynthia A. Cone (Candidate) to Florida-Georgia District – 09/30/2009
 Luszowiak, Amy L. (Reed City, Trinity) to Missouri District – 07/31/2011
 Macheimer, Matthew A. (Livonia, Christ Our Savior) to English District – 09/30/2010
 Marriott, James F. (Rochester, St. John) to Northern Illinois District – 07/20/2009
 Meissner, Rebekah L. Hintzman (Non-Candidate) to Northern Illinois District – 09/10/2009
 Meyer, Susan E. Sharum (Emeritus) to Mid-South District – 02/10/2010
 Moss, Abigail C. (Ann Arbor, Peace) to Florida-Georgia District – 05/01/2011
 Pavelski, Gregory J. (Non-Candidate) to Minnesota South District – 03/24/09
 Pavelski, Suzanne R. Schnell (Non-Candidate to Minnesota South – 03/24/2009
 Reed, Abigail L. (Saginaw, Saginaw Valley Lutheran High) to Rocky Mountain District – 08/01/2009
 Reick, Rebekah A. (Macomb, Lutheran High North) to Ohio District – 10/14/2011
 Schaeffer, Danielle C. Heffern (Non-Candidate) to Northern Illinois District – 08/31/2011
 Schallhorn, Mark B. (Candidate) to Mid-South District – 08/13/2010
 Schallhorn, Vicki L. Wiltenburg (Candidate) to Mid-South District – 08/13/2010
 Scheler, Jason J. (Candidate) to Florida-Georgia District – 08/21/2009
 Schneider, Patti G. (Non-Candidate) to Florida-Georgia District – 03/18/2011
 Schmidt, Amy M. Cloeter (Non-Candidate) to Nebraska District – 08/15/2011
 Seymour, Kathryn L. Schwecke (Candidate) to Rocky Mountain District – 08/11/2010
 Steinke, Eric D. (Saginaw, Good Shepherd) to Indiana District – 04/03/2011
 Weiss, Thomas H. (Emeritus) to Florida-Georgia District – 01/05/2010
 Zobel, Suzanne E. (Candidate) to English District – 09/12/2011

INACTIVE

Inactive – Candidate Status

Adler, Barbara J. Laughlin (Ann Arbor, Concordia) – 07/01/2009
 Baughman, Terry A. (Rochester, Living Word) – 07/01/2011
 Blackwell, Judith J. Radtke (Dearborn, Emmanuel) – 06/15/2010
 Dunsmore, Sharon K. Bruns (Waterford, St. Stephen) – 06/10/2010
 Erlenbeck, Jill A. Sherman (Bay City, Immanuel) – 09/28/2011
 Fischer, Melinda A. Wiersig (Detroit, Detroit Urban) – 01/29/2011
 Gladstone, James H. (Flint, Redeemer) – 03/01/2011
 Gray, Caroline C. (Shelby Township, Shepherd's Gate) – 09/01/2009
 Grim, Katie L. Walter (Flint, St. Mark) – 11/20/2009
 Hambaum, Patricia S. Stange (Bay City, Immanuel) – 01/20/2012
 Hand, Marsha J. Meyer (Monroe, Trinity) – 11/01/2010
 Heissenbuettel, Brenda M. (Wyandotte, Trinity) – 09/15/2011
 Hoelter, Stephen W. (Farmington Hills, Prince of Peace) – 06/15/2011
 Hutton, William P. (Muskegon, Trinity) to – 11/24/2009
 Johnson, Melaine L. (New Boston, St. John's) – 06/12/2009
 Kaschel, Angela M. (Macomb, Lutheran High North) – 03/24/2009
 Keller, Katherine J. (St. Peter, Rockford) – 04/30/2009
 Klamer, Melissa J. Gunlock – 07/10/2010
 Lanthier, Elizabeth A. Schoen (Birmingham, Our Shepherd) – 09/29/2009
 Leidecker, Karla J. Thanepohn (Non-Candidate) – 04/20/2011
 Lincoln, Cynthia A. Cone (Detroit, Lutheran Special Education Ministries) – 03/16/2009
 Luszowiak, Amy L. (Reed City, Trinity) – 07/31/2011
 McCollister, Allison M. Drake (Detroit, Detroit Urban) – 01/31/2011
 Myers, Paula M. Heddl (Port Huron, Trinity) – 11/20/2011
 Neu, Coral L. (Conklin, Trinity) – 03/16/2009
 Otto, Brenda L. (Saginaw, Bethlehem) – 11/20/2011
 Pidsosny, Mary L. Fenske (Detroit, Bethany) – 06/13/2009
 Quade, Karen J. (Coldwater, St. Paul) – 08/31/2009
 Reiser, Sandra K. (Clinton Township, St. Luke) – 08/15/2011
 Rockrohr, Deborah L. (Ann Arbor, Concordia) – 03/01/2010
 Schallhorn, Mark B. (Flint, St. Mark) – 07/07/2010
 Schallhorn, Vicki L. Wiltenburg – (Flint, St. Mark) – 07/07/2010
 Schmidt, Kurt E. (Clinton Township, St. Luke) – 08/24/2010
 Schnack, John C. (Ann Arbor, Concordia) – 11/30/2011
 Seymour, Kathryn L. Schwecke (Brighton, Shepherd of the Lakes) – 07/10/2010
 Smith, Jennifer M. Schaedig (Alpena, Immanuel) – 09/29/2009
 Topham, Roxanne S. Schermeheim (Westland, St. Matthew) – 07/28/2011
 Wargo, Andrew A. (Richmond, St. Peter's) – 08/04/2010
 Wittrock, Sarah B. Hinkel (Utica, Trinity) – 12/20/2009
 Zobel, Suzanne E. (Macomb, Lutheran Heritage Foundation) – 11/01/2009

Inactive – Non-Candidate Status

Azzopardi, Karie R. (Waterford, Peace) – 02/01/2010
Barz, Daniel S. (Athens, IL, On-Going Ambassadors/Christ) – 07/31/2011
Bierlein, Heather M. Shirley (Bay City, Trinity) – 12/04/2009
Block, Michelle R. Nielsen (Frankenmuth, St. Lorenz) – 06/03/2010
Brennan, Max P. (Howell, Heart of the Shepherd) – 07/17/2009
Clark, Mary E. Williams (Detroit, Detroit Urban) – 01/31/2011
Davis, Elizabeth I. MacKenzie (Candidate) – 01/03/2012
Davis, Jule A. Guenther (Candidate) – 02/08/2010
Dean, Karen A. Werth (Candidate) – 03/03/2010
Demo, Maida R. Sevon (Reese, Trinity) – 09/03/2010
Dopp, Sherry E. Eggert (Non-Candidate) – 08/24/2010
Enge, Heidi A. Seiter (Candidate) – 03/09/2009
Fabbro, Ruth H. Kast (Candidate) – 06/21/2010
Faerber, Mark E. (Candidate) – 11/08/2010
Garbrabant, Rachel A. Richert (Non-Candidate) – 10/26/2010
Gaubatz, Julie A. Guenther (Non-Candidate) – 10/28/2011
Gerken, Terri N. Neer (Stevensville, Christ) – 11/11/2009
Gledhill, Kristin A. Arthurton (Candidate) – 03/24/2009
Grays, Jean M. Overgaard (Candidate) – 02/13/2011
Grueber, Davie J. (Non-Candidate) – 10/26/2011
Harris, Rachel M. Bremer (Macomb, Lutheran High North) – 12/05/2011
Hass, Kenneth E. – (Port Huron, Trinity) – 02/22/2011
Heins, II, Ronald O. (Candidate) – 12/10/2010
Hessler, Lindsey S. Raney (Frankenmuth, St. Lorenz) – 10/25/2010
Holtzen, Mary K. Garchow (Monroe, Trinity) – 06/15/2010
Janetzke, Emily L. Bluege (Bay City, Immanuel) – 06/12/2010
Kasper, Deborah L. Brandt (Macomb, St. Peter) – 06/11/2011
Kirchhoff, Susan K. Smith (Non-Candidate) – 01/26/2010
Knudsen, Kristie J. Alexander (Candidate) – 02/22/2011
Landskroener, Ellen A. Schlueter (Non-Candidate) – 07/10/2010
Lange, Beth L. (Non-Candidate) – 01/22/2011
Leidecker, Karla J. Thanepohn (Candidate) – 1/28/2012
Lemke, Jane E. (Monroe, Trinity) – 10/31/2010
Liefer, Kelly J. Gronewald (Royal Oak, St. Paul) – 09/14/2010
Major, Cynthia C. Schluckebier (Candidate) – 03/30/2009
McLoughlin, Mark E. (Rochester, Lutheran High School Association) – 08/31/2010
Mehlretter, Andrew W. (Candidate) – 05/18/2010
Meyer, Kelly M. Grabarczyk (Jenison, Holy Cross) – 06/02/2011
Moilanen, Karen K. Hemming (Non-Candidate) to Non-Candidate – 09/20/2011
Newman, Joanna N. (Birmingham, Redeemer) – 07/31/2010
Nocella, Larry A. Jr., (Monroe, Holy Ghost) – 08/26/2008
O'Boyle, Sharielyn M. Specht (Birmingham, Our Shepherd) – 11/10/2009
Oechsner, Heather A. Locke (Macomb, Immanuel) – 06/29/2009
Perich, Cheryl S. White (Candidate) – 06/19/2009
Rebeck, Christine J. Cheskey (Rochester, St. John) – 06/16/2010
Reick, Rebekah A. (Macomb, Lutheran High North) – 10/14/2011
Rolf, James E. (Rochester, Living Word) – 09/22/2009
Schaedig, Kelli R. (Non-Candidate) – 10/27/2011
Schaeffer, Danielle C. Heffern (Battle Creek, St. Mark) – 06/05/2011
Scheske, Melissa M. (Sturgis, Trinity) – 09/22/2009
Schneider, Patti G. (Battle Creek, St. Mark) – 06/5/2009
Springer, Sheri L. Klemm (Rochester, St. John) – 08/15/2009
Steffens, Carl M. (Candidate) – 02/08/2010
Vanneste, Sarah F. (Candidate) – 08/09/2011
Vogeli, Mitchell R. (Candidate) – 06/15/2010
Watson, Marie C. Buvelot (Bridgman, Immanuel) – 04/05/2011
Werner, Mark A. (Saint Johns, St. Peter) – 12/31/2010
Williamson, Katie L. Widstrand (Eastpointe, St. Peter's) – 06/17/2011
Wright, Jonathan K. (Detroit, Detroit Urban) – 04/20/2011
Zahnow, Sarah E. Fish (Richville, St. Michael's) – 09/02/2009
Zink, Charlene J. Little (Candidate) – 11/10/2009

Inactive – Emeriti Status

Adams, Joyce A. Schmidt (Candidate) – 01/01/2010
Allen, Ronald M. (Non-Candidate) – 01/11/2011
Altevogt, Lester L. (Hemlock, St. Peter) – 08/01/2009
Aubuchon, Barbara A. Hoeft (Monroe, Trinity) – 10/14/2009
Bergant, Virginia A. Albers (Saginaw, Bethlehem) – 06/30/2010
Bergkoetter, Molly A. Schechte (Waterford, St. Stephen) – 06/04/2010
Bresemann, Perry A. (LCMS, St. Louis, MO) – 12/31/2011
Buchinger, Lori A. Haines (Millington, St. Paul) – 08/31/2009

Burroughs, Daniel R. (Concordia, Ann Arbor) – 12/31/2010
 Carrier, Lori J. Grimshaw (Port Huron, Trinity) – 08/15/2011
 Conger, Norene J. Hass (Eastpointe, St. Thomas) – 08/15/2011
 Covell, Mary A. Hein (Traverse City, Trinity) – 06/12/2009
 Dahn, Mary L. Schleicher (Clinton Township, St. Luke) – 06/15/2011
 Davis, Terry M. (Macomb, St. Peter) – 08/01/2010
 Dean, Karen A. Werth (Non-Candidate) – 11/12/2011
 Demeyere, Roger (Detroit, Lutheran Special Education Ministries) – 03/01/2010
 Dunklau, Edward H. Rochester Hills, Lutheran High School Association of Greater Detroit Area) – 06/30/2011
 Fredrich, Peter D. (Auburn, Grace) – 06/30/2010
 Gioe, Christopher M. (Frankenmuth, St. Lorenz) – 07/31/2010
 Green, Sheila M. Patchett (Fraser, St. John) – 07/01/2011
 Gresens, Walter F. (Grand Blanc, Faith) – 06/01/2009
 Grueber, Susan E. Klein (Saginaw (Frankentrost), Immanuel) – 06/15/2010
 Haegele, Dennis F. (Rochester Hills, Lutheran High School Association of Greater Detroit Area) – 01/31/2009
 Henwood, Jane D. Coomer (Utica, Trinity) – 06/15/2010
 Hilken, John C. (Monroe, Trinity) – 11/27/2010
 Hollrah, Deanna S. (Clinton Township, Trinity) – 09/01/2011
 Hurd, James A. (Saginaw, Holy Cross) – 05/01/2009
 Hurd, Loraine K. Einspahr (Saginaw, Holy Cross) – 07/01/2011
 Kacmar, Dawn S. Gerike (Sawyer, Trinity) – 06/30/2011
 Kaschinske, Kenneth A. (Saginaw, Peace) – 04/01/2010
 Kell, Luther P. (Sterling Heights, St. Paul) – 07/31/2011
 Kern, Bonnie L. Leidel (Non-Candidate) – 01/01/2010
 Kern, Stuart C. (Saginaw (Frankentrost, Immanuel) – 06/30/2009
 Krone, Shirley M. Miller (Non-Candidagte) – 01/31/2012
 Kuebler, Eugene C. (Ann Arbor, Concordia) – 07/01/2009
 Kugler, Colleen J. Klahn (Sawyer, Trinity) – 06/30/2011
 Kurtz, Nancy C. Bromund (Candidate) – 02/01/2010
 Kutz, John C. (Eastpointe, St. Peter's) – 06/30/2011
 Kutz, Cathy A. Gerds (Candidate) – 07/01/2009
 Laubsch, Terry J. (Frankenmuth, St. Lorenz) – 07/31/2009
 Leidecker, Shirley A. Hantak (Macomb, Immanuel) – 09/03/2010
 Leidich, Roy E. (Eastpointe, St. Thomas) – 07/01/2009
 Mahler, Richard J. (Royal Oak, St. Paul) – 06/30/2010
 Matzke, Sally L. Ebert (Saint Joseph, Trinity) – 06/30/2011
 McPherson, Norman G. (Saint Joseph, Trinity) – 01/31/2012
 Meinert, Robert W. (Candidate) – 12/17/2011
 Merrill, Kenlyn S. Weller (Non-Candidate) – 01/01/2010
 Neumann, Gary J. (Ann Arbor, Concordia) – 07/31/2011
 Nihiser, Jane A. Wollenburg (Candidate) – 07/31/2010
 Nobis, Lloyd B. (Frankenmuth, St. Lorenz) – 01/01/2012
 Odinga, Michael D. (Saginaw, Peace) – 06/30/2009
 Pagano, Mary Ann Sembach (Sawyer, Trinity) – 07/01/2011
 Pagels, James D. (Brighton, Shepherd of the Lakes) – 06/30/2011
 Pakkala, Deborah L. Falck (Flint, St. Paul) – 06/13/2010
 Pedersen, Fred R. (Macomb, St. Peter) – 06/15/2011
 Pittman, Eric G. (Royal Oak, St. Paul) – 07/01/2009
 Rashid, Janet M. Schott (Sterling Heights, St. Paul) – 06/18/2011
 Rottermond, Linda I. Zielke (Macomb, Immanuel) – 07/31/2009
 Schimm, Thomas W. (Saginaw, Holy Cross) – 04/25/2011
 Schmid, Erna I. Baehr (Holland, Zion) – 06/01/2010
 Schmidt, Dennis M. (Auburn, Zion) – 08/01/2011
 Schmidt, Sandra J. Toennies (Reinstated) – 10/1/2011
 Schroeder, Kenneth W. (Rogers City, St. John) – 08/15/2009
 Smith, James F. Jr. (Reed City, Trinity) – 07/01/2010
 Steffens, Mark C. (Stevensville, Christ) – 08/01/2010
 Stevens, Joanne M. Toensing (Bay City, St. Paul) – 08/15/2010
 Strang, Donna J. Reidenbach (Westland, Lutheran High Westland) – 06/15/2010
 Sundermann, Dianne S. (Utica, Trinity) – 08/15/2011
 Truog, Susan L. Carroll (Big Rapids, St. Peter) – 06/03/2011
 Vorwerk, Dale H. (Flint, St. Mark) – 07/01/2010
 Weier, Kent G. (Westland, Lutheran High Westland) – 06/15/2011
 Weisenbach, Janice L. Dove (Candidate) – 10/28/2010
 Williams, Elizabeth V. (Detroit, Detroit Urban) – 01/31/2011
 Winterstein, Charles A. (Ann Arbor, Concordia) – 09/30/2011
 Witte, Lucie E. Stelter (Non-Candidate) – 01/19/2012
 Wrase, William R. (Dearborn, Guardian) – 07/31/2010

Reinstated to the Roster

Bailey, Susan E. Neisch – 02/26/2009
Britton, John W. – 09/20/2011
Carrier, Amy L. – 09/13/2010
Heins, II, Ronald O. – 02/23/2010
Frusti, Timothy M. – 02/26/2009
Goehmann, Rodney P. – 02/23/2010
Jones, Katherine A. Schafer – 10/05/2010

Klamer, Melissa J. Gunlock – 09/20/2011
Krengel, Amy A. Schelling – 11/18/2009
Kutz, Cathy A. Gerds – 02/26/2009
Lyvere, Gary D. – 11/18/2010
Newman, Kimberly A. LaBine – 11/17/2011
Schmidt, Sandra J. Toennies – 09/20/2011
Steinke, Laurie J. Callies – 02/23/2010

Resigned from Roster

Anderson, Kelly E. Nieman – 03/20/2011
Armstrong, Carolyn M. Dyke Wenskey – 11/12/2010
Baughman, Kristina L. Schulenburg – 12/9/2011
Bilkey, Katherine E. Schuknecht – 12/16/2009
Cochran, Katelyn S. Smith – 02/04/2012
Erdman, Jonathan A. – 06/10/2009
Gladstone, James H. – 06/25/2011
Hohnstadt, Shari R. Oestmann – 12/22/2009
Hoover, Andrea N. Brauer – 04/21/2009
Hutton, William P. – 01/30/2011
Koehneke, Karen L. – 01/10/2011

Rabe, Ellen J. Scheffler – 08/04/2009
Roedel, Karen R. Wessel – 09/27/2010
Roland, Kristen L. Strang Dodson – 01/23/2011
Schimm, Thomas W. – 05/05/2011
Springer, Sheri L. Klemm – 09/01/2010
Thomas, Kelli A. Feltmann – 01/24/2012
VanTol, Rebecca S. Reed – 11/16/2011
Westin, Bethany S. Miller – 09/30/2009
Wittrock, Sarah B. Hinkel – 02/05/2012
Young, Jeffrey S. – 11/12/2010

Removed from Roster

Arnold, Paul W. – 03/04/2011
Arthurton, Melissa R. – 02/22/2010
Bejot, Joel S. – 03/02/2010
Benge, Ruth A. Harm – 02/22/2010
Brennan, Max P. – 03/02/2010
Collins, Laura K. – 02/22/2010
Ernst, Cynthia S. Secord – 03/04/2011
Foley, Gayle C. Ross – 02/22/2010
Grim, Katie L. Walter – 03/04/2011
Kaelberer, Charity A. Key – 03/04/2011
Kern, Aaron F. – 12/06/2011
Kern, Heidi S. – 01/10/2011
Klamer, Melissa J. Gunlock – 03/04/2011
Langlois, Tonya M. Fleming – 02/22/2010

Lavigne, Shannon D. Seeloff – 07/15/2009
Leitzke, Heidi L. Harris – 03/12/2010
Newman, Joanna N. – 03/23/2011
Oliver, JoAnn Trench – 04/07/2009
Perich, Cheryl S. White – 02/22/2010
Peterson, Michelle L. Balser – 02/22/2010
Rush II, James G. – 03/02/2010
Smith, Joshua R. – 03/20/2009
Stecker, Heidi M. Mueller – 03/04/2011
Teske, Amy K. – 03/04/2011
Tolbert, Sammie L. – 02/22/2010
Walter, Timothy P. – 03/04/2011
Warsinski, Karilyn R. – 02/22/2010

Called to Glory

Bathje, Arnold A. – 07/07/2010
Bergman, Delia A. Lakeman – 05/13/2011
Bergman, Henry W. – 06/21/2011
Bunge, Harold O. – 02/07/2012
Callies, Bernhard J. – 01/28/2011
Dunklau, Esther M. Hauer – 10/25/2009
Dunsmore, David M. – 03/27/2009
Eichinger, Diane J. Maschke – 08/23/2009
Eisman, Jerry M. – 08/05/2011
Evans, Evelyn L. Griesse – 07/26/2009
Halter, Clifford A. – 06/13/2010
Iseler, Janet A. Hartman – 04/24/2009
Jahnke, Ronald H. – 06/29/2011

Krepsky, Richard D. – 01/07/2012
Krieger, Edith E. Krueger – 03/26/2011
Lauckner, Edith H. Mueller – 03/20/2010
Lederer, Nancy R. Hoegemeyer – 12/11/2010
Merz, Martin C. Jr. – 02/03/2010
Ott, Edwin R. – 02/21/2011
Palmer, Donald W. – 09/23/2010
Remer, Rose A. Kark – 01/27/2012
Schmidt, Milton A. – 11/17/2009
Schluckbier, Robert A. – 06/12/2010
Steinweg, Henry W. – 12/06/2011
Wied, Alwin J. – 09/24/2011

School Closings

Ann Arbor, Divine Shepherd – 01/31/2010
Battle Creek, St. Mark (Cross Creek Christian School) – 06/30/2009
Cassopolis, St. Paul (Open Arms Child Development Center) – 01/29/2010
Coldwater, St. Paul (Elementary only) – 06/28/2009
Detroit, Bethany – 08/01/2009
Detroit, Detroit Urban – 01/31/2011
Flint, St. Mark – 06/06/2010

Howard City, Bethel (Precious Gifts Child Care Center) – 04/06/2010
Leslie, Grace – 10/01/2010
Lincoln Park, Calvary – 10/01/2010
Mesick, Faith – 05/22/2009
Sawyer, Trinity (Elementary only) – 06/30/2011
Sterling Heights – 06/30/2011
Taylor, St. John (Elementary only) – 06/17/2010

Ministers of Religion - Commissioned Anniversaries

In 2009

50 Years

Gresens, Walter F.
Halter, Clifford A.
Schollmeyer, Robert C.
Thunder-Haab, Keturah A.
Wondrasch, Ruth M.
Wrobleski, Richard E.

40 Years

Eisman, Jerry M.
Keup, Ronald W.
Kolb, Arlene C.
Kuschmann, Helmut P.
Leidich, Roy E.
McKinney, Robert D.
Pawlit, Gary L.
Pickelmann, Henry M.
Rudick, Barbara A. Klug
Samsell, Alva L.
Skov, Neil M.
Standiford, Nancy L.
Vanick, Edward W.
Wrase, William R.

25 Years

Anders, Brian L.
AuBuchon, Barbara A. Hoeft
Auger, Robert G. Jr.
Balzer, JoAnn Grote
Bode, Timothy A.
Bremer, David A.
Clark, Dennis W.
Earley, Karen L. Gross Wolgast
Eisman, Kathleen S. Ott
Eyster, Timothy K.
Faerber, Janise M. Lehl
Frusti, Kathleen H. Robertson
Gibson, Debra S.
Grueber, Susan E. Klein
Holtzen, Richard O.
Jahnke, Ronald H.
Jesgarz, Frederick K.
Krone, James R.
McDonald, Deborah M. Crosby
Mueller, Robert K.
Palka, Susan E. McCreddie
Paluch, Beth A. Hesterman
Paul, Gregory L.
Rotterdam, Linda I.
Schmitz, Mary L. Berdolt
Volz, Karen R. Nitz
Washburn, Debra S. Kohler
Wedde, Deborah D. Keller
Zappitell, Kathleen M. Gerber May

In 2010

50 Years

Freudenburg, Curtis C.
Mohlenhoff, Richard W.
Nieman, Anna E. Kanning

40 Years

Bresemann, Perry A.
Dunklau, Edward H.
Fischer, Dennis H.
Gast, Carolyn R. Fischer
Gladstone, James H.
Hurd, James A.
Koerschen, James M.
Kutz, John C.
Nelson, Geraldine E. Menth
Mahler, Richard J.
McPherson, Norman G.
Odinga, Michael D.
Remer, Rose A. Kark
Schultz, Patricia A. Nagel

25 Years

Brandt, John E.
Busse, Donald R.
Covell, Mary A. Hein
Cowan, Beth A.
DeMeyere, Roger
Eisenman, Barbara M. Kade
Havers, Brenda E. Krzyske
Hindenach, Deanna J. Brill
Hoerauf, Karen F. Strickert
Kern, Bonnie L. Leidel
Kusch, David S.
Milnikel, Jenifer J. Engel
Odinga, Ardith A. Gerken
Opel, Robert Warren
Otto, Jane M.
Rankin, Patricia A. Alderman
Reick, Sandra L. Krey
Roekle, Thomas H.
Rosin, Michael P.
Schilling, Rebecca A. Massel
Schley, Margaret J. Trautman
Siekman, Timothy C.
Ulmer, Laurie L. Bonzchowski
Wiersig, W. Dan
Winston, Valerie J.
Wrege, Thomas W.

In 2011

50 Years

Beyer, Marilyn A.
Groll, David H.
Leingberger, David W.
McCain, Jean A. Gaipel
Quade, Gene W.
Schroeder, Dorothy J. Succop
Stresman, Shirley M. Keoppen

40 Years

Beringer, Daniel W.
Blomquist, Barry E.
Breseman, Perry A.
Burroughs, Daniel R.
Difatta, David C.
Dressler, Ronald L.
Dunklau, Edward H.
Eckert, Lorraine R. Kissau
Gioe, Christopher, M.
Hoch, Arthur G.
Hurd, Loraine K. Einspahr
Kalmes, Michael W.
Kell, Mary L. Brubaker
Kell, Luther P.
Kempff, Elna M.
Krupsky, Harold K.
Kutz, John C.
Lemke, Jane E.
Mahler, Richard J.
McKinney, Robert D.
Norman, McPerson G.
Nelson, Geraldine E. Menth
Olson, John R.
Pittman, Eric G.
Prechel, Dennis O.
Schamber, Bonnie L. Struck
Schmidt, Dennis M.
Sheldon, David A.
Trog, David J.
Truog, Susan L. Carroll
Weier, Kent G.
Winterstein, Charles A.
Zielke, Adolph E.

25 Years

Bassett, Leonard E.
Eising, Christina E. Guettler
Fechik, Carol A. Voss
Genig, Dennis K.
Koboldt, Mary E. Dietzel
McNeil, David A.
Novak, Julie M. Spurgat
Odinga, Ardith A. Gerken
O'Meara, Elizabeth E. Plaehn
Rankin, Patricia A. Alderman
Rashid, Janet M. Schott
Schilling, Timothy R.
Schmitt, Kristine E. Halon
Sheppard, Loren K. Popke
Sievert, David R.
Sturgess, Jacqueline M. Montablaeu

Section 2 - District Reports

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100th Convention of the Michigan District of The Lutheran Church—Missouri Synod

June 24-27, 2012
Ann Arbor, Michigan

District President's Report



“**IMAGINE ... Living as God’s Forgiven and Forgiving Family**” is the theme for the 2012 Convention of the Michigan District of The Lutheran Church—Missouri Synod. It is based on *Ephesians 3:20-21*: “*Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen*” ... and also emphasizes the last of our Synod’s three phrases around which Synod ministries are organized: Witness, Mercy, and Life Together.

This report is presented with the hope and prayer that God will bless our efforts as we *imagine* what the congregations and members would look like *Living as God’s Forgiven and Forgiving Family*. May our attitude reflect the vision of a “People of Hope” redeemed, forgiven, and freed by God to share His Good News with the state of Michigan and beyond.

District Outcomes

This past triennium began with the election of a new District President and subsequently with the Michigan District Board of Directors reviewing the Board Policy Manual. We thank God for his guidance and direction as the board-appointed committee met to look over the Michigan District Mission Statement, created a Vision Statement for the District and reviewed Core Values and Strategic Direction. The current **Mission Statement**, reflecting the Synod Mission Statement, is: “*In grateful response to God’s grace and empowered by the Holy Spirit through Word and Sacraments, the mission of the Michigan District of The Lutheran Church—Missouri Synod is vigorously to make known the love of Christ by word and deed within our churches (congregations), communities and world.*” The new **Vision Statement** is one of hope-filled direction that comes from faith in Jesus Christ. It reads, “*Our congregations are filled with people of HOPE! ... who continually give joyful, confident witness to the miraculous Christ. Our joy and confidence comes from our belief in the transforming power of the Gospel and the empowering Christ. Living transformed, empowered lives of faithfulness, harmony, and integrity, we display an ever increasing dependence on, devotion to, and commitment to the Word of God, worship, prayer, and each other which moves us to take the love of Christ to our family, friends, neighbors, community, and the world in word and deed.* This will guide the direction of our planning and activities as we prepare for ministry in the coming years. As we take the love of Christ into the world, our ministry endeavors are also framed by the Core Values and Strategic Direction that have been established by the Board of Directors.

What follows is a review of the Strategic Direction as they have set the course for ministry activities during the past three years.

The first Strategic Direction is to develop an **Outreach-Oriented District**. The vision is that “*Michigan District congregations, schools, and ministries respond sensitively to those living without Christ in their communities and beyond, vigorously sharing Christ’s love with them and integrating them into the Body of Christ.*”

The second Strategic Direction recognizes the importance of the spiritual, physical, and emotional well-being of all who would function as **Christ-Empowered Ministers of religion** in the church. We thank and praise God for our professional church workers! This strategic direction reads: *Ministers of religion – ordained and commissioned in the Michigan District are characterized by a maturing relationship with Jesus Christ that exudes the qualities of Christ-likeness, courage, integrity, and joy. They also continue to intentionally develop their ministry skills. Such servant-leaders are well-respected by their peers, congregations, schools, ministries, and communities. They receive adequate financial support.*

In the third Strategic Direction, **Christ-centered Relationships**, the focus is on our life together in the Church. It is important to recognize, respect, and guard this fellowship that we have with one another and into which we have been called with our Lord Jesus Christ (*1 Corinthians 1:9*). “*Engaging in both separate and cooperative ministries, Michigan District congregations, schools, and ministries demonstrate unity in Christ through mutual respect, trust, forgiveness, and support. This same attitude is demonstrated in relationship to the District and Synod.*” We build upon one another’s strengths and encourage one another in our weaknesses. This is also done for the sake of effective witness to a dying world.

To effectively witness to the world, **Spirit-Equipped Ministries** are essential. This fourth Strategic Direction reads: “*Michigan District congregations, schools, and ministries recognize, use, and share Biblically faithful, effective, and innovative resources gifted by the Holy Spirit to His Church, equipping God’s people to be the Body of Christ in service to their communities and beyond.*” The work of our District staff is to equip and resource congregations and church workers to serve where they have been sent.

The fifth and final Strategic Direction focuses on **Spirit-Directed Stewards**. “*Michigan District congregations, schools, and ministries recognize that all things belong to God. Therefore they teach, encourage, and model Biblical stewardship in all things, honoring God with their time, talent, treasure, temple, and testimony, and excelling in faith, speech, knowledge, and the grace of giving. Ministers of religion – ordained and commissioned recognize that their bodies are temples of the Holy Spirit and honor God with them.*” Scriptural Stewardship is never just an annual campaign; it is a way of life.

District Organization and Structure

As the District staff focuses upon the five Strategic Directions and works to accomplish them, the Board of Directors use a series of Critical Targets to monitor District ministry. Reports on the Strategic Directions are presented at each Board of Directors’ meeting using the Critical Targets.

In addition to the ecclesiastical supervision and administration of the President’s office, there are six other departments. The six departments are Mission Outreach, Congregation Ministries, Lutheran Day Schools, Communications, Development, and Business/Finance. Reports from each of these departments are included in the Workbook. Thanks and praise be to God for the individuals who lead these departments and for the privilege of serving the Michigan District together in ministry.

Other Thoughts ...

During the past three years God has been gracious in His leading and in the many different ways He blessed, and continues to bless, the Michigan District. Under the direction and encouragement found in *1 Chronicles 16:8*, “*Give thanks to the LORD, call on his name; make known among the nations what he has done;*” and in verse 34: “*Give thanks to the LORD, for he is good; his love endures forever;*” the following is a brief review, not exhaustive, of a number of those blessings. Please join me in giving “***thanks to the Lord for***”...

- Our Michigan District congregations and their lay leaders and members, who regularly come together to worship, celebrate the Sacraments of Holy Baptism and the Lord’s Supper (Holy Communion), and who are, and continue to be, equipped to carry on the work of ministry and service, “*so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ*” (*Ephesians 4:12, 13*). Having been in a number of our congregations over the past three years, I continually give thanks to the Lord for their unique characteristics, their differences, and particularly for their individual beauty as “the bride of Christ.” Yet I am also grateful for our common confession of faith, our unity in the Gospel, and our Holy Spirit wrought conviction in the power of its proclamation and administration as current members are discipled and new members are won by the Holy Spirit.

- Our District pastors, who continue to carry on vital and vibrant Gospel ministry in challenging times. Many of them have also, at their monthly Circuit Meetings or Winkels, graciously welcomed me as I shared the Bible Study/Lesson “*Know the Enemy; Fight (FOR Each Other) to Win [In a War ALREADY Won]*” based on the beginning verses of *Ephesians 6:10-18*. In addition to that study I was also often asked to give a report on the continuing work of our Lord in and through the ministries of the District.
- **All** church workers—principals, teachers, and preschool directors; DCEs (directors of Christian education); DCOs (directors of Christian outreach); church musicians and the like, who train our children, enhance our lives with sound, Biblical teaching, continually work to remove any obstacles from the clear proclamation of the Gospel, and enrich our worship experience. Having a wife who formerly served as a Lutheran grade school teacher, I am familiar with the daily sacrifices you make, and the prayers that ascend to God’s throne while you are on your knees. I also count it a privilege to be in ministry with you, and to attend your conferences when possible.
- The increasingly healthy, vibrant presence, and hopeful future of having a Concordia University System school in Ann Arbor through the efforts, encouragement, and partnership with President Patrick Ferry and Concordia University Wisconsin, Mequon (CUW); Mr. Ron Steinke and the Church Extension Fund of the Michigan District; LCMS President Matthew Harrison; Synod’s Board of Directors; the Michigan District Board of Directors; President David Stechholz and the English District; President Dan May and the Indiana District; President Terry Cripe and the Ohio District; Dr. Paul Naumann, Chairman of the Board of Regents for Concordia University Ann Arbor, and the Regents; and for the special, blessed leadership of Dr. Rusty Nichols and Mr. Randy Luecke, men through who I’ve also been blessed with friendship and mentoring.
- The willing spirit of the leaders of the Recognized Service Organizations (RSOs) in the Michigan District to meet together as Michigan Lutheran Leaders and Ministries (MLLM). Their purpose statement states the reason and anticipated blessing for doing so: “To bring the leadership of LCMS Lutheran Ministries (Agencies, RSOs, etc.) within the geographic area of the Michigan District to one table to discuss the role that each has in contributing to the health and continuing vitality of God’s kingdom in **our** midst, through its varied and numerous messages and ministries of hope and healing in the Name of the crucified and risen Lord and Savior, Jesus, and to discover what we can do better **TOGETHER** than we could ever imagine doing separately. We remember that God ‘... *is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us*’ (*Ephesians 3:20*).”
- The leadership of Mr. Dave Gehm and Dr. Robert Miles in considering, praying about, studying, working through, and implementing the merger of their respective organizations—Lutheran Homes of Michigan (LHM) and Lutheran Child & Family Service of Michigan (LCFS)—the two largest RSOs within the



Lutheran Homes
of Michigan



LUTHERAN CHILD & FAMILY SERVICE
of Michigan

Michigan District. We look forward to the anticipated benefits from the collective and coordinated influence and efforts of the new organization for those in the State of Michigan. We also give thanks (as in the case of Concordia University Ann Arbor (CUAA) and Concordia University Wisconsin (CUW)) for the godly witness and example given all by humbly overcoming obstacles and bringing separate ministries together for the greater good of others.

- The many people involved in the Michigan District's *Acts 2 Enterprise (A2E)* Urban Ministry Initiative. As stated in *The Lutheran Study Bible* (CPH, 2009), in an article within the book of Philippians, "A review of Philippi's history shows the close connection between early Christianity and the urban setting. It also affirms that the Church of today dare not neglect the city." A2E is the District's plan and effort so that we do not. Although any urban ministry is full of unique challenges, I am grateful for those who, with the help of God, see beyond the obstacles and challenges to the possibilities: the churches and the pastors in Detroit—true urban warriors, especially Rev. Steven Essenberg; Rev. Roosevelt Gray, Jr.; Dr. Dien Ashley Taylor; Mr. Bobby Brooks; Dr. Ingrid Draper; Rev. Christopher Bodley; and numerous others who have spoken to, or been a part of, the A2E planning Task Force.

- Mr. Ron Steinke, Mr. John Bates, Mr. Paul Wills, and the rest of the Church Extension Fund of the Michigan District (CEF) ministry team and their Board of Directors. Their expertise in running CEF, their resultant success through the watchful benediction of our Lord, and their continued blessing to the Michigan District—even during times of economic uncertainty and adversity—is only exceeded by their ministry heart and vision.

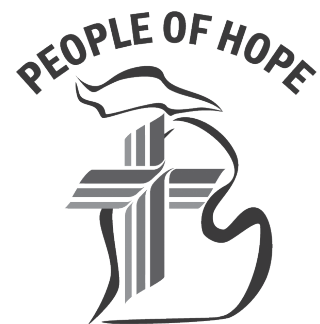


- Those who planned, spoke at, hosted, and participated in the two Michigan District Theological Conferences: the Theological Conferences on Worship in early 2011 and the Theological Conferences on Apologetics in early 2012. As we continue to respond to requests of laity and clergy within the District we look forward to sponsoring future Theological Conferences on helpful topics. These future conferences will be held on a more regular basis and will be included in an annually published Michigan District Conference Prospectus which shares planned conferences in the District two to three years into the future for congregational awareness, planning, and budgeting purposes.



- The commitment, dedication, and hard work of those who have served on the various and numerous conference committees ... the All Pastors' Conference (APC), the Professional Church Workers' Conference (PCW), the regional Pastors' Conferences, the Katie Conference, etc. You continue to lead us in having challenging and helpful conference topics that also always point us to Calvary's bloodstained cross and Easter's open tomb. I am also thankful for Mrs. Debra Cameron, the District's new Event Coordinator, who has learned her role quickly, helps with the planning, and contributes to the overall blessing of these conferences in an efficient and effective manner.

- Our Communications Department, who, besides its normal duties and full schedules, over the last triennium has gamely tackled some additional major matters: a new look and format for our District magazine, *Michigan In Touch*, and the creation and implemented use of a new logo for the Michigan District with the companion tagline, "People of Hope ... Vigorously Making Known the Love of Christ." The new logo and tagline are the culmination of a branding initiative that was begun under President Hoesman's administration. A necessary, valuable, and talented addition to the communications department/team (Mrs. Deb Fall and Mrs. Jenna Szpara) was Seth Hinz, who serves as our Web/Media Director.



- The pastors, other professional church workers, musicians, and theology and music professors, as well as the administration at Concordia University Ann Arbor, and the Development Department of the Michigan District, who tirelessly worked on, or contributed to, the task force whose work has resulted in the creation of a Worship Arts Leadership Minor at Concordia University Ann Arbor.
- Rev. Warren Paulson, for his faithful years of service to the Michigan District working with Intentional Interim Ministry, Deacons, Chaplains, Parish Nurses, and the Mental Health Task Force. In 2011, he married his bride, Virginia, at the District office among his co-workers, family, and friends. Later that same year, he retired from his ministry at the Michigan District. We thank God for his patient and joyful service!

- Dr. Robert E. Kasper who joined the District staff in June 2011, as the Assistant to the President - Congregation Ministries / Ministry Support. ‘Translated’ that means Dr. Kasper serves as the Large Church Congregation Ministry Facilitator (CMF), is in charge of the Deacon Ministry in the District as well as the Intentional Interim Ministry (IIM), our chaplains, and parish nurses. He has brought a renewed energy, integrity, gritty determination, and immense value as a critical thinker to the District office and especially to the Office of the President. He has become a good friend and valued co-worker.
- The particular blessing and partnership that I’ve shared throughout this past triennium with the **Vice Presidents** of the Michigan District. These are wonderful men of God through whom the Church is well served. I count it a distinct privilege and blessing to serve with them and greatly anticipate our time and discussions together. Let us thank the Lord for First Vice President Mark Brandt, Second Vice President Dave Davis, Third Vice President K. Frank Graves, and Fourth Vice President John Duerr. The District has been blessed by their ministrations both regionally and collectively.



Pictured left to right: Rev. K. Frank Graves, Rev. Mark Brandt, Rev. John Duerr, Rev. David Davis

- The Michigan District Board of Directors, its leadership in the District, and its member’s hard work; for Rev. Dave Davis, who serves as Chairman of the Board, and for his godly and concise leadership and direction of the Board in the use of Policy-Based Governance; for Rev. David Reed who expertly serves as Secretary of the District; for Mr. Bill Young who ably accomplished his duties as Treasurer of the District with the help of Mr. Chad Woltemath; for all our Circuit Counselors who diligently work behind the scenes to facilitate the healthy ministries of local congregations; and for many other individuals who, although unelected, volunteer their time and talents to serve others within the District on many of the task forces and committees of the District.
- All of the District staff—those called and the support staff—many of whom have not yet been mentioned. They are an amazing group of individuals who regularly begin each day with a devotion and daily prayers for one of the congregations or ministries in the District, as well as for four church workers in the District. As much as they enjoy serving together in love (we have all agreed to serve and encourage one another and



the District according to our adopted “*Holy Manners*” covenant), they are motivated by excellence in serving the Lord Christ, congregations, and professional church workers. I have been greatly blessed by getting to know them and by working with such committed and dedicated brothers and sisters in Christ. In particular, I would invite you to join me in giving special gratitude to God for the service of Mrs. Julie Strobl, Executive Assistant to the President. Without her professional service, joyful demeanor, leadership, and attention to details, the ministry in the President’s Office would not only be burdensome, but impossible.

- My wife Pat. Although this is somewhat personal, those in ministry know that your spouse is very much a part of one’s ministry, especially if they are supportive. Pat is that type of spouse: very supportive of doing whatever the Lord has asked me/us to do and going wherever the Lord has led us to go. Pat is a true partner in ministry and a pray warrior in my behalf. She has been abundantly patient with me in this transition, in the steep learning curve of this ministry for me, and in the many nights that I’m away for appointments or travel for the Council of President’s. She still finds joy in the opportunities that she has had to speak to women’s groups and in using her gift of hospitality in hosting a dinner for the fall Circuit Counselors’ Conference at our home or for the District staff and their spouses on a number of occasions. I am truly thankful for, and have been continually energized by, her faith, her commitment, and her love.



In closing, it is good to remember all that God has done for us and then to *“Enter his gates with thanksgiving and his courts with praise; give thanks to him and praise his name” (Psalms 100:4)*. The Apostle Paul in his great Epistle to the Romans, reminds his readers that the primal sin of man is that humanity, *“neither glorified him as God nor gave thanks to him” (Romans 1:21)*. May this not be true of His children. In fact, with God’s help, may we be empowered to translate our thanksgiving into “thanks-living.” God has not only called us out of *“darkness into his marvelous light”* that we might be *“a royal priesthood, a holy nation, a people for God’s own possession,”* but that we might also *“proclaim the excellencies of him who has called”* us (1 Peter 2:9 NASB). May we especially do that as we give witness to one another and to a world desperate to know His Way, His Truth, and His Love in Christ Jesus our Lord, as People of Hope we together **“IMAGINE ... Living as God’s Forgiven and Forgiving People.”**

To God be all the glory. In Jesus’ Name, Amen.

Circuit Counselors' Report

Circuit #1 - Mackinac Straits Circuit

Rev. Roger R. Kilponen, Counselor

Roster of Congregations: St. John, Cheboygan – Mark Pflug (Interim); Redeemer, DeTour Village – Roger Kilponen (Vacancy); Drummond Island, Drummond Island – Roger Kilponen (Vacancy); Bethlehem, Engadine – Arthur Bode; Grace, Germfask – Arthur Bode; Faith, Hawks – Jack Ferguson; St. Paul, Kincheloe (Kinross) – Charles Burhop; Trinity, Newberry – Daniel Clemons; Holy Cross, Onaway – Joshua Ketelsen; Paradise, Paradise – Daniel Clemons; Immanuel, Rogers City (Moltke) – Eric Voigt; Peace, Rogers City – David Spaeth (Vacancy); St. John, Rogers City – John Schreiber; St. Michael, Rogers City (Belknap) – Paul Hopkins; Saint Barnabas, Sault Sainte Marie – Charles Burhop; Trout Lake, Trout Lake – Vacant.

Christian education is offered in the circuit at St. John, Rogers City (K - 8); St. John, Cheboygan (Preschool - 2); and Holy Cross, Onaway, (Preschool).

Rev. Roger Kilponen is serving as vacancy pastor for Redeemer, DeTour Village and Drummond Island. Drummond Island celebrated its 25th Anniversary in July 2011. Drummond Island has adopted a seminary family at Concordia Seminary, St. Louis. The women have faithfully made quilts for LWR.

Rev. Mark Pflug is serving as Intentional Interim Pastor for St. John, Cheboygan during which time the congregation has undergone a self-study and renewal in mission and ministry. This has resulted in new Bible studies, volunteerism, visitation, prayer groups, and community involvement.

Bethlehem, Engadine and Grace, Germfask have been involved in a number of community outreach and service activities including: Christmas gift boxes for the less fortunate, monthly free community friendship meals, making quilts for LWR, cancer patients, homebound, Adopt-a-Highway, etc. Monthly adult instruction is resulting in new members at both churches.

Trinity, Newberry will be offering District conferences and seminars via DVD, Webinar, or Live Stream to the Eastern U.P. congregations and Northern Lower Peninsula churches. Many men's and women's Bible studies, morning afternoon devotionals on a local radio station, and weekly community service activities are a part of Trinity's mission and ministry.

St. Barnabas, Sault Sainte Marie has served the LCMS students attending Lake Superior State University since 1994. Once-a-week home-cooked meals are provided for the students followed by a devotional Bible study.

Circuit #2 – Alpena Circuit

Rev. Robert L. Mikkelsen, Counselor

Circuit #2 is in Northeast Michigan. Because of our proximity and common concerns, Circuit #2 works closely with Circuit #1 which is the Northern most circuit of the Michigan District. Circuits #1 and #2 hold Winkel meetings together that are held

on the first Tuesday of each month from 10:00 a.m. – 2:30 p.m. They alternate host congregations between the circuits with the congregations' ladies groups providing the noon meal. Even though attendants travel long distances, they look forward to an encouraging time together. Morale is good at Winkels. Yearly, congregations in the circuits strive to cooperate in holding joint Reformation and Ascension services. Some pastors and congregations organize and staff a yearly confirmation retreat held at Loon Lake Retreat Center in Hale, Mich. The Alpena Mackinaw Straits Mission Action Council (TAMSMAC) has been active since 1987 when there were 15 congregations in the two circuits. The number of congregations has grown to 22 now. TAMSMAC is an amalgamation of all the LCMS churches in these two northern circuits binding themselves together for the sake of spreading the Gospel of Jesus in the North.

Immanuel, Alpena – Rev. Dr. William Morris serves Immanuel as Administrative Pastor and Rev. James Erickson as Associate Pastor. The pastors are involved in community concerns, radio ministry, writing religion articles in the newspaper, and are active in the school. The congregation hosts a Good Friday Tre Ore Service that is well attended by visitors in the community and is the most frequent host of larger conferences. They are very active in youth programs and evangelism outreach. Immanuel is the largest congregation in Circuit #2 and is a good “big sister” congregation to other LCMS churches in the area. The congregation operates a Lutheran elementary school with seven full and part-time teachers along with Mrs. Pam White who serves as Principal.

Faith, Harrisville – Rev. Dennis Neigh was ordained and installed as pastor in 2008 after serving Faith as a Deacon. Although Northern Michigan is suffering greatly because of the economy, the congregation has remained viable. They have a membership of 20+ and worship an average of 15 this past year. The congregation finds the Lord in all things. They are loving and active. They maintain their building and grounds and continue to be a close knit group while caring about the community as well.

St. John, Hillman – St. John has been serving the northeast portion of Montmorency County since 1888. Rev. Jason Mandley has served the congregation since 1999. Despite an aging population, migration, and difficult economic times, the congregation continues to hold its own while faithfully proclaiming God's Word and administering the Holy Sacraments. Some significant events of the past three years include the purchase of the new hymnal *Lutheran Service Book*, the purchase of a new organ, and putting a new roof on the church. The Early Childhood Center, which opened in 2004, has expanded to offer Kindergarten and First Grade as well as Preschool. The director, Mrs. Debbie Miller, has over 20 years of experience teaching in Macomb County. St. John and her members have also been active and visible in the Hillman community. The congregation conducts church services on a regular basis for the residents of the local nursing home. The church opens its doors to the community by allowing community members to use the gym and some of the school teams hold practice in the facility. The congregation hosts benefit dinners for causes in the community that are consistent

with congregational values. St. John realizes that all blessings come as a result of God's goodness and they look forward to the church's 125th anniversary in 2013.

St. Paul, Hubbard Lake (Herron) – St. Paul will celebrate its 125th anniversary in 2019. The church is served by Rev. Robert Mikkelsen. The congregation purchased a vacated public school in Hubbard Lake and has been worshipping there since January 4, 2009. The congregation intends to add a church building to the school and to break ground in the spring of 2012. The new space will be used to expand its ministry to serve and reach more people with the Gospel. Since worshipping in this new facility, 30 more visitors worship at St. Paul. They are supportive of Christian education programs in its congregation and financially assist families whose children attend Immanuel Lutheran School in Alpena. It also strives to assist church work students through an endowment program.

Bethlehem, Lewiston – Rev. Steven Thiel became pastor of Bethlehem in December 2009. Bethlehem is an active congregation which strives to teach the word of God and to reach outside itself into the community on behalf of the Gospel. They hold a Vacation Bible School program which is blessed with exceptional attendance of 100 children from the church and community. They are an active and involved congregation who addresses itself to ministry, purity of doctrine, and evangelical outreach.

Living Water, Mio – Rev. Carlo Sgambelluri is serving Living Water Lutheran Church along with the congregation at Our Savior, Glennie (Circuit #3). Living Water is a church in mission which reaches out, holds Bible Study, and is organizing to become more stable and to grow.

Good Shepherd, Ossineke – Good Shepherd shares the services of Rev. Dennis Neigh in a dual parish agreement with Faith, Harrisville. Good Shepherd is the larger of the two congregations with average worship attendance of 40-45 weekly. They have active boards, lay involvement, Bible studies, community help, and children's programs. Recently, Mr. Kermit Kitzman began a Grief Ministry Program which has been well received in various places in the community. The heart of many is to reach out that others may be won for Christ.

St. Paul, Posen – St. Paul is an historical congregation organized in 1878. Due to failing health, Pastor Harold Molzan retired and Rev. David Spaeth is serving as vacancy pastor. St. Paul is a worshipping congregation and strives to maintain the integrity of the Gospel.

Circuit #3 – Timberline Circuit **Rev. Dean R. Muhle, Counselor**

St. John, Au Gres – Rev. Frederick Cordts
Baptized Membership – 305
Communicant Membership – 234
Average Worship Attendance – 81

Our Savior, Glennie – Rev. Carlo Sgambelluri
Baptized Membership – 33
Communicant Membership – 33
Average Worship Attendance – 35

St. Paul, Hale – Rev. Dean Muhle
Baptized Membership – 482
Communicant Membership – 364
Average Worship Attendance – 100

Trinity, Oscoda – Rev. Timothy Azzam
Baptized Membership – 429
Communicant Membership – 356
Average Worship Attendance – 134

Faith, Prescott – Rev. Daniel Jansen
Baptized Membership – 370
Communicant Membership – 326
Average Worship Attendance – 120

Bethlehem, Standish – Rev. Anthony Voltattorni
Baptized Membership – 295
Communicant Membership – 248
Average Worship Attendance – 90

Zion, Tawas City – Rev. Steven Mahlburg
Baptized Membership – 459
Communicant Membership – 371
Average Worship Attendance – 100

Good News Ministries, Whittemore –
Baptized Membership – 190
Communicant Membership – 115
Average Worship Attendance – 70

Circuit #4 – Gladwin Circuit **Rev. Michael W. Schaedig, Counselor**

The Gladwin Circuit is made up of six congregations in the gateway to the northern counties of the Lower Peninsula. We minister, we serve, and we play with great thanks to God as we welcome the people of God who seek relaxation from the faster pace of the metropolitan areas 'down below'.

The congregations of the Gladwin Circuit are as follows:

Prince of Peace, Clare – After being served for six years by Rev. Kevin Leidich, Prince of Peace is now blessed to be served by Rev. Ted Voll, who was installed as an Intention Interim Pastor on February 19, 2012.

Our Savior, Gladwin – After being served by Rev. Matthew Schultz since 2006, Our Savior is calling a new pastor. They are being wonderfully served in their vacancy by Rev. Richard Rossow. DCE James Hueseman continues to lead a thriving youth ministry. He has been faithfully fulfilling his call at Our Savior since 2005.

St. Luke, Harrison – St. Luke has been served by Rev. Michael Schaedig since his installation in 2003, which is his first parish since graduation from Fort Wayne as a second career pastor.

St. John, Houghton Lake – Rev. William Winter has served St. John for over 36 years. St. John has been a real blessing to Rev. Winter and has been blessed by Rev. Winter all these years. Rev. Winter is a trusted confidant for many of the area pastors.

Hope, Saint Helen – Hope, Saint Helen is served by Rev. Rodney Morrison who was installed in the spring of 2008, after graduating from the Fort Wayne seminary.

St. John, West Branch – St. John is served by Rev. Howard Travis, a second career pastor from Concordia Theological Seminary, Fort Wayne, Ind. Pastor Travis was installed at St. John in the summer of 2006.

We meet on the last Tuesday of each month for Winkel except during the summer months. We have been meeting jointly with the Timberline Circuit for the past year or more and rotate meeting hosts among the congregations of the Timberline and Gladwin circuits. We meet for Holy Communion and casuistry, ending with lunch at a local establishment.

During the past three years, in spite of the tough financial conditions all around us, the congregations of the Gladwin Circuit continue to thrive. During the past year, our circuit has happily welcomed two emeriti pastors: Rev. Ted Voll (retired from Trinity-St. James, Munger) and Rev. Richard Rossow (retired from Salem, Afton, Mo). Both men of God are continually involved with the ministry of our Church, and as stated above, are filling pastoral needs. We praise God for these two men of God.

If the resolution to realign circuits is passed at the District Convention, we look forward to welcoming Bethlehem, Standish. Rev. Anthony Voltattorni and the congregation would be a wonderful addition to our circuit.

God has truly blessed the Michigan District and the Gladwin Circuit. We give Him great thanks and praise.

Circuit #5 - Midland Circuit **Rev. Paul V. Young, Counselor**

The good and gracious will of God has continued to bless our circuit in Word and Sacrament through the last three years. From the solid confessional foundations to inventive, uncharted territory, our congregations continued to witness the true faith. Both within our church walls and to the outside world, Christ in His beauty has been proclaimed for spiritual enrichment. We humbly note some of those special highlights from our congregations.

Peace, Alma – Peace, in one of our far corners, continues to serve the community and members of their congregation in Christian witness of Christ as Lord and Savior. A recent highlight was the celebration of Rev. Thomas Messer's 5th year in the ministry and 5th year at Peace.

Grace, Auburn – Grace continued in the ministry of the Word in the church congregation and their day school. Milestones celebrated include the congregation's 50th year anniversary and the inclusion of a Deaconess Ministry. A men's confessional ministry is also a highlight. Enjoyed by the grace of God is a heartfelt harmony by its members.

Zion, Auburn (Beaver) – Zion continues Word and Sacrament ministry in the church and Christian education through their preschool and day school. Zion adopted a new mission statement

to "better know and show Christ's love." Zion rejoiced in welcoming Rev. Seth Hemme as its associate pastor and Mr. Kevin Meyer as its new principal. Zion looks forward to the 125th year celebration as a congregation in 2012.

Messiah, Midland – Through new ministry endeavors, the work of proclamation has enriched the community in Word and deed. Included were the start of "Journey's" Coffee Shop and gatherings for Bible study and prayer; raising 32 tons of food in donations; and the start of "Restoration Ministry" reaching out to lost souls. The congregation continues to rejoice in the Word of God working through the lives of members and the lives they touch.

Our Savior, Midland – This congregation has been tested by the difficulties of life and has shown its trust in the Lord. The congregation continues with its Blind Ministry which has reached out to many in the community. Our Savior continues to share in its riches of grace and goodness for sister congregations, from ordinations to funerals. Its ministry of Word and Sacrament in the confessions continue to establish the "Marks of the Church."

Lord Of New Life, Midland – Lord Of New Life continues, too, in its country setting with ever-present plans for expansion. It has experienced the ordination of their pastor, Rev. Kurt Eichinger, which was a highlight to both them and our circuit. Under the leadership of the pastor and lay leaders, Lord Of New Life continues to lead the members to the comfort and strength of the Gospel of Jesus Christ.

St. John's, Midland – In the last three years, St. John's experienced change, growth, and additions to members and staff. In the richness of Word and Sacrament, the congregation received their new pastors: Rev. Daniel Kempin and Rev. Matthew Makela. Their day school has experienced growth in student population. Through the blessings of worship, church life in fellowship, youth groups, and Christian education, St. John's continues to shine the light of Christ within its congregation and outward into the community.

Zion, Mount Pleasant – Zion continues to serve the Mount Pleasant community in Word and Sacrament. This service includes Christ the King Chapel on the CMU Campus. Students highlighted the three years with service trips to Camp Restore in New Orleans and Joplin, MO. While enjoying their new location, improvements and finishing touches to the Sanctuary brought glory to God in the worship setting. Zion continues to touch lives with the grace of God.

St. Paul, Sanford – St. Paul members continued to reach beyond their walls through support of a Seminary student, our missionary family serving in Guinea (the Heiney's), and food drives for the Sanford Food Pantry. St. Paul was blessed to visit with the Heiney family to hear more about their Gospel mission. For the opportunities to witness to the community with outdoor services, food tents at parades, and open doors for worship, we are thankful to God.

Immanuel, Wheeler – Immanuel continues in the joy of Word and Sacrament ministry to uplift all in their midst. Special events have been the updating of the sanctuary to enhance their worship setting, and the rebuilding of their youth program. With Christ as center, Immanuel continues to bring the Savior into the lives of people around them, enhancing their daily walk in faith.

This is but a dimly lit reflection of our circuit's past three years and much has not been mentioned to make each congregation a true center of Christian highlights. But this we humbly submit for your enlightenment.

Circuit #6 – Bay City Circuit

Rev. William H. Allwardt, Counselor

Greetings from the eight churches in our circuit which include six churches in Bay City: Faith, Immanuel, St John (Amelith), St Paul (Frankenlust), Trinity (Monitor), and Zion as well as Pilgrim, Essexville and St John, Pinconning.

Faith, Bay City continues to grow people of FAITH – “Followers Actively Involved in Teaching and Telling of Him (Christ Jesus).” In our Lutheran Day School ministry we welcomed our new principal, Andrew Tomashevsky, and entered into an agreement with Lutheran Special Education Ministries to assist in the growth of our students. Our church ministries have focused on the development of spiritual growth through new Bible studies and email devotional studies.

Immanuel, Bay City called Rev. Kevin Jones as its pastor and he was installed with great joy and thanksgiving in August 2011.

The past triennium has been one of blessing for St. John, Bay City (Amelith). Continued growth in enrollment at St. John Lutheran School has been a blessing, peaking at 120 students in 2011. We are blessed with a fine faculty and a dedicated staff. A major fundraising program, “Gifts for Our King” brought the school mortgage with CEF down to ¾ of a million dollars. The parish continues to sacrifice to ensure Christian education in the future by God's grace. In October 2012, the historic brick church with its beautiful stained glass windows will be 100 years old. A special celebration is planned for October under the theme: “Church Building ... Building the Church.” Pastor Kurt Eichinger, son of the congregation, will be guest preacher for the event.

Trinity, Bay City (Monitor) - Due to generous contributions to our church's endowment fund, we have been able to fund ministries that previously we could not. For example, we no longer charge tuition to attend our school whether for a member or non-member. We are also implementing the Stephen Ministry to offer Christian care-giving in the congregation. We are looking at additional staff. God has opened doors through the success of this fund. In addition, we honor our long-time principal Henry Pickelmann who retires this year.

Zion, Bay City in 2010 completed and paid for a million dollar renovation of our School Memorial building under the theme of “Foundations for the Future.” In addition in 2009 a Day Care Ministry was added and has been a real blessing. In addition to our Day Care Director in the previous year we contracted for a music administrator for our church and school from Concordia University Chicago, in River Forest, Ill.

Circuit #7 – Thumb East Circuit

Rev. Kenneth D. Lueke, Counselor

Congregations in the Circuit:

Our Savior, Bad Axe – Rev. Kenneth Lueke and Rev. Ray Sting (Preschool)

Zion, Harbor Beach – Rev. David McCloskey (Preschool – 8th)
St. Peter, Kinde – Rev. David Putz
Our Savior, Marlette – Rev. Eric Kilmer (Preschool – 5th)
Trinity, Minden City (Forestville) – Rev. Richard Wilson
St. John, Palms – Rev. Henry Hales
St. John, Port Hope – Rev. Greg Eilers (Preschool – 8th)
St. John, Port Sanilac – Rev. Leo Thoms
Peace, Sandusky – Rev. Richard Tino (Preschool)

General Circuit News

- The Thumb East Circuit meets with the Thumb West Circuit for monthly Winkels, consisting of worship, an exegetical or sermon study, lunch, a topical presentation, and time for casuistry.
- The pastors and wives of the two circuits get together annually for dinner around the start of Epiphany.
- Rev. David Putz of St. Peter, Kinde has accepted a Call to Knox, Indiana and St. Peter will begin their vacancy as of June 2012.

Congregational Activity

- St. Peter, Kinde: The congregation will be deciding what its future path will be over these next several months.
- St. John, Port Hope: The Day School just recently completed the renewal process for their Accreditation.
- Zion, Harbor Beach: The congregation broadcasts its services weekly over cable TV, has a ministry to the hearing impaired, has established a Day Care ministry, and works with other area ministries to reach out to youth predominantly in the 7th to 8th grade range.
- Trinity, Minden City: No Report
- St. John, Port Sanilac: No Report
- St. John, Palms: Rev. Henry Hales celebrated his 20th anniversary in the ministry during 2011. The congregation is continuing its one year family catechism education ministry.
- Peace, Sandusky: No Report
- Our Savior, Marlette: Our Savior has a Christian day school program which currently covers grades preschool – 5th, with plans to expand through the 8th grade.
- Our Savior, Bad Axe: The congregation dedicated a new organ in 2011. It hosts a weekly radio broadcast reaching Huron, Tuscola, and Sanilac Counties. This August, the Board for Evangelism will host the second “Absolutely Free Garage Sale,” collecting clothing, furniture, kitchenware, and other items to give away free to anyone and everyone in the community who comes. When asked why they are giving away these things for free, they respond “Because God's love and forgiveness for us in Christ is free.”

Circuit #8 – Thumb West Circuit

Rev. Michael S. Allen, Counselor

St. Peter, Bach (Sebewaing) – Rev. Michael Teuscher
Baptized Membership – 118
Communicant Membership – 93
Average Worship Attendance – 45

Good Shepherd, Caseville – Rev. Steven Stolarczyk
Baptized Membership – 156
Communicant Membership – 140
Average Worship Attendance – 84

Good Shepherd, Cass City –
Baptized Membership – 472
Communicant Membership – 384
Average Worship Attendance – 118

St. John, Kilmanagh (Sebewaing) – Rev. Michael Teuscher
Baptized Membership – 282
Communicant Membership – 239
Average Worship Attendance – 76

St. Paul, Linkville (Pigeon) – Rev. Lee Wensky
Baptized Membership – 460
Communicant Membership – 360
Average Worship Attendance – 96

Immanuel, Sebewaing – Rev. Daniel Hahn
Baptized Membership – 1101
Communicant Membership – 905
Average Worship Attendance – 380

St. Paul, Unionville – Rev. Michael Allen
Baptized Membership – 541
Communicant Membership – 409
Average Worship Attendance – 150

Grace, Fairgrove – Rev. Leonard Astrowski
Baptized Membership – 400
Communicant Membership – 265
Average Worship Attendance – 78

Circuit #9 – Frankenmuth Circuit
Pastor Robert G. Gadeken, Counselor

In the Frankenmuth Circuit, we have been seeking to “live as God’s forgiven and forgiving family.”

We have seven congregations with 13 pastors. Since the last convention, Pastor Ted Voll at Trinity-St. James, Munger and Pastor Dale Ahlschwede at St. Lorenz, Frankenmuth have retired. Rev. Michael Stahl was called as the new pastor in Munger, and St. Lorenz is in the process of a congregational self-study to determine how best to reorganize their pastoral team (which has been five pastors). St. Lorenz has a long tradition of training vicars and this past year held a “Vicar Homecoming Weekend” with six former vicars returning. Trinity, Reese began a new vicarage program and their pastor, Rev. Robert Bennett, recently earned his Ph.D.

Five of our seven congregations operate Lutheran schools. Given the economic and social changes in Michigan, we are looking at ways of supporting these ministries, perhaps in closer sharing arrangements as “family” in this place. St. Paul, Millington and St. Michael’s, Richville both completed major building projects connected with their schools.

St. Paul, Caro continues to be a leader in youth ministry by hosting servant events each summer to repair area homes (72 participants last year); youth lock-ins (almost 300 youth per year); and a high school youth mission trip to Mexico.

All of our congregations have been supporters of the “Future is Now” campaign and in many other ways we have been sharing the power of the “forgiving” Gospel with many.

Circuit #10 – Saginaw Circuit
Rev. William W. Hessler, Counselor

Twelve congregations comprise the Michigan District’s Saginaw Circuit #10.

- 1) Rev. William Hessler ministers to Faith, Bridgeport and also serves as Circuit Counselor.
- 2) Rev. Martin Hagenow retired on January 31, 2012 as Senior Pastor at St. Peter, Hemlock. Rev. Richard Mundt continues serving the saints at St. Peter.
- 3) Rev. Paul Hauser continues ministering to the good saints at Zion, Hemlock.
- 4) St. Philip, Owosso is ably served by Rev. Brian Heidt
- 5) Bethlehem, Saginaw is served by Rev. Michael Korte, Administrative Pastor, and Rev. Charles Buckhahn, Associate Pastor.
- 6) Rev. Mark Buckert serves Good Shepherd, Saginaw and Rev. Daniel Ross, a 2011 graduate of Concordia Seminary, Saint Louis, was installed as Associate Pastor in August 2011.
- 7) Rev. James Krueger shepherds Holy Cross, Saginaw.
- 8) Rev. Dr. Robert Schultz served Messiah, Saginaw (Carrollton) as its Intentional Interim minister until Rev. Phillip DeVries was installed as pastor in November 2009.
- 9) Peace, Saginaw continues to be served by Rev. C. William Weis, Senior Pastor, and Rev. Paul Hinz, Associate Pastor.
- 10) Rev. Phillip DeVries provides Word and Sacrament ministry to the good saints at Redeemer, Saginaw.
- 11) St. Mark, Saginaw continues to be served by Rev. Edward Meyer.
- 12) Richard Mallory retired on December 31, 2010 as Deacon providing Word and Sacrament ministry to the saints at Nativity, St. Charles. Rev. Dr. Robert Schultz is currently serving as the Intentional Interim minister. Nativity is considering an outreach effort to the Chesaning area.

The circuit enjoys a close working relationship with Saginaw’s *Valley Lutheran High School* where Rev. John Mueller ministers as pastor on staff. The circuit also enjoys the experienced input of several Emeriti: Rev. Robert Allmann, Rev. Robert Eggers, Rev. Martin Hagenow, Rev. Edward Kast, and Rev. Robert Koeppen. Two emeriti pastors have been committed to the Lord’s care since the last District convention: Rev. Paul Beck passed away in December 2011, and Rev. Edward Pankow died in January 2012. The Saginaw Circuit has pledged both prayer and financial support for Nativity, St. Charles’ outreach efforts to Chesaning.

Rev. William Hessler and Mr. James Bluemer (St. Peter, Hemlock) represented the circuit as Pastor and Lay delegate to the 62nd Regular Convention of The Lutheran Church—Missouri Synod held in Houston, Texas in July 2010. Rev. James Krueger and Mr. Eugene Mossner (Good Shepherd, Saginaw) were the alternate delegates.

The Saginaw Circuit meets monthly from September – June except for those months when there is a District conference. Generally the circuit meets jointly with the neighboring Frankenmuth Circuit every other month.

Circuit #11 – Flint North Circuit **Rev. Randall P. Schultz, Counselor**

Christ, Birch Run has endured a turbulent three years. Our synod's reconciliation process has been pursued. It is our hope that God would bless the congregation with a spirit of cooperation and forgiveness as they strive to honor God through ministry to the community.

St. Martin, Birch Run has enjoyed the Lord's many blessings as they devote themselves to "Reaching, Bringing and Touching." Rev. James Chinery accepted the call in December 2011 taking over for Rev. Ronald Young. St. Martin continues its outreach to the community through the Helping Hands Ministry and Comedy nights. St. Martin is blessed by additional staff: Lance Coyle (Minister of Music); Lori Quinn (Secretary); and Randy Bickel (Minister of Youth and Family), who is entering his 25th year of service in the LCMS. 2012 will see St. Martin begin a three-year "Move the Mountain" campaign for the purposes of reducing debt and the purchase of a 15 passenger van to be used by the congregation and St. Martin's POM (Peace of Mind) daycare.

Messiah, Clio has been very blessed the past three years. Most recently they celebrated the 50th anniversary of the congregation. Their new service, nXt, was added in January 2010 in an effort to reach out to an age bracket that is largely unchurched. Since the inception of this service, they have experienced growth with many baptisms and confirmations of all ages.

Christ The King, Flint is served by Rev. Brant Engel. Christ The King has served the deaf and hearing together since 2006. The Divine Service and all activities at Christ The King are both signed in American Sign Language and spoken in English. Christ The King supports the work among the deaf through the Ephphatha Lutheran Mission Society of the Deaf and with the continued support of the Flint Tri-Circuit Mission Action Council. Pastor Engel continues to make plans for future work with the deaf of all ages.

Our Savior, Flint is well known in the north end of Flint and throughout the city for its mercy ministries, which includes a food pantry; ROCK (Reaching Our Children with Kindness) Summer Learning; ROCK-On After School Learning; and an Annual Health and Community Fair with follow-up care in cooperation with Hurley Medical Center. These ministries receive support through donations and volunteers from area LCMS congregations. Our Savior also hosts "Show Me the Way" Outreach Center for the blind and visually impaired, one of five centers in Michigan

affiliated with Lutheran Blind Mission. In 2010, a separate 501 (c)(3) non-profit was incorporated to seek grants to sustain and expand outreach ministry in the neighborhood and beyond.

St. Paul, Flint celebrated 100 years of ministry in 2010 and concluded a three-year capital campaign dedicated to support Youth and Family Ministry as well as debt retirement. In August of 2010, Rev. Jeffery Walsh was installed as Associate Pastor of Youth and Family Ministry. Commitment to a family-centered, church-supported ministry has been reflected in an update to confirmation instruction and a refocusing of youth ministry and Christian education. Midweek family night and small group ministry are ministry priorities to equip families of all make-ups in Christian education. St. Paul Lutheran School continues to be a beacon of hope in Genesee County for those families seeking Christian education. St Paul continues to build connections with the Flint community through its food bank. A new Reading Partners Programs was established in 2011. This model program connects 30 St. Paul members with over 100 "at risk" readers in the Flint Community Schools.

United In Christ, Flint continues to grow and serve where the Lord has planted them. Over the last three years, the Lord has added to their numbers 15 new members by profession of faith and eight by the Sacrament of Holy Baptism. United In Christ continues outreach efforts into the community with activities such as a Trunk or Treat and an Easter Egg Hunt (which have more than doubled in size since their beginning), food baskets for the needy, and collecting medicine, clothing, and other items for international mission work in Haiti. The congregation has recently completed capital improvements to the church building including the replacement and extension of the roof, a new lighted steeple, new heating and air conditioning systems, and lighting upgrades throughout. They also recently began celebrating the Lord's Supper at every Sunday Divine Service.

Holy Cross, Flushing continues to provide leadership in the community in its founding partnership with the Flushing Christian Outreach Center, a joint venture with ten other community congregations to meet the needs of the poor and needy. In the past three years, Holy Cross has also launched a Bread 4 Life ministry targeted to meet the needs of chronically hungry grade school age students. They serve roughly 70+ students each year. This ministry has built partnerships with four other local congregations to meet the needs of these children. Holy Cross continues to be a training center for church workers having hosted two Director of Christian Education interns.

Circuit #12 – Flint South Circuit **Rev. Wayne H. Wentzel, Counselor**

Pilgrim, Burton – Rev. Daniel Wonderly

The Lord continues to bless the people of Pilgrim, faithfully enabling them to continue His ministry in these difficult times. The members also continue to be sacrificial in their stewardship. We thank and praise the Lord for His goodness to Pilgrim Lutheran Church.

Trinity, Fenton – Rev. Dean Dumbrille

Trinity has been richly blessed with all things in Jesus, and

at the same time continues to plan and work for expansion of its facilities onto the property they were enabled by Christ to purchase free and clear. With patient trust in God in Christ, Trinity will continue to move forward in the process of discerning the path toward construction of new structures providing the congregation with greater accommodations for the Ministry of the Word through worship, education, and fellowship.

Peace, Flint – Rev. Paul Boeger (Intentional Interim)

Peace has had a lot happen in the last three years. Pastor Boeger, who was serving part-time as an Intentional Interim in 2009, began a full-time interim in January 2010. The congregation opened up its building to Redeemer, Flint for Sunday afternoon worship services (as they had sold their facilities and needed a place to worship) in March of 2011. Then, at the end of May, it was decided to have joint worship services on Sunday mornings with Redeemer. Talks continued throughout the summer about merging the two congregations. By the end of August, both congregations had decided to merge into one congregation. A new name for this merger was decided on January 29, 2012. It will be called *Lamb of God Lutheran Church*. Work on the new Constitution and Bylaws for Lamb of God continues with the hope of completing the merger before the 2012 Michigan District Convention. The congregation continues to receive God's richest blessings and also shares those blessings as it supports: LCMS World Relief through faithful quilters; Heartbeat of greater Flint through baby clothing/quilt drive; Concordia Theological Seminary, Fort Wayne through a food drive; Love, INC (In the Name of Christ) through an angel tree and Lenten coin challenge; Habitat for Humanity with Hope, Linden through a house build; and other local relief organizations through food and clothing drives. Peace continues to be a friendly place to worship and serve our Lord.

Redeemer, Flint – Rev. Timothy Speckman

Redeemer has sold its property and members have been worshipping at Peace. The hope is to complete the merger process with Peace by the 2012 Michigan District Convention and begin ministry under the new name of *Lamb of God Lutheran Church*.

Christ, Goodrich – Rev. Kelly Todd

The confirmation class and their families went on a three-day trip to the Creation Museum in Kentucky this year. In addition, the congregation continues to reach out to the men of the community with a Men's Breakfast on the second Saturday of each month. The ladies of Christ Lutheran continue to make quilts for community needs and for Lutheran World Relief projects. Christ also has a very unique outreach program with Faith, the comfort care dog, as she assists with outreach to the children of the community. This project allows Christ to go to the local schools and libraries and allows the children the opportunity to read to her and develop their reading skills to bring them up to grade level. Also, Christ has just begun a new program with Faith where she interacts with the Autistic children of one of the local schools to assist them in interacting with others!

Faith, Grand Blanc – Rev. Todd Biermann, Rev. Jonathan Moyer, Rev. William Northend

Senior Pastor Todd Biermann continues to guide the congregation toward a vision shaped by relationships in God's way. He should

have finished a D. Min. degree related to this theme from CTS, Fort Wayne, as of May 2012. Associate Pastor Moyer continues to work in the area of family discipleship, with emphasis on the youth ministry program. Associate Pastor Northend is very active, together with a team from Faith, in building up a mission of Faith in Northwest Oakland County. A rented store space near the corner of Dixie Highway and Davisburg Road is the hub of this mission. Other staff and lay servants continue to work together to grow as disciples and assimilate new disciples into the body of Christ.

Hope, Linden – Rev. Lawrence Witto (Vacancy)

The last few years at Hope have been interesting, to say the least. Hope completed the construction of an activities center in the fall of 2009. This allowed the congregation to expand fellowship opportunities in the community. In August of 2010, Rev. Larry Eckart took a Call to South Carolina. The search for a new pastor continues with the possibility of calling a candidate from the seminary. Hope continues to be blessed by the presence of Pastor Witto who has been a tremendous stabilizer as they continue through the call process.

New Life, Swartz Creek – Rev. Bradley Yops

New Life, like many churches in the Flint area, has realized a recalibration of ministry focus. After the economic collapse a number of years ago and the exodus of the young church population for employment in other states, New Life retrofitted its mission to reach the "have nots" of the area. This led to a "feed the hungry and the homeless" ministry. New Life has now become a launching pad into the urban fabric of Flint. In this past year, the congregation has noticed the church population growing again as the Lord sends individuals and families to them. In all of the challenges these past years, our Lord has remained faithful and for this we give Him praise.

Circuit #13 – Lapeer Circuit

Rev. John C. Kaiser, Counselor

Trinity, Davison – Trinity continuously seeks new ways to introduce Jesus Christ to families and friends, co-workers, and neighbors. Annual events like the Fall Family Festival, Summer Car Cruise, Fresh Start Mondays, and January Jamz have brought scores of people to experience the love of Christ and His message. The congregation is thankful for God's blessings of growth. During the past three years, Trinity has experienced growth in membership, attendance, and stewardship. Modest improvements have been made to the campus and a building committee has been formed to consider long term needs. Looking to the future, Trinity desires to equip and send more of its members to reach and welcome the lost.

Holy Redeemer, Dryden – Since the last Michigan District convention, Holy Redeemer has started two outreach activities that have been well received in the community – a community garden and a free corn roast with Christian entertainment and family activities. They continue to be very involved with Linked Hearts, a mercy ministry operated as a non-profit organization by all the Christian congregations in Dryden. The congregation has also welcomed Jason Von der Lage as a part time staff member responsible for leading youth ministry.

Calvary, Flint – After faithful service, Rev. Henry Wesenberg was called home in 2009. Retired Pastor Ernst Wendt then served as vacancy pastor until Easter 2011. Since that time, Calvary has been served on Sundays by Rev. John Mueller (Valley Lutheran High School, Saginaw), and Rev. David Daniel (United In Christ, Flint) who make shut-in and hospital calls and help out with adult instruction classes, funerals, etc. Calvary was home to a District-sponsored Hispanic outreach (on hiatus for the foreseeable future) for over a year until early 2011. 2011 also saw the first community garden as a few members of the congregation, together with local residents and early-release prisoners, tilled, planted, and tended a garden on church property, giving away the produce to neighborhood residents who stopped by (along with devotion booklets and other outreach items). The garden received additional support from various community sources. Plans are underway to continue this service to the neighborhood in 2012, hopefully including a VBS and perhaps a basketball clinic. Calvary continues to work with Love, Inc, to supply the physical needs of those who request various food and personal items. And they continue to look for the Lord's guidance as to the future of the congregation and direction for reaching into the neighborhood around Calvary with the Good News of Jesus Christ.

St. Mark, Flint – Though the day school closed in 2010, God is bringing healing as St. Mark plans for the future. In 2010, the leadership of St. Mark established five core values for the congregation: Meaningful Worship, Christian Education, Family Fellowship, Kingdom Building, and Servanthood. Everything the congregation does relates to these core values. In 2011, the position of part-time Minister of Music was filled when Lori Carrier was added to the staff. She wonderfully enhances and is growing the music ministry. St. Mark is also pleased to have Rose Meinert for the first six months of 2012 as a Family Life Intern from Concordia, Ann Arbor. She is a blessing to the congregation! God is good!

St. Paul, Lapeer – St. Paul, Lapeer has recently opened a Child Care program that takes children from infant through four years old. The congregation also operates a three and four year old preschool and an early five through eighth grade day school. St. Paul has been blessed with a Food for Families program which feeds about 90 people every Friday. The congregation conducts a food distribution program that gives food to about 12 needy families each week. The congregation partially sponsors Rev. J.P. Cima, a LCMS missionary in Vietnam, and has taken on a project of improving the kitchen and sanitation facilities in elementary schools in Vietnam in the Phuong Vien province. The congregation also participates in the Refuge. This is a cooperative effort by the churches in Lapeer to provide food and shelter to the homeless people of the community during the cold months. St. Paul also sponsors a community garden by making garden plots available on the churches' land to families of the community who want to grow their own garden food. There were 48 garden plots. It is a wonderful tool for creating goodwill in the community. Finally, during the coat distribution program over 800 coats were given to people in the area.

New Life In Christ, North Branch – New Life In Christ has been served by Deacon Joseph Schierlinger since April 24, 2008.

The congregation thanks retired Pastor Ed Narr for all of his Bible Studies over the past few years and wishes him and his wife many blessings as they have returned to the Fraser, Mich. area. Also many thanks go to Rev. Marvin Ramthun for being supervisory pastor for another year. In 2011-2012, 12 baptisms took place. Five individuals were confirmed in 2011 and four more will be confirmed this spring. New Life In Christ has added 12 members to the church role. The Sunday school attendance is holding at 38 and VBS in August was once again successful with over 50 attending. The congregation will miss a good friend and elder, Bill Iceberg, who was called home by the Lord in this past year. Many men from the congregation and Holy Trinity of Fenton attended the yearly men's retreat at Loon Lake in Hale, Mich. They enjoyed three days of Bible study, fellowship, golf, and plenty of good food. The yearly golf outing at Washakie Resort was a very enjoyable and successful day. Many thanks to everyone for their hard work obtaining new entrance doors to the church. Even through hard economic times, the Lord has continued to bless His little Church on the Corner. With the help of the Holy Spirit, may New Life in Christ continue to Go, Baptize, and Teach.

St. Timothy, Otisville – St. Timothy continues to experience God's blessings of spiritual and unit growth. The Lord continues to bless the congregation with the opportunity to offer the "Love Cupboard" and Mobile Food Bank ministry to Otisville and the surrounding communities. The Lord has also blessed outreach efforts with an annual VBS and Trunk and Treat which drew over 450 people this past year. St. Timothy has also had the wonderful opportunity to celebrate its 40th Anniversary in 2012. This year they will have the opportunity to add to their staff an intern in Family Life Ministry from Concordia, Ann Arbor. To God be the Glory!

Circuit #14 - Port Huron Circuit **Rev. Gerhardt Doroh, Counselor**

The Port Huron Circuit is comprised of 13 congregations located in the area of the state called "The Blue Water" area as it borders Lake Huron and the St. Clair River.

First, Algonac is to be served by Rev. Robert Herrod. Outreach events include a monthly evening meal offered to the community.

Our Saviour, Armada continues to be served by Rev. Sam Sherouse. A thriving preschool ministry, as well as a strong emphasis on Sunday School and VBS, reaches out to the community. The congregation is active in care ministry through its involvement in the area-wide ministry of Samaritan House.

St. Peter, Fair Haven is experiencing a time of growth under Rev. Steven Hoerr, a recent second career graduate of Concordia Theological Seminary in Fort Wayne, Ind.

Hope, Goodells is served by Rev. William Otten as Vacancy pastor. Mr. Dave Rochlitz, Lutheran High North commissioned minister, also assists the congregation during the vacancy.

St. Matthew, Lexington is served by Rev. Barry Sheldon who says, "Our family of faith is more and more realizing the

importance of worship with Word and Sacrament as the means to reaching our common goals for building the Lord's Kingdom."

Living Faith, Marine City, a new congregation in the circuit, was served by Rev. Scott Roberts, a second career Saint Louis Seminary graduate. Under his leadership in partnership with CEF, the Ward Cottrell School in the heart of Marine City was purchased. Pastor Roberts took a call to Indiana in 2011. Rev. Joseph Doenges from Immanuel, Saint Clair currently serves as vacancy pastor.

Light of Christ, Marysville, a new congregation in the circuit, is served by Rev. Paul Kruse. The congregation was started by Trinity, Port Huron while Vicar Kruse completed the DELTO program. Upon graduation and ordination at Trinity, Pastor Kruse was called as the first pastor when the church was officially received into membership of the Synod in 2011. The congregation has an active outreach ministry while committing time and resources to reach community needs.

St. Andrew, Memphis is served by Rev. Joshua Ball. Pastor Ball was called to St. Andrew after serving at Lutheran High North in the Religion Department. Under the leadership of Pastor Ball, the congregation is growing. A recent change transformed a part of the multi-purpose facility into a focused worship area with the addition of pews.

Faith, Port Huron experienced a pastoral change with the calling of Rev. C.J. Ransdell after the retirement of Rev. Tim Eichberger.

Trinity, Port Huron, one of the two congregations with a school, is served by Rev. John Carrier. The church is located in a changing area of the city. The congregation is involved in meeting social ministry needs while sharing the Good News of Jesus.

Living Hope of the Bay, Ray Township, a relatively new congregation in the circuit, is served by Rev. Paul Werner. Pastor Werner reports that the congregation was able to consolidate all of its ministries in a New Haven middle school building. This allows the congregation to conduct a seven-day-a-week ministry to people through worship, Bible study, and Children's Ministry. They also provide a food pantry, "Hope for the Hungry", including school supplies, and offer classes in financial planning, grief support, marriage enrichment, parenting, and fitness.

St. Peter's, Richmond is the other congregation with a school offering nursery through 8th grade classes. Rev. Tim Verity was called as Intentional Interim Pastor after the retirement of Rev. Gerhardt Doroh in June 2011. Rev. Randy Lett continues to serve the congregation as an associate pastor. Under the leadership of the pastors and Deaconess Cindy Engelking, a recent graduate of Concordia Theological Seminary in Fort Wayne, Ind., the congregation has increased their care ministries.

Immanuel, St. Clair is ably served by Rev. Alan Schwieger and Rev. Joseph Doenges. There is a growing preschool/daycare ministry at the congregation along with active youth and children's ministries and outreach and medical mission teams. The congregation has also aided the new congregation in Marine City during its vacancy.

Circuit #15 – Macomb North Circuit **Rev. G. Stevens Bagnall, Counselor**

St. Luke, Clinton Twp. – Rev. G. Stevens Bagnall
Baptized Membership – 1077
Communicant Membership – 836
Average Worship Attendance – 351

Trinity, Clinton Twp. – Rev. Kenneth Wise
Baptized Membership – 2575
Communicant Membership – 1800
Average Worship Attendance – 908

Immanuel, Macomb – Michael Lutz
Baptized Membership – 4374
Communicant Membership – 2634
Average Worship Attendance – 1190

St. Peter, Macomb – Rev. Kenneth Wagener
Baptized Membership – 3681
Communicant Membership – 2726
Average Worship Attendance – 1268

Good Shepherd, Chesterfield (New Baltimore) – Rev. David Ulm
Baptized Membership – 99
Communicant Membership – 92
Average Worship Attendance – 63

Christ, New Baltimore – Rev. Barry Mueller
Baptized Membership – 117
Communicant Membership – 104
Average Worship Attendance – 59

St. John, Ray Twp. (New Haven) – Rev. Edward Steeh
Baptized Membership – 254
Communicant Membership – 202
Average Worship Attendance – 106

Circuit #16 – Macomb Northwest Circuit **Rev. Eric W. Majeski, Counselor**

Grace Fellowship, Romeo – Rev. Eric Majeski
Baptized Membership – 684
Communicant Membership – 515
Average Worship Attendance – 263

Peace, Shelby Twp. – Rev. David Klemm
Baptized Membership – 665
Communicant Membership – 506
Average Worship Attendance – 297

Redemption, Sterling Heights –
Baptized Membership – 363
Communicant Membership – 275
Average Worship Attendance – 119

St. Paul, Sterling Heights – Rev. Walther Keller
Baptized Membership – 238
Communicant Membership – 206
Average Worship Attendance – 101

Faith, Troy – Rev. Warren Arndt
Baptized Membership – 3501
Communicant Membership – 2802
Average Worship Attendance – 1566

Trinity, Utica – Rev. Norman Koy
Baptized Membership – 4665
Communicant Membership – 3416
Average Worship Attendance – 1712

Our Redeemer, Washington – Rev. Jeffrey Draeger
Baptized Membership – 530
Communicant Membership – 442
Average Worship Attendance – 267

Shepherd's Gate, Shelby Twp. – Rev. Jonathan Trinklein
Baptized Membership – 1303
Communicant Membership – 993
Average Worship Attendance – 821

All Nations, Troy – Rev. Amer Khan
Baptized Membership – 100
Communicant Membership – 100
Average Worship Attendance – 85

Family of Christ, Imlay City –
Baptized Membership – 234
Communicant Membership – 157
Average Worship Attendance – 91

Faith Tamil, Troy – Rev. Arul Alexander
Baptized Membership – 60
Communicant Membership – 40
Average Worship Attendance – 55

Circuit #17 – Oakland North Circuit
Rev. Michael P. Schulz, Counselor

Circuit congregations include: St. Trinity, Clarkston; Good Shepherd, Lake Orion; Prince of Peace, Ortonville; Holy Cross, Oxford; Living Word, Rochester; St. John, Rochester; Crown of Life, Rochester Hills; Gethsemane, Rochester Hills; Incarnate Word, Rochester Hills; and St. Stephen, Waterford. The mission work at St. Paul Community Lutheran in Pontiac continues under the guidance of Vicar Dietrick Gladden.

Our circuit meets with Circuit #26 (Kensington Circuit) for Winkel conferences on the second Tuesday of January, February, March, April, September, November, and December.

St. Trinity, Clarkston – Rev. Kendall Schaeffer
In the last triennium, St. Trinity has been blessed to celebrate their 125th Anniversary in the ministry. Originating in Pontiac, the congregation was moved to Andersonville Road in 1971 and settled at their current Sashabaw Road location in 1976. The committee put together a book of history which was honored with a Concordia Historical Institute Award of Commendation. Looking toward the next 25 years and beyond, the congregation continues to seek new and unique ways of involving all ages as they *Grow in Christ's love and the Word, sharing Christ's*

love with the world. In keeping with this mission, they have partnered with St. Paul, Pontiac for local mission, adopted a seminary family for growth mission, and supported a missionary family (the Orozcoco) in Paraguay as part of their international mission. They are also reaching into the community by opening their facility for a variety of community organizations and are in the process of developing a hiking trail on the property to make them more visible to the people of the surrounding area and the Clarkston community.

Good Shepherd, Lake Orion – Rev. John Mackowiak (Interim)
Under the leadership of Pastor Mackowiak, the congregation is preparing itself for the calling of its next pastor.

Prince Of Peace, Ortonville – Rev. James Van Dellen (Interim)
Prince of Peace was moved into the Oakland North Circuit at the 2009 District convention. Deacon Michael Sternemann has been working with the congregation as they make plans for future ministry in the Ortonville area.

Holy Cross, Oxford – Rev. Michael Schulz
Holy Cross continues ministry to the community through its preschool under the guidance of its current director, Roxann Marchesi. The congregation also continues to support the mission work at St. Paul Community, Pontiac.

Living Word, Rochester – Rev. John Kassen
Living Word continues to adapt its ministry to the ever-changing needs of people. They offer three distinctive worship formats each weekend ranging from traditional to contemporary. Worship is presented by power point projection at each worship service. Hymnals are available for those who prefer that medium of presentation. Sermons are presented through power point using images, text, and graphics that draw people more deeply into the Word. Living Word's school is a source of exciting growth for the congregation. Over the last few years, 10 children in the school have come to know Christ through the ministry of baptism. Living Word Lutheran School continues to provide a special niche for families looking for smaller classes with quality education. Living Word looks forward to God's continued blessings over the coming years as they seek to share the Good News with more and more people.

St. John, Rochester – Rev. Ray Scherbarth and Rev. Steve Schilke (Interims)

Following a brief pastoral vacancy, Ray Scherbarth and Steve Schilke have served as Intentional Interim Pastors at St. John Lutheran Church and School since November 2009. They have been providing pastoral ministry and have been involved in taking the congregation through a process of transition in preparing them for their new pastor. St. John is also in the process of calling a new principal and a new music director in the next few months. Two years ago the congregation observed its 90th anniversary. Sunday worship is a high point with great music in both the traditional and contemporary services. With the leadership of Deaconess Linda Nobili, the congregation has recently been expanding its ministry in the area of outreach and assimilation to new members and the community. An increasing number of volunteers are involved in serving the mission of St. Paul Community, Pontiac, the LATINO Mission Society in Detroit, and other local ministries. St. John has

a strong and well staffed school offering pre K – 8th grade. For the past few years the school's Future City Team has won local and state competitions and has won several awards in national competitions in Washington, DC. The congregation continues to move forward with new core values and a view toward the future. God is good!

Crown Of Life, Rochester Hills – Rev. Keith Lemley

Gethsemane, Rochester Hills – Rev. Thomas Fischer

The *Gethsemane 2.0 Vision*, formulated with the valued assistance of Rev. Dr. Richard Wolfram, is becoming reality at Gethsemane. Since 2009, there have been many positive changes at GLC. The completion of the renovation of the fellowship and worship facility, and new parking lot and handicap access at all the entrances brings a sense of warmth and newness to the ministry. The *Terrific Tuesdays* family ministry started in Summer 2010 now ministers to nearly 30 children each week. Ministry to seniors enjoys renewal due to the energetic leadership of Dianna McCabe. The Morning Bell Choir ministers to American House in Rochester each month, and “free” guitar lessons and piano lessons provide additional effective ways to reach into the immediate community. In September 2011, an 11:30 a.m. worship service on Sundays was added. This is followed by free lunch. By God's grace, this has resulted in an increasing number of infants, youth, and adult baptisms. In October 2011, GLC secured Mr. Matt Kunkel to serve as part-time Director of Family Ministry and Worship Leader. At this writing, GLC is completing the *A Great Heritage, A GREATER Future* Capital Stewardship Campaign led by LCEF regional consultant, Rev. Dr. Don Sandmann. The purpose of this campaign is to eliminate the debt, increase support for ministry, and promote planned giving. Gethsemane looks forward to enjoying increased resources to minister more effectively to the community and beyond.

Incarnate Word, Rochester Hills – Rev. Allen Lunneberg

St. Stephen, Waterford – Rev. Allen Stoll (Vacancy)

Under the leadership of Pastor Stoll, the congregation is in the process of calling its next pastor.

Circuit #18 – Birmingham Circuit

Rev. Alan P. Eisinger, Counselor

Circuit 18, the Birmingham Circuit, is primarily located in south Oakland County. The circuit covers an area bounded by Hazel Park on the south, Troy on the north, Warren on the east, and Bloomfield Hills on the west. In the nine congregations, there are 6,800 baptized souls, 5,300 communicant members, two Christian Day Schools, and six preschools.

Due to declining numbers at Trinity, Berkley, the congregation closed and the property subsequently was sold to another religious body. The congregation was served by Rev. Dr. David Prout.

Our Shepherd, Birmingham is the largest congregation in the circuit. It is served by Rev. Carl Gnewuch. He is assisted by Rev. Stephen Woodfin, one of the first graduates of the SMP program, and associate pastor, Rev. Ray Scherbarth.

Lutheran Church of the Redeemer also serves the Birmingham community. Rev. Randy Schlak and Rev. Cary Richert are the

pastors. Since the 2009 convention, Rev. Mark Wuggazer has been added to the staff. Redeemer has carried out phase one of its capital funding program and constructed a new entry and gathering space. The new narthex includes a fireplace and lounge area along with kitchen and serving counter. Phase 2 capital funding will soon be under way. Son of the congregation, Chad Speller, was ordained into the Holy Ministry and serves as the Executive Director of Project Compassion.

Our Savior Lutheran Church of the Deaf has found a home at Lutheran Church of the Redeemer in Birmingham. It continues to reach out to the deaf of the tri-county area.

Cross of Christ, Bloomfield Hills is served by Rev. Jon Reusch, with the help of Rev. Jim Ackerman, Emeritus. The congregation has sponsored a number of workshops and retreats on contemporary topics.

New Life, Hazel Park sold its original worship space and purchased an abandoned school administration building in Hazel Park. They are also operating under a new name: New Life Lutheran Church. Rev. Cory Fanning is the pastor.

Rev. Peter Nickel is pastor of Huntington Woods, Huntington Woods. As the only church in Huntington Woods, the congregation continues to play a unique role in the city. The congregation operates a large preschool that serves both congregation and community.

St. Paul, Royal Oak is served by Rev. Jeremy Schultz. St. Paul continues to participate in the vicarage program and is being served this year by seminarian Kirk Hulvey. St. Paul operates a preschool through 8th grade day school.

St. Augustine, Troy is served by Rev. Paul Monson, who is a son of the congregation. 2012 is St. Augustine's 50th anniversary year.

Rev. Alan Eisinger is the pastor of Holy Cross, Warren. Holy Cross is the only congregation in the circuit that is not in Oakland County. Since the last convention, Holy Cross has added screens and projectors to the sanctuary, updated lighting, and replaced their outdoor sign with an electronic one.

Finally, the Birmingham Circuit proudly claims these retired pastors who also serve the circuit with distinction: Rev. Bill Grafe, Rev. Ron Guettler, Rev. John Monson, Rev. Ralph Unger, and Rev. Duane Wuggazer.

Circuit #19 – Macomb South Circuit

Rev. John E. Merrill, Counselor

St. Peter's, Eastpointe – Rev. Mark Haller
Baptized Membership – 1500
Communicant Membership – 1103
Average Worship Attendance – 600

St. Thomas, Eastpointe – Rev. Mark Hetzner
Baptized Membership – 1103
Communicant Membership – 850
Average Worship Attendance – 325

St. John, Fraser – Rev. Bradley Smith
Baptized Membership – 1137
Communicant Membership – 878
Average Worship Attendance – 587

Bethlehem, Roseville – Rev. Jeffrey Frechette
Baptized Membership – 354
Communicant Membership – 240
Average Worship Attendance – 27

Hope, Warren – Rev. John Duerr
Baptized Membership – 1000
Communicant Membership – 786
Average Worship Attendance – 367

Peace, Warren – Rev. John Schwartz
Baptized Membership – 364
Communicant Membership – 254
Average Worship Attendance – 165

Trinity, Warren – Rev. Ryan Reese
Baptized Membership – 245
Communicant Membership – 198
Average Worship Attendance – 67

Circuit #20 – Detroit East Circuit
Rev. Steven J. Essenburg, Counselor

The members of Circuit #20 are: Bethany, Detroit – Rev. Albert Prouty (Interim); Charity, Detroit – Rev. Steven Essenburg (Vacancy); East Bethlehem, Detroit – Rev. Asaph James; Mount Calvary, Detroit – Rev. James Hill; Peace, Detroit – Vacant; Redemption, Detroit – Vacant; and Resurrection, Detroit – Rev. Scott Benjamin.

The congregations of the circuit support a number of community programs including: Head Start Programs at three of the churches, food pantries at five of the congregations, and clothing and household items distributed at two locations. The circuit is also home to Lutheran City Ministries which continues to carry on its ministry to the least, last, and lost in Detroit. This organization is the catalyst for several models of growing ministry in the city. The continued economic downturn and declining population in Detroit are presenting challenges for all of our congregations. The circuit is facing these challenges by actively exploring new models of ministry and presence in the city. Many of the congregations are experiencing renewed community outreach, and several new grass roots initiatives have been launched in new areas such as housing and public school partnerships.

The pastors of Circuit 20 have been meeting with the pastors of Circuit 21 and 22 in monthly tri-circuit gatherings.

Circuit #21 – Detroit Central Circuit
Rev. David F. Burgess, Counselor

St. Philip, Detroit – Rev. David Burgess
Baptized Membership – 180
Communicant Membership – 130
Average Worship Attendance – 88

Historic Trinity, Detroit – Rev. David Eberhard
Baptized Membership – 1963
Communicant Membership – 1107
Average Worship Attendance – 475

Berea, Detroit – Rev. Mark Griffin
Baptized Membership – 160
Communicant Membership – 155
Average Worship Attendance – 90

Iglesia Luterana Pan De Vida, Detroit
Baptized Membership – 110
Communicant Membership – 71
Average Worship Attendance – 60

Nazareth, Detroit
Baptized Membership – 71
Communicant Membership – 50
Average Worship Attendance – 35

St. John, Detroit – Rev. James Hill
Baptized Membership – 63
Communicant Membership – 48
Average Worship Attendance – 42

St. Stephen, Detroit – Rev. Daniel Ramthun (SMP)
Baptized Membership – 183
Communicant Membership – 97
Average Worship Attendance – 55

Circuit #22 – Detroit West Circuit
Rev. Harold A. Avers, Counselor

The five congregations of Detroit West Circuit are faithfully conducting word and sacrament ministry in communities challenged by unemployment, foreclosed homes, and a shrinking base of population.

Greenfield Peace, Detroit is being served by a vacancy pastor with a small but committed congregation. Also being served by a vacancy pastor, Holy Cross, Detroit is faced with dwindling financial resources and large overhead costs. Despite struggling to see how it can continue in ministry, the Word of God is proclaimed and sacraments are administered.

Evergreen, Detroit worships a small congregation of faithful members and friends. They benefit from renting their facility to another small congregation.

Outer Drive Faith, Detroit offers different worship styles in two Sunday services, has several outreach programs supported by its 501(c)(3) community organization, and offers several Bible study opportunities. Conversations about how to do ministry together are being held.

Redford, Detroit, located in the midst of a large charter school campus, meets faithfully for Bible study and worship, gathering each weekday for Matins.

Circuit #23 – Downriver Circuit
Rev. Erwin M. Hutter, Counselor

The Downriver Circuit consists of the following: Mount Hope, Allen Park – Rev. Paul Pollatz (Interim); Community, Flat Rock – Rev. David Gohn and Rev. Erik Schmidt; Calvary, Lincoln Park – Rev. Mark Arendell; Christ the King, Southgate – Rev. Jason Cashmer and Rev. Terry Cashmer; Our Redeemer, Taylor – Rev. Erwin Hutter; St. John's, Taylor – Rev. Dr. Richard Zeile; St. Paul, Trenton – Rev. John Bush and Rev. Nicholas Koschmann; Trinity, Wyandotte – Rev. Greyson Grenz.

The following congregations operate preschool/day schools: Mount Hope, Allen Park (preschool); Community, Flat Rock (preschool); Christ the King, Southgate (preschool/day school); St. John's, Taylor (preschool); St. Paul, Trenton (preschool).

Retirements

Rev. Harry Edenfield – Christ the King, Southgate (2011)

Installations

Rev. Mark Arendell – Calvary, Lincoln Park (2009)

Rev. Greyson Grenz – Trinity, Wyandotte (2011)

Rev. Erik Schmidt – Community, Flat Rock (2011)

Mount Hope, Allen Park

In the fall of 2009, Rev. Randy Johnson accepted a call to serve as Missionary at Large in the Michigan District and relocated to southwest Michigan. Since early 2010, emeritus pastor Rev. Paul Pollatz has served as their Intentional Interim Pastor, working with parish leaders to develop a ministry plan that will lead to the calling of a new pastor in the near future. The congregation continues to diligently do God's work among the community of Allen Park, and has been abundantly blessed in their endeavors. Their preschool program continues to thrive and participating membership in the worship life of the parish is strong and vibrant.

Community, Flat Rock

Since the last Michigan District convention, Community (CLC), Flat Rock has continued its history of growth and community involvement. God has seen fit to bless Community with an economic recovery that brought about a close to \$200,000 turnaround, and, once again, CLC is "going and growing" for the Lord. Worship attendance has climbed back to over 400 weekly, and between the two "major" Bible studies there are close to 200 adults digging deeper into Scripture. One of the major "earthly representatives" of God's blessing and guidance was Church Extension Fund of Michigan. They are to be commended and thanked for the ministry mindset they see and practice. Community's Helping Hands ministry experienced record demand for individual and family assistance. In fact, in one two-month period, the caseload increased by 50+ families. It's amazing how many of the other churches in the Flat Rock area assist in this ministry. Community would like to thank St. Paul, Trenton for their assistance at Thanksgiving. During this time, Community's "Creative Learning Campus" preschool program grew again. One of God's richest blessings to CLC has been the installation of Rev. Erik Schmidt. Praise God for His power and presence.

Calvary, Lincoln Park

No Report

Christ, River Rouge

The congregation of Christ, River Rouge disbanded in 2010.

Christ The King, Southgate

Christ The King is operating a dual campus ministry. The 47 acre campus in the city of Southgate is just a couple miles south of the original church campus. The new campus used to be a home for the mentally disabled owned by the state. Christ The King purchased it in 2006 and the original plan of selling the Trenton Road campus is being transformed into being a dual campus ministry in the community. Sunday worship, Bible class, Sunday school, youth nights, school events, fellowship events, daycare ministry, food pantry, preschool, and other ministries occur at the Pennsylvania Road campus. Despite the economic downturn, their mission offering continues to be over \$180,000. And each weekend, adult Bible studies connected to worship are attended by 300 people. Christ The King Lutheran School is at its highest enrollment in its history. The school continues to operate at the Trenton Road campus with the goal of moving to the Pennsylvania Road campus one day. However, the main goal of CTK is focus on the call to be a "Great Commission" church, making disciples for Christ, and being a blessing to their community. Our LORD is so powerful and so gracious, "Thanks be to God!"

Our Redeemer, Taylor

During the past triennium, the members of Our Redeemer, Taylor have continued to serve the LORD in various ways; by continuing faithful worship, by reaching out into their community to serve those in need, and continuing to be HIS witness in the Downriver community. They became a founding partner of the "Fishes and Loaves" Community Food Pantry, continued their annual participation in the LCFS Angel Tree program, and have engaged in a women's quilting bee, which provided numerous quilts to those in need in the city of Detroit and elsewhere. The Our Redeemer Ladies Guild and LWML continue to be active supporters of not only the congregation and its ministries, but also various other organizations. A new Men's Club has been reestablished after several decades of dormancy. They have affiliated with the LLL "Men's Network" and actively support the mission of the congregation. Rev. Erwin Hutter is completing his seventh year as pastor and shepherd of Our Redeemer. He also serves as the Downriver Circuit #23 Circuit Counselor as well as the pastoral advisor to the Michigan Southeast District of the Lutheran Layman's League. Our God is truly a merciful God, sustaining His creation, continually redeeming His people, and calling, gathering, and enlightening His people in and through the one true faith. To HIM be glory, forever. AMEN!

St. John's, Taylor

St. John's has experienced changes and challenges in the past three years. Taylor is a community that grew around the automobile industry and the decline in this industry is reflected in the city of Taylor itself, as well as the 134-year-old congregation as younger families follow jobs outside the state. The decline of the real estate market led to the collapse of a foundation set up to support St. John's Lutheran School, so the congregation sadly made the decision in November of 2009 that they could no longer maintain this ministry after 81 years. In partial compensation for the school's ministry, twice monthly "family nights" with gym, dinner, Bible story, and

craft components were established and have drawn about 25-35 participants. A preschool program continues with eight pupils in 2010-11 and 19 in 2011-12. After a year's suspension, a Family Fun Festival will again be held at the end of May which attracts many to the grounds. Average weekly attendance is about 110 in worship, 45 in adult Bible studies, five youth, and 10 children in Sunday school/confirmation/weekday school classes. The Board of Elders makes twice-weekly calls with the pastor and the voters adopted a new constitution in 2012. The congregation celebrated the 10-year tenure of Rev. Dr. Richard Zeile in the fall of 2011.

St. Paul, Trenton

In response to the Great Commission, mission activity continues to be a priority for the people at St. Paul, Trenton. In the past three years, they have sent short-term mission teams to Navsi, Czech Republic; Hanoi, Viet Nam; Ghana, West Africa; the LATINO Mission Society; and Neah Bay, Washington. VBS and construction teams were sent out as well as ESL teams and they led a spiritual retreat for missionaries in 2012. The Christian preschool continues to offer an excellent education to children ages three and four to prepare them for kindergarten. A young fives program is also offered. Additional classes continue to be added to meet the request of the community; the enrollment is currently 224 students with twelve staff. In 2010, the congregation completed the Family Friendly Partners Network and is taking the necessary steps to implement a family life ministry program. Twenty-three youth and four chaperones attended the 2010 LCMS National Youth Gathering. Youth Ministry continues to be a vibrant part of the overall ministry and is well known in the community. Music ministry is a highlight and the St. Paul Concert Series offers many forms of worship through music; one of which is the Palm Sunday drama which transforms the sanctuary into a marketplace in Jerusalem where the people welcome Jesus with their songs and praises of Hosanna. The drama is comprised of 85 people-members of the Concert choir and volunteer actors. In May of 2011, the congregation approved a master plan and phase one of a building program that will transform the entire campus. Adult bible fellowships continue to grow and Wednesday nights have become a true "education" night for the congregation. Roughly 400+ children attend Vacation Bible School. The Word of God is taught through song, Bible stories, crafts, and skits. For the past three years, members and friends of the congregation have donated 1,000 bags of groceries as part of the Thanksgiving Eve worship service. These bags of food are split evenly between the Spirit of Hope Soup Kitchen and the Helping Hands Community Pantry housed at Community, Flat Rock. In 2012, the congregation will be calling a Pastor of Spiritual Growth. The disciples in community at St. Paul are humbled at what God has accomplished through them and, as they continue to remain faithful to His Word, look forward to following His leading in the years to come.

Trinity, Wyandotte

Over the last three years since the last Michigan District Convention, the people of Trinity, Wyandotte have worked with Rev. Galan Walther and Natural Church Development (Phase 1) to write and implement a Three Year Plan; revise Call and job descriptions for staff; revise Board Chair functional expectations and board descriptions; and write a job description for every task in the church. They have submitted questionnaires for processing to begin Phase 2 and are in the process of revising their Three Year Plan. Other highlights of the past three years include air

conditioning being installed in both the church sanctuary and community building fellowship hall. They also installed a phone tree for instant congregational information and a digital sound system in the sanctuary. Lutheran Service Books were purchased to replace The Lutheran Hymnals. A food pantry was created and operated with a voucher system for both member and non-member referrals. Also, a clothing bank for children ages 12 and under for both members and non-member referrals is operational. An equipment bank for an older population in need of special devices was also created and is now operating.

Circuit #24 – Monroe Circuit

Rev. Bruce K. Lucas, Counselor

New Hope, Flat Rock – Rev. Frank Martin

New Hope Lutheran Church joined The Lutheran Church–Missouri Synod on October 23, 2011.

Christ the King, Lambertville – Rev. Timothy Loewe

Pastor Loewe also serves as a chaplain at Toledo Hospital.

Baptized Membership – 171

Communicant Membership – 166

Average Worship Attendance – 85

Grace, Monroe – Rev. Ronald Schultz and Rev. Mark Witte

Baptized Membership – 514

Communicant Membership – 400

Average Worship Attendance – 235

Holy Ghost, Monroe – Rev. Larry Loree, Jr.

Baptized Membership – 739

Communicant Membership – 555

Average Worship Attendance – 220

Immanuel, Monroe – Rev. Bruce Lucas

Immanuel has expanded its ministry in the field of human care through the service of Deaconess Sara Bielby.

Baptized Membership – 457

Communicant Membership – 380

Average Worship Attendance – 131

Trinity, Monroe – Rev. Bill Roper and Rev. Carl DeMeritt (Interims)

Trinity is being served by two interim pastors and Rev. Karl Fuhlbrigge to make shut-in calls. Trinity is in the midst of the call process for a pastor at the time of this report.

Baptized Membership – 1916

Communicant Membership – 1501

Average Worship Attendance – 390

St. John, New Boston – Rev. Kurt Taylor and Rev. David Schmidt

St. John has recently undergone a major building expansion with the addition of several classrooms for its day school, a large fellowship hall, smaller meeting rooms, an institutional kitchen, and new offices.

Baptized Membership – 1089

Communicant Membership – 809

Average Worship Attendance – 436

Christ Our Shepherd, Newport – Rev. John Schinkel (Vacancy)

Christ Our Shepherd is served part-time by Rev. Schinkel who is

the full-time chaplain at the Lutheran Home of Monroe.
Baptized Membership – 75
Communicant Membership – 56
Average Worship Attendance – 50

St. Peter, Petersburg – Rev. Mark Flory
St. Peter recently completed its new fellowship hall.
Baptized Membership – 289
Communicant Membership – 203
Average Worship Attendance – 117

Circuit #25 – Dearborn Circuit
Rev. Kurt E. Lambart, Counselor

Christ the Good Shepherd, Canton – Rev. Bertram Lewis (Vacancy)
Baptized membership – 43
Communicant membership – 38
Average worship attendance – 29

Atonement, Dearborn – Rev. Dr. Gary Rohwer
Baptized membership – 207
Communicant membership – 179
Average worship attendance – 40

Emmanuel, Dearborn – Rev. Rodney Zwonitzer and Rev. Joel Baseley
Baptized membership – 973
Communicant membership – 817
Average worship attendance – 292

Guardian, Dearborn – Rev. Darryl Andrzejewski
In the past three years, Guardian has boldly challenged the recession by prayerfully dreaming and doing big things: adding staff; growing the school; paying down the debt by \$800,000 and finishing 2011 in the black; and aggressively building up the body of believers through outreach, missions, fellowship, and a diligent passion to provide high quality worship that is both creative and liturgical. Fully visible to the community, Christ Jesus crucified, risen, and returning ... the message goes on!
Baptized membership – 1138
Communicant membership – 934
Average worship attendance – 522

Our Redeemer, Dearborn – Rev. Roderick Schultz
In an effort to fulfill its role as the assembly of saints in which the Gospel is purely taught and the sacraments rightly administered, Our Redeemer is committed to providing traditional, confessional, and liturgical worship with Christ and His cross as the focus. As they soldier on in this task despite trying economic and social concerns, the congregation remains steadfast, striving to be faithful in word and deed, carrying out its commitment to Christ, to one another, and to the community.
Baptized membership – 176
Communicant membership – 150
Average worship attendance – 59

Living Word, Plymouth – Rev. Randall Duncan and Rev. Reniald Kaufmann
Baptized membership – 256
Communicant membership – 249
Average worship attendance – 250

St. Michael, Wayne – Rev. Andrew Gruenhagen
St. Michael continues its mission to proclaim the Gospel of Jesus to all people in the surrounding communities. This is done through worship, a Christian day school, Asian Friendship Center, and the work of the members.
Baptized membership – 639
Communicant membership – 487
Average worship attendance – 290

Our Saviour, Westland – Rev. Venice Douglas, English District (Vacancy)
Baptized membership – 42
Communicant membership – 35
Average worship attendance – 25

St. Matthew, Westland – Rev. Kurt Lambart
On November 10, 2010, St. Matthew celebrated its 75th Anniversary. St. Matthew is served by a wonderful and dedicated staff and continues to operate a Christian day school with over 170 students. St. Matthew has recently contracted with Church Doctor Ministries and is eight months into the program, “Healthy Churches Thrive.”
Baptized membership – 865
Communicant membership – 642
Average worship attendance – 350

Circuit #26 – Kensington Circuit
Rev. Richard E. Pape, Counselor

Shepherd of the Lakes, Brighton – Rev. Mark Milatz and Rev. Benjamin Vogel
Rev. Mark Milatz was called in November 2010 to serve as the fourth senior pastor in the history of Shepherd of the Lakes. In May of 2011, Rev. Benjamin Vogel was placed through Concordia Seminary, Saint Louis as the new associate pastor. During the last three years, God has blessed Shepherd of the Lakes with significant increases in worship attendance and participation in its Sunday education hour. 40 small groups made up of 400 adults participate regularly in fellowship and study together. The day school has significantly increased enrollment and is expanding from preschool-5th grade to preschool-8th grade. A partnership with Love Inc. has led to reaching 150 people a month through their Personal Needs Pantry, as well as to the beginning of an Urgent Home Repair Ministry to the community. Shepherd of the Lakes has also begun Stephen Ministry and now have 22 Stephen Ministers providing weekly care. The church facility also saw the renovation of an unfinished wing, reconstruction of the youth room, and a massive parking lot reconstruction and expansion.

Faith, Highland – Rev. Terry Claus
Faith was honored to host the Ordination of its member, Thomas Marth, on July 10, 2011. Faith has been very involved with outreach ministry. They have a Christmas Families board and a Mitten Tree each Christmas with gifts going to families in need. They have been doing this for over 20 years. In addition to these outreach ministries, they donate food and an offering monthly to Community Sharing and provide dinners and food for St. Paul Community, Pontiac. They also have a group of ladies who make baby blankets for St. Paul Community, Pontiac. Faith members participate in CROP Walk, Rebuilding Together, Relay for Life,

and have a diaper donation each year for Waterford Pregnancy Center. They also sponsor a baseball game and a gingerbread house build for the St. George Special Ministries of Howell.

Christ, Milford – Rev. Richard Pape

Christ has had three years of blessings with our Puppets For Jesus Ministry. Skits are written by their “in-house” puppet teams. The preschool, young-5’s, and kindergarten continue 13 years of Christian education with basically the same staff of dedicated teachers and teacher assistants. Christ members have been very involved in many social ministry projects, including a Shawl Ministry, Quilts for the Military, Helping Hands, Community Sharing, and assisting missionaries in Alaska and South Africa, as well as St. Paul Community, Pontiac. The congregation offers an informal Monday evening service during the summer months. After serving more than 15 years, Pastor Richard Pape will be retiring on August 31, 2012.

Cross Of Christ, South Lyon – Rev. Terry Nelson

Cross Of Christ Christian Preschool offers classes for three and four year old children. Mrs. Janelle Rapson-Lach is the preschool teacher/director. Jim Morrison was appointed congregation president in December 2009. Chuck Deeds was appointed congregation financial secretary in November 2011. Praise and thanks to God for the blessings He has given Cross Of Christ congregation these past three years.

St. Matthew, Walled Lake – Rev. Paul Moldenhauer, Rev. John Merrill, and Rev. Robert Nelson

St. Matthew, Walled Lake is served by three dedicated pastors. This past triennium God sustained the ministry through the economic challenges that contributed to declining worship attendance at their Walled Lake campus and lower enrollments in the school and Hearts & Hands Child Development Center, both of which resulted in reduced staff. In 2010, people were encouraged to “do at least one thing to grow closer to and more like Jesus.” The 2011 year-long emphasis was helping people to “Get into God’s Word.” And in 2012, they are “Branching Out,” an outreach emphasis. St. Matthew recently had a Diagnostic Church Consultation with Church Doctor Ministries. In the fall of 2011, a second worship service was added at the Wixom campus. God also provided the following co-workers to fill ministry staff vacancies: Pastor John Merrill and teachers Matthew Topel and Alyssa Bornheimer. The International Ministry, mostly to Japanese, continues to introduce Jesus to over 500 internationals adults, plus over 200 children each year. The 2011 Japan earthquake/tsunami gave opportunity for additional ministry and press coverage of this ministry. God has used St. Matthew’s Vacation Bible School to serve over 500 children each year, and He has used the Human Care ministries to help over 100 families each year, in addition to more than 100 families “adopted” for Christmas care. The 2012 missions include support of Hospitality House, St. Paul Community, Pontiac, and Pastor Daniel in India.

Peace, Waterford – Rev. William Merrell

During the past three years, Peace has called Russell Tkac to serve as the vicar of the congregation. Vicar Tkac is in the Specific Ministry Pastor Program through Concordia Theological Seminary in Fort Wayne, Ind. Pastor Merrell, who has served as the pastor of Peace since December of 1980, is Vicar Tkac’s mentor.

St. Mark’s, West Bloomfield – Rev. Charles Ferry

St. Mark’s, West Bloomfield continues serving the community with Word and Sacrament ministry. They have recently entered a new phase of evangelism work, supporting their pastor who now serves as a chaplain in the Michigan Air National Guard.

Cedar Crest, White Lake – Rev. Aaron Richert and Rev. Chad Speller (Vacancy)

Cedar Crest, White Lake gives thanks for the faithful ministers who have led them in worship during their vacancy. Cedar Crest has also been blessed with the leader of their Bible class, Mr. Dan Rhodes. Dan also serves as a lay leader during the midweek Advent and Lenten seasons and serves on the board of elders. Additional musicians, Ms. Mary Ann Fischer and Ms. Susanne Vergeldt, have been a blessing as they have faithfully filled in during the lengthy illness of longtime organist Elaine Prueter. The congregation was saddened to hear that it was necessary for Elaine to resign from her position as music director after 24 ½ years due to health issues. Throughout all these changes, God continues to bless His faithful servants of Cedar Crest with support, encouragement, guidance, and the ability to share His Word with the community.

Circuit #27 – Livonia Circuit

Rev. Thomas M. Lubeck, Counselor

The Livonia Circuit of the Michigan District consists of the following congregations: Grace, Canton – Rev. Steven Newton; Immanuel, Dearborn Heights – Rev. Milton Schemm (Emeritus); St. Paul’s, Farmington Hills – Vacant (includes a Lutheran school); Prince Of Peace, Farmington Hills – Rev. John Straub; Hosanna-Tabor, Redford – Rev. Paul Undlin (includes a Lutheran school); St. Paul, Northville – Rev. Thomas Lubeck and Rev. Christopher Fairbairn (includes a Lutheran school); Christ Our Savior, Livonia – Rev. Dean Davenport, Rev. Robert Bayer, and Rev. Anthony Creeden; and Salem National, Westland – Rev. Timothy Brand.

Two congregations of the Livonia Circuit completed periods of Intentional Interim Ministry during these past three years: Christ Our Savior, Livonia and Salem National, Westland.

Over the past three years, the circuit has welcomed Pastors Dean Davenport – Christ Our Savior, Livonia; Timothy Brand – Salem National, Westland; and John Straub – Prince Of Peace, Farmington Hills.

St. Paul’s, Farmington Hills and Hosanna-Tabor, Redford closed their respective Lutheran schools and established Concordia Lutheran School as a shared ministry of both congregations.

June of 2011 brought the retirement of beloved Pastor John Meyer after 16 years of ministry at St. Paul’s, Farmington Hills.

In September 2009, following a time of faithful leadership through the Intentional Interim Ministries process, Christ Our Savior, Livonia installed Rev. Dean Davenport as senior pastor. In 2011, COS was once again led by the Holy Spirit to Call Matthew Hoehne (Palatine, Illinois) to serve as Minister of Music, replacing Matthew Machemer who accepted a Call

to serve as Kantor at Our Savior, Hartland. COS continues to be faithfully served by Rev. Robert Bayer, Rev. Tony Creeden, Linda Hollman, Karla Schettenhelm, and Maureen Trapp.

Hosanna-Tabor, Redford also prevailed in the 1st Amendment case before the US Supreme Court!

Circuit #28 – Milan Circuit
Rev. Douglas M. Adams, Counselor

Congregations of Circuit #28

<u>Name</u>	<u>Communicants</u>	<u>Baptized</u>
St. Thomas, Ann Arbor	74	88
Open Arms, Belleville	215	261
Emmanuel, Britton	292	387
St. Paul, Milan	213	313
St. Paul's, New Boston	373	479
Tabernacle of Praise, Romulus	17	20
Christ Our King, Saline	504	613
Faith, Ypsilanti	104	123
Totals: 8 congregations	1792	2284

St. Thomas, Ann Arbor – Rev. Charles Schulz

St. Thomas, Ann Arbor, founded in 1842, has been renewing its service to its community by starting a new child care center. Receiving District subsidy for the project for the last two years, the congregation has purchased a golf course clubhouse and hired Deborah Doan as the director. Opening is expected in the spring of 2012. Weekly offerings for families will include: Bible studies, worship services, and parenting classes. The congregation has been located on a dirt road and this will be its first opportunity to be present to the community on a main thoroughfare. Currently, the congregation gathers for worship at 10:00 a.m. on Sundays with Bible study and Sunday school following. The choir, directed by Concordia students, meets Sundays at 8:45 a.m. Regular community activities include participation in the local parade, VBS, and the German Christmas Bake Sale.

Open Arms, Belleville – Rev. James Richter

Open Arms Lutheran Church and Daycare in Belleville continues to experience God's amazing grace. Like nearly all churches in Michigan, they have experienced many challenges in ministry because of the economy. During this time, Ford and GM laid off thousands of employees in plants five miles to the east and two miles to the west of them. Worship during this time has fluctuated between 119 and 145. Their childcare hit a low in 2009 of 86 children and has recovered dramatically so that now 150 children are enrolled. Three years ago, during the height of their challenges related to the recession, the congregation embarked on a capital campaign to pay down their mortgage. The campaign was entitled *Kingdom First*. The theme verse of the campaign was Matthew 6:33, "Seek first the Kingdom of God and His righteousness and all these things shall be added to you as well." The people of Open Arms took God at His word – believing that if we put His kingdom work first, He would take care of everything else. He has been faithful to His promise and has taken care of everything else. Nearly \$300,000 was raised to pay down the mortgage. In addition, weekly offerings increased. Over the past three years, seven adults, five children, and 18 infants have been baptized. The current communicant membership at Open Arms

is 215. They have 46 children who are 5th grade and younger for a total membership of 261. Open Arms is grateful for the Lord's amazing grace that has sustained them, and the privilege of "Serving People, Sharing Jesus, and Sending Servants who make disciples," in this community and beyond.

Emmanuel, Britton – Rev. Douglas Adams

Emmanuel continues to serve her Lord in the Britton and Tecumseh community by sharing the Gospel at home, in the church, and in the community. On January 2, 2011 the church celebrated its 150th anniversary with the dedication of 2011 as a year of celebration to the Lord for the many blessing He has provided generations of Christians at Britton. This year-long celebration included many special events, guest speakers, sons of the congregation returning to preach and lead worship, and finally an anniversary dinner in May. How wonderful it is to look back and see God's hand shaping His people in the past and preparing them for His work in the future. Along with the 150th anniversary, Emmanuel continues to encourage families and individuals to be in God's Word every day. They have added several new Bible studies, retooled the Sunday school and Sunday Bible study programs, increased their presence in the community through radio and a new webpage, and have had three years of wonderful VBS programs that have seen an average of 50 children in attendance, many of whom have no church home. Emmanuel has also begun a Saturday evening service in hopes of reaching those in the community who are unable to worship on Sunday mornings. In the first two months of 2012, they have already been blessed with the baptism of 12 children along with several adults who have never attended church. To God be praised. Emmanuel thanks the Lord for many blessings He has lavished them within these last 150 years. They also pray that He would continue to preserve His Word and the Sacraments in their midst each week so that, having experienced His grace and mercy in their lives, they may boldly continue to share God's grace in their homes, church, and community.

St. Paul, Milan – Rev. Philip Penhallegon

Over the past three years, St. Paul has done quite a bit of growth-oriented work. First and foremost, they completed their Pastoral Call with Rev. Phillip Penhallegon accepting a part-time position. Pastor Penhallegon is also a Professor at Concordia University Ann Arbor. Next, they continue to work with Concordia, Ann Arbor within the STEPS program where they give students the opportunity to sharpen their skills in teaching and leading. St. Paul currently uses one male student within the services for leading prayer and reading the lessons. This student also teaches the Sunday morning adult Bible class. A female student from Concordia is teaching Sunday school and leading a Wednesday morning adult women's Bible class. Third, St. Paul continues to focus energy on the healing and growth of the congregation. They have had a tremendous effort in learning how to become a congregation; not just a group of people following whatever the pastor says and leaving most of the work to him to get it accomplished. They have learned that by owning the process themselves, they have a vested interest in the project to see it accomplished. Finally, St. Paul celebrated its 70th anniversary in 2009. A year before that, they were asking themselves if they should close their doors. By committing to their mission, they have great expectations for the future. They will continue

to provide assistance to *Aid in Milan* which was started by the congregation in 1976, to the Christmas Treat exchange, garage and bake sales, support of missions near and far, and their own confirmands and baptisms.

St. Paul's, New Boston – Rev. D. Lee Cullen

St. Paul's, New Boston continues to serve her Lord in New Boston, the surrounding communities, and throughout the world. Her labors in advancing the Kingdom of God include: Mission in Motion; projects which have helped Orphan Grain Train, Military Personnel, Project Scrub Bucket, and other organizations in their service to those in need; support of our seminaries; support of the LWML; and support of CUAA's STEPS program, all while being equipped by the Spirit through the Word and Sacrament ministry. Regular opportunities for worship and Bible study continue to be offered year round. To God be the glory! Hebrews 13:20-21

Tabernacle of Praise, Romulus – Rev. Bertram Lewis

No report

Christ Our King, Saline – Rev. Thomas Schroeder

As Christ Our King looks upon the last three years of ministry, they find evidences of God's grace on every hand. With the Apostle Paul, they give thanks to God for any and all results in the work of the Kingdom. Reaching out with the Gospel at Christ Our King centers around their mission statement in four specific areas: *Activated by the Holy Spirit we will glorify God (through): Worship, His Word, Witness, His Work ... So that all people can be transformed into devoted followers of Jesus Christ.*

To that end, they have been involved in the following ministries:

- Designated Epiphany season as Great Commission season in 2011 and 2012
- Members brought 60 guests to Friendship Sunday
- Hosted a Great Commission Convocation in January 2012
 - Seventy participants and eight congregations with 15 workshops to encourage and equip members and congregations in sharing the Good News
- Five members participated in mission trips to Guatemala, Honduras, and Mongolia in 2011 and five more plan to go to Guatemala this summer
- Active Men's and Women's ministries, five mid-week studies held each week with at least two more each Sunday morning
- Wednesday worship service and educational night for people of all ages held throughout the year
- Celebrated the 30th anniversary of the congregation in 2009
- Partnered with the Michigan District and St. Joseph Mercy Hospital to fund a full-time oncology chaplain, Dave McNeil
- Hosted a Trunk or Treat event with 400+ people in attendance from the community
- Each year the VBS program has over 100 children in attendance
- Distributed several thousand brochures/invitations/information at the Saline Fair and the Saline Christmas Parade

- Day-long "Journey to the Cross" hosted by the Youth and Christian Education Boards
- Other activities: Community Bible Studies, Quilters, Community "Upwards" basketball, established an endowment fund, constructed a pavilion, welcome center, screen/monitors in worship, and the addition of a full-time Music Director, Jane Guse'
- A three-day youth service retreat involving 14 youth serving seven locations
- Sunday school program changed to a rotation offering students multiple ways to learn stories

To God Alone be the Glory!

Faith, Ypsilanti – Vacant

No report

Circuit #29 – Ann Arbor Circuit
Rev. Larry G. Courson, Counselor

Congregations and Pastors:

Divine Shepherd, Ann Arbor – Rev. Rodger Williams; Peace, Ann Arbor – Rev. Larry Courson; St. Luke, Ann Arbor and satellite sites: University Lutheran Chapel, Ann Arbor and Living Water, Whitmore Lake – Rev. Scott Giger and Rev. Daniel Flynn; St. Paul, Ann Arbor – Rev. Donald Neuendorf and Rev. Michael Wentzel; Our Savior, Chelsea – Rev. Dale Grimm; St. Paul, Hamburg – Rev. Evan Gaertner; Trinity, Pinckney – Rev. Merelyn Snider; and Cross & Resurrection, Ypsilanti – Rev. Bryan Schindel.

The congregations of the Ann Arbor Circuit continue to strive to be faithful to the Lord's Words and commands, worshipping Him and reaching out to the people in the communities around them with the Gospel of Jesus Christ. The pastors of the Ann Arbor Circuit continue to meet with the pastors from the Livonia and Milan Circuits

Divine Shepherd, Ann Arbor

Rev. Roger Williams continues to serve as the pastor of Divine Shepherd, Ann Arbor. With the changing demographics of Northeast Ann Arbor, the neighborhood surrounding Divine Shepherd will have a majority of Chinese population within the next two years according to the U.S. Census Bureau. The congregation has implemented the use of bilingual worship resources as a sign of hospitality to our neighbors.

Peace, Ann Arbor

The Tyler Steffey Field was dedicated in 2009 and allows Peace to partner with Dexter Little League and with the Dexter Soccer Club. The field was used for a fall T-Ball league in 2011. This partnership allows Peace to reach into the community. Peace held a "Fall Festival" outreach event in the fall of 2011. The Spanish class offered by Peace to the community has grown to over 20 students. Katie Gorka began serving as part time youth director in December 2011. The leadership of Peace is currently considering options for expansion of both the church facilities and staff. Larry Courson continues to serve as the pastor at Peace.

St. Luke, Ann Arbor

Rev. Jack Mackowiak began to serve St. Luke as Intentional

Interim Pastor while they are in the process of Calling a pastor to serve as the primary pastor at St. Luke. Pastor Dan Flynn continues to serve the Living Water, Whitmore Lake site and Pastor Scott Giger continues to serve as the pastor for the University Lutheran Chapel site.

St. Paul, Ann Arbor

Locally, St. Paul has been a strong supporter of human care ministries such as Habitat for Humanity, Alpha House, Pregnancy Counseling Services, Kids Against Hunger, and many others. Preschool enrollment has remained strong, and elementary school enrollment has been growing again after a new tuition schedule was introduced by which St. Paul assists members of other LCMS congregations and church worker families. Worship attendance and membership remain stable, while two new member instruction classes per year have been well attended. Internationally, St. Paul has supported Pastor Daniel Masih in Punjab State, India through the POBLO ministry, as well as sending a member of the congregation, James Neuendorf, into mission service in Latin America. In short term mission opportunities, Pastor Michael Wentzel participated in an outreach to police forces in Panama (an extension of his work as chaplain with the Ann Arbor Police), and Pastor Don Neuendorf taught a course at the Lutheran seminary in Yambio, Sudan (supported by Lutheran Heritage Foundation). In 2010, the congregation dedicated a large mural based upon Acts 17, depicting the mission of the church. The mural was painted by Edward Riojas of Grand Rapids and portrays St. Paul preaching to the pagan philosophers of Athens, pointing to the risen Christ. In the background are landmarks of Ann Arbor, reminding everyone that God has called us to lift up our Savior's name here in the marketplace of our own home.

Our Savior, Chelsea

Over the last three years, with the Lord's blessings, Our Savior has added a bus ministry to pick up individuals who need transportation to/from worship services. Regular weekly stops throughout Chelsea include stopping at The Pines Apartments, Silver Maples, and Chelsea Retirement Community. Our Savior also holds weekly Bible studies for the residents of the Pines and Silver Maples Retirement Communities. Besides holding yearly VBS and an Easter Egg Hunt, the Praise team, "Proclaim," has held weekend concerts in Chelsea City Park.

St. Paul, Hamburg

Rev. Evan Gaertner was installed as pastor in December 2008 and continues to serve. The ministry of St. Paul has grown over the past three years as the church continues to reach out to the Hamburg community.

Trinity, Pinckney

This year marks 35 years as a congregation "*Gathering With Christ*", and with His help they intend to grow in their ministry to each other and to the community where the Lord has planted them. Trinity has embarked on a Natural Church Development strategy to improve in the area of "Passionate Spirituality." They are exploring the possibility of expanding their facilities in the near future. Trinity is pleased to be included in the partnership of social gap ministries as an affiliate with Love, Inc., Howell by providing transportation assistance in the area. During the past

year, a men's group has begun to meet on the first Saturday of the month and the congregation enjoys a very active woman's group ("The Posse") which sponsors many events during the year including Advent and Lent soup suppers and special festivals in Spring and Fall. Trinity enjoys a very robust Vacation Bible School that includes many children from the community. The youth group is dedicated to bringing together youth from three communities, and in addition to local events some participated in the Michigan District Senior High Youth Gathering. The congregation continues to be served by Pastor Merelyn Snider.

Cross & Resurrection, Ypsilanti

In 2009, Cross & Resurrection was chartered at the last District Convention. Since then, Rev. Bryan Schindel was called and installed as pastor. In partnership with the District, the church continues to serve Eastern Michigan University and has added to the University Lutheran Chapel of the Resurrection by tripling the size of the Fellowship Hall and adding two classrooms. This construction and the many improvements to the Chapel make it possible to serve over 200 people lunch between the 10:15 a.m. and 12:15 a.m. services. Cross & Resurrection continues to serve the students at EMU in partnership with University Christian Outreach and many families in Ypsilanti and Washtenaw County!

Circuit #30 – Jackson Circuit

Rev. R. William Roper, Counselor

The Jackson Circuit is made up of eight congregations including: Lutheran Church of the Lakes, Addison – Rev. Steven Newberg; Hope, Adrian – Rev. Paul Herter; St. John, Adrian – Rev. Joel Sarrault; St. Matthew's, Adrian – Rev. Daryl Etheridge; St. Mark, Brooklyn – Rev. Kelly Smith; Our Saviour, Hudson – Rev. Troy Neujahr; Redeemer, Jackson – Rev. Michael Geml; and Trinity, Jackson – Rev. Michael Hanson.

Lutheran Church of the Lakes, Addison

No report

Hope, Adrian

No report

St. John, Adrian

St. John's mission continues to be "Pointing to Jesus!" They live out their mission statement through two styles of worship and an active FaithBuilder Hour on Sunday morning. The Learning Center (infant through preschool) ministers to 80+ children. Stephen Ministries was commissioned this past year. To date, the congregation has packaged 35,000 meals with Kids Against Hunger! *Amen's* (men's ministry) was added this past year and held their first annual, "Adventure-a-Grilling" BBQ outreach event. The congregation keeps "Pointing to Jesus" through local, national, and worldwide mission support, servant events, community activities, and a culture of generosity, prayer, and devotion. On a regular basis they ask themselves and discuss the question, "How is St. John impacting the community for Jesus Christ?"

St. Matthew's, Adrian

St. Matthew's joined The Lutheran Church–Missouri Synod on Sunday, December 4, 2011.

St. Mark, Brooklyn

No report

Our Saviour, Hudson

No report

Redeemer, Jackson

No report

Trinity, Jackson

Trinity has been in a period of renewal and, after some challenges, is looking at the breaking of a new dawn. The church has undergone a number of changes in the last few years with the former pastor leaving for a new call in June 2010. In that time, Pastor Michael Hanson was called from Concordia Seminary, Saint Louis to start a mission in Grass Lake. He has served Trinity with approximately 60% of his work time since being installed in August 2010. The church has continued to be involved with MOST trips including trips to Guatemala and Poland. Trinity still actively supports Rev. Dr. David Erber as he serves as the LCMS World Mission Area Facilitator for West Africa. Trinity is also involved with the downtown neighborhood project called *Partnership Park*. They help with the community gardens during the summer among other projects. The Early Childhood and Day Care currently serves about 120 kids; the 2011-12 enrollment is 76, and early enrollment for 2012-13 is up about 20% compared to this time last year. This year also marks the 50th anniversary for the school, and the 25th for Child Care. Trinity is also having a lot of success in their youth program. Trinity is in the process of Calling a Senior Pastor. Current staff includes an office manager, financial manager, music director (who is part time at church and part time as teacher), a school administrator, four teachers, a secretary, music teacher, and an alliance with the Western School District of Jackson to provide the teaching of some classes.

The mission in Grass Lake has been worshipping on a weekly basis since Easter 2011. The church is served by Rev. Michael Hanson. Ministry in Grass Lake includes reaching into the community through pastor being an assistant coach at Grass Lake High School, starting a *Fellowship of Christian Athletes* program, opening a storefront location, worshipping at the community elementary school, and partnering with CUAA's Youth Ministry class to start a Sunday night Youth night called "Yo!" The church was incorporated as an official mission church of the Michigan District on December 18, 2011. They also have a part time music and worship arts leader.

Circuit #31 – Petoskey Circuit

Rev. Todd J. Brunworth, Counselor

Hope, Bellaire continues to offer the weekly Eucharist on the Lord's Day and to pray Matins on Thursdays, and is using a Low Mass during Lent. A high note is having 30 adults in an adult catechesis class. A talented seamstress in the congregation has been working on making all new paraments, banners, and vestments. They also had success dealing with a parishioner with Celiac Disease (gluten allergy) and have found a source for helping with that.

Ministry at Christ, Boyne City are going well. Though church attendance is down, Bible study attendance is up. They emphasize the importance of Bible class. Pastor Peter Elliott and his wife are having a baby in March, and the congregation gave them a nice baby shower.

Rev. James Athey has been serving Bethany, Charlevoix through Word and Sacrament since the beginning of 2011. The congregation has recently adopted a new mission statement: *To grow together in the love of God and to express His love through Christ in our community with works, words, and praise*. Bethany also hopes to soon develop a ministry plan to revitalize the congregation and grow the Kingdom of Christ in her community.

Trinity, Gaylord has a good group of lay leaders helping Trinity to move forward in outreach, stewardship, facilities, education, and music. They have six to eight Bible studies going on most of the time. As in much of Northern Michigan, people have had to move away for employment reasons, but they are holding steady in their worship numbers and see good spiritual growth in their people.

Mount Hope, Grayling has sought the Lord for forgiveness and healing, finding a new vision, and trying various ways to live out the ministries that God has in mind for them. They have been averaging about 55 in worship and a good number of those people are in one or more of the five ongoing Bible studies at church and in homes. They are also working on updating the constitution.

St. Paul, Kalkaska is currently formulating a mission statement and working on ways to reach out to inactive members to encourage more active participation from them and from all members. They are continually trying new things to provide Bible study opportunities for the community, and recently started up an in-home Bible study that allows parents with children to attend. In 2012, the congregation is celebrating its 50th anniversary and will hold a special commemoration service and dinner on Sunday, July 15.

Attendance has been down at St. Matthew's, Mancelona during December, January, and February this year; however offerings have remained steady. At a congregational retreat, goals were reviewed and plans are in progress to accomplish more outreach. A renewed and vigorous program is in progress to attract youth and their friends. Plans are also being set to review and rewrite their constitution or at least renew and update as needed.

Zion, Petoskey is moving forward in its ministry to Petoskey residents with leadership looking forward to engaging in outreach ministries and being faithful to God's Call.

Circuit #32 – Traverse City Circuit

Rev. Lawrence K. Matro, Counselor

It is truly a joy and privilege to serve the Lord and His people in God's Country! While many may dispute that claim, we have proof! Calling God from our area is a local call!

The eight congregations that make up the Traverse City Circuit stand ready to serve the many visitors who make this region their vacation destination. For, even while sun and sand and the

beauty of nature surround us, we are also aware of the “roaring lion” and the “old Adam!” So, Word and Sacrament ministry that points people to the blood-bought gift of salvation in Jesus continues all year!

I am humbled by the trust that the circuit pastors and congregations have placed in me as their Circuit Counselor. Emergency intervention has been minimal during this past triennium. However, I still seek to personally visit each pastor annually. In addition, as with most circuits, we attempt to meet in most months for worship, Bible study, discussions of casuistry, and to announce personal and congregational events.

Who are we and what are we doing? We are...

Our Savior in Benzonia

With the blue waters of Lake Michigan, the sparkling waters of Crystal Lake, and the busy resort community of Crystal Mountain nearby, Rev. Michael Belinsky (FW 2009) serves the saints with the zeal of a new pastor and the maturity of a second career man.

Grace in Elk Rapids

Tucked in the northeast corner of our circuit is this little community with a growing tourist business. Rev. James Redmann came from Hopkinsville, Ky. and has served here since June 2010. While his desire for a snowy winter was not realized this year, his desire to serve the saints faithfully goes unabated.

St. Pauls of Cedar (Good Harbor)

The challenges of being in a National Park and the struggles of the absence of a major employer nearby makes ministry to large numbers here difficult. However, since 2002, Rev. Robert Wurst, Jr. has served here using the Word and Sacraments. He is also quite involved with the circuit work among the deaf and with the Siberian Lutheran Mission Society.

Bethlehem of Glen Arbor

The beautiful waters of Big Glen and Little Glen and the towering Sleeping Bear sand dunes combined with the “artsy community”, makes Glen Arbor a busy place in the summertime. However, in the winters it is not quite as bustling. In this context, Rev. Daniel Krause has faithfully served the saints here since 2006.

Redeemer of Interlochen

Redeemer struggled after the unexpected death of their pastor, Tim Mowry, in 2008. After being served on an interim basis by Rev. Tim Brand, Redeemer extended a Divine Call to Rev. Mark Berlin in 2010. Pastor Berlin has been faithful in helping to focus the congregation towards its God-given ministry of Word and Sacrament. Mark is joined in ministry by Rev. Jason Bauer (SMP), who was ordained in 2011. Jason’s main focus is at the world-renowned Interlochen Arts Academy.

Immanuel of Leland

I has been blessed to serve here for nearly 19 years! One of the major projects completed in 2010 was the renovation of the former parsonage/Parish Hall into an attractive multi-use area. In 2011, we asked Mark Peters to be our Church Musician/Music Director.

St. Michael’s & All Angels of Traverse City

These saints have been faithfully and enthusiastically served by Rev. James Nihiser since 2008. While his dreams of being a mega-church have not been realized yet, they may be within reach as they recently remodeled an area into a multi-purpose fellowship area called “Cross Country.”

Trinity of Traverse City

Trinity is the largest congregation in the circuit and has been served by Rev. Robert Zagore since 2001. In 2006, Rev. Charles Webb, a retired M.D. and rostered pastor, was Called to serve as Assistant Pastor with a special emphasis on missions. One of the primary areas of ministry at Trinity is Trinity Lutheran School which encompasses preschool through junior high.

While the above summary included the names of the Called pastors, we are also blessed to have other pastors who live among us, worship with us, from whom we look for wisdom and advice, and who serve in our absence. (Yes! Although we live in a tourist destination, we need to get away once in a while!) These men are Rev. Bernhard Filbert, Rev. David Kaarre, Rev. Charles Koehler, Rev. Charles Pool, Rev. Theodore Staudacher, and Rev. Paul Zimmerman.

While much of our ministry is within the context of our specific congregations, we do have a Circuit Mission Council through which we work together. This work has included supporting the Siberian Lutheran Mission Society, Deaf Ministry in the Traverse City area, and, most recently, establishing a circuit website through which all congregation websites are linked. Our boldest endeavor, however, has been the employment of Mark Peters (also Immanuel’s Church Musician) as Circuit Cantor. His role is to establish a Music Academy that will offer musical training to young people and adults with a special emphasis toward developing their talents for use within the worship service. He is assisted in this effort by his wife Kathryn. Mark also serves as a consultant to all organists and will offer music lessons, without cost, to those serving as organists in our congregations.

While a Convention report often focuses on summaries of good things, we are all aware that the work of the Church is never without mistakes, short-comings, challenges, and pitfalls. For these we rely on our gracious and merciful Father who sent us His Son and whose Spirit fills us with His gifts!

Circuit #33 – Manistee Circuit

Rev. James E. Schroeder, Counselor

The congregations of the Manistee Circuit continue to enjoy the blessings of the Lord in the challenging times that have occurred since the last District Convention. His grace is poured out through Word and Sacrament, and God’s people are responding in worship, service, and witness.

Trinity, Arcadia is served by Rev. Theodore Beiderwieden. Trinity has a baptized membership of 239, a communicant membership of 175, and averages 75 in worship services. Trinity continues to enjoy its warm and supportive relationship with Camp Arcadia, offering its sanctuary for worship to campers and preachers during the summer months. Trinity has been blessed

to carry out restoration and remodeling efforts as they love and care for their beautiful historic church, and as they reach out to their community and fellowship.

Emmanuel, Cadillac is now served by Rev. Joel Hess, who was called as sole pastor after Rev. Dr. Bryan Salminen took a Call. This parish and her staff continue to reach out to their community in worship, Christian education, youth ministry, and worship. Emmanuel has 558 baptized, 418 communicants, and averages 218 in worship.

Peace, Ludington is served by Rev. John Hansen (SMP). Pastor Hansen served his vicarage there and remained to serve as their pastor as he completes his schooling. Peace has grown during these last three years and is looking at its future and a more permanent worship structure. As they pray for guidance, they rejoice to gather for worship, outreach, and grow stronger in the Word through Bible study. Peace has 32 baptized and 24 communicant members, and averages 24 in worship.

St. John's, Ludington is a healthy and vital member of our District and circuit, growing in numbers and the grace of our Lord. They are served by Rev. Thomas Boehne. They carry out ambitious community outreach programs reaching hundreds with community parties and celebrations. St. John has 368 baptized, 346 communicants, and averages 168 in worship.

Trinity, Manistee serves faithfully with an ambitious program of worship, service, and especially Christian education through its parochial school. Rev. Dennis Rahn serves Trinity with four teachers on staff. The school has an enrollment of 60 in preschool – 8th grade. The most recent figures list 816 baptized members, 557 communicants, and an average of 166 at worship. Trinity remains fully committed to its ministries and staff as the bring Christ to young and old alike.

Faith, Mesick is served Rev. Robert Low. They continue in their ministry of Word and Sacrament, outreach and service. While their area continues to go through some challenges and changes, they remain active for the Lord. Faith has 40 baptized members, 40 communicant members, and averages 19 in worship.

Norwalk, Onkama (Norwalk), a rural community north of Manistee, is served part-time by Rev. Robert Baerwolf. Pastor Baerwolf accepted the Call to Norwalk after their pastor, Rev. John Kayser, was tragically killed in an auto accident returning home from a meeting. Norwalk has grown and looks to its future with hope and an excitement about its challenge. Norwalk has 106 baptized members, 93 communicants, and averages 32 in worship.

Trinity, Onkama is served by Rev. Ainslie Wagner. Trinity has stabilized in worship attendance and grown in stewardship over the past three years. Repairs to their inspiring building have been begun. Committed to the Lord and the Faith, Trinity and her pastor look forward to many more years of grace in the Savior. Trinity has 221 baptized members, 173 communicant members, and averages 101 in worship.

Lighthouse, Pentwater called Rev. Ronald Cox to serve as their pastor. They have enjoyed his ministry, bringing Christ

to them and their community by Word and Sacrament. Rev. Cox, a reserve Navy Chaplain, was called up to active duty and is on a leave of absence to serve in Kuwait as the troops in Iraq are preparing to return home. In his absence, Rev. John Hansen of Ludington is serving part-time. The congregation is growing in stewardship and attendance while the membership numbers fluctuate. Lighthouse has 36 baptized members, 36 communicants, and averages 42 in worship.

Our Savior, Scottville is served by Rev. James Schroeder who completed 25 years of service there in February. Our Savior continues to share the Good News in a changing community as younger folk leave the Mason County area for jobs out of state. The parish focuses on its outreach efforts, community parties, and picnics, bringing Grace to its neighbors. The parish focuses as well on mercy ministry, raising offerings for special needs. Our Savior has completed roof and other remodeling projects. Our Savior has 777 baptized members, 578 communicants, and averages 170 in worship.

Beautiful Savior, Wellston worships in its new sanctuary on M-55 between Manistee and Cadillac. They added a sign to tell the community they are here to share Christ. After 16 years of service, many as a volunteer, Rev. Gerald Schudlich retired. Beautiful Savior is now served by retired pastor, Rev. Walter Teske, during their vacancy. Beautiful Savior has 35 baptized members, 30 communicant members, and averages 15 in worship.

Circuit #34 – Big Rapids Circuit **Rev. Robert D. Baerwolf, Counselor**

Grace, Baldwin – Rev. Richard Collin (Intentional Interim)
Baptized Membership – 72
Communicant Membership – 62
Average Worship Attendance – 35

St. Peter, Big Rapids – Rev. John Bookshaw
Baptized Membership – 750
Communicant Membership – 600
Average Worship Attendance – 360

Redeemer, Fremont – Rev. James Schouweiler
Baptized Membership – 162
Communicant Membership – 140
Average Worship Attendance – 77

Chapel of the Lakes, Mecosta – Rev. Paul Schneider & Rev. David Solum
Baptized Membership – 420
Communicant Membership – 320
Average Worship Attendance – 150

Trinity, Reed City – Rev. Jeffrey Potter
Baptized Membership – 601
Communicant Membership – 496
Average Worship Attendance – 200

Christ, White Cloud – Rev. Richard Hoogerhyde
Baptized Membership – 225
Communicant Membership – 205
Average Worship Attendance – 71

Circuit #35 – Capitol Circuit
Rev. Timothy W. Olson, Counselor

The Capitol Circuit has a vigorous presence in the geographical area of Lansing and its surrounding communities. Each congregation has a unique ministry to the people in their neighborhoods. The crucified and living Lord, Jesus Christ, God's only Son who took on human flesh to redeem us from sin, death, and the power of the devil, is preached with all the power and the authority of the Gospel (Romans 1:16; 10:9-8). With Trinity in downtown Lansing, reaching out to the people in the center of the city, and Messiah and St. Matthew proclaiming the Gospel to people in Holt, and Our Savior being present in Delta Township, the Gospel is clearly lighting the way through the darkness of this world and many are being brought into saving faith with Jesus Christ. Heart of the Shepherd, Howell; St. Luke, Haslett; and Ascension, East Lansing churches are beaming the Gospel light eastward. First Lutheran, Charlotte and Grace, Leslie are beaming the Gospel light southward. As you can see, the Gospel light is being reflected in every direction for every person to see and know Jesus as their Savior from sin. Below are some of the victories, changes, and challenges that our circuit churches have faced in the last three years:

Rev. Tim Olson is the pastor of First, Charlotte. First has been blessed to build a new daycare center during this triennium and have added infants and toddlers to their already existing program. The 8,400 square foot building was completed in February of 2012. They were also able to call Daniel Longden to be their Family Life Director. God has blessed First with many opportunities to share the Gospel, especially the unique turkey/ham give away that they do at Thanksgiving each year.

Ascension, East Lansing continues to be a steady presence in their community, reaching people with the Gospel proclamation. Rev. David Winningham continues to lead the people to see Jesus and follow Him in everything that they do.

Rev. David Davis is the pastor of St. Luke, Haslett. St. Luke continues to have a presence in Haslett through their preschool and other various programs. Their preschool continues to do well. God is blessing the ministry of St. Luke to reach more with the Gospel in Haslett. They will soon be calling an associate pastor from the seminary to help them in their growing ministry.

Rev. Stephen Grafe is the pastor at Messiah, Holt. Messiah has been doing some unique ministry in their community. They have an annual fish dinner on Friday's during Lent, and they have been inviting people to attend their church through a prayer walk. It has been a blessing to them. God continues to bless their preschool/daycare which reaches the little children with the love of Christ.

Rev. Dean Poellet is the pastor at St. Matthew, Holt. St. Matthew is growing in number at its school and church. They, too, are looking for ways to support their vital ministries through the stewardship that God has given to His people. They and six other Lutheran churches are looking into the possibility of joining together to develop a *Mid-Michigan Lutheran High School*. Continue to pray for this effort that God would direct the circuit churches as they look at combining with the already existing Holt Lutheran Schools to educate the children in the circuit with the Gospel.

Rev. Galen Grulke is the pastor of Heart of the Shepherd, Howell. During this triennium, God blessed Heart of the Shepherd to Call Rev. John Hile to be their associate pastor. Heart of the Shepherd has a heart for the people of Howell. They have done various workshops to help their members better witness their faith to the people in their community. They have Sunday workdays where they go and work in the community to display the love of Christ to the unchurched. They have been a very vital ministry in proclaiming and living the Gospel for the people of Howell and the surrounding community.

Living Word, Lansing, which meets in Trinity's building at 3:00 p.m. every Sunday, reaches out to the African populations within Lansing. They are facing some challenges and would appreciate your prayers and support.

Rev. Roy Olsen is the associate pastor at Our Savior, Lansing. Our Savior has grown in number both for its church and school. They pray God's guidance as they look to raise new monies to support the vital ministry that God has given them to carry out in Delta Township. Our Savior has done a Live Nativity for several years now. It is becoming a hallmark of the ministry that God has given them and the Gospel is being proclaimed through this event. Our Savior also has a ministry to the Hmong population in Lansing. Rev. Lang Yang serves this ministry and God continues to bless the work among the Hmong people, bringing them the Gospel of Jesus Christ.

Trinity, Lansing called Rev. Travis Downs to be their pastor during this triennium. Trinity continues to reach people in the inner city of Lansing with the Gospel of Jesus Christ. The Good Friday Tenebrae service has become a tradition and one of the highlights for God's people at Trinity.

Grace, Leslie is presently being served by an Intentional Interim pastor, Rev. William Gatz. They are moving forward and look ahead to the day when they will Call a pastor to lead them into the next chapter that God has for them as a church. God is doing great things through them as they seek to reach the lost in Leslie and the surrounding places.

The Capitol Circuit has been blessed with many Emeriti pastors. We thank the Lord for them and for the work that they do among us. Rev. Richard Laeder, Rev. Eldor Bickel, Rev. Dr. Roy Schroeder, and Rev. David Voorhees.

Many other things have been done for the extension of God's Kingdom through the churches that are a part of the Capitol Circuit. We praise God for His love and presence during these years and look forward the next triennium with great anticipation about what God will have us do for Him. We know that God has called us to serve Him alone and to proclaim the marvelous news that Jesus has saved us and all people from their sins by His death on the cross. *"For Christ's love compels us, because we are convinced that one died for all, and therefore all died. And He died for all, that those who live should no longer live for themselves but for Him who died for them and was raised again" 2 Corinthians 5:14-15.*

Circuit #36 – Saint Johns Circuit
Rev. Jeffrey E. Heimsoth, Counselor

The Saint Johns Circuit covers the northwestern part of the Lansing area. We now enjoy the blessing of an emeritus pastor among us, Rev. George Brinley, who retired as pastor of St. John, Saint Johns in 2010. The Rev. Dr. Bryan Salminen filled that position in 2012, thus there are no vacancies.

Calvary, Carson City – Rev. Kenneth Williamson
Calvary continues to build its ministry around families and growing as a faith family.

Hope, DeWitt – Rev. E. Anthony Sikora
Hope has completed a capital campaign calling for spiritual growth that led to financial response. The congregation now is planning for future building.

St. Paul, Fowler – Rev. Paul Clark
God has richly blessed this ministry with growth through the power of the Word.

Good Shepherd, Lansing – Rev. Roger Straub
With the church renovations completed, they are learning to use their facilities to improve ministry. They continue to seek to grow in mission and ministry opportunities. There is a good spirit among the people.

St. Andrew, Portland – Rev. Edward Filter
God continues to bless this ministry marked by reaching out to families and continued involvement in the community.

St. John, Saint Johns – Rev. Dr. Bryan Salminen
With a new pastor has come the establishment of new ministries.

St. Peter, Saint Johns (Riley Township) – Rev. Jeffrey Heimsoth
The past three years have brought challenges in ministry but God is opening doors as the congregation seeks to grow in understanding of what it is to be the Body of Christ in this place.

Circuit #37 – Tri River Circuit
Rev. Joseph Fremer, Counselor

The Tri River Circuit is geographically shaped like an “L” on the fringe of the greater Grand Rapids metropolitan area, stretching from Howard City in the north to Lowell in the south and then eastward to Ionia and Stanton, passing through Sand Lake, Greenville, and Belding. We are small-town and rural churches serving “bedroom communities” in the counties of Ionia, Kent, and Montcalm, representing a variety of worship styles. The pastors and emeriti of Circuit #37 meet monthly on the second Tuesday from September to June (except for months when District conferences are scheduled) for the Divine Service, study of God’s Word, lunch together, and earnest and lively discussion of casuistry. Our monthly pastor’s conference has always been a place of peace and mutual respect marked by harmony and warm fellowship. The support is appreciated, as all of our congregations have been affected by the economy and the secularization of American culture; our membership and attendance are small, aging, and, in many cases, declining in numbers.

Holy Cross, Belding – Rev. Robert Wagner arrived in 2009. The congregation recently installed a main-floor barrier-free bathroom and continues to explore options about how to improve and expand their facility in its present location. They are the venue for the “Rock On the Hilltop” Christian Music Festival held every summer in Belding, so the church’s situation on top of a bluff overlooking downtown Belding has become a part of their outreach: “The Holy Cross on the Hill.”

Mount Calvary, Greenville – Rev. Jeffrey Wilhelm recently retired from service in the Air Force. He participated in “Operation Unified Response” which served Haiti following the big earthquake in the beginning of 2010. Mount Calvary has a preschool. The congregation’s website and Facebook page help keep the community informed about their activities.

Bethel, Howard City is served by Rev. Steven Frentz, a second-career seminary graduate who came to Howard City for his first Call in 2010. Before he came, the preschool which operated out of Bethel had to close; the congregation continues to explore ways this ministry might be re-started. Bethel will celebrate its 50th anniversary with special activities in October of this year.

St. John, Ionia – Their preschool has remained small, but Rev. David Bogda reports that it continues to enjoy a good reputation with “satisfied customers” and has prospects for growth, with the addition of daycare. The congregation offers a Wednesday evening service year-round. Pastor Bogda, who has served there since 2004, is planning to retire this year, so St. John is exploring its options for the Office of its Holy Ministry.

Good Shepherd, Lowell – Rev. Joseph Fremer marks the 30th anniversary of his ordination this year. Good Shepherd has been his first and only Call. His son, Noah Fremer, receives his first Call this year as a graduate of Concordia Theological Seminary in Fort Wayne, Ind. Good Shepherd reaches out to the area around the Ionia-Kent County line with a community blood drive every two months, a website and a Facebook page, and a large number of volunteers who are very active in the local food pantry. Their float in Lowell’s 2011 Christmas Parade won first place. The congregation is looking forward to the installation of a diptych of mosaic artwork panels by artist Ed Riojas in the chancel this year, depicting Jesus as the Good Shepherd. This fall their licensed Deacon, Ed Van Cott, plans to expand his service to Good Shepherd after he retires from his position at a local nursing home.

Resurrection, Sand Lake is a small church yet has been growing under the guidance of Intentional Interim Pastor, Rev. Lee Zabrocki. Resurrection has a preschool.

Hope, Stanton is a dual parish with the English District church Holy Trinity, Lakeview, under the care of Rev. Steven Voelker. Members from Hope met this winter with Congregational Ministry Facilitator Rev. Dr. Richard Wolfram and have engaged him as a consultant as they struggle with declining membership and attendance. Their outreach through a community food pantry (operated out of the church) continues to keep Hope before the eyes of the community.

The Tri-River Circuit is blessed to have a local Lutheran camp, Camp Concordia in Gowen, which has been blessed under the di-

rectorship of Paul Golke. We also have a number of emeriti who are a blessing to our Winkel conferences and our congregations.

Circuit #38 – Muskegon Circuit
Rev. Dennis L. Lassanske, Counselor

Trinity, Conklin – Rev. Mark Oswald
Baptized Membership – 634
Communicant Membership – 506
Average Worship Attendance – 203

St. James, Montague – Rev. John Brooks
Baptized Membership – 737
Communicant Membership – 512
Average Worship Attendance – 260

Our Redeemer, Muskegon – Robert Conradt
Baptized Membership – 527
Communicant Membership – 370
Average Worship Attendance – 114

St. Mark, Norton Shores (Muskegon) – Rev. Mark Gilson
Baptized Membership – 885
Communicant Membership – 664
Average Worship Attendance – 179

Trinity, Muskegon – Rev. Dennis Lassanske
Baptized Membership – 679
Communicant Membership – 519
Average Worship Attendance – 224

St. Luke, Nunica – Rev. William Lahrman
Baptized Membership – 273
Communicant Membership – 181
Average Worship Attendance – 81

St. Stephen, Shelby – Rev. Larry Loree
Baptized Membership – 155
Communicant Membership – 117
Average Worship Attendance – 75

Faith, Whitehall – Rev. Michael Kroll
Baptized Membership – 334
Communicant Membership – 286
Average Worship Attendance – 146

Circuit #39 – Holland Circuit
Rev. John Westra, Counselor

“Forgiving each other; as the Lord has forgiven you, so you also must forgive. And above all these put on love, which binds everything together in perfect harmony” (Colossians 3:13b-14).

These past three years, the congregations of Circuit #39 which extends from Holland to Ferrysburg along the Lake Michigan coastline, have not only imagined but truly lived as God’s forgiven and forgiving families. Realizing God’s gift in Christ they have celebrated, studied, and continued to share His love to their communities and to the world at large.

Grace, Coopersville, served by Rev. Joel Hoyer, has had the pleasure of welcoming first as intern, and now as full-time staff member, Luke Esselman as their Director of Youth and Family Life. Working through the Concordia system has proved a blessing to them as they now begin to reach out more effectively to a large group of children and their parents. Much of their growth as a mission church occurred with newcomers to the Coopersville area. Now, as the area population remains static or slightly declined, Grace must continue to find ways to be more intentional about reaching out to current unchurched residents.

St. John, Grand Haven, being served by Rev. Dieter Haupt, has been very blessed to be used by the Lord Jesus to witness to His name and love and extend His kingdom here on earth and prayerfully for eternity over the last three years. They have experienced some of the highest adult confirmation, baptism, and Profession of Faith statistics in their recent history. (2009: 14; 2010: 18; 2011: 21) They continue to offer their day school ministry by the grace of God, their enrollment increasing over the past school year by nearly twenty percent (from 51 to 61 students). They are praying that their current kindergarten class of 12 will be repeated over and over again in the years to come so that their enrollment will once again reach the 100+ mark over the next five years. They are a tithing congregation when it comes to supporting District and Synod missions. They are also involved in supporting community and para-church organizations and ministries. They look forward, by God’s grace, to observing their 150th anniversary in 2015 and to being a Gospel light in their tri-cities area, state, and world for many more years to come.

Christ Our Savior, Holland - During the past three years, Christ Our Savior Lutheran Church on the north side of Holland, served by Rev. John Schleicher, has continued to minister using Matthew 11:28 as the basis of their purpose statement – “Sharing the love of Christ in word and deed with open arms for all people.” They have experienced growth in Christian education classes and attendance; have added more to those serving in the worship arts – with the most recent new group being those involved in “puppet ministry”; have continued participation in the Care Closet outreach, have expanded evangelism activities to share our Lord’s Gospel with their neighbors; have seen more members trained and commissioned in the Stephen Series of one-to-one Christian care-giving; and have rejoiced for increasing mission donations to the following: a young-adult COS member who is participating in outreach through “One Body Ministry” in two low-income counties of northeastern Tennessee, partnership in the Synod’s “Together In Mission” work of James and Christel Neuendorf serving in the Dominican Republic, and regular contributions to missionaries Larry and Mae Johnson through Lutheran Bible Translators.

Zion, Holland, served by Rev. John Westra and Rev. Ryan Winningham, continues to be God’s Zion in the Holland area. In May 2009, a Call was extended and accepted by Seminarian Ryan Winningham from the Saint Louis Seminary. He was ordained and installed in July 2009 and has been serving as the associate in charge of Family Life and Youth. Together, he and Pastor Westra have been assisted by Dr. Joseph Byrd in developing a close and exciting ministry of discipleship expressed in celebration,

study, and service. A unique mission to the neighborhood is growing through the use of the former preschool property which was closed because of a shrinking enrollment. It is now being used as an urban farm, growing relationships in Christ through the growing of organic vegetables. This is the first of its type in Holland and has become a special outreach attracting many into one-on-one relationships in Christ.

Lakeshore Lutheran Fellowship, Spring Lake - During the church's interim period, Rev. Mark Pflug prepared Lakeshore for the Call process to receive a new pastor. A Call was extended in January of 2010 but then declined. Another Call was extended in June of 2010 and accepted by Rev. Christopher Boehnke to be their new pastor. Lakeshore Lutheran Fellowship crafted a new mission statement, "Joyfully Connecting People to the Love of Jesus," and a new discipleship process/ministry strategy: Worship > Grow > Serve > Go! Pastor Boehnke has been leading the congregation to be more firmly grounded in a Christ-centered, confessional theology while also being a bold, outreach-oriented congregation with a contemporary worship and ministry style. In 2011, Lakeshore Lutheran Fellowship added a second worship service and has seen a 26% increase in worship attendance (average 260 attendance) with more unchurched people visiting and coming to faith in Jesus. In addition, over half the congregation was involved in one of 20 Community Groups. In 2012, Lakeshore Lutheran Fellowship has begun a vision and capital campaign to enhance its facility and to propel the congregation forward in its mission. This has included the rollout of a new logo and branding package that includes an abbreviation of the church's name to "Lakeshore Fellowship" with the sub-branding "A Congregation of The Lutheran Church-Missouri Synod."

With the blessing of Christ, St. Matthew, Spring Lake, served by Rev. Michael Goers, continues to serve, involve, and love people of all ages. Elizabeth Kaschube (CUAA '02) accepted a Call as director of St. Matthew's child care/preschool in 2009, and has provided stability to the early childhood ministry. A long term planning initiative "Until He Comes" has led to new discipleship opportunities for children and youth. Many new resources from Lutheran Service Book have been introduced, broadening the worship life of the congregation. Concerning international mission, five members traveled to Russia to support St. Matthew's sister congregation in Novokuznetsk, Siberia. Bishop Vsevolod Lytkin of the Siberian Evangelical Lutheran Church visited and preached at St. Matthew in January 2012, recognizing the altar and pulpit fellowship that now exists between the LCMS and Siberian Lutherans.

The members of United, West Olive, in the area between Holland and Grand Haven, continue their ministry under the leadership of Mr. Harold Lutz (Head Elder) and the service of many retired pastors. Improvements continue to be made in its facility and ministry by United members to attract and sustain its family. When the Lord leads, they will once again Call a full-time pastor.

The congregations forming the 39th Circuit are truly sharing the message of forgiveness and healing which is taking place in Christ's church. They are not only imagining but they are blessed in the doing. They are forgiving and have put on Christ's love binding them together in His perfect harmony.

Circuit #40 – Grand Rapids North Central Circuit Rev. Mark W. Love, Counselor

St. Matthew, Grand Rapids (Ada) – Rev. Robert Appold
Baptized Membership – 508
Communicant Membership – 369
Average Worship Attendance – 316

Family of Christ, Comstock Park – Rev. Mark Bowditch
Baptized Membership – 108
Communicant Membership – 83
Average Worship Attendance – 80

Immanuel, Grand Rapids – Rev. Craig Bickel
Baptized Membership – 553
Communicant Membership – 442
Average Worship Attendance – 314

Messiah, Grand Rapids – Rev. Thomas Bartzsch
Baptized Membership – 345
Communicant Membership – 285
Average Worship Attendance – 166

Mt. Olive, Grand Rapids – Rev. Kenneth Bomberger
Baptized Membership – 287
Communicant Membership – 222
Average Worship Attendance – 80

Our Savior, Grand Rapids – Rev. David Fleming
Baptized Membership – 557
Communicant Membership – 373
Average Worship Attendance – 261

Redeemer, Grand Rapids –
Baptized Membership – 212
Communicant Membership – 143
Average Worship Attendance – 62

St. James, Grand Rapids – Rev. James Blain
Baptized Membership – 491
Communicant Membership – 404
Average Worship Attendance – 174

St. Peter, Rockford – Rev. Mark Love
Baptized Membership – 704
Communicant Membership – 525
Average Worship Attendance – 150

Circuit #41 – Grand Rapids Southwest Circuit Rev. Robert G. Barber, Counselor

St. Paul, Caledonia – Rev. Robert Gerke
Baptized Membership – 843
Communicant Membership – 626
Average Worship Attendance – 183

Bethel, Grandville – Rev. Glenn Kopper
Baptized Membership – 204
Communicant Membership – 186
Average Worship Attendance – 78

New Hope, Hudsonville – Rev. David Rufner
Baptized Membership – 254
Communicant Membership – 213
Average Worship Attendance – 135

Holy Cross, Jenison – Rev. Scott Sommerfeld
Baptized Membership – 1547
Communicant Membership – 1220
Average Worship Attendance – 520

St. John, Jenison (Allendale) – Rev. James Metcalf
Baptized Membership – 263
Communicant Membership – 194
Average Worship Attendance – 99

St. Mark, Kentwood –
Baptized Membership – 772
Communicant Membership – 561
Average Worship Attendance – 327

Good Shepherd, Middleville – Rev. James Roemke
Baptized Membership – 98
Communicant Membership – 74
Average Worship Attendance – 45

Journey of Faith, Byron Center – Rev. Robert Barber
Baptized Membership – 150
Communicant Membership – 130
Average Worship Attendance – 125

Circuit #42 – Battle Creek Circuit
Rev. David H. Sidwell, Counselor

St. Paul, Albion
Baptized Membership – 325
Communicant Membership – 279
Average Worship Attendance – 110

St. Mark, Battle Creek – Rev. Martin Schroeder (Interim)
Baptized Membership – 902
Communicant Membership – 560
Average Worship Attendance – 239

Redemption, Battle Creek – Rev. Karl Streng
Baptized Membership – 218
Communicant Membership – 184
Average Worship Attendance – 86

St. Paul, Battle Creek – Rev. Gary Siefert
Baptized Membership – 479
Communicant Membership – 401
Average Worship Attendance – 100

Immanuel, Kalamazoo – Rev. David Sidwell
Baptized Membership – 277
Communicant Membership – 200
Average Worship Attendance – 125

Zion, Kalamazoo – Rev. Timothy Seeber
Baptized Membership – 1135
Communicant Membership – 825
Average Worship Attendance – 330

Christ, Marshall – Rev. David Boedecker
Baptized Membership – 318
Communicant Membership – 177
Average Worship Attendance – 91

Zion, Marshall – Rev. Roger James
Baptized Membership – 670
Communicant Membership – 399
Average Worship Attendance – 220

Trinity, Paw Paw – Rev. Ronald Moritz (Interim)
Baptized Membership – 1275
Communicant Membership – 1140
Average Worship Attendance – 250

St. Michael, Portage – Rev. Paul Naumann
Baptized Membership – 938
Communicant Membership – 602
Average Worship Attendance – 338

St. Peter, Three Rivers –
Baptized Membership – 200
Communicant Membership – 175
Average Worship Attendance – 84

Circuit #43 – Saint Joseph Circuit
Rev. Michael J. Roth, Counselor

Trinity, Berrien Springs
Trinity is currently being served by Intentional Interim Minister Rev. Melvin Meyer. Rev. Gary Miller retired at the end of 2011. Trinity continues to operate a Christian day school.

Immanuel, Bridgman
Rev. Jon Bendewald continues to lead at Immanuel, Bridgman. The church family remains focused on their mission “Formed in 1896, Immanuel exists to proclaim Jesus Christ as Lord and Savior to all people in the power of the Holy Spirit.” Immanuel’s Lutheran school closed in 2010, but they continue to reach out to families through worship services, Bible classes, and preschool and child care ministries. Immanuel’s Early Childhood Development Center is a recognized leader in child care services in SW Michigan. Mrs. Barb Ackerman is their enthusiastic director. LifeLight Bible classes have been taught by Mr. Gerald Vigansky for over ten years and have a very loyal following of students. Concordia, Chicago students also offer a weekend lock-in and concert every fall for the youth. Immanuel has added a vibrant praise service called “Ablaze Praise.” The guitar-led service is held in the upgraded Cafe-Life Center. Immanuel also offers a variety of community-friendly seminars like Financial Peace University as well as Love and Respect on a regular basis. They offer monthly worship services at two of the local senior living centers and partner with local VFW and American Legion Posts to offer a “Flags of Our Country” Patriotic service every year on the fourth Sunday of June. Immanuel’s many Lutheran

seniors enjoy chartered bus trips to baseball games and theaters as well as polka dances held in the gym on a real wood floor. The congregation passionately supports LCMS missions as well as Groundwork Guatemala Ministries and Lutheran Bible Translators, specifically ministry in Botswana, Africa. Immanuel is developing a web presence to share the Gospel through their website: www.immanuelbridgman.org and Facebook page: *Immanuel Lutheran Ministries*.

St. Paul, Buchanan

During a time of transition, St. Paul was served by vacancy pastors Rev. Dan Streufert and Rev. Karl Brenner, both of South Bend, Ind. In October 2011, Daniel Barz began serving St. Paul as an SMP Vicar. Pastor Philip Quardokus of Christ, Stevensville serves as his supervisor/mentor. St. Paul seeks to continue to be God's light in the Buchanan community. A website, www.stpaulbuch.org, was started in the fall of 2011.

Trinity, Buchanan (Glendora)

Trinity Evangelical Lutheran Church of Glendora, Buchanan began with and under the grace of the Lord Jesus Christ in 1919. It has been served with 13 pastors during that time, with the Rev. Thomas Brazinsky presently serving since July 2003. In the last three years the following exciting and inspiring events occurred:

- In 2009, Trinity celebrated its 90th Anniversary with five special Sunday emphases with five guest pastors leading the worship and giving thanks to God for those years of spiritual guidance, direction, and blessing.
- 2010 was Trinity's Year of Prayer. There was a renewed emphasis upon prayers, prayer ministry, prayer cards, prayer lists, etc., and they welcomed a mission speaker on prayer. The Lenten Theme was the "Six W's of Prayer." A revitalized effort began in youth ministry in 2010.
- 2011 saw an emphasis upon Growing. The theme, "Just One More", encouraged members to Grow: to increase by "Just One More" each month in Sunday worship, Bible study, and communion attendance; to increase one's financial giving by one percent; etc. During 2010 and 2011, Trinity enjoyed a "Summer Sermon Series on our Lutheran Hymns."

Evangelism should be on every Christian's mind and heart. Trinity plans to emphasize evangelism, outreach, witnessing, etc. during this year of 2012. They plan to revisit the Great Commission "to go and make disciples of all nations," directly to the community of Glendora and indirectly to the entire world.

St. Paul, Cassopolis

St. Paul, Cassopolis remains a strong, healthy, vibrant Communion of Saints in Cass County. The Lord continues to call, gather, and enlighten her in His Name with His gifts and Means of Grace week in and week out. Weekly worship, along with Bible study and Sunday school, provides an environment for continued growth and nurture in the Christian faith. St. Paul also conducts weekly worship services at two local nursing care facilities.

After 13 years of faithful service, Rev. David Weiss was called to serve in Otisville, Mich. in the spring of 2010. In August of 2010, Rev. Paul Doellinger was called from the seminary to serve as pastor at St. Paul. St. Paul's Lay Deacon, Roger

Sassaman, has begun his study and formation towards Call and Ordination into the pastoral office at the seminary in Fort Wayne, Ind. St. Paul will be re-opening Open Arms Day Care and Child Development Center in the spring of 2012. The new director, Denice Rokike, is eager to serve the community with childcare in a Christian environment. The congregation is also a voice in the Great Start Collaborative of Cass County – a group that seeks to further community-wide service and awareness of the needs of children.

Weekly game night has been made available for youth in the congregation and community; the activity is followed by a prayer service and pizza. Efforts are in the works to be involved with ministry at Southwestern Michigan College (Dowagiac, MI). Also, in the future will be a weekly Christian Information Course (geared towards seekers) made available to the public. St. Paul maintains its own food pantry that is open to the public while the congregation also financially supports a local thrift store in Cassopolis. Food baskets are delivered periodically to needy families in the area. The congregation has also become actively involved in Family Treatment Court of Cass County, a drug court which offers aid to children and victims of substance abuse. Support for foreign and domestic missions include seminary student adoption, foreign aid, and contributions to LCMS World Relief and Human Care. The Ladies Circle of St. Paul are extremely active in the congregation, LWML zone, and community with works of mercy, financial donations, and support.

The Crucified, Risen, and Ascended Lord Jesus continues daily and richly to bless His people at St. Paul.

Salem, Coloma

Salem is served by Rev. Andrew Menz. In the past three years, Salem has wrapped up its 90th Anniversary celebrations which included guest preachers such as Rev. Dr. Paul A. Maier, catered dinners, a night with Mike Lewis the Jesus Painter, as well as a new Church directory. They have also replaced the aged heating system for the sanctuary, completed brick repair on the outside of the building, and completely redone the landscaping. The landscaping and heating system is part of an \$110,000 renovation project which also includes replacing the heating/air conditioning units for the education wing, remodeling the offices, repaving the parking lots, and installing air conditioning in the sanctuary. The congregation voted to complete these projects one at a time and most of the members have pledged to give various amounts above and beyond their normal giving until all is complete. Separate from these projects was a remodeling of the preschool classroom with new carpet, paint, counters, and storage. Also, the youth room has been updated and a new youth leader has been keeping these adolescents active. Furthermore, the church now has an Automatic External Defibrillator with members trained to use it if necessary.

A few young families have joined through transfer or new member classes in the last three years and this elderly congregation is slowly starting to take on a new look. The sound of babies babbling during the Divine Service is a new joy experienced in the last year. Other new joys include an active men's club, book club, and midweek lay-led Bible studies.

Journey, New Buffalo

Journey is served by Rev. Randy Johnson, missionary-at-large for the Michigan District. Worship services were begun on Easter Sunday, 2010.

St. Paul, Niles

St. Paul is served by Rev. Carl Bassett. St. Paul has been truly blessed with countless opportunities these past three years to carry out their mission of gathering around Christ's Words, growing in His Word, and going into the world with His message of salvation. In addition to local outreach, they have helped support missions in Haiti, Cambodia, Vietnam, The Congo, Russia, Mongolia, Kazikstan, and the Ukraine. The congregation has increased in size and has been blessed with the ability to construct a Family Life Center which, through the generosity of our members in the most difficult economic times, has only 12% of the original cost remaining to finance over the next five years. St. Paul entered into the SMP Program in 2011, and currently is training a fine young man to become a pastor in the Lord's Church. God continues to bless St. Paul richly!

Trinity, Sawyer

Trinity is being served by vacancy pastor Rev. Roberto Becerra. Since the last report, the school has closed, however the daycare/preschool is still operating. The congregation is still searching to determine the type of pastor needed to continue their mission of bringing the lost to the cross.

Trinity, Saint Joseph

Trinity is served by Rev. Michael Roth and part-time by Rev. Thomas Batsky. Trinity also continues in the vicarage program. 2012 is the 145th year of mission and ministry in Saint Joseph. The congregation continues to operate a Christian day school, preschool, and an early childhood center. The last two years have shown a steady and incremental growth in the day school.

In the last three years, a number of new ministries have been started. Human care ministry efforts now include: a monthly free community dinner, service at the Benton Harbor Soup Kitchen, a mentoring program for at-risk families, daily assistance for individuals and families in need, community Christmas and Thanksgiving distributions of food and gifts, community fellowship events, and pantry distributions on and off campus and many other ad hoc responses in times of need.

Trinity has begun a more aggressive marketing campaign that includes a new logo and mission statement. They are "a beacon of the Gospel of Jesus Christ bringing healing, hope and caring to the community." In many ways, their caring community service has enabled them to proclaim Christ in an effective way. Trinity is actively involved in the Lutheran Outreach Ministry to Benton Harbor. In addition to serving the community, Trinity is supportive of mission work outside the community. They are privileged to support member Rev. Rich Rudowske who serves Lutheran Bible Translators in Botswana. In addition, they have sponsored a number of youth mission trips and other organizations in mission.

The Lord is particularly blessing Trinity in the areas of youth ministry, human care ministry, and senior's ministry. Trinity

was also blessed with the completion of a renovation project that added a full service elevator to four levels of the building, handicap ramps and restroom facilities, a welcome center, and a new main entrance. The whole church and school building is now completely handicap accessible.

Trinity is a congregation that has been richly blessed by the Lord through the ages even to the present. She is a very busy, thriving ministry focused on the sharing the love of Christ with the world.

Christ, Stevensville

Christ is served by Rev. Dr. Philip Quardokus and Rev. Martin Measel. In 2009, Christ had the privilege of installing Rev. Martin Measel as associate pastor. Pastor Measel is a 2009 graduate of Concordia Theological Seminary in Fort Wayne, Ind. In 2010, they welcomed to their staff Courtney Young, a graduate of Concordia University, Chicago. In addition to the ministry of the church and Christian day school, Christ Lutheran continues to be active in the Benton Harbor Soup Kitchen and Lutheran Outreach Ministry to Benton Harbor. Their annual Vacation Bible School continues to reach out to the children of the community. Pastor Measel recently pioneered a Bible study for married couples that included ballroom dancing lessons each week. Christ Lutheran Ladies League has seen their annual rummage sale grow to a much-anticipated event in the community. The fine arts and music have been an important part of Christ Lutheran Church which has sponsored several concerts for the community as well as displays at a local art gallery. Through generous gifts to the memorial fund, Christ was able to install a full color LED sign last year to bring the message of Christ to the community. Christ Lutheran Scholarship fund is currently funding the seminary work of an SMP vicar as well as assisting in tuition payments for a student studying for the teaching ministry of The Lutheran Church—Missouri Synod. Christ is currently in the middle of a major bell tower renovation and has completed major repairs on the roof of the sanctuary. In the coming months, Christ anticipates major repairs to the roof of the gymnasium.

Circuit #44 – South Central Circuit **Rev. L. Daniel Johnson, Counselor**

St. John, Burr Oak – Rev. Kurt Kuhlmann

Forward in Christ, to Reach the World ... St. John Lutheran Church is a congregation of members striving to make disciples in God's kingdom on earth by living in the light of Jesus according to His Word. Established in 1864, St. John has been faithfully serving God in the community of Burr Oak and they are looking forward to celebrating their 150th anniversary in 2014.

St. John is very active in the community by reaching out to spread the good news of the Gospel in many ways within the area. They regularly worship on Sunday mornings at 8:00 a.m. and 10:30 a.m. in addition to partaking in a Java Time Fellowship gathering at 9:00 a.m. and offering a Bible study and Sunday school program at 9:30 a.m. each week. Since St. John is the only church in Burr Oak with a full-time pastor, they are blessed to have an active Sunday school and youth program in addition to a yearly daytime Vacation Bible School program.

Feed My People is the Burr Oak local community's food pantry which is fully funded, staffed, and housed by St. John. While the Feed My People food pantry is the church's largest outreach program, the Outreach Committee hosts several other events each year to encourage people to join St. John. Also, the St. John's Players (a tradition started over 100 years ago) hosts an annual dinner theater event, raising additional funds for various organizations or individuals in need within the community.

While St. John is an aging congregation, they are truly blessed to have a number of young families return to their roots there. God is definitely blessing the ministry at St. John.

St. Paul's, Centreville and St. Paul's, Colon – Rev. David Grimm
These congregations are served as a dual parish by Pastor David Grimm. As they reach out with the Gospel to their communities with weekly services, they also enjoy working together as a linked parish in a number of shared ministries, and enjoy the camp ministry of Pastor Grimm at Camp En Gedi located in Leonidas. The congregations offer a Vacation Bible Camp (a Christian day camp for area children), men's retreats, youth retreats, weekly worship opportunities, and regular Bible classes.

St. Paul, Coldwater – Rev. Curtis Adams

In 2011, St. Paul Lutheran Church in Coldwater celebrated its 150th anniversary as a congregation with Rev. John Heffelfinger, a son of the congregation, coming all the way from Albuquerque, New Mexico to preach at a wonderful anniversary service held in August. St. Paul's Sunshine Kids Preschool continues to offer quality Christian education at the preschool level for families in the congregation and community. A praise and worship team has been added at the 9:00 a.m. worship service each week, offering a beautiful blend of worship music that has been well received by the congregation. Their late service on Sunday continues to be interpreted for the deaf. The members of St. Paul are looking forward to *Neighborfest* this coming summer. This will be the third consecutive year the congregation has held *Neighborfest*, a day-long event that offers music, crafts, games, inflatable jumping toys, a display of vehicles, and lots of good food – all offered completely free to the community. The purpose of the event is simply to let neighbors know that they care, and that they'd like the opportunity to get to know them better. The event was attended by almost 350 people last year, with Don Wharton the guest performer on the outdoor music stage. The congregation also continues to participate in the Branch Interfaith Hospital Network (BIHN) that houses the homeless for a week at a time in churches throughout Branch County. St. Paul's participation is currently to provide meals when the homeless are housed at a neighboring church, but they are considering hosting the homeless in their building in the future. In addition to a strong Sunday morning adult Bible class, several new small group home Bible studies have been formed. Sermon series on the books *The Purpose Driven Life* and *When the Game is Over, It All Goes Back in the Box* served as a catalyst for these new groups. There also is a growing Saturday morning men's Bible study group that meets at the church, as well as the Women in Mission group that meets monthly. With a weekly worship attendance of approximately 100, more than 50 adults are involved in regular Bible study. In the past year, the congregation has added a completely new sound system in the church, replaced a 50 year old boiler system

with a new high-efficiency unit, and, in the process of enclosing two outside stairwells to protect against water in the church basement, also added a covered 30 x 40 outdoor pavilion that they are looking forward to using for the first time this coming spring and summer. By the grace of God and to His glory, St. Paul continues to move forward in mission and ministry!

St. Paul's, Hillsdale – Rev. L. Daniel Johnson

St. Paul's, Hillsdale is a congregation committed to sharing the Gospel of Jesus Christ through an effective sharing of God's Word and the regular use of God's gifts, namely the use/remembrance of Baptism, the Lord's Supper, and Confession and Absolution. Weekly services are a deepening enjoyment of the services of the church as they have been brought together in the Lutheran Service Book. As they practice these services and learn them by heart together, they are enabled to pray with one voice with a good understanding of what they are praying and singing together. St. Paul's educational system is based on the catechism. They use the catechism as the outline of doctrine that guides the study of God's Word so that Christ and His Gospel remain central in all things. The congregation is active in Christian education, with multiple adult classes, junior and senior high school classes, grade school classes, preschool classes, and nursery classes and infant care offered each week. During the week, numerous groups meet for the study of God's Word, works of mercy (including making quilts, preparing frozen dinners to be given to those in need, assisting in health activities), and various serving groups to assist the congregation. H.O.P.E. Ministry, led by Tammy Ryan, is a ministry to those with developmental disabilities that continues to reach many in the community who are isolated. S.P.A.R.C. (St. Paul's Ability Resource Center) serves as a free-standing ministry site in the downtown area and also houses St. Paul's vicar, who is a great asset to this outreach ministry. Over the past three years, the congregation has seen growth through deepening faith and increasing opportunities to serve. The vicarage program has been a blessing to the congregation by allowing them contact with pastors-in-training, and allowing the congregation the mission opportunity of assisting men in their pastoral formation. The Parish Nurse program has grown tremendously through the efforts of St. Paul's Parish Nurse, Kim Baker. Through her efforts, not only has the congregation received vital health care/education, but the community has also benefited through the support that she has been able to offer to the local free health clinic and individuals in need. St. Paul's Nursery Director, Michelle Rushing, has successfully completed a remodeling of the nursery and instituted vital administrative goals so that the nursery ministry can grow and serve an ever-widening need within the community. The nursery serves the congregation and community on Sundays, on week days during group meetings, administers the cradle roll, and offers community children's activities. Seasonal ministries continue to be highlighted by special services during the festival portion of the church year, and church camps, Bible schools, confirmation camps, and other activities in the summer. St. Paul's feels very blessed that the Lord has given them the joy of serving in His church.

Prince of Peace, Quincy – Rev. Robert Eickmann (Vacancy)

Prince of Peace Lutheran Church in Quincy continues to grow. They are growing in the grace of the Lord Jesus Christ as they

worship and study His Word. Presently, they have an informal, but liturgical, worship service Saturday evenings at 7:00 p.m. They also have a traditional liturgical worship service Sunday mornings at 10:00 a.m. They offer Bible study on Sunday morning at 9:00 a.m. They also have a Tuesday evening Bible study that focuses on the appointed Scripture lessons for the coming Sunday. Prince of Peace is growing as God's people in their involvements with LWML, MOST ministries, a local food bank, and other opportunities for service. They have held successful Vacation Bible School programs each summer for the past several years. Their facility is especially welcoming to those individuals who are visually impaired/blind and physically handicapped. Prince of Peace is also growing in opportunities for fellowship together, including their Advent/Lenten soup suppers. While they are a small congregation, they are growing especially in the grace of the Lord, their opportunities to serve Him and each other, and in their fellowship together as His baptized children.

Salem, Sturgis – Rev. James Balzer (Vacancy)

Salem Lutheran Church continues to worship regularly each Sunday and hold special Festival worship services. They have accepted several families as new members this past year. Salem supports missions and various charities. They also host a yearly Reformation Rally for the South Central Circuit. Rev. Dr. Richard Wolfram preached at the celebration in 2010 and Rev. Dr. C. William Hoesman in 2011. Salem is served part-time by a seminary student from Concordia Theological Seminary, Fort Wayne, Ind. and part-time by Rev. James Balzer, retired pastor living in Sturgis.

Trinity, Sturgis – Rev. Calvin Kolzow

Trinity has continued to experience many changes in the last few years. Most notably was the recent retirement of Rev. Michael Klafehn (09/23/11) who had served as Trinity's administrative pastor for 12 years. This staff reduction, from two pastors to just one, made it necessary to also reduce the number of weekend services Trinity would provide. After taking surveys and holding meetings with the congregation, it was ultimately decided that Trinity would continue to hold its Saturday evening traditional service at 5:30 p.m., but it would reduce its Sunday services from three to two, removing the 10:30 a.m. traditional service. It was also decided that the times of the two remaining services be changed to create adequate time for Sunday Christian Education to take place. Thus, Trinity changed the 8:00 a.m. traditional service to 9:00 a.m.; Christian Education Hour moved from 9:15 a.m. to 10:10 a.m.; and the Contemporary "Wired" service moved from 10:45 a.m. to 11:00 a.m.

Trinity has also been busy maintaining its physical structure. They've recently replaced the furnace with a modern and more efficient system; replaced the shingles on the church roof and tuck pointed its masonry; re-wired the outdoor signage and done numerous concrete repairs and replacements to our walkways and stairways; and they have placed an entirely new roofing system on the bell tower, which is doing a beautiful job at eliminating leaks and protecting the 100+ year old bell. Trinity is also currently in the process of remodeling the restrooms in their lower level, which includes making them more handicap accessible.

Trinity continues to welcome new members, provide Bible study classes throughout the week, and offer adult membership classes which occur on an approximate quarterly basis.

Our Savior, Union City – Rev. David Dodge

Established in 1953, Our Savior Lutheran Church is located in rural southwest Michigan between Battle Creek and Coldwater. The congregation of 175 souls spiritually nourishes its members and guests through traditional Lutheran worship and Bible study while being active in the community through the hosting of annual dinners, outreach events, and the housing of the local food pantry. All of this is done under the focus of *"keeping Christ first in everything"* (Colossians 1:18).

1. OUTREACH-ORIENTED DISTRICT

Michigan District congregations, schools, and ministries respond sensitively to those living without Christ in their communities and beyond, vigorously sharing Christ's love with them and integrating them into the Body of Christ.

Mission Outreach Department

Our District's Vision Statement seems to speak directly about the Mission Outreach Department of the Michigan District. Taking *"the love of Christ to our family, friends, neighbors, community, and the world in word and deed"* ... is what the Department is all about. New church starts, specialized congregational ministries, and world missions all have their focus on reaching out to those who might not know Christ. In addition, the Department is very focused on evangelism and apologetics, encouraging congregations so they can be *"filled with people of HOPE ... [who are] ready to give a confident witness to the miraculous Christ."*

New Missions

Under the Gospel Imperative of the Great Commission, a primary focus of the Mission Outreach Department continues to be on *Intentional Mission Development*. A new congregation, referred to as a New Church Start or Mission, is: 1) an intentionally organized gathering which; 2) comes together on a regular basis for worship and/or Bible study, and; 3) is intended to grow into a member LCMS congregation.

Every year the goal is to establish a new church start in the Michigan District, and God has been faithful. Since the 2009 Convention, five new mission endeavors have celebrated their first worship service, and 10 others are in the process of being established. Two independent Lutheran churches also applied for and were accepted into membership of The Lutheran Church—Missouri Synod. To assist the process of new church formation, in this last triennium the Michigan District called Rev. Steven Essenburg and Rev. Randy Johnson to serve in specific ministry areas. Rev. Essenburg serves as Missionary-at-Large for the city of Detroit, and Rev. Johnson serves as Missionary-at-Large in New Buffalo and is responsible for the new church start there.

New missions established

- Detroit, Family of God (2009)
- Marysville, Light of Christ* (2009)
- Pontiac, St. Paul Community (2009)
- New Buffalo, Journey (2010)
- Grass Lake, Grass Lake (2011)

*denotes they have become a Member Congregation of The Lutheran Church—Missouri Synod

Independent Lutheran churches now constituted members of the LCMS

- New Hope Lutheran Church, Flat Rock (2011)
- St. Matthew Lutheran Church, Adrian (2011)

Missions in process and future mission sites

- Chesaning (2012)
- Dundee/Tecumseh (2010)
- Fowlerville/Webberville/Williamston
- Freedom Township (2011)
- Holly/Flint (2011)
- Madison Heights
- Midland, Restoration Fellowship (2011)
- Novi
- Southfield
- Ypsilanti Township (2011)



Grass Lake

The District continues to study the State of Michigan, looking for emerging opportunities in mission planting. Conversion and new member statistics still show that starting new congregations is one of the most effective methods for accomplishing the work of the Lord's Great Commission. As America grows numerically, may our passion and desire grow as well for those who do not know Christ as Savior, for it is our God's desire that all may be saved and come to the knowledge of His Son, the Savior of the world.

Specialized Ministries

Many congregations throughout the Michigan District have ongoing specialized outreach efforts. The Mission Outreach Department works with the following specialized ministries within the District: Blind, Campus, Deaf, Ethnic, Urban, and Satellite Site ministries.

Blind Ministry is taking place at churches in Detroit, Flint, Grand Rapids, Lansing, and Midland. In partnership with *Lutheran Blind Ministry*, the District supports and lifts up in prayer the ministry among the blind and visually impaired. Bob Mates is the contact person in the Michigan District for the work among the blind and visually impaired.

Organized **Campus Ministry** is offered for students at Western Michigan University, Central Michigan University, Ferris State, the University of Michigan, and Eastern Michigan University. These ministries are facilitated in partnership with local District congregations. While the District supports campus ministry through prayer, financial assistance, and by maintaining some campus facilities, it is the partner congregations that lead ministry efforts for the students.

Deaf Ministry is being conducted in cities around the state including Birmingham, Coldwater, Dearborn, Detroit, East Lansing, Flint, Kalamazoo, Marshall, Paw Paw, Rochester Hills, Saginaw, Tawas City, Traverse City, and Utica. This ministry is possible because of partnerships with *Ephphatha Lutheran Mission Society*, and most recently *Lutheran Friends of the Deaf*, a member of the Mill Neck Family of Organizations. Rev. Thomas Dunseth formerly served as Missionary-at-Large to the Deaf for the District, and now continues service as District Liaison under the auspices of *Lutheran Friends of the Deaf*. He is available for consultation, leadership development, and assisting District congregations to launch local ministries to the deaf and hearing impaired.



Rev. Gregory M. Lorenz - Executive Director of LATINO and pastor of Pan De Vida, Detroit (left) with confirmands and Teresita Rodriguez - Deaconess to LATINO Ministries (far right).

Many of our congregations are blessed with people from different ethnic groups worshipping as baptized members of the Kingdom.

Ethnic Ministry is intentional in the District as we serve ethnic groups as part of our mission endeavor to disciple the nations. There are over seven specific ethnic groups served and supported by the District (Hispanic, Bengali, Ethiopian, Hmong, Sudanese, Arabic, Japanese, and multi-ethnic groups) and our mission societies, and the District continues to seek partnerships with local congregations and mission societies to reach and disciple new ethnic immigrants.

Satellite Sites are worship locations established by existing congregations that are off the main campus of the congregation. Though established and supported by the local congregation, Satellite Sites can and have received subsidy from the District to help with staffing, salary, or operating expenses. Congregations currently operating a satellite site include: St. Paul, Ann Arbor; St. Thomas, Ann Arbor; Christ The King, Southgate; St. Luke, Ann Arbor; and St. Matthew, Walled Lake.

As ministry continues to develop in changing and challenging urban/metro communities, the District seeks to support **Urban Ministry** through resources and development to help them meet the needs of the people to whom they minister. Through starting new missions and ministries, and providing assistance to those who work in urban areas such as Detroit, Benton Harbor, and Harper Woods, the District hopes to revitalize the communities and faith life of those living and working in urban areas.

What a great joy it is for the Michigan District and its congregations to serve our Lord in such a variety of ways ... taking *“the love of Christ to our family, friends, neighbors, community, and the world in word and deed.”* Surely God’s call is for us to serve all people, wherever and whatever area of life we find them. Jesus served people from all walks of life and we seek to follow His example. Praise and thanks to God for congregations and their desire to fulfill the Great Commission in loving and serving others through Specialized Ministries.

A listing of specific congregations where the above specialized ministries are taking place is available on our District website at www.michigandistrict.org.

District Subsidy

The Michigan District is pleased to be able to financially assist new missions and specialized ministries, that they may have the means to accomplish the work of reaching out to the unchurched, building relationships in their communities, and more. Subsidies are made possible through the generous offerings of the congregations of the Michigan District who support the work of the District and the church-at-large.

The total 2012 mission budget to assist and facilitate the work of the Great Commission in mission planting is nearly \$1,300,000. Thanks and praise to God for the congregations of the Michigan District and their gifts of prayer and financial support for the Lord’s work in His harvest field. (Matthew 9:25-28)

The following have benefitted from District subsidy in the past three years (2009-2011).

New Missions/Congregations:

- Alpine Township, Family of Christ
- Ann Arbor, St. Thomas (Freedom Twp Mission)
- Byron Center, Journey of Faith
- Dearborn Heights, First Arabic
- Detroit, Family of God
- Eaton Rapids, Open Arms
- Grand Blanc, Faith (Holly Mission)
- Grand Rapids, International Lutheran
- Holt, Rehoboth
- Howell, Heart of the Shepherd
- Imlay City, Family of Christ
- Jackson, Trinity (Grass Lake Mission)
- Lansing, Living Word
- Lansing, Trinity Sudanese
- Marine City, Living Faith
- Marysville, Family of Christ
- Midland, Messiah (Restoration Fellowship Mission)
- New Baltimore, Living Hope of the Bay
- New Buffalo, Journey
- Pontiac, St. Paul Community
- Romulus, Tabernacle of Praise
- Troy, All Nations
- Troy, Faith Tamil
- Whitmore Lake, Living Water
- Ypsilanti, Cross & Resurrection (Dundee/Tecumseh Mission)



Imlay City, Family of Christ

Ministries:

- Battle Creek, St. Paul (Ethnic Ministry)
- Belleville, Open Arms (Ypsilanti Twp Ministry)
- Eastpointe, St. Thomas (Harper Woods Ministry)
- Flint, Our Savior (Latino Ministry)
- Flint, Christ The King (Deaf Ministry)
- Midland, Messiah (Journeys Coffeehouse)
- Richville, St. Michael's (Hmong Ministry)
- Stevensville, Christ (Benton Harbor Ministry)
- Troy, Faith (Bengali and Arabic Ministries)

Mission Organizations:

- LATINO Mission Society
- Lutheran City Ministries

Evangelism/Apologetics

The Mission Outreach Department is helping congregations in their efforts to be “*people of HOPE ... [who are] ready to give a confident witness to the miraculous Christ.*” The two biggest endeavors undertaken by the District to encourage congregation involvement in evangelism efforts include offering *Mission U* training through Lutheran Hour Ministries, and the District’s partnership with *The 72 – Partners on the Road*.



Mission U is a program created by Lutheran Hour Ministries to provide lay people with the tools and training needed to confidently share Jesus Christ with unique people in diverse settings. *Mission U* offers six course options that meet a congregation’s specific witnessing-training needs. Courses include: Equipping to Share: Everyday Evangelism; Witnessing Methods: Seven Styles of Faith-sharing; Dealing with Tough Questions; The Outreach-Minded Church: Unified Vision and Mission; Sharing the Gospel in a Digital Age; and “Christ Alone” in a Coexist World. *Mission U* courses will begin fall 2012.



The 72 – Partners on the Road is a ministry of LCMS World Mission. This ministry provides on-site assistance to a single or group of congregations to help them reach those in their community who do not know Christ as their Savior. Objectives of *The 72* include assisting congregations (to begin, revitalize, enhance, or expand their outreach ministry), equipping members (through Bible classes and workshops—specifically designed to meet the outreach needs and goals identified by the congregation), and encouraging the members (to express their faith confidently in a non-confrontational manner). Areas of training include: Assimilation, Canvassing, Greeter-Usher Training, Intentional Outreach, Publicizing Your Congregation, Telecare, and more.

World Missions

Though not as easy to see and be a part of, work to advance the kingdom of God continues to go on beyond our shores. Men and women from Michigan are faithfully serving in countries around the world including Nigeria, China, Dominican Republic, Haiti, Botswana, South Africa, Georgia, Russia, and more. Primarily through the use of *Michigan In Touch* and the District’s website, the Mission Outreach Department shares with constituents the work done overseas by these missionaries from our District. The work is quite varied, yet each missionary has been placed by God to reach out to those who do not know Him. The Mission Outreach Department holds all missionaries in prayer *that God would provide for and encourage them as they go about the important task of sharing the Gospel.*

2. CHRIST-EMPOWERED MINISTERS OF RELIGION

Ministers of religion – ordained and commissioned in the Michigan District are characterized by a maturing relationship with Jesus Christ that exudes the qualities of Christ-likeness, courage, integrity, and joy. They also continue to intentionally develop their ministry skills. Such servant-leaders are well-respected by their peers, congregations, schools, ministries, and communities. They receive adequate financial support.

Chaplaincy

Michigan District Chaplaincy flows from the Good News in Christ Jesus and Christian compassion to those who are hurting. In most instances, our chaplains are on staff and serve as director of pastoral care at the institutions where they are serving, with endorsement and ecclesiastical supervision through the District.

During this past triennium we have made no changes or additions to the full-time Chaplains.

A grant through the St. Lorenz Family Advisory Committee from the Leona M. Geyer Trust provides tuition for the first quarter of Clinical Pastoral Education for those considering chaplaincy, as well as for pastors, deaconesses, and others who would like to increase their pastoral care skills. Interested persons should contact Rev. Dr. Robert E. Kasper at 888.225.2111 ext. 230 or robertkasper@michigandistrict.org.

Chaplains currently serving are:

Joel Kaiser - Lutheran Home, Frankenmuth
Michael Martin - moved to overseeing chaplaincy in the Michigan Department of Corrections, Lansing
David McNeil - Oncology Chaplain, St. Joseph Mercy Hospital, Ypsilanti
Julie Nielsen-Schmidt - University of Michigan Hospitals, Ann Arbor
John Schinkel - Lutheran Home, Monroe
Roger Stauffer - Mid-Michigan Medical Center, Midland
Jeffrey Wollberg - VA Medical Center, Battle Creek

A joint chaplaincy and congregation ministry is carried out through Immanuel, Grand Rapids to area medical and correctional facilities.

Providing disaster, Civil Air Patrol, FBI, police or fire chaplaincies are Roger Stauffer, Steve Eggers, Carl Bassett, Pete Nichol, Paul Theiss, Michael Wentzel, Lang Yang, and Deacon Bill Storm. In addition, individuals from other congregations are providing volunteer jail and prison ministries.

Emeriti chaplains, are Gerald Grimm, Carl DeMeritt, Donald Neiswender, Ray Thomas, David Voorhees, and Warren Paulson.

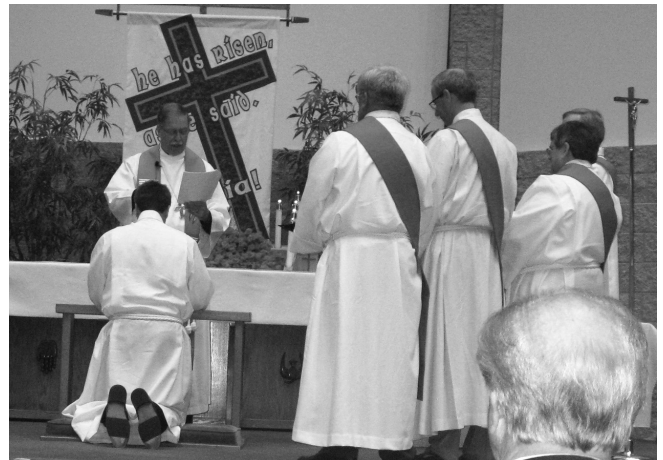
Commission on Deacon Qualifications

The Commission on Deacon Qualifications (CDQ) carries out its duties under the supervision of the Office of the President. We give thanks to God for His hand of favor upon the Church and the congregations served by dozens of trained deacons. The mission of the CDQ is to oversee the instruction of deacons and Pre-SMP students and offer recommendation of candidates to the District President, who then issues a license so that candidates may serve a congregation.

A deacon is a well-trained layman who serves only under a supervising pastor and through the support of a sponsoring congregation. Over the course of more than two decades, the CDQ has outlined and designed a program of study for the training of deacons in the Michigan District. Each of the 13 seminars includes a minimum of 24 contact hours with a qualified instructor. **(Seven of the seminars may be used for the Specific Ministry Pastor (SMP) preparation in association with either of our LCMS seminaries.)** Courses in Lutheran doctrine, Old and New Testament, Christian care-giving, evangelism, education, church history, Lutheran worship, leadership, office of the ministry, Greek, and homiletics are offered along with other learning events and an internship. **(While these seminars are designed to prepare deacons and Pre-SMP students, anyone may audit a course being offered for a reduced fee.)**

After successful completion of all course work, each deacon candidate is interviewed by the CDQ before he is recommended to the District President for licensing. In addition, once licensed, the deacon must acquire at least one unit of continuing education annually, be interviewed by the CDQ, evaluated by their supervising pastor, and provide a renewal of request from the sponsoring congregation before being relicensed by the District President for another year. In order to provide for the unit of continuing education, and for rich fellowship, the CDQ offers an annual two-day retreat for the deacons, as well as a one-day conference for deacons and their supervisors.

The policies of the CDQ, as well as seminar information, are available on the District website. Contact information for Chris Brown, registrar, is also available there.



Deacon Commencement

In 2011, the policies were updated and clarified. Our goals for the next triennium are to expand the number of instructors in the program, strengthen our relationship with the seminaries, and increase the number of qualified servant leaders working in our District congregations under the mentorship of supervising pastors. It is also our hope to provide regional training through a closer relationship with other Districts.

The members of the CDQ are Rev. Todd Frusti (Ordained), Mr. Dale Vorwerk (Commissioned), Mrs. Chris Brown (Lay), Mr. Bill Storm (Deacon), and Rev. Dr. Bob Schultz (Faculty). Ex-officio members are Rev. Dr. Robert E. Kasper (District President's Office), Dr. Jim Bolt, and other faculty members.

We grieve the passing of a dear friend, faithful supporter of the program, and gifted teacher, Dr. Ron Jahnke. We commend him and his family to Him who is the Resurrection and the Life.

Commission on Ministerial Growth and Support

The mission of the Commission on Ministerial Growth and Support is to enrich the whole person health (emotional, spiritual, physical, financial, and relational) of Professional Church Workers through promotion, education, referral assistance, and advocacy. Our on-going efforts include the sponsoring of health advocates and conducting pre-seminary interviews. New and current projects of the Commission include:



- Hosting Retirement planning workshops for both Commissioned and Ordained workers. (Next one is in January 2013)
- Continuing work on a program to help with the needs of seasoned servants.
- Collaborating with Grace Place Lutheran Retreats to help raise funds to support wholistic health retreats in Michigan as well as encouraging and supporting our workers to participate in the retreats.
- Providing resources, potential counselor contacts, and counseling for Professional Church Workers through the District website.
- Providing resources for congregations to use as they support the ministries of Professional Church Workers.

Intentional Interim Ministry

Interim refers to a time between. It is the time between what has been and what will be. In congregations it is the time between resident pastors. It is a time following saying goodbye to a pastor who no longer serves the congregation, leaving go of his ministry and getting ready to say hello to another pastor. It is a time of uncertainty between the past and an unknown future. It is a time of anxiety, anticipation, and hope.

The good news is that rather than just maintaining itself and urgently seeking a new pastor, this in-between time provides an opportunity for renewal, congregational development, and spiritual growth. It is a period when a congregation can come to a better understanding of its ministry, grow in effectiveness, and commit to faithfulness in mission with the new pastor it calls under the guidance of the Holy Spirit.

Further, when a congregation becomes vacant the entire church rises to assist it. The circuit counselor coordinates ministry, the congregation ministry facilitator assists with the self-study and the District president prepares the call list. All are available for consultation. In addition, dozens of congregations during the past three years have chosen the option of an intentional interim pastor for the time between resident pastors.

More than 50 District pastors have received District sponsored introductory training for serving congregations with intentionality during an interim and are involved in continuing education events twice a year. In addition, most of them have taken 60 hours of education currently conducted by the National Association of Lutheran Interim Pastors through the Continuing Education Department at Concordia Seminary, St. Louis, Mo. or similar recognized education. In addition, they completed six months of monitored field work, being recognized as having completed basic education according to national standards. This is in accordance with the Guidelines of Synod's Council of Presidents. The Michigan District and Indiana District jointly conduct training of Intentional Interim Pastors, and Continuing Education Contact Hours are given to participants by Concordia Seminary, St. Louis. Because of the recognized need for providing greater assistance to congregations during vacancies, and seeing that it is a prime time for renewal, there is an increasing use of specially trained intentional interim ministers throughout Synod.

Rev. Dr. Robert E. Kasper serves as Michigan District Director of Intentional Interim Ministry. Retired pastors and principals, or other pastors of the Michigan District who may be available and who would like to know more about this ministry or participate in it, should contact Rev. Kasper at the District office. Congregations that would like to know more about this ministry, or would like to consider it when they face an interim, should also contact him at 888.225.2111 ext. 230 or robert.kasper@michigandistrict.org.

Student Aid

The Michigan District, LCMS student aid program is designed to provide financial assistance in the form of scholarships to:

- members of Michigan District, LCMS congregations,
- preparing for and intending to enter full-time church work (as defined as any position available through the Board of Assignments of the Synod),
- at one of the seminaries of The Lutheran Church—Missouri Synod or one of the colleges or universities of the Concordia University System (CUS).

Annual distributions are based on the available funds for the year and the number of eligible students. A three tier system is used. Students attending one of the two seminaries receive aid at the highest rate, students attending Concordia University Ann Arbor receive aid at the middle rate, and students attending one of the other nine CUS schools will receive aid at the base rate.

The student aid program administration falls under the Congregation Ministries Department of the District with the guidelines being approved by the Endowment Advisory Council. More detailed guidelines and the required forms can be found at www.michigandistrict.org.

Thanks to the 125th Anniversary Thank Offering, *The Future is Now*, the amount of aid distributed to all students has stabilized at our current levels. The charts below show the student aid amounts and number of students for the past three school years.

Student Aid Distribution

	2009-2010	2010-2011	2011-2012
Seminary Students	\$2,100	\$2,300	\$2,300
CUAA	\$1,680	\$1,840	\$1,840
9 CUS Schools	\$1,260	\$1,380	\$1,380

Students Receiving Aid

	2009-2010	2010-2011	2011-2012
Seminary Students	48	45	46
CUAA	42	31	35
9 CUS Schools	48	51	60
Total Students	138	127	141

3. CHRIST-CENTERED RELATIONSHIPS

Engaging in both separate and cooperative ministries, Michigan District congregations, schools, and ministries demonstrate unity in Christ through mutual respect, trust, forgiveness, and support. This same attitude is demonstrated in relationship to the District and Synod.

Congregation Ministries Department

The Congregation Ministries Department focuses on supporting, encouraging, resourcing, and networking for effective ministry the congregations of the District and those who serve in them, primarily Ministers of Religion – Ordained and Commissioned, but also lay workers. Conferences, workshops, seminars, training, and other opportunities are provided through the Department for church workers and congregations to be equipped for ministry and encouraged to live as God’s Forgiven and Forgiving Family.

The 380 congregations of the District are served by Rev. Galan Walther and Rev. Dr. Richard Wolfram (medium and smaller congregations); Dr. Bruce Braun (Lutheran schools); Rev. Roosevelt Gray, Jr. (mission and subsidized congregations and specialized ministries); and, since June 2011, Rev. Dr. Robert Kasper (larger congregations). Rev. Gary Bender, associate pastor at St. Lorenz, Frankenmuth, had been serving the District part-time until the end of 2009, working with smaller congregations. We thank Pastor Bender and St. Lorenz Lutheran Church, and praise God for the service he provided to the District.

Congregation Ministry Facilitators (CMF) have regular contact with their assigned congregations, most often with the pastor or principal and periodically with staff and lay leadership teams in the congregations. Congregations most often request assistance in some form of strategic planning. CMFs provide a process for the congregation to plan, organize, and implement action steps and strategies which the congregation determines and which expand the effectiveness of the congregation. **Almost one-third of District congregations received assistance in the planning process** this past triennium.

Additional ways CMFs provide assistance are through: **encouragement** in ministry for pastors and ministry staff; congregation **assessment** for church health and effectiveness; **governance**, structure, and organizational issues; **staffing** needs and evaluation; and **resourcing** specific areas of ministry (i.e., family life, stewardship, evangelism, elder training, lay leadership development, etc.) to strengthen local ministry or identified opportunities.

An intentional effort to provide resources to congregations occurs when the congregation experiences a vacancy in the pastoral office. The Circuit Counselor, CMF, and District President meet with congregations as the Call process begins, providing a wonderful opportunity to walk together with the congregations during this important time. **Twenty percent of District congregations received assistance in evaluating their ministry and staffing needs in the Calling process** of professional church workers in the past triennium.

In the reality of daily life in the church, conflict does occur. The Circuit Counselors and CMFs often work together to identify and address these situations before they escalate to divide congregations and impair ministry. In the past triennium, **18 percent of District congregations received help as they dealt with conflict** within their congregation. If additional assistance is needed, there are organizations available to assist (e.g. Ambassadors of Reconciliation, etc.), as well as the process identified in the bylaws of Synod.

A way to reduce the likelihood of destructive conflict is to encourage **healthy relationships** within the congregation. Just as a healthy lifestyle influences our bodies toward better health, healthy relationships within congregations encourage healthy ministries. The Scriptures have much to say about how, as God’s redeemed children, we are to live in relation to one another. Healthy Congregations workshops provide the framework for congregations to discuss how we live together as God’s Forgiven and Forgiving Family.

Because congregations can benefit from other congregations who have or are facing similar situations in their

ministries, CMFs link and **network congregations with one another** in order to learn from or share resources with one another.

Support for workers occurs in many and various ways, from personal contacts from District staff to conferences to training events to resources for ministry. One of the vital ways of supporting church workers is carried out by the Michigan District Commission on Ministerial Growth and Support (see CMGS report).

In addition to Michigan District conferences, which provide a setting for fellowship, learning, and refreshment where pastors and teachers and other church workers may gather to grow in skills and enhance their ministry, in the past triennium, Directors of Christian Education and Directors of Family Life in the Michigan and Ohio Districts held their **first joint conference**.

The Michigan District Sower's Fund has been a tremendous blessing in providing for counseling and other needs of our church workers in times of crisis in their lives or ministry, helping to relieve the stress and difficulty that our workers face in such times. Aid is offered confidentially. We thank and praise God for the **continued strong support for the Sower's Fund** and for the kindness of all who contribute.

The District **Disaster Response** Team, also under the Congregation Ministries umbrella, completed its work of providing disaster response guidelines for congregations and schools via the District website. In addition, the District website maintains links to other disaster response sites that provide information for individual and congregational involvement, including financial support, personal involvement, and other aspects of meeting the needs of those affected by disasters. Rev. Dr. Richard Wolfram and Dr. Bruce Braun serve as disaster relief coordinators for the District and receive annual training at LCMS World Relief and Human Care Disaster Response Conferences.



The District Lending Library provides print and media resources for congregations to utilize in their ministry. **Over 2,900 resources are available**, including religious books and DVDs on a wide range of topics: Assimilation, Church Health, Witnessing, Stewardship, Community Outreach, Youth ministry, Marriage and Parenting resources, Bible studies, and more. In order to provide access to these resources,

library resources can be searched through the District website at www.michigandistrict.org/library. Anyone can browse the library's inventory and email a request to check out materials.

The Congregation Ministries Department also tries to help congregations **look toward future ministry endeavors**. The Michigan District has made available a demographics resource whereby congregations can study the population, economic, and cultural trends of the area around them. *MissionInsite* is a free online program that provides instant and unlimited access to community information for congregations. It moves beyond the static reports to a powerful "discovery tool" for exploration and "out of the box" thinking about church ministry, church planting, church growth, and outreach.

Several areas of the Congregation Ministries Department are highlighted in other reports included in this workbook: Lutheran Schools (preschools, elementary schools, and high schools), Family Life, Stewardship, Chaplaincy, Intentional Interim Ministry, the Deacon program, Committee on Mental Illness, Parish Nursing and Health Ministry, and Church Work Student Aid.

What a blessing it is to share ministry together throughout the Michigan District in congregations, schools, and other ministry settings, Living as God's Forgiveness and Forgiving People!

Lutheran Day Schools Department

Early Childhood Education (Infants through Kindergarten)

“But Jesus called the children to him and said, “Let the little children come to me, and do not hinder them, for the Kingdom of God belongs to such as these” (Luke 18:16).

Imagine 150 ministries, spread across our state, where children from infants to age 5 learn daily about Jesus. Little children are not only allowed, but encouraged to see Jesus in their classroom and teachers as they learn more about Him. About 6,000 children in Michigan not only imagine this, but actually are taught by educators who model Christ as they daily care for the youngest members of **God’s Forgiven and Forgiving Family**. Children are taught prayers, Biblical accounts with eternal truths and appropriate behavior as they grow from the crib to the playground in Lutheran Early Childhood Centers. In these centers, children are taught about Christ’s



death as forgiveness for our sins and then encouraged to model His forgiveness in their classroom and family. Over 17 percent of these children have no church home, so it may be the first time they hear the name of Jesus. The Michigan District is blessed with a cabinet of eight educators, including two consultants (Judy Williams – Trinity, Clinton Township and Kelley Fehn – St. Peter, Hemlock) who offer leadership in our District. The LCMS encourages Concordia Publishing House to provide developmentally appropriate curriculum and other supports that assist teachers in effectively reaching young children.

Elementary Education (Kindergarten through Grade 8)

“And Jesus grew in wisdom and stature, and in favor with God and men” (Luke 2:52).

Imagine 81 elementary schools that continually strive to be *Christ Centered – Academically Excellent – Respectably Operated*. These six words succinctly spell out the future for our 81 elementary schools that touch 9,041 students for 1,098 hours a year. Just like the picture of the St. Lorenz student body, we are reminded that the cross is at the center of our relationships and interactions with others. Our Lutheran schools are always striving to be academically excellent. This is no difference in Conklin or Port Hope where multi-grade classrooms are utilized to Macomb and Saginaw where a single grade emphasis is found. Each Lutheran school strives to help young people grow like Christ did, *“in wisdom and stature, and favor with God and men.”* This wisdom is evidenced in places like St. John, Rochester which annually either wins or places in the top three in the Future City Contest. Stature is measured at events like our State Cross Country and Track meets where students compete to be their best and give God the Glory! These schools still have problems and daily deal with the results of fallen people. Yet, Lutheran schools operate under a different philosophy that emphasizes family, forgiveness, and grace. Lutheran elementary schools strive for **“Living as God’s Forgiven and Forgiving Family.”**



High School Education

“Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have” (1 Peter 3:15).

Imagine teenagers who are able to defend their faith from secular attacks and arguments. Imagine, *People of Hope*, who are not yet 20, but understand their relationship to others, their world, and their Creator with a certainty that amazes their elders. Over 1,544 young people like these attend seven Lutheran high schools in Michigan. Schools like Valley Lutheran High School in Saginaw prepare students to be 21st century learners through an experience developed around rigor, relevancy, and relationships. Our seven Lutheran high schools seek

to daily remind students of their relationship with Christ and how that is lived out in their daily lives. Over 111 teachers integrate the faith in every academic discipline to Christ's servants in the Lower Peninsula. West Michigan Lutheran High School (Dwight Anderson) and Lutheran High School South (Steve Garrabrant) are the newest additions and both have added facilities that allow for growth and a larger community influence in the future. These seven faith communities seek to daily reinforce the need among their students to practice **“Living as God’s Forgiven and Forgiving Family.”**



Lutheran schools face challenges from rising costs, increasing demands for technology, and the quicker pace of change that impacts us all. But the value of a Lutheran school remains strong because they share Christ with a society that is hungry for finding the real purpose of life found only in Him. Please continue to keep your Lutheran schools and educators in your prayers as they continue to help shape future generations of Christ's family to live as His forgiven people.

4. SPIRIT-EQUIPPED MINISTRIES

Michigan District congregations, schools, and ministries recognize, use, and share Biblically faithful, effective, and innovative resources gifted by the Holy Spirit to His Church, equipping God's people to be the Body of Christ in service to their communities and beyond.

Commission on Mental Illness

Since 1992, the Committee on Mental Illness of the Michigan District has provided support for pastors and congregations in ministering to members who have mental illness and their families, seeking to involve them as much as possible in the life and ministry of the congregation. Since that time, the committee has collected, authored, and distributed numerous information pieces regarding serious mental illness at District Conventions, Pastors' Conferences, and Synodical Conventions. All current items are available on the District website or through the LCMS website under the Department of Human Care.



Most recently, this committee has completed its work of revision and updating "A Manual for Pastors and Congregations for Working People who are Mentally Ill." The manual is available on the District website, and will be systematically updated in the future.

We give thanks to God that the commission given to this Committee by the District has been accomplished. The hard work of research, study, collation, and presenting is now past. All the work of the Committee is presently on the District website for easy access; and can be updated with new information that becomes available from various sources.

The Committee on Mental Illness is therefore released from its duties and decommissioned with great thanks for their good work.

Special thanks to Rev. Barton and Laura Gray, Linda La Tulip, Dr. Carolyn Koppenol, Mrs. Peggy Lett, Rev. Kelly Smith Sr., and Rev. Warren Paulsen.

Please make use of the materials available to you at both the Michigan District and LCMS websites.

Communications Department

The **Communications Department** teams up with the Development and Business/Finance departments of the Michigan District to provide support to the president's office and mission outreach, congregation ministries, and Lutheran day schools departments, as well as the congregations and professional church workers of the Michigan District. It seeks to effectively and efficiently circulate information in print and digital formats. It utilizes and coordinates various avenues to network congregations, church workers, and laity and provide resources utilizing current technology. These avenues include: the Michigan Minute (weekly e-news), *Michigan In Touch* (bi-monthly magazine), Social Media (Facebook, Twitter) and Website.

The communications team collaboratively supports and provides expert services towards the publicity needs of various committees as they seek to organize workshops, seminars, and conferences. Such support includes: publicity strategies, graphic design, publicity materials, online registration, social media outlets, photography, video recording, and event tech support. They have been speakers on these subjects at District conferences including the Office Personnel Conference and Confirmation Symposium. Over the past three years, the staff availability has expanded to include more one-on-one assistance with congregations in communication issues; more so in the area of web development and social media implementation.



In 2009, an extensive communications evaluation commenced to assess current strategies. With the assistance of a professional consulting firm, broad-based surveys, focus groups, face-to-face conversations with professional church workers and laity, and the forward thinking of the District staff a major shift resulted in District communications. Changes during the past triennium included the hiring a full-time Web/Media Director, launching a new website, breaking into the fields of Social Media and video, redesigning *Michigan In Touch*, utilizing email marketing, and the developing the new District branding initiative. This project consisted of publishing a District Stylebook, designing a new logo, and implementing a tagline—“*People of Hope ... Vigorously Making Known the Love of Christ.*”

District Disaster Response

The District Disaster Response Team completed its work providing disaster response guidelines for congregations and schools via the District website at www.michigandistrict.org/disasterresponse. In addition, the District website maintains links to other disaster response sites that provide information for individual and congregational involvement. Rev. Dr. Richard J. Wolfram and Dr. Bruce N. Braun serve as disaster relief coordinators for the District and receive annual training through LCMS World Relief and Human Care Disaster Response Conferences.

Family Life

In the midst of a culture that no longer embraces God's values, when many families are buckling under the pressures and burdens of everyday life as they face significant struggles in communication, sexuality, finances, and faith, it's an understatement to say that families need help. Families—that is, the individuals within them: husbands and wives, parents and children, younger and older, single and divorced, widow and widower—need hope. Not just an illusion that things will get better, not a wishful desire for improvement, but solid, firm, sure hope—the hope that “*does not disappoint*” (*Romans 5:5*). Strengthening the families according to God's design in Holy Scripture continues to be a significant challenge in ministry.

Gathering families of all shapes and sizes around Word and Sacrament where they receive the tremendous blessings God has

for His people in His Son, Jesus Christ, continues to be the goal toward which the Michigan District strives in the area of family life, that District congregations may be resourced for ministry so that the lives of many be blessed both now and in eternity.



Ministry opportunities and resources with individual congregations seeking to give support for families have been provided by the Congregation Ministry Facilitators as they have worked with their assigned congregations. In addition, several task forces, standing committees, and volunteers at events, involving nearly 110 professional church workers and laity, have provided more formal opportunities for professional church workers, congregation leaders, and members to be better equipped to carry out family ministry in their local congregations.

In the past triennium, many opportunities under the broad heading of “Family Life” were sponsored or supported by the Michigan District:

In the area of **Family Ministry**, the second *Family Friendly Partners Network* process was completed and the third training is currently underway. Thus far, 25 congregations have completed the process; 10 congregations have begun the journey. The *Special Friends Camp* was offered annually for the mentally impaired, as well as a *Special Friends Winter Weekend* in February. What a wonderful opportunity for individuals with developmental disabilities to enjoy the beauty of God's creation as they learn of Him who created them and loves them in Jesus. Events in partnership with Concordia University Ann Arbor included quarterly *Family Connections* gatherings of family, youth and/or children's ministry workers, and students in the Family Ministry study program, as well as *Forums and Symposiums* and other family ministry training opportunities.

In the area of **Children's Ministry**, print and web-based *resources*, as well as *workshops*, for those involved in children's ministry were provided to the congregations of the District. In addition, there are three trained *Children's Ministry Consultants* available to assist congregations in evaluating and refocusing their ministry to children and their families.

In the area of **Youth Ministry**, the annual *Junior High Youth Gathering*, held on the campus of Concordia University Ann Arbor, provided opportunities for youth in grades 7-9 to grow in and live their faith. The triennial *Senior High Youth Gathering* on Mackinac Island provided the opportunity for youth in grades 9-12, as well as those in their early college years, to grow in and live their faith. A *workshop* for professional youth workers was held at Northwood University in Midland, and training opportunities were included at the Junior High Gathering. Also, a *retreat* for directors of Christian education and directors of family life in the Michigan and Ohio Districts was held. Coordinated and encouraged Michigan District congregations participating in “*We Believe*” the *LCMS National Youth Gathering* in New Orleans, Louisiana. Four youth and adults received



leadership training at the annual Council of Lutheran Youth Fellowship Representatives and are available to participate in youth events in congregations or circuits.

In the area of **Adult Ministry**, the triennial *Lutheran Adult Gathering* on Mackinac Island provided opportunities for fellowship and growth.

Families, as they always have, come in all sizes, shapes, and configurations. The church, God's family, gathered around Word and Sacrament, has the unique opportunity to provide support for all families. In the next triennium, the Michigan District will continue to provide resources for congregational use and encouragement for professional and lay leaders providing support for families within congregations and opportunities for celebrating support for families through ...

- ... The on-going service of Congregation Ministry Facilitators.
- ... Print and audio-visual resources available through the Michigan District library (currently there are 160 youth ministry resources and over 150 parenting resources available for congregations to utilize in their ministries).
- ... Resources and links on the Michigan District website.
- ... Ongoing Family Friendly Partners Network opportunities.
- ... Training opportunities for those involved in children's, youth, and family ministry.
- ... Consultants equipped to assist congregations in the areas of Children's Ministry and Youth Ministry.
- ... "Live Loved" LCMS National Youth Gathering in San Antonio, Texas in 2013.
- ... The Lutheran Adult Gathering on Mackinac Island in 2013.
- ... District Junior High Youth Gatherings at Concordia University.
- ... District Senior High Youth Gathering on Mackinac Island in 2014.
- ... A youth ministry component in the upcoming Mission U outreach workshop series.

In *Ephesians 3:14-21*, St. Paul prays for the Ephesians that they grow in their relationship with Jesus Christ. That is the desired outcome of family ministry, to connect people with Jesus Christ. *The purpose of Family Ministry in the Michigan District is "Building homes and relationships where faith in Christ is nurtured and shared in congregations and beyond – Encouraging and resourcing ministry to, by, and with children, youth, and adults."* Each congregation is different. But all people are in need of the hope that is ours in Jesus. May God bless our efforts to minister to families in the name of Jesus, that they may be a blessing to each other, to those around them, and to the next generation.

"I pray that out of His (the Father's) glorious riches He may strengthen you with power through His Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and establish in love, may have power, together with all the saints, to grasp how wide and deep is the love of Christ, and to know this love that surpasses knowledge – that you may be filled to the measure of all the fullness of God" (Ephesians 3:16-19).

Michigan District Archive

Barbara Laughlin Adler, LTD, PhD
Archivist, Michigan District, LCMS

Kathleen Anne Graham, BS-Library Science
Assistant Archivist

Archival Mission Statement

Our archival mission is to collect, preserve, and make available institutional records about the history, administration, congregations, and people of the Michigan District of The Lutheran Church—Missouri Synod. The Lutheran church in Michigan has a rich history to preserve; what a blessing that our District finds its preservation an important task.

To accomplish our mission, the archive maintains a collection of historical materials aimed at preserving the history of the Michigan District for future reference and research. This collection includes proceedings from past District conventions, minutes of District board meetings, financial reports, personal papers and correspondence, past issues of the *Michigan Lutheran* and *Michigan In Touch*, photographs, and files on significant events in Michigan congregations.

Archive Location, Access and Use

The archive is located in a secured room in the Zimmerman Library on the campus of Concordia University Ann Arbor. Access is by appointment only. Congregational historians sometimes use the archive to find information for anniversary booklets or celebrations.

The Michigan District Archive does not maintain family history records or congregational records of official acts. These records may be found in other locations:

- Baptismal, Marriage, or Burial records can usually be found at the appropriate congregation, or in the case of disbanded congregations, at the Concordia Historical Institute in St. Louis, Mo. (chi.lcms.org). For congregations that have merged, records should be available at the continuing parish.
- Michigan District school records, including transcripts from Lutheran High East, can be found at Lutheran High Northwest (248.852.6677).

Use of the archive for historical research about Michigan District history is welcomed and encouraged. Access is possible by contacting the District archivist, Barbara Laughlin Adler; she can assist congregations in preparing to celebrate a major anniversary, or in finding information on Michigan District history.

A booklet of guidelines for congregational archivists will be available at the convention and on request; we ask that each congregation designate an archivist/historian who will be responsible for maintaining the proper environment for congregational records. See the return form at the end of this report.

Report on Tasks and Improvements

Below are some of the goals and tasks completed in 2009-2012:

1. Congregational records were inventoried, boxed, and transferred to the Concordia Historical Institute (CHI), where they can be preserved in an ideal environment. We have kept detailed records of all transferrals, disbanded congregations, and mergers. CHI's website (chi.lcms.org) includes a catalog of Michigan records in their holdings.
2. Correspondence and phone inquiries come in about once every two weeks and have been handled promptly. Most are interested in obtaining baptismal or marriage information.
3. Since the 2009 report, assistant archivist Kathleen Graham, has continued to catalogue, index, and label the archive's collections. District records have been stored in archival folders and boxes. Listed here are a few of the more significant improvements:
 - Excel spreadsheets catalog and manage the inventories of our archival materials.
 - Contributed duplicate *Synodal Bericht* bound copies to Michael Doyle, LCMS Archivist, in California; received and acknowledged archival materials from donors.
 - Created, with the assistance of Marvin Huggins at CHI, an *LCMS Reports, Conferences and Conventions*

History timeline regarding the changing terminology used for the reports of synodical conventions through the years, 1847-1956.

- Maintained and added Michigan District, LCMS E-Bulletins and Michigan Minute (emailed newsletters) to inventory and filed paper copies.
- Added English District congregations in Michigan information to the Michigan District, LCMS congregations binder.

Staff development has centered on participation in archive workshops and conferences. In 2010, Graham participated in *Basic Archival Skills* workshop at the 136th Historical Society of Michigan Annual Meeting and State History Conference in Frankenmuth. Adler attended the CHI Archival Conference in St. Louis, October 2011. Both staff members attended the Midwest Archive Conference in St. Louis in May 2009.

Affiliations

The District archive is affiliated with Concordia Historical Institute, which holds a biennial conference on archive and history. This conference is designed especially for district and LWML archivists, but congregational archivists and historians would certainly benefit from attending. Individuals and congregations are encouraged to become supporting members of CHI. They may subscribe to *CHI Quarterly* which publishes a broad assortment of articles dealing with Lutheranism in America.

We are also affiliated with and maintain files for each congregation of the District. A brochure titled *A Handbook for Church Archivists* is available to congregations. The brochure offers helpful tips to congregational archivists who are charged with collecting and maintaining church records. A copy of the brochure may be obtained by sending an email to adlerb@cuaa.edu and asking for the handbook.

Congregations are strongly encouraged to submit to the District archive the following types of materials: congregational histories, special installations, dedications, anniversary booklets, worship folders, pastoral biographies, and any significant press clippings. These materials may be sent directly to the archive at the address below, or they can be sent in care of the archive, to the District office.

Congregations that permanently disband are required by Synodical Bylaws (Handbook, 3.207j) to transfer all records (registers of official acts, minutes, and other historical materials) to the District office. From there, essential records will be transferred to Concordia Historical Institute. If you know of any such records, please contact us with the information.

Your Congregational Archive

We strongly recommend that each congregation of the District have its own archivist/historian who is charged with preserving the history of the congregation.

We would like to maintain a listing of all congregational archivists and historians throughout the District, so that we can assist them whenever possible. If this individual is just getting started, we can provide them with some initial training resources.

Please complete and submit contact information (either by post or email) to help us maintain this listing:

Name and city of your congregation:

Your Congregational Archivist/Historian

Name:

Address:

City/State/Zip:

Email address:

Return to: Barbara Laughlin Adler, Archivist
Michigan District, LCMS
4090 Geddes Road
Ann Arbor, Michigan 48105

Or email this information to: adlerb@cuaa.edu

Parish Nurse/Health Ministry

Parish Nursing/Health Ministry is committed to promoting and supporting physical, emotional, and mental health as part of the Christian stewardship of the whole person. There are over 60 congregations with active health ministries in the Michigan District.

Functions of parish nurse/health ministry

- **Integrator of faith and health.** Health is not the absence of disease. Health is a holistic way of living that includes healthy spiritual, physical, emotional, and relational life. The parish nurse seeks to promote an understanding of the relationship between faith and health by lifting up lifestyle practices as a matter of stewardship and faith.
- **Health educator.** Provides opportunities for individuals and groups to learn about health issues.
- **Health counselor.** Discusses health concerns, answers questions, encourages healthy lifestyle.
- **Referral advisor/liaison.** Provides referrals to health care and social services resources in the community.
- **Health advocate.** Helps members of the congregation or community obtain needed health-related services. Empowers people with information/resources to make wise healthcare decisions.
- **Home health visitation.** Provides home-health visitation upon request to offer support and encourage safety, adherence to healthy lifestyle behaviors. Does not replace home health care services which are ordered by a physician.
- **Developer of support groups.** Facilitates the development of support groups for the church and community.
- **Volunteer coordinator.** Recruits, prepares, and oversees congregational volunteers who help those in need.

Qualifications for a parish nurse

- Registered nurse, licensed in Michigan, functioning under the American Nurses Association Scope and Standards of Practice for Parish Nursing.
- Member in good standing of the congregation.
- Person of spiritual maturity.
- Two or more years of nursing experience.
- Completion of a recognized parish nurse preparation program, which consists of 35 contact hours.

Parish Nurse/Faith Community Nurse Preparation Courses

- Concordia University Wisconsin, Mequon
Distance Learning Format available
Contact: Carol A. Lueders Bolwerk, Program Director
Parish Nurse Ministries
Email: carol.lueders.bolwerk@cuw.edu
Phone: 262.243.4233
- Henry Ford, Faith Community Nursing Network, Clinton Twp, Mich
Contact: Mary Ann Stockwell, Faith Community Nurse Coordinator
Email: stockwem@trinity-health.org
Phone: 586.263.2117
- Calvin College, Grand Rapids, MI
Contact: Bethany Gordon, Instructor
Email: bg22@calvin.edu
Phone: 616.526.6012

Resources

- Parish Nurse Newsletter
This is a quarterly publication created by LCMS World Relief and Human Care. To receive the e-newsletter, visit www.lcms.org/enews. Enter your address, password, and then select the “caring for others” folder to find the Parish Nurse Newsletter.

- Websites
 - LCMS Congregational Health Ministry/Parish Nursing *www.lcms.org* tab to World Relief and Human Care
- Resource books
 - Faith Community Nursing, Scope and Standards of Practice American Nurses Association, 800.274.4262
 - “The Essential Parish Nurse” by Deborah Patterson. ISBN 0-8298-1571-6. Excellent for beginning parish nurse.
 - “Nursing in the church” Judith Shelly. ISBN 0-9723123-0-7.
 - “Christian Caregiving a Way of Life by Kenneth C. Haugk. ISBN 0-8066-2123-0
- Meetings
 - LCMS Thumb Region Parish Nurse Group meets fall and spring. Speak and time for sharing. For more information, contact Judy Eick at *eick@stpaul-lapeer.org* or Connie Reinert at *creinert@chartermi.net*.
 - Yearly December Gathering of Parish Nurses and Chaplains with professional presentation. Information in District e-news.
- District Contacts

Kim Baker, Parish Nurse
Synodical District Representative
Congregational Health/Parish Nursing
St. Paul’s, Hillsdale
Kbaker.rn96@gamil.com or 517.610.8613

Catherine Lick, Parish Nurse
Faith, Troy
click@faithtroy.org or 248.689.4713 ext. 217

Mary Lou Temple, Parish Nurse
Cross Of Christ, Bloomfield Hills
Mltemple7@yahoo.com or 248.626.4076

Judy Eick, Parish Nurse
St. Paul, Lapeer
eick@stpaul-lapeer.org or 810.664.6653

Jo Anne Iseler
Our Savior, Grand Rapids
iselerea@comcast.net or 616.866.8026

5. SPIRIT-DIRECTED STEWARDS

Michigan District congregations, schools, and ministries recognize that all things belong to God. Therefore they teach, encourage, and model Biblical stewardship in all things, honoring God with their time, talent, treasure, temple, and testimony, and excelling in faith, speech, knowledge, and the grace of giving. Ministers of religion – ordained and commissioned recognize that their bodies are temples of the Holy Spirit and honor God with them.

Board of Directors

The Michigan District Board of Directors met faithfully five times each calendar year in the past triennium. At each meeting, the Board: 1) Heard a report on the state of the District and Synod from the president; 2) Took care of the routine matters of the District through its Consent Agenda; 3) Worked on establishing, reviewing, and interpreting the plans of our District in its Governance Agenda; 4) Monitored the work of the District staff including reviewing all of the Policy Manual components; 5) Annually reviewed all parts of the Policies on Self-Governance; 6) Accepted reports from the District treasurer, vice president of development, District secretary, circuit counselor chairman, Church Extension Fund board member, and other active committees of the Board; 7) Heard major presentations on issues affecting our District; 8) Received monthly financial and yearly audit reports; and 9) Worked on any other business brought before the Board.

The Board spent the beginning of the triennium updating the Board of Directors' Policy Manual. The Board gave special attention to the strategic direction of the District. Mr. Les Stroh, Cornerstone Ministries, served as consultant for this process. Throughout the remainder of the triennium the Board served as steward of the District by working with the District president to ensure that all work done through the District Office, the annual budget and other District activities were congruent with the Policy Manual.

The Board regularly entertained outside speakers and other materials in order to position itself to represent the interests of the Michigan District. Speakers included: LCMS President Gerald Kieschnick; Rev. Mandla Khumalo from South Africa who will serve as Michigan District Convention Essayist; Dr. Rusty Nichols, Interim CEO, Concordia University Ann Arbor; Mr. Chuck Winterstein, Acting President, Concordia University Ann Arbor; Mr. David Gehm, Lutheran Homes of Michigan; Mr. John Romine, Romine Charter Schools Consultant; Mr. Ray Scott, representative for the office of Detroit Mayor Dave Bing; Rev. Ed Doerner, senior pastor of Messiah, Midland/Journeys Coffeehouse; Rev. Ralph Schmidt, Orphan Grain Train, and Dr. Pat Ferry, Concordia University Wisconsin, Mequon.

The Board replaced two Board members. Mrs. Margaret O'Reilly, Metro-East lay representative, resigned and was replaced by Mr. Steve Boergert. Because of a Convention election error, Mr. Boergert vacated the Metro-West lay representative position and accepted the Metro-East position. Mr. Duane Renken was appointed as the Metro-West lay representative. Rev. Norman Koy replaced Rev. Dr. Robert Kasper as Metro-East Ordained representative when Rev. Kasper accepted the Call to serve on the District staff.

The Board directed much time and energy to Concordia University Ann Arbor and ministry in Detroit. Following numerous conversations and presentations, the Board in a number of ways affirmed the strategic importance of a Concordia University being situated in Ann Arbor and of continued and innovative work in the city of Detroit. The fruit of this work is seen through the possible merger between Concordia University Ann Arbor and Concordia University Wisconsin. It is also evidenced in efforts toward the A2E (Acts 2 Enterprise) emphasis in urban ministry.

The Board bought or sold property, and/or took out loans for the following facilities:

- Sold the property received from Trinity Lutheran Church, Berkley.
- Approved a loan for the building of a daycare facility at the mission in New Buffalo.
- Sold 110 acres of the Loon Lake Camp property to Plainfield Township.

- Secured a loan for Cross & Resurrection, Ypsilanti to expand the campus facility at Eastern Michigan University
- Purchased and then leased out the former home of the District president

The Board of Directors continued to support the work of the Synod with high levels of partnership:

- The Board nominated people from the District to Synodical positions when the opportunity arose.
- President David Maier, Rev. Richard Wolfram, Rev. Mark Brandt, Rev. K. Frank Graves, Mr. Steve Boergert, and Rev. John Duerr served as official representatives to the 2010 Synod Convention.
- Following the 2010 elections, the Board extended thanks to President Kieschnick for his service as LCMS president and commended Rev. Matthew Harrison to the Lord in prayer as he began his time of service as LCMS president.
- Of the unrestricted annual congregation offerings to the District we sent 50.5% to the Synod in 2009, 50.5% in 2010, 40.5% in 2011 and 40.5% in 2012.

Other actions of the Board include:

- Called Rev. Dr. Robert Kasper to serve as Assistant to the President – Congregation Ministries/Ministry Support for the Michigan District
- New Appointees Mr. Mike Greve, Mr. Jack Keller, Mr. Steve Boergert, Mr. John Bates, and Mr. Adam Heinlein to the Michigan District Endowment Advisory Council
- Approving the annual audit reports of Yeo and Yeo, P.C.
- Approved circuit realignment recommended by the Task Force
- Replaced Rev. Luther Werth with Rev. Ted Voll as Chairman of the Committee on New and Revised Constitutions
- Adopted minimum salary recommendations for beginning Ministers of Religion - Ordained and Commissioned
- Considered reconfiguration of District Convention as suggested by the Convention Task Force
- Worked with the LCMS Commission on Constitutional Matters through Rev. David Reed, District secretary to be prepared with proposed changes to our Bylaws at the 2012 Michigan District Convention.

Business/Finance Department

Financial/Congregation Contributions

Regular congregation unrestricted remittances to the Michigan District, LCMS (including those designated for District use only) were \$4,925,160 in 2011 (fiscal year ending 1/31/12), down \$748,052 from 2008, the full year immediately prior to the last convention. Congregation unrestricted remittances peaked at \$6.4 million in 2001. Congregation commitment forms received for 2012 indicate intentions just under the 2011 actual receipts. Congregations also provide various other restricted support to the District, such as support for specific new church plants and contributions to the District's 125th Anniversary Thank Offering, *The Future is Now* (see Development report).

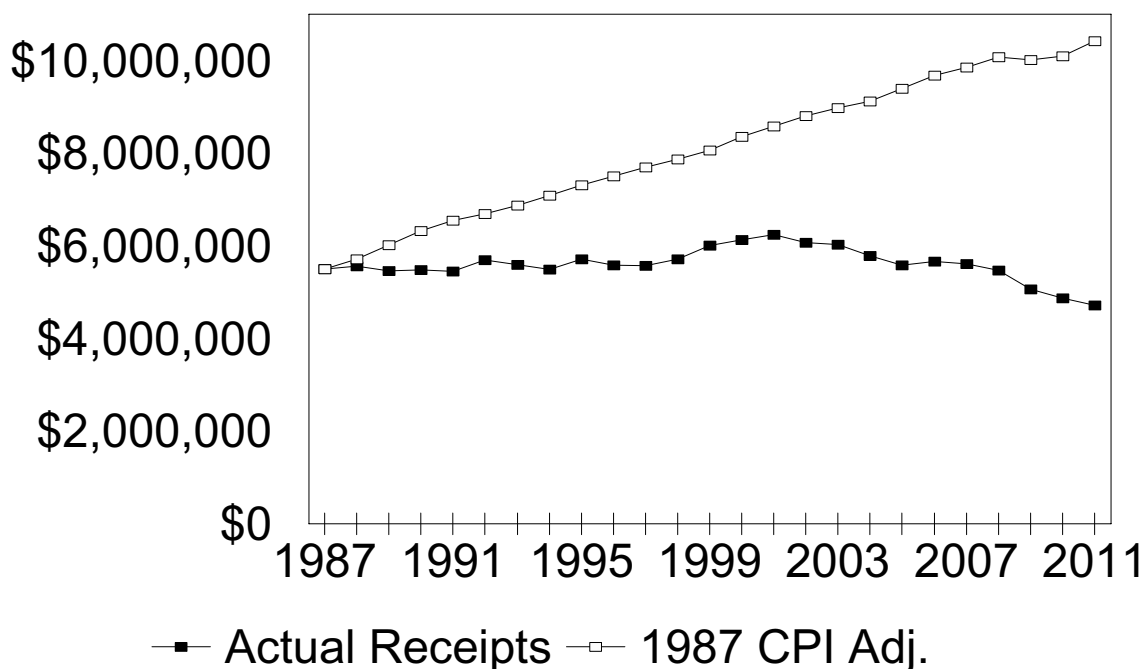
The Michigan District remitted 50.5% of the regular contributions from congregations (excluding those designated for District use only) to national Synod in 2009 and 2010. In response to decreasing receipts, tough economic conditions in Michigan, and a restructuring of the national office which will push (or retain) certain services to (at) the District level, the Board of Directors, after discussion and prayer, authorized a change in the amount remitted to Synod to 40.5% for 2011 and 2012.

From a historical perspective, congregation remittances have returned to the levels of giving in the early 1980s. Since 1987, the Consumer Price Index has risen 90%, cutting the purchasing power of the dollars remitted nearly in half. That equates to a shortfall of approximately \$5.5 million in today's dollars which is not available from Michigan District congregations through the traditional funding mechanisms for Synod and District Mission and Ministry. The accompanying chart compares the actual congregational remittances for national and District ministries compared to the 1987 receipts adjusted by the Consumer Price Index.

The Michigan District's board and staff appreciate the continued support of the congregations of the Michigan District through both the traditional unrestricted funding mechanisms as well as restricted funding to the District's 125th Anniversary Thank Offering, *The Future is Now*, seminaries, institutions of the Concordia University System, and other local, district, and worldwide mission and ministry opportunities.

Michigan District Receipts

Actual and CPI Adjusted Since 1987



Michigan District, LCMS
Unrestricted Cash Received From Congregations

ID	City, Congregation	2010 Confirmed Membership*	Unrestricted Cash Contributions*			2011 Giving Per Confirmed
			2009	2010	2011	
Circuit 1 - Mackinaw Straits						
500101	Cheboygan, St. John	247	-	3,913.00	1,216.00	4.92
500102	De Tour Village, Redeemer	8	500.00	500.00	-	0.00
500103	Drummond Island, Drummond Island	100	3,500.00	3,500.00	4,000.00	40.00
500104	Engadine, Bethlehem	139	4,711.21	5,047.62	4,971.09	35.76
500105	Germfask, Grace	94	4,515.36	5,010.45	5,057.11	53.80
500106	Hawks, Faith	133	5,040.00	5,040.00	5,070.00	38.12
500107	Kincheloe, St. Paul	35	1,100.00	1,175.00	900.00	25.71
500108	Rogers City, Immanuel	196	7,663.00	6,913.50	6,432.00	32.82
500109	Newberry, Trinity	51	750.00	750.00	750.00	14.71
500110	Onaway, Holy Cross	161	1,500.00	1,500.00	1,500.00	9.32
500111	Rogers City, Peace	343	7,133.85	6,580.80	5,863.95	17.10
500112	Rogers City, St. John	545	11,916.06	11,757.00	23,534.00	43.18
500113	Rogers City, St. Michael	266	5,477.35	5,766.69	5,010.05	18.83
500114	Sault Sainte Marie, Saint Barnabas	55	3,682.00	4,456.00	4,491.00	81.65
500115	Paradise, Paradise	13	852.00	802.00	124.00	9.54
500116	Trout Lake, Trout Lake	8	689.14	633.47	705.80	88.23
Circuit 2 - Alpena						
500201	Alpena, Immanuel	1214	30,000.00	30,000.00	30,000.00	24.71
500202	Harrisville, Faith	27	713.15	-	-	0.00
500203	Hubbard Lake, St. Paul	298	13,200.00	12,500.04	12,103.93	40.62
500204	Hillman, St. John	417	12,000.00	9,000.00	9,833.33	23.58
500205	Lewiston, Bethlehem	290	15,429.88	15,823.43	15,339.70	52.90
500206	Ossineke, Good Shepherd	84	2,207.00	450.00	400.00	4.76
500207	Posen, St. Paul	26	1,200.00	1,200.00	900.00	34.62
500209	Mio, Living Water	48	942.00	403.00	912.00	19.00
Circuit 3 - Timberline						
500301	Au Gres, St. John	230	5,852.37	2,974.45	5,295.33	23.02
500302	Glennie, Our Savior	26	-	-	-	0.00
500303	Hale, St. Paul	362	7,200.00	7,760.00	7,200.00	19.89
500304	Oscoda, Trinity	333	16,503.00	15,614.00	13,768.04	41.35
500305	Prescott, Faith	326	15,000.00	15,000.00	15,000.00	46.01
500306	Standish, Bethlehem	236	5,761.00	6,641.86	6,047.14	25.62
500307	Tawas City, Zion	379	5,200.00	6,000.00	5,600.00	14.78
500308	Whittemore, Good News Ministries	115	3,147.94	3,619.42	3,411.80	29.67
Circuit 4 - Gladwin						
500401	Clare, Prince Of Peace	107	-	-	-	0.00
500402	Gladwin, Our Savior	574	15,000.00	12,619.04	10,000.05	17.42
500403	Harrison, St. Luke	217	8,900.00	9,080.00	10,085.00	46.47
500404	Houghton Lake, St. John	450	8,400.00	8,400.00	8,400.00	18.67
500405	Saint Helen, Hope	139	300.00	600.00	600.00	4.32
500406	West Branch, St. John	240	5,000.25	3,000.15	4,500.00	18.75
Circuit 5 - Midland						
500501	Alma, Peace	123	-	-	-	0.00
500502	Auburn, Grace	472	21,833.00	30,000.00	30,000.00	63.56
500503	Auburn, Zion	951	65,616.56	58,118.24	51,129.02	53.76
500504	Midland, Messiah	894	-	20,000.00	-	0.00
500505	Midland, Our Savior	134	5,213.00	4,763.00	5,629.00	42.01
500506	Midland, St. John's	1174	51,999.96	51,999.96	60,000.64	51.11
500507	Mount Pleasant, Zion	448	4,583.26	5,416.58	5,253.26	11.73
500509	Sanford, St. Paul	432	1,000.00	1,000.00	750.00	1.74
500510	Wheeler, Immanuel	444	8,652.32	17,182.58	12,837.71	28.91
500511	Midland, Lord Of New Life	64	600.00	200.00	1,200.00	18.75
Circuit 6 - Bay City						
500601	Bay City, Faith	969	26,855.00	27,710.00	26,580.00	27.43
500602	Bay City, Immanuel	1270	3,499.98	-	-	0.00
500603	Bay City, St. John	669	9,574.00	20,812.42	16,409.60	24.53
500604	Bay City, Trinity	674	13,953.04	15,475.50	13,442.00	19.94
500605	Bay City, Zion	1513	58,314.85	47,772.50	9,866.52	6.52
500606	Essexville, Pilgrim	509	2,200.00	1,300.00	1,200.00	2.36
500607	Bay City, St. Paul	797	57,186.64	44,527.43	43,636.83	54.75
500608	Pinconning, St. John	366	15,000.00	15,000.00	15,000.00	40.98
Circuit 7 - Thumb East						
500701	Bad Axe, Our Savior	618	9,666.27	9,600.00	9,600.00	15.53
500702	Kinde, St. Peter	121	6,472.81	6,478.29	1,825.90	15.09
500703	Minden City, Trinity	122	4,405.50	5,812.50	5,327.50	43.67
500704	Harbor Beach, Zion	440	11,703.00	13,079.40	14,334.08	32.58
500705	Palms, St. John	173	423.00	876.00	89.00	0.51
500706	Port Hope, St. John	590	11,201.00	9,230.50	7,354.00	12.46
500707	Port Sanilac, St. John	139	2,945.00	6,436.72	4,005.00	28.81
500708	Sandusky, Peace	353	1,000.00	1,000.00	1,000.00	2.83
500709	Marlette, Our Savior	295	6,500.00	6,000.00	6,000.00	20.34

Michigan District, LCMS
Unrestricted Cash Received From Congregations

ID	City, Congregation	2010 Confirmed Membership*	Unrestricted Cash Contributions*			2011 Giving Per Confirmed
			2009	2010	2011	
Circuit 8 - Thumb West						
500801	Sebewaing, St. Peter	95	6,083.00	6,545.00	5,674.00	59.73
500802	Pigeon, Good Shepherd	n/a	3,250.00	625.00	1,250.00	
500803	Cass City, Good Shepherd	378	17,289.70	15,942.02	16,319.40	43.17
500805	Sebewaing, St. John	240	4,879.13	4,252.50	5,321.50	22.17
500806	Pigeon, St. Paul	360	4,466.00	3,995.00	3,854.00	10.71
500807	Sebewaing, Immanuel	923	50,684.44	57,421.42	58,593.54	63.48
500808	Unionville, St. Paul	409	19,791.02	17,519.02	16,528.09	40.41
500809	Fairgrove, Grace	273	4,800.00	4,800.00	4,800.00	17.58
Circuit 9 - Frankenmuth						
500901	Caro, St. Paul	611	30,872.40	30,957.39	30,946.26	50.65
500903	Frankenmuth, St. Lorenz	3723	372,622.10	381,776.43	360,000.01	96.70
500904	Millington, St. Paul	1457	13,907.90	28,894.91	24,428.80	16.77
500905	Munger, Trinity-St. James	552	5,000.00	3,450.00	4,322.68	7.83
500906	Reese, Trinity	807	17,443.00	18,488.50	19,179.00	23.77
500907	Richville, St. Michael's	1260	68,267.48	61,508.76	79,868.49	63.39
500908	Saginaw, Immanuel	562	20,148.55	18,698.22	18,636.31	33.16
Circuit 10 - Saginaw						
501001	Bridgeport, Faith	566	30,797.34	32,696.00	27,267.00	48.17
501002	Hemlock, St. Peter	1046	30,106.05	31,193.30	31,820.65	30.42
501003	Hemlock, Zion	416	21,382.63	27,169.21	23,692.07	56.95
501004	Owosso, St. Philip	98	1,500.00	1,515.00	1,680.00	17.14
501005	Saginaw, Bethlehem	1231	45,549.24	45,174.64	42,052.16	34.16
501006	Saginaw, Good Shepherd	801	14,400.00	14,400.00	14,400.00	17.98
501007	Saginaw, Messiah	134	500.00	500.00	500.00	3.73
501008	Saginaw, Peace	1670	120,561.33	147,725.64	115,952.34	69.43
501009	Saginaw, Holy Cross	539	13,041.11	12,000.00	12,000.00	22.26
501010	Saginaw, Redeemer	158	1,400.00	1,047.56	1,160.95	7.35
501011	Saint Charles, Nativity	72	7,099.92	6,251.87	3,604.90	50.07
501012	Saginaw, St. Mark	479	20,000.04	20,488.61	18,333.26	38.27
Circuit 11 - Flint North						
501101	Birch Run, Christ	373	3,024.64	2,026.00	2,170.00	5.82
501102	Birch Run, St. Martin	580	-	-	5,000.00	8.62
501103	Clio, Messiah	1272	61,700.00	63,000.00	68,260.00	53.66
501104	Flint, Christ The King	39	955.00	1,603.75	1,356.60	34.78
501105	Flint, United in Christ	179	6,018.26	-	519.20	2.90
501106	Flint, Our Savior	194	9,000.00	4,000.00	6,500.00	33.51
501108	Flint, St. Paul	874	11,217.92	20,827.48	16,260.92	18.61
501109	Flushing, Holy Cross	435	3,320.00	15,665.00	15,500.00	35.63
Circuit 12 - Flint South						
501201	Burton, Pilgrim	189	928.00	-	-	0.00
501202	Fenton, Trinity	705	15,528.00	15,528.00	15,528.00	22.03
501203	Flint, Peace	183	11,427.11	7,000.00	2,000.00	10.93
501204	Flint, Redeemer	148	2,050.00	2,500.00	1,000.00	6.76
501205	Goodrich, Christ	225	4,995.19	4,626.53	-	0.00
501206	Grand Blanc, Faith	1624	83,125.00	83,125.44	84,125.44	51.80
501208	Linden, Hope	410	3,450.00	-	8,438.00	20.58
501210	Swartz Creek, Newlife Community	240	6,403.10	-	-	0.00
Circuit 13 - Lapeer						
501301	Davison, Trinity	834	3,326.94	19,086.00	16,113.80	19.32
501302	Dryden, Holy Redeemer	348	13,915.93	15,324.49	13,613.53	39.12
501303	Flint, Calvary	95	1,210.50	1,884.00	300.00	3.16
501304	Flint, St. Mark	702	28,523.00	18,000.00	24,000.00	34.19
501305	Lapeer, St. Paul	1012	16,900.00	16,925.00	13,400.00	13.24
501307	North Branch, New Life In Christ	94	445.00	395.00	100.00	1.06
501308	Otisville, St. Timothy	278	25,991.14	24,159.00	24,944.00	89.73
Circuit 14 - Port Huron						
501401	Algonac, First	150	1,900.00	1,100.00	1,200.00	8.00
501402	Armada, Our Saviour	269	45.00	1,400.00	1,000.00	3.72
501403	Fair Haven, St. Peter	95	2,192.56	952.00	1,031.00	10.85
501404	Goodells, Hope	21	100.00	-	-	0.00
501405	Lexington, St. Matthew	532	1,375.00	1,625.00	1,375.00	2.58
501406	Port Huron, Faith	540	21,878.00	22,815.00	24,896.00	46.10
501407	Port Huron, Trinity	1023	20,165.00	5,220.00	834.00	0.82
501408	Richmond, St. Peter's	1092	18,291.26	7,994.20	4,789.86	4.39
501409	Saint Clair, Immanuel	987	27,359.80	29,062.50	20,025.75	20.29
501410	Memphis, St. Andrew	157	-	-	-	0.00
501411	Marine City, Living Faith	27	1,500.00	1,500.00	1,500.00	55.56
501412	Ray Township, Living Hope of the Bay	120	9,190.00	1,560.00	8,820.00	73.50
501413	Marysville, Light of Christ	n/a	2,003.74	5,695.92	7,830.11	
Circuit 15 - Macomb North						
501501	Clinton Township, St. Luke	997	3,834.40	3,140.18	3,299.93	3.31
501502	Clinton Township, Trinity	1724	54,900.00	30,576.00	34,918.24	20.25
501503	Macomb, Immanuel	2594	1,806.05	706.77	3,988.39	1.54
501504	Macomb, St. Peter	2653	40,000.00	43,541.00	38,959.00	14.68
501505	New Baltimore, Good Shepherd	98	300.00	300.00	200.00	2.04
501506	New Baltimore, Christ	109	1,000.00	-	-	0.00
501507	Ray Township, St. John	209	-	-	1,500.00	7.18

Michigan District, LCMS
Unrestricted Cash Received From Congregations

ID	City, Congregation	2010 Confirmed Membership*	Unrestricted Cash Contributions*			2011 Giving Per Confirmed
			2009	2010	2011	
Circuit 16 - Macomb Northwest						
501601	Romeo, Grace	497	19,325.00	20,001.11	23,238.00	46.76
501602	Shelby Township, Peace	491	-	-	400.00	0.81
501603	Sterling Heights, Redemption	275	300.00	-	500.00	1.82
501604	Sterling Heights, St. Paul	201	700.00	700.00	500.00	2.49
501605	Troy, Faith	2865	15,000.00	15,000.00	15,000.00	5.24
501606	Utica, Trinity	3197	58,950.00	69,750.00	58,300.00	18.24
501607	Washington, Our Redeemer	445	5,000.00	-	8,000.00	17.98
501608	Shelby Township, Shepherd's Gate	1008	52,000.00	48,000.00	48,000.00	47.62
501609	Troy, All Nations	100	-	100.00	-	0.00
501610	Imlay City, Family of Christ	134	1,527.54	5,670.48	584.58	4.36
501611	Troy, Faith Tamil	29	150.00	-	-	0.00
Circuit 17 - Oakland North						
501701	Clarkston, St. Trinity	577	22,500.00	16,741.66	16,399.92	28.42
501702	Lake Orion, Good Shepherd	624	28,516.65	27,167.77	22,586.63	36.20
501703	Oxford, Holy Cross	212	7,125.00	7,325.00	7,000.00	33.02
501705	Rochester Hills, Crown Of Life	143	10,000.00	-	-	0.00
501706	Rochester Hills, Gethsemane	127	6,000.00	5,700.00	5,800.00	45.67
501707	Rochester, Living Word	334	7,500.00	7,500.00	7,000.00	20.96
501708	Rochester, St. John	1800	54,967.70	53,709.41	48,641.00	27.02
501709	Waterford, St. Stephen	666	-	-	-	0.00
501710	Rochester Hills, Incarnate Word	27	-	-	-	0.00
511712	Pontiac, St. Paul Community	Mission	777.00	927.00	415.92	
501713	Ortonville, Prince Of Peace	84	-	-	480.00	5.71
Circuit 18 - Birmingham						
801801	Berkley, Trinity	Closed	1,166.67	-	-	
501802	Birmingham, Our Shepherd	1329	41,716.72	38,457.28	40,160.74	30.22
501803	Birmingham, Redeemer	1091	66,133.41	61,888.96	60,578.16	55.53
501804	Bloomfield Hills, Cross Of Christ	615	82,084.00	80,000.00	80,000.00	130.08
501805	Hazel Park, New Life	126	-	1,000.00	500.00	3.97
501806	Huntington Woods, Huntington Woods	354	7,000.00	21,218.50	20,410.40	57.66
501807	Clarkston, Our Savior Deaf	55	-	-	450.00	8.18
501808	Royal Oak, St. Paul	957	20,470.56	15,936.97	19,315.67	20.18
501809	Troy, St. Augustine	153	6,600.00	6,600.00	6,600.00	43.14
501810	Warren, Holy Cross	446	21,678.69	18,347.00	23,833.00	53.44
Circuit 19 - Macomb South						
501901	Eastpointe, St. Peter's	1025	1,732.00	824.00	1,426.00	1.39
501902	Eastpointe, St. Thomas	874	10,715.94	972.36	4,335.00	4.96
501903	Fraser, St. John	910	76,960.90	62,200.80	62,065.12	68.20
501904	Roseville, Bethlehem	263	6,000.00	4,500.00	3,000.00	11.41
501906	Warren, Hope	760	43,200.00	46,800.00	43,200.00	56.84
501907	Warren, Peace	285	3,850.00	4,550.00	4,550.00	15.96
501908	Warren, Trinity	320	200.00	-	-	0.00
Circuit 20 - Detroit East						
502001	Detroit, Bethany	254	4,930.00	3,499.00	4,217.00	16.60
502002	Detroit, East Bethlehem	62	-	1,274.00	1,500.00	24.19
502003	Detroit, Charity	71	-	-	-	0.00
502005	Detroit, Mount Calvary	110	2,005.00	930.00	-	0.00
502007	Detroit, Peace	170	960.00	541.00	169.00	0.99
502008	Detroit, Redemption	46	200.00	-	-	0.00
502009	Detroit, Resurrection	107	-	-	-	0.00
Circuit 21 - Detroit Central						
502101	Detroit, St. Philip	130	3,049.00	-	-	0.00
502102	Detroit, Historic Trinity	990	4,691.00	2,438.50	2,167.50	2.19
502103	Detroit, Berea	155	1,000.00	1,000.00	750.00	4.84
502104	Detroit, Iglesia Luterana	50	300.00	-	-	0.00
502105	Detroit, Nazareth	50	-	-	-	0.00
502106	Detroit, St. John	97	-	-	-	0.00
502107	Detroit, St. Stephen	107	1,800.00	1,800.00	1,800.00	16.82
Circuit 22 - Detroit West						
502201	Detroit, Evergreen	147	-	-	-	0.00
502202	Detroit, Greenfield Peace	191	6,532.00	446.00	-	0.00
502203	Detroit, Holy Cross	212	800.00	-	800.00	3.77
502204	Detroit, Outer Drive Faith	247	-	-	-	0.00
502207	Detroit, Redford	123	4,000.00	4,000.00	-	0.00
Circuit 23 - Down River						
502302	Flat Rock, Community	392	1,200.00	1,650.00	1,800.00	4.59
502303	Southgate, Christ The King	1369	195,750.00	174,000.00	176,000.00	128.56
502304	Taylor, Our Redeemer	125	1,650.00	1,400.00	1,900.00	15.20
502305	Taylor, St. John's	372	2,500.00	2,400.00	3,108.33	8.36
502306	Trenton, St. Paul	1266	81,581.62	74,055.91	75,896.12	59.95
502307	Wyandotte, Trinity	407	7,583.00	4,699.00	6,468.03	15.89
502308	Allen Park, Mount Hope	193	5,680.00	5,893.00	4,920.00	25.49
502309	Lincoln Park, Calvary	270	3,800.00	5,773.48	5,848.43	21.66

Michigan District, LCMS
Unrestricted Cash Received From Congregations

ID	City, Congregation	2010 Confirmed Membership*	Unrestricted Cash Contributions*			2011 Giving Per Confirmed
			2009	2010	2011	
Circuit 24 - Monroe						
502401	New Boston, St. John	797	63,895.78	48,153.00	22,643.83	28.41
502402	Newport, Christ Our Shepherd	51	5,586.00	7,666.00	9,306.76	182.49
502403	Monroe, Grace	444	34,499.65	36,232.25	36,713.30	82.69
502404	Monroe, Holy Ghost	582	9,250.59	10,163.40	13,654.15	23.46
502405	Monroe, Immanuel	374	10,000.00	10,000.00	10,000.00	26.74
502406	Monroe, Trinity	1614	83,949.95	57,459.45	72,610.43	44.99
502407	Lambertville, Christ The King	166	2,792.00	7,670.00	3,503.50	21.11
502408	Petersburg, St. Peter	203	3,185.00	1,932.00	1,870.00	9.21
502409	Flat Rock, New Hope	203	-	-	-	0.00
Circuit 25 - Dearborn						
502501	Dearborn, Atonement	215	1,975.00	2,750.00	1,650.00	7.67
502502	Dearborn, Emmanuel	840	1,200.00	500.00	1,000.00	1.19
502503	Dearborn, Guardian	937	5,000.00	10,000.00	10,000.00	10.67
502504	Dearborn, Our Redeemer	156	3,025.00	4,814.00	4,336.00	27.79
802505	Plymouth, Our Master	Closed	2,400.00	3,600.00	-	
502506	Wayne, St. Michael	463	-	1,450.00	1,316.66	2.84
502507	Canton, Christ The Good Shepherd	46	6,976.00	-	-	0.00
502508	Westland, Our Saviour	35	-	-	300.00	8.57
502509	Westland, St. Matthew	802	-	-	-	0.00
502510	Plymouth, Living Word	276	-	-	-	0.00
Circuit 26 - Kensington						
502601	Brighton, Shepherd Of The Lakes	972	56,539.00	49,330.00	52,700.00	54.22
502602	Highland, Faith	457	16,500.00	20,183.33	19,083.34	41.76
502603	Milford, Christ	376	10,668.84	11,506.96	11,649.59	30.98
502604	South Lyon, Cross Of Christ	288	-	-	-	0.00
502605	White Lake, Cedar Crest	102	840.00	420.00	360.00	3.53
502606	West Bloomfield, St. Mark's	225	-	-	-	0.00
502607	Walled Lake, St. Matthew	1581	155,222.41	148,998.50	153,393.25	97.02
522609	Walled Lake, St. Matthew (Wixom Site)	Multi-Site	17,745.44	19,647.00	27,118.39	
502608	Waterford, Peace	465	-	1,100.00	1,900.00	4.09
Circuit 27 - Livonia						
502701	Westland, Salem National	153	1,100.00	1,100.00	1,500.00	9.80
502702	Farmington Hills, St. Paul's	453	3,273.10	3,731.25	1,919.00	4.24
502703	Farmington Hills, Prince Of Peace	321	31,682.39	38,323.48	33,513.64	104.40
502704	Northville, St. Paul	453	12,800.00	13,008.35	14,000.04	30.91
502705	Livonia, Christ Our Savior	1181	24,500.00	30,416.66	35,208.34	29.81
502706	Redford, Hosanna-Tabor	295	-	498.00	-	0.00
502707	Dearborn Heights, Immanuel	252	-	-	-	0.00
502709	Canton, Grace	97	-	-	500.00	5.15
Circuit 28 - Milan						
502801	Britton, Emmanuel	340	1,224.00	4,643.17	2,690.60	7.91
502802	Saline, Christ Our King	520	40,426.39	34,706.76	22,658.30	43.57
502804	Ypsilanti, Faith	117	3,850.00	3,850.00	700.00	5.98
502805	Milan, St. Paul	230	4,874.00	7,651.00	7,274.00	31.63
502806	New Boston, St. Paul's	371	13,834.00	13,833.33	9,166.67	24.71
502807	Ann Arbor, St. Thomas	79	1,200.00	1,200.00	1,200.00	15.19
502808	Belleville, Open Arms	170	25,288.61	20,051.64	17,516.90	103.04
502809	Romulus, Tabernacle of Praise	19	100.00	-	-	0.00
Circuit 29 - Ann Arbor						
502901	Ann Arbor, Divine Shepherd	123	4,273.95	4,061.95	4,037.85	32.83
502902	Ann Arbor, St. Luke	1330	97,500.00	90,000.00	81,250.00	61.09
502903	Ann Arbor, Peace	206	16,565.00	35,042.00	28,969.00	140.63
502904	Ann Arbor, St. Paul	749	36,178.50	30,000.00	32,058.88	42.80
502906	Chelsea, Our Savior	239	16,073.00	16,489.00	15,653.00	65.49
502907	Hamburg, St. Paul	511	27,471.00	30,664.00	33,430.00	65.42
502908	Pinckney, Trinity	115	3,200.00	3,300.00	-	0.00
502911	Ypsilanti, Cross & Resurrection	93	2,000.00	7,000.00	9,834.00	105.74
Circuit 30 - Jackson						
503001	Adrian, Hope	218	11,580.00	13,413.62	12,000.00	55.05
503002	Adrian, St. John	481	25,201.00	21,666.63	20,000.00	41.58
503003	Brooklyn, St. Mark	306	4,083.68	4,500.00	3,935.20	12.86
503004	Hudson, Our Saviour	150	7,480.08	2,250.31	477.91	3.19
503005	Jackson, Redeemer	511	23,276.44	26,597.02	25,136.51	49.19
503006	Jackson, Trinity	1191	64,956.88	1,827.00	3,459.10	2.90
503007	Addison, Lutheran Church Of The Lakes	281	13,653.29	15,176.70	14,383.15	51.19
503008	Adrian, St. Matthew's	281	-	-	-	0.00
Circuit 31 - Petoskey						
503101	Bellaire, Hope	101	-	-	-	0.00
503102	Boyne City, Christ	340	18,875.00	20,995.00	19,940.00	58.65
503103	Charlevoix, Bethany	151	4,962.00	5,665.00	5,605.50	37.12
503104	Gaylord, Trinity	255	7,363.38	12,563.56	14,412.04	56.52
503105	Grayling, Mount Hope	253	975.00	4,653.50	12,646.00	49.98
503106	Kalkaska, St. Paul	245	5,000.00	5,000.00	4,500.00	18.37
503107	Mancelona, St. Matthew's	67	1,000.00	2,000.00	-	0.00
503108	Petoskey, Zion	389	22,000.00	21,475.00	21,677.00	55.72

Michigan District, LCMS
Unrestricted Cash Received From Congregations

ID	City, Congregation	2010 Confirmed Membership*	Unrestricted Cash Contributions*			2011 Giving Per Confirmed
			2009	2010	2011	
Circuit 32 - Traverse City						
503201	Benzonia, Our Savior	91	-	-	-	0.00
503202	Elk Rapids, Grace	92	1,460.00	579.00	500.00	5.43
503203	Cedar, St. Pauls	95	1,490.00	1,280.00	1,085.00	11.42
503204	Glen Arbor, Bethlehem	65	2,000.00	2,000.00	2,000.00	30.77
503205	Interlochen, Redeemer	368	1,200.00	2,400.00	-	0.00
503206	Leland, Immanuel	215	11,750.00	10,770.76	12,729.16	59.21
503207	Traverse City, St. Michael's & All Angels	213	2,000.00	-	-	0.00
503208	Traverse City, Trinity	1150	30,110.21	29,197.40	29,869.23	25.97
Circuit 33 - Manistee						
503301	Arcadia, Trinity	179	5,600.00	5,600.00	5,600.00	31.28
503302	Cadillac, Emmanuel	411	8,905.00	7,535.00	8,905.00	21.67
503304	Ludington, Peace	28	1,800.00	1,800.00	3,600.00	128.57
503305	Manistee, Trinity	546	-	1,650.00	2,475.00	4.53
503306	Mesick, Faith	43	1,012.50	1,500.00	1,125.00	26.16
503307	Manistee, Norwalk	93	200.00	200.00	200.00	2.15
503308	Onkama, Trinity	352	4,108.97	4,247.36	4,298.89	12.21
503309	Scottville, Our Savior	569	12,000.00	12,000.00	12,000.00	21.09
503310	Wellston, Beautiful Savior	32	722.00	600.00	300.00	9.38
503311	Ludington, St. John's	312	5,100.39	5,617.52	5,372.61	17.22
503312	Pentwater, Lighthouse	43	4,000.00	2,300.00	2,800.00	65.12
Circuit 34 - Big Rapids						
503401	Baldwin, Grace	94	-	145.00	234.00	2.49
503402	Big Rapids, St. Peter	677	16,133.24	26,006.90	22,339.00	33.00
503404	Fremont, Redeemer	153	6,577.60	3,404.88	-	0.00
503405	Mecosta, Chapel Of The Lakes	306	14,341.00	12,331.00	15,196.00	49.66
503406	Reed City, Trinity	484	14,973.64	15,500.11	7,916.70	16.36
503407	White Cloud, Christ	139	4,725.00	4,331.25	4,725.00	33.99
Circuit 35 - Capitol						
503501	Charlotte, First	371	10,874.04	11,521.38	12,343.68	33.27
503502	East Lansing, Ascension	244	1,058.00	1,968.00	3,135.00	12.85
503504	Haslett, St. Luke	528	46,320.00	47,385.00	52,340.00	99.13
503505	Holt, Messiah	376	11,748.96	12,085.90	12,127.38	32.25
503506	Holt, St. Matthew	284	9,204.00	8,584.00	7,300.00	25.70
503507	Lansing, Our Savior	953	11,212.28	10,000.00	5,611.02	5.89
503508	Lansing, Trinity	112	-	-	-	0.00
503509	Leslie, Grace	124	2,745.00	1,526.00	7,560.00	60.97
503511	Lansing, Living Word		150.00	100.00	-	
503512	Howell, Heart of the Shepherd	357	20,552.44	19,265.00	23,809.00	66.69
513513	Holt, Rehoboth	Mission	1,311.81	986.00	520.00	
513514	Lansing, Trinity Sudanese	Mission	345.00	250.00	-	
Circuit 36 - St Johns						
503601	Carson City, Calvary	74	1,500.00	1,500.00	1,560.00	21.08
503602	DeWitt, Hope	220	1,100.00	1,200.00	1,200.00	5.45
503603	Fowler, St. Paul	128	-	-	-	0.00
503604	Portland, St. Andrew	194	9,169.70	7,718.49	6,102.37	31.46
503605	Saint Johns, St. John	337	20,000.00	22,000.00	23,000.00	68.25
503606	Saint Johns, St. Peter	527	41,300.02	29,500.03	24,804.01	47.07
503607	Lansing, Good Shepherd	166	11,000.00	11,500.00	6,000.00	36.14
Circuit 37 - Tri-River						
503701	Belding, Holy Cross	82	1,000.00	1,380.00	1,200.00	14.63
503702	Greenville, Mount Calvary	245	11,500.01	11,541.66	12,000.00	48.98
503703	Howard City, Bethel	209	4,000.00	3,665.00	50.00	0.24
503704	Ionia, St. John	135	4,800.00	2,400.00	2,150.00	15.93
503705	Lowell, Good Shepherd	157	4,000.00	4,099.08	3,573.49	22.76
503706	Sand Lake, Resurrection	60	1,150.00	1,150.00	1,200.00	20.00
503707	Stanton, Hope	121	-	910.00	-	0.00
Circuit 38 - Muskegon						
503801	Conklin, Trinity	497	18,000.00	18,000.00	19,500.00	39.24
503802	Montague, St. James	520	12,000.00	12,000.00	12,000.00	23.08
503803	Muskegon, Our Redeemer	392	4,083.31	4,999.96	4,583.17	11.69
503804	Muskegon, St. Mark	672	12,375.00	11,950.00	11,700.00	17.41
503805	Muskegon, Trinity	526	14,500.00	3,000.00	25,000.00	47.53
503806	Nunica, St. Luke	199	12,001.50	10,486.25	9,042.23	45.44
503807	Shelby, St. Stephen's	117	4,414.00	6,148.00	-	0.00
503808	Whitehall, Faith	264	13,500.00	12,750.00	8,250.00	31.25
Circuit 39 - Holland						
503901	Coopersville, Grace	292	2,860.00	3,684.80	4,290.54	14.69
503902	Spring Lake, Lakeshore Lutheran Fellowship	311	28,949.31	30,983.71	24,982.27	80.33
503903	Grand Haven, St. John	802	62,308.51	57,010.67	60,964.42	76.02
503904	Holland, Christ Our Savior	205	15,716.14	16,852.61	16,560.28	80.78
503905	Holland, Zion	369	38,887.00	37,708.00	41,639.75	112.84
503907	Spring Lake, St. Matthew	178	7,583.33	6,416.63	8,000.00	44.94
503909	West Olive, United	168	1,798.00	868.00	1,654.00	9.85

Michigan District, LCMS
Unrestricted Cash Received From Congregations

ID	City, Congregation	2010 Confirmed Membership*	Unrestricted Cash Contributions*			2011 Giving Per Confirmed
			2009	2010	2011	
Circuit 40 - Grand Rapids North-Central						
504001	Grand Rapids, St. Matthew	329	38,547.58	52,000.00	56,900.00	172.95
504002	Grand Rapids, Immanuel	433	21,320.00	26,880.00	26,170.00	60.44
504003	Grand Rapids, Messiah	298	18,751.71	16,367.74	15,468.62	51.91
504004	Grand Rapids, Mount Olive	222	2,606.23	1,325.00	1,706.90	7.69
504005	Grand Rapids, Our Savior	376	744.00	-	500.00	1.33
504006	Grand Rapids, Redeemer	137	4,819.91	4,000.00	3,035.84	22.16
504007	Grand Rapids, St. James	391	2,000.00	2,000.00	2,790.00	7.14
504008	Rockford, St. Peter	331	25,071.51	21,775.37	19,691.12	59.49
504009	Comstock Park, Family of Christ	78	9,000.00	6,750.00	9,000.00	115.38
Circuit 41 - Grand Rapids Southwest						
504101	Caledonia, St. Paul	606	32,955.00	31,569.61	16,031.96	26.46
504102	Grandville, Bethel	186	2,000.00	1,999.92	2,000.00	10.75
504103	Hudsonville, New Hope	245	6,082.80	11,580.86	11,978.07	48.89
504104	Jenison, Holy Cross	1220	20,000.00	18,330.00	22,200.00	18.20
504105	Jenison, St. John	189	2,104.00	1,634.00	1,294.00	6.85
504106	Kentwood, St. Mark	627	3,000.00	-	-	0.00
504107	Middleville, Good Shepherd	75	-	-	-	0.00
504108	Byron Center, Journey of Faith	75	8,047.56	3,555.05	-	0.00
Circuit 42 - Battle Creek						
504201	Albion, St. Paul	314	14,305.00	16,132.00	14,822.00	47.20
504202	Battle Creek, St. Mark	597	10,993.46	16,809.90	15,478.79	25.93
504203	Battle Creek, Redemption	187	-	-	300.00	1.60
504204	Battle Creek, St. Paul	780	-	-	-	0.00
504205	Kalamazoo, Immanuel	136	9,840.00	9,275.00	7,360.00	54.12
504206	Kalamazoo, Zion	814	12,451.90	13,170.28	11,661.51	14.33
504208	Marshall, Christ	207	10,889.78	11,500.79	11,495.68	55.53
504209	Marshall, Zion	399	9,346.94	10,452.27	9,711.51	24.34
504211	Paw Paw, Trinity	1204	25,250.00	27,625.00	22,833.36	18.96
504212	Portage, St. Michael	615	23,083.00	22,000.00	26,000.00	42.28
504213	Three Rivers, St. Peter	235	2,520.00	2,520.00	2,520.00	10.72
Circuit 43 - St Joseph						
504301	Berrien Springs, Trinity	426	6,500.00	2,000.00	2,500.00	5.87
504302	Bridgman, Immanuel	594	12,375.00	15,000.00	16,250.00	27.36
504303	Buchanan, St. Paul	125	1,610.00	1,818.00	1,511.00	12.09
504304	Cassopolis, St. Paul	96	2,750.00	3,250.00	2,750.00	28.65
504305	Coloma, Salem	300	2,440.00	1,500.00	2,500.00	8.33
504306	Buchanan, Trinity	352	7,930.25	12,361.00	10,464.00	29.73
504308	Niles, St. Paul	372	9,999.67	1,666.66	18,333.34	49.28
504309	Saint Joseph, Trinity	1467	52,000.00	48,000.00	48,000.00	32.72
504310	Sawyer, Trinity	442	2,426.50	-	2,202.00	4.98
504311	Stevensville, Christ	1161	18,433.32	21,666.00	13,092.00	11.28
514312	New Buffalo, Journey	Mission	-	-	800.00	
Circuit 44 - South Central						
504401	Burr Oak, St. John	135	5,000.00	5,334.00	4,000.00	29.63
504402	Centreville, St. Paul's	187	7,682.01	7,732.52	7,120.94	38.08
504403	Sturgis, Salem	20	120.00	-	120.00	6.00
504404	Coldwater, St. Paul	154	3,050.00	3,600.00	3,600.00	23.38
504405	Colon, St. Paul's	120	-	1,000.00	734.00	6.12
504406	Hillsdale, St. Paul's	350	4,000.00	1,500.00	1,000.00	2.86
504407	Quincy, Prince Of Peace	46	825.00	900.00	900.00	19.57
504408	Sturgis, Trinity	427	9,000.00	3,000.00	3,000.00	7.03
504409	Union City, Our Savior	143	360.00	504.56	360.00	2.52

GRAND TOTALS	160,484	5,264,912	5,096,217	4,925,160	30.69
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* Notes All member congregations of the District as of March 1, 2012 are included as well as mission and closed congregations that have given contributions. Contribution amounts include gifts given for Synod/District ministries and those given for Michigan District only ministries. Does not include restricted giving in support of a particular program, Thank Offering, or ministry. Confirmed Member numbers compiled from 2010 statistical report filed with Synod, or most recent data available.

Church Extension Fund

This year marks the 111th anniversary of the Church Extension Fund of the Michigan District of The Lutheran Church—Missouri Synod. It was in 1901 that a group of clergy and laymen met in Frankenmuth and adopted the Articles of Association. Their vision for pooling individual investor money and, in turn, lending it to new mission congregations, launched the Church Extension Fund into what it is today.

Since our last report to the 2009 Michigan District Convention, it can be noted that Michigan's sluggish economy certainly had an impact on CEF. Although there presently seems to be partial turnaround in the economy and congregations are beginning to plan for expanded facilities, there was an approximate 24-month period of time when congregations were extremely timid about embarking in any new projects requiring large sums of dollars. Hence, as present borrowers retired debt through those years, loan outstandings and total assets of the Fund actually contracted. Below is a comparative chart of financial data for each of the years ending December 31:

	<u>2011</u>	<u>2010</u>	<u>2009</u>
Total Assets	\$271,300,460	\$273,982,475	\$264,257,865
Net Loans Receivable	\$193,074,569	\$196,270,068	\$194,998,221
Investor Accounts	\$222,411,266	\$226,286,506	\$220,010,863
Net Assets	\$ 48,889,193	\$ 47,695,969	\$ 44,247,002

Notwithstanding a year ended in 2011 of negative growth, the Church Extension Fund of the Michigan District remains financially healthy and, in fact, enjoys measurement ratios exceeding that of its peers. Such a measurement utilized by financial institutions is the Capital Ratio, determined by dividing the Net Assets (equity) of the Fund by the Total Assets. The Capital Ratio of CEF, as of 12/31/2011 was a healthy 18.02 percent. This compares to banks and credit unions which operate with generally accepted capital ratios in the 10 - 12 percent range.



During 2009, the Church Extension Fund Board of Trustees decided to expand our services to the congregations of the Michigan District and their members. A new position for a Gift Planning Counselor was formed and funded in order to assist people in their estate planning. This no-cost service is designed to help people understand the importance of proper estate planning, wherein they can provided a legacy for whom they love and what they love (including their congregation). CEF's Gift Planning Counselor has, in the past two years, conducted 100 plus estate planning seminars and met one-on-

one with dozens of folks at their kitchen table. It is our intent that this activity will help provide financial resources for congregations and other ministries in the Michigan District for generations to come.

Another cost-free service was introduced in fall 2009, namely, *Excel In Giving*. This program, designed to benefit Michigan congregations, schools, and other entities, allows for automatic contribution or tuition payments to be electronically deposited into the recipient's church or school account. For congregations, *Excel In Giving* helps generate a predictable stream of contributions from their members. Many District schools and preschools are utilizing *Excel In Giving* to collect tuition payments from the payor's account when due, thereby producing a dependable and stable cash flow. Currently, there are over 120 congregations enjoying the advantages of the program.

This year marks a transitional time for the CEF Board of Trustees. At the 2009 Michigan District Convention, a revision in the CEF Bylaws was adopted to change the "mix" of the Board. For many years, the Board has been comprised of nine members: three ordained clergy, two commissioned workers, and four laypersons. As the Fund has increased in size over the past couple decades, amassing Total Assets which exceed many banks or credit unions, it became apparent the Board mix needed to be changed and be comprised of members with more business or financially related expertise. The new revised CEF Bylaws call for three rostered church workers and six laypersons, still at nine members in total.

We are grateful to and thank Mr. Ray Seppamaki of Grand Rapids for his faithful service as a member of the CEF Board, term limited after serving 12 years. His seat will be filled by a new layperson elected by this convention, together with two other new laypersons (for a total of three) in order to fulfill the transition in the Board member mix as outlined in the preceding paragraph. There are three incumbent Board members who are Rev. Joel Hoyer, Rev. Michael Lutz, and Mr. Ian McDonald, vying for the one rostered church worker seat available. All of these men have been valued members of the CEF Board but unfortunately, due to the transition of the Board mix, only one may be elected.

As the financial needs of congregations evolve and change, CEF is committed to our continued mission of making resources available for members and churches of the Michigan District in carrying forward the Great Commission.

Development Department

The Future is Now in partnership with ***Fan into Flame***

Since its inception, ***The Future is Now*** campaign (FisN) has impacted numerous aspects of Michigan District, LCMS mission and ministry. The campaign has also had significant impact on several international missionaries and ministries. These impacts are identified later in this report in the **Campaign Summary** and **Impact on Ministry** sections.

After five years of actively seeking new congregational and individual gifts to help advance the campaign to the level that has been attained, the FisN campaign has ended acquisitioning new gifts and is gradually moving toward completing the campaign.

Most congregations and individuals who planned to participate in the campaign have made their gifts and/or pledges, and many donors have already fulfilled their pledges, thus prompting the closure of the new gift acquisition phase. The campaign, however, will continue to receive additional pledge payments for several more years as long-term pledges continued to be fulfilled by both congregations and individuals.



Additional congregational involvement is also expected from several congregations who have indicated participation planned for later in 2012, 2013, or 2014. These congregations are planning local capital or debt reduction campaigns and have indicated intent to include the FisN campaign through a designation of a percentage of their campaign's financial outcomes. Congregations in this category have communicated their intentions to the Michigan District and their future participation is part of the overall campaign plan.

The Michigan District would like to extend to all campaign participants—congregations and individuals—a very heartfelt thank you. Those participating did so at a time when many were facing very challenging economic circumstances, which in many situations continue to exist and challenge personal and congregational finances. We are aware that numerous gifts were made after days and even weeks of prayer, and many gifts were made sacrificially.

The FisN campaign was conducted in a far less than ideal economic environment. Yet, God's people responded both faithfully and generously as they were led to respond as prayerful, faithful ***People of Hope***. The following report is a summary of what can be accomplished when God's people come together and respond as ***God's Forgiven and Forgiving Family*** working and living together for the sake of the Kingdom.

A special thank you is extended to Michigan District President Emeritus Rev. Dr. C. William Hoesman. President Hoesman provided the vision and direction for the FisN campaign during his final two terms of office. The Michigan District is deeply indebted to President Hoesman for his vision and leadership during his years of service. Since becoming Michigan District president in 2009, Rev. David P. E. Maier continues to support the campaign

through his leadership and direct involvement to help bring *The Future is Now* campaign to a successful conclusion. We are grateful for President Maier's leadership through the final three years of the campaign.

The Michigan District would also like to thank and acknowledge Mr. Jack Kidwell for serving as campaign steering committee chairman throughout the campaign, and former Michigan District Presidents Rev. Dr. John Heins and the late Rev. Dr. Richard Schlecht for their faithful service and leadership. Each of these men of God was instrumental in the development, implementation, and success of the campaign.

The Michigan District is blessed to have a Board of Directors who was supportive in the development of *The Future is Now* campaign and who, today, remain instrumental in the campaign being successful. Board of Director members not only provided substantial personal contributions, they led campaign awareness efforts in their congregations and other various circles of influence in the communities in which they live. The Board of Directors provided strong and supportive voices throughout the campaign both individually and collectively. We are grateful to each and every one who serves on the Michigan District Board of Directors for their service to the campaign.

The Michigan District also extends a very special and sincere thank you to the Church Extension Fund of the Michigan District for its faithful and generous partnership in *The Future is Now* campaign. Through the leadership of Mr. Ron Steinke, CEF has been a partner in the campaign since its inception, and without its strong commitment, the campaign would not have reached the high level of success it has. Another blessing came in the form of four challenge gifts from CEF toward the campaign totaling \$400,000. Thank you CEF for your encouragement, support, and faithful generosity.

The Michigan District also thanks and praises God for the many who served on the Campaign Steering Committee. Each contributed significantly to the campaign through attending planning and reporting meetings, making donor visits, and by making personal contributions. Over the course of the campaign, the following served on the Campaign Steering Committee:

Rev. Dr. Thomas Ahlersmeyer	Rev. Dr. C. William Hoesman	Rev. Dr. Paul Maier	Mr. Ron Steinke
Rev. Mark Brandt	Mr. Roger Johr	Mr. David Marasus	Rev. Dr. Wayne Wentzel
Rev. David Davis	Mr. Jack Kidwell	Mr. Philip Moilanen	Mr. Charles Winterstein
Rev. John Duerr	Rev. Roger Kilponen	Mr. Karl Mueller	Mr. Chad Woltemath
Mr. Brad Flaaen	Mr. Gerald Kluck	Mr. Barry Olson	Mr. Ray Zavada
Rev. Dr. K. Frank Graves	Rev. Dr. Peter Larsen	Rev. Michael Roth	Mr. Robert Zeilinger
Rev. Dr. John Heins	Rev. David Maier	Rev. Dr. Richard Schlecht	Mr. Richard Ziebart

During the congregational phase of the campaign, our circuit coordinators played a vital role in providing campaign information and resources to their circuit's congregations. We thank these pastors who generously gave of their time to attend workshops and to meet with circuit pastors, which ultimately led to a 60 percent participation rate of Michigan District congregations. The following served as circuit coordinators:

Rev. Curtis W. Adams	Rev. Jeffrey E. Heimsoth	Rev. Lawrence K. Matro	Rev. Dr. Bryan R. Salminen
Rev. Douglas M. Adams	Rev. Dr. Richard P. Hillenbrand	Rev. Daniel C. Meckes	Rev. Joel H. Sarrault
Rev. Robert B. Appold	Rev. Paul R. Hinz	Rev. Robert L. Mikkelsen	Rev. Michael W. Schaedig
Rev. Arthur J. Bode	Rev. Joel F. Hoyer	Rev. Eddie Morales	Rev. Ronald C. Schultz
Rev. John A. Bookshaw	Rev. Randy L. Johnson	Rev. Dan W. Muecke	Rev. Alan J. Schwieger
Rev. Mark D. Brandt	Rev. Kevin C. Jones	Rev. Dean R. Muhle	Rev. Dr. Scott G. Sommerfeld
Rev. Anthony M. Creeden	Rev. John C. Kaiser	Rev. Dr. Paul R. Naumann	Rev. Paul D. Theiss
Rev. David A. Davis	Rev. Dr. Robert E. Kasper	Rev. Donald O. Neuendorf	Rev. James H. Van Dellen
Rev. John M. Duerr	Rev. Douglas G. Kenny	Rev. Mark A. Oswald	Rev. Jeffrey M. Wilhelm
Rev. Dr. K. Frank Graves	Rev. Kenneth D. Lueke	Rev. David H. Reed	Rev. David E. Weiss
Rev. Daniel A. Hahn, Jr.	Rev. Eric W. Majeski	Rev. Jon W. Reusch	Rev. Dr. Wayne H. Wentzel

Campaign Summary (through March 31, 2012)

\$7,179,000	Total Campaign Gifts, Pledges, Goals, and Legacy Gifts
\$4,444,000	Cash Received
\$1,735,000	Outstanding Commitments (pledges and goals)
\$1,000,000	Planned Legacy Gift
1,890	Total contributions
1,666	Individual Contributors
224	Congregations Contributing
60%	% of Michigan District Congregations Participating
\$2,657,000	Total given/pledged for Mission Planting*
\$2,240,000	Total given/pledged for Student Aid*
\$863,000	Total given/pledged for International Ministries*
\$42,000	Total received from Campaign Support/Sponsorships
\$173,000	Fan into Flame Administration

*Does not include goal money of \$204,000

Campaign Impact on Ministry

Mission Planting

The following mission congregations and ministry sites have received, or are currently receiving, financial support from the FisN campaign:

St. Paul, Pontiac
 LATINO Flint
 LATINO Detroit
 Urban Mission and Ministry/Detroit
 Grass Lake Mission Start
 Bengali Mission, Troy
 Journey's Coffeehouse, Mt. Pleasant
 Flint Mission Start
 Chesaning Mission
 Journey, New Buffalo
 Journey Mission, Utica
 Light of Christ, Marysville
 Dundee/Tecumseh
 Freedom Township

Student Aid

\$245,640	Total student aid awarded for 2011/12 school year (\$140,000 from campaign dollars)
141	Number of students receiving student aid for 2011/12 school year
	46 Seminary students (\$2,300 per student)
	35 Concordia University Ann Arbor students (\$1,840 per student)
	60 Other Concordia University System school students (\$1,380 per student)

International Ministries (*Fan into Flame* partnership) funded through January 31, 2012

\$38,000	Funding for Hmong Hymnal Project
\$417,975	Amount of financial support provided to 10 Michigan District Missionaries
\$42,466	Other International Ministry support
	India Mission Start India / Daniel Masih
	India Seminary Vietnam – Caring for Kids

Participating Congregations through March 2012

Lutheran Church Of The Lakes, Addison	Grace, Germfask	Prince Of Peace, Ortonville
St. John, Adrian	Our Savior, Gladwin	Trinity, Oscoda
St. Paul, Albion	Bethlehem, Glen Arbor	Good Shepherd, Ossineke
Peace, Ann Arbor	Our Savior, Glennie	St. Timothy, Otisville
St. Luke, Ann Arbor	Christ, Goodrich	Holy Cross, Oxford
St. Paul, Ann Arbor	Faith, Grand Blanc	Zion, Petoskey
St. Thomas, Ann Arbor	St. John, Grand Haven	St. Paul, Pigeon
Trinity, Arcadia	St. James, Grand Rapids	Trinity, Pinckney
St. John, Au Gres	St. Matthew, Grand Rapids	Living Word, Plymouth Twp
Our Savior, Bad Axe	Mount Hope, Grayling	St. Michael, Portage
Faith, Bay City	Mount Calvary, Greenville	St. Andrew, Portland
Immanuel, Bay City	St. Paul's, Hale	Trinity, Reese
St. Paul, Bay City	St. Luke, Harrison	St. Peter's, Richmond
Zion, Bay City	St. Luke, Haslett	St. Michael's, Richville
Holy Cross, Belding	Faith, Hawks	Living Word, Rochester
Open Arms, Belleville	St. Peter, Hemlock	St. John, Rochester
Our Savior, Benzonia	Zion, Hemlock	Crown Of Life, Rochester Hills
St. Peter, Big Rapids	Faith, Highland	Gethsemane, Rochester Hills
Christ, Birch Run	St. John, Hillman	St. Peter, Rockford
Redeemer, Birmingham	St. Paul's, Hillsdale	Immanuel, Rogers City
Our Shepherd, Birmingham	Christ Our Savior, Holland	St. John, Rogers City
Cross Of Christ, Bloomfield Hills	Messiah, Holt	Grace, Romeo
Faith, Bridgeport	St. Matthew, Holt	Bethlehem, Roseville
Immanuel, Bridgman	St. John, Houghton Lake	Bethlehem, Saginaw
Shepherd Of The Lakes, Brighton	Bethel, Howard City	Good Shepherd, Saginaw
Emmanuel, Britton	Heart of the Shepherd, Howell	Holy Cross, Saginaw
St. Mark, Brooklyn	St. Paul, Hubbard Lake	Immanuel, Saginaw
St. John, Burr Oak	Our Saviour, Hudson	Redeemer, Saginaw
St. Paul, Caledonia	New Hope, Hudsonville	St. Mark, Saginaw
St. Paul, Caro	Huntington Woods, Huntington Woods	Christ Our King, Saline
Calvary, Carson City	Family of Christ, Imlay City	Peace, Sandusky
Good Shepherd, Cass City	Our Master, Inkster	St. Paul, Sanford
St. Paul's, Centreville	St. John, Ionia	Saint Barnabas, Sault Ste. Marie
First, Charlotte	Redeemer, Jackson	Our Savior, Scottville
Our Savior, Chelsea	Trinity, Jackson	St. John, Sebewaing
Living Hope of the Bay, Chesterfield Twp	Holy Cross, Jenison	St. Peter, Sebewaing
St. Trinity, Clarkston	St. John, Jenison	St. Stephen's, Shelby
Messiah, Clio	Immanuel, Kalamazoo	Cross Of Christ, South Lyon
St. Paul, Coldwater	St. Mark, Kentwood	Christ The King, Southgate
St. Paul's, Colon	St. Peter, Kinde	Lakeshore Lutheran Fellowship, Spring Lake
Family of Christ, Comstock Park	Good Shepherd, Lake Orion	St. Matthew, Spring Lake
Trinity, Conklin	Christ The King, Lambertville	Nativity, St. Charles
Grace, Coopersville	Good Shepherd, Lansing	Immanuel, St. Clair
Trinity, Davison	Our Savior, Lansing	Hope, St. Helen
Atonement, Dearborn	St. Paul, Lapeer	St. John, St. Johns
Guardian, Dearborn	Immanuel, Leland	St. Peter, St. Johns
Berea, Detroit	Bethlehem, Lewiston	Trinity, St. Joseph
Bethlehem, Detroit	Hope, Linden	Bethlehem, Standish
East Bethlehem, Detroit	Christ Our Savior, Livonia	Hope, Stanton
Historic Trinity, Detroit	St. John's, Ludington	Christ, Stevensville
Holy Cross, Detroit	Immanuel, Macomb	Zion, Tawas City
Outer Drive Faith, Detroit	St. Matthew's, Mancelona	Our Redeemer, Taylor
Redford, Detroit	Trinity, Manistee	St. John's, Taylor
St. John, Detroit	Our Savior, Marlette	St. Peter's, Three Rivers
St. Stephen, Detroit	Chapel Of The Lakes, Mecosta	St. Michael's & All Angels, Traverse City
Drummond Island, Drummond Island	St. Andrew, Memphis	St. Paul, Trenton
Holy Redeemer, Dryden	Faith, Mesick	Faith, Troy
Ascension, East Lansing	Lord Of New Life, Midland	St. Augustine, Troy
St. Peter's, Eastpointe	St. John's, Midland	Our Savior, Union City
St. Thomas, Eastpointe	St. Paul, Milan	Trinity, Utica
Bethlehem, Engadine	Christ, Milford	St. Matthew, Walled Lake
Pilgrim, Essexville	St. Paul, Millington	Holy Cross, Warren
St. Peter, Fair Haven	Living Water, Mio	Hope, Warren
Prince Of Peace, Farmington Hills	Immanuel, Monroe	Peace, Warren
St. Paul's, Farmington Hills	St. James, Montague	Our Redeemer, Washington
Trinity, Fenton	Trinity-St. James, Munger	Peace, Waterford
Calvary, Flint	Our Redeemer, Muskegon	St. Stephen, Waterford
Our Savior, Flint	Trinity, Muskegon	St. Mark's, West Bloomfield
Peace, Flint	Christ, New Baltimore	St. John, West Branch
St. Mark, Flint	Trinity, Newberry	Salem National, Westland
St. Paul, Flint	New Life In Christ, North Branch	Faith, Whitehall
United In Christ, Flint	St. Paul, Northville	Good News Ministries, Whittemore
Holy Cross, Flushing	St. Luke, Nunica	Trinity, Wyandotte
St. Lorenz, Frankenmuth	Holy Cross, Onaway	Faith, Ypsilanti
St. John, Fraser	Trinity, Onkama	

As “**People of Hope,**” inspired by God’s Word to share the Good News of the Gospel and live our lives in service to our Savior, the FisN campaign is vital to the people of Christ’s Church as we accomplish these purposes. A campaign, whether conducted at a local congregational level or at the District level, is measured by total dollars raised. It is, however, what these dollars accomplish for the Kingdom that is important, and the reason the FisN campaign was conducted. As you have read this report, it is our prayer that the impact of this campaign is readily seen in what it has helped accomplish for the sake of the Gospel, and not merely a measurement of dollars given.

In conclusion, as we **live life together as God’s forgiven and forgiving family**, we can do so knowing that our efforts have been blessed by God, and through His blessing, the FisN campaign was purposeful, inspiring, and impacting. We thank God for His leading, and we thank the congregations and individuals of the Michigan District for boldly and faithfully walking together to reach the unchurched, dechurched, and all who’s desire is to grow in their faith walk.

Although **The Future is Now** campaign has been the focal point of the Development Department since the 2009 Michigan District Convention, the department has been involved in several other aspects of funding ministry within the District. The Department helped secure funding for a number of District sponsored events such as the Junior and Senior High Youth Gatherings, two Christian Care Concerts, and other District events. The Development Department has also assisted several congregations with the planning and implementation of their congregation’s debt reduction and capital campaigns.

Michigan District Endowment

Fulfilling the broad mission and vision of the Michigan District, LCMS requires funding from multiple sources of revenue. One of these key sources of District funding is an Endowment Fund authorized by the Michigan District Board of Directors to receive gifts which will support multiple aspects of District ministry. The Endowment Fund may receive gifts that are restricted for specific purposes and unrestricted gifts which the Michigan District can designate for distribution to general projects that support the outcomes of the District.

Two restricted Endowment Funds include a fund designated to support Intentional Mission Development within the Michigan District and a fund to provide scholarship opportunities for students from Michigan District congregations preparing for careers in full time church work while studying at a Concordia University System school or LCMS seminary.

The Endowment Advisory Council oversees the \$2.3 million Michigan District Endowment. This committee, comprised of seven members who are knowledgeable in the fields of fund management and investment philosophy and policy, provides consultation in a variety of areas relative to Endowment Fund management, including investment policy, investment decisions, fund marketing, and distribution.

The Future is Now campaign has provided significant growth to the Endowment Fund in recent years. The fund also receives gifts made specifically for endowment purposes as part of an individual’s estate plan. As the Endowment Fund receives new gifts, and as the fund grows through investing, the council continually monitors the fund through quarterly meetings to make sure the fund is managed in accordance with investment policy. The Church Extension Fund of the Michigan District holds some of the fund’s assets and the remainder is managed by other professional money managers.

The Michigan District Endowment Fund is a perpetual fund which is prepared to receive gifts during a person’s lifetime or as part of a legacy gift. These gifts may include, but are not limited to:

Bequests from Wills or Trusts	Real Estate Gifts	Charitable lead Trusts
Beneficiary Designations	Retirement Plan Gifts	Gifts of Stock
Charitable Remainder Trusts	Life Insurance Gifts	Cash Gifts
Gift Annuities		

If you are interested in learning more about the Michigan District Endowment Fund or making a direct or planned gift, please contact Ray Zavada, Assistant to the President – Development for the Michigan District at 888.225.2111 or by email at ray.zavada@michigandistrict.org.

Stewardship Committee

The purpose of the Michigan District Stewardship Committee is to serve the church by promoting stewardship resources. It will articulate stewardship principles and review and recommend resources to the congregations for the stewardship programming.



Committee Members

Rick Wolfram - District Representative	John Duerr - (9/30/13)
Larry Rockensuess - JH Award (9/30/13)	Bill Roper - (9/30/12)
Ron Chewning - Chair (9/30/12)	Mary Smith - (9/30/13)
Steve Schilke - (9/30/14)	(Vacant) (9/30/14)

John E. Herrmann Award – This award is given annually by the Michigan District in memory of Rev. John Herrmann, one of Synod’s most dynamic stewardship leaders. Each fall, every congregation receives a reminder that nomination forms are available on the District website to submit for consideration any individual that has exemplified daily stewardship living in their church or community. These forms are to be returned by October 15. Once received, the Committee reviews each submission and selects a winner and a runner-up. The winner’s congregation receives a \$1,000 gift to be used in furthering the congregation’s stewardship goals. Everyone is thanked and acknowledged by the Committee. The past triennium’s winner and runner-ups are as follows:

<u>Year</u>	<u>Winner</u>	<u>Runner-up</u>
2010	Viola and Clarence Schneider <i>St. Thomas, Ann Arbor</i>	Ned Gottleber <i>Messiah, Holt</i>
2011	Randy Fairbanks <i>St. Paul, Hubbard Lake</i>	Frank and Nancy Salo <i>St. Mark, West Bloomfield</i>
2012	Ken and Lynn Pollock <i>Lutheran Church of the Lakes, Addison</i>	Vern Weber <i>St. Mark, Saginaw</i>

Annual Stewardship Programs – One of the primary purposes of the Stewardship Committee is to provide Biblically-based, Christ-centered stewardship resources which help our church members understand their high calling as God’s stewards. To that end, we have, for each of the past three years, provided the churches in our District a stewardship program. The programs provided were “Excel in the Grace of Giving,” “The Lifestyle of Faithful Stewards,” and “Bearing Fruit for Jesus.” The 2012 program is “Living Each Day as a Steward.” Churches that offer a stewardship program help their members not only grow as stewards but also deepen their relationship with Jesus as well as increase the giving of their members by more than 20 percent versus church that do not offer a program (from Rev. Eugene Grimm in his book *Generous People*).

District Stewardship Leaders Conference (DSLCL) – The Michigan District participates in the annual District Stewardship Leaders Conference held in Tempe, Ariz. each February. The conference is made up of the stewardship leaders of the various LCMS Districts, along with Synod and Seminary personnel, to create and implement stewardship strategies for the LCMS. Each year, a member of the Committee, along with Rev. Dr. Rick Wolfram, the Michigan District Stewardship Executive, attend the conference. In addition to his position in the Michigan District, Rick Wolfram also serves on the Executive Committee for the LCMS and the steering committee for the DSLCL. He has helped bring many Biblically and doctrinally sound stewardship materials to our Michigan District.



Faith Aflame – Resolution 4-01 of the 2004 Synodical Convention instructed the LCMS to “...promote a unified stewardship education initiative entitled ‘Stewardship ablaze’ in 2006 to raise the awareness of faithful stewardship in all of the congregations...” During the past three years the DSLCL and the Michigan District Stewardship Committee, have made impressive strides in the work of reaching this goal. A five-year stewardship initiative called “Faith Aflame” began in

2007 and 2008. Approximately 80 Michigan District congregations have participated in “Faith Aflame Year One.” The “Year One” training events will continue in 2012, and “Year Two and Three” training events are also planned for 2012 and beyond. The Stewardship Committee encourages each congregation of the Michigan District to take advantage of this doctrinally sound, Lutheran approach to Christian stewardship education.

Respectfully submitted,

Ronald J. Chewning, Chairman, Michigan District Stewardship Committee

Section 3 - Overtures

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1 COMMITTEE NAME: THEOLOGY, RELATIONS, AND PRACTICE
2 OVERTURE NUMBER: 1-01
3 SUBJECT: To Review, Confirm, and Memorialize the Baptismal Formula
4 and Acceptance of Members
5

6 **Whereas**, Holy Baptism has been instituted by our Lord Christ as a means of grace (Matthew 28:19-
7 20; Titus 3:5; Acts 2:38; Romans 6:3-5; etc.); and
8

9 **Whereas**, Holy Baptism “is not a matter of choice (an *adiaphoron*), but a divine ordinance” (Pieper
10 vol. III pg. 280); and
11

12 **Whereas**, Christ our Lord has given us the baptismal formula commanding us to baptize “in the
13 Name of the Father and of the Son and of the Holy Spirit” (Matthew 28:19-20); and
14

15 **Whereas**, the usual words in administering Holy Baptism are “by all means to be retained and that
16 no one should be permitted capriciously to change these words and use other words in baptizing”
17 (Pieper vol. III pg. 261); and
18

19 **Whereas**, the custom of changing these words and using other words in baptizing has been accepted
20 in other church bodies including but not limited to the Evangelical Lutheran Church in America; and
21

22 **Whereas**, Holy Baptism is necessary “for someone to be accepted into the congregation,” (Walther,
23 Pastoral Theology, pg. 261); and
24

25 **Whereas**, a change in the wording of the baptismal formula introduces doubt in both the heart of the
26 one who has received such a baptism and the LCMS pastor and congregation to which the person
27 wishes to be joined; therefore be it
28

29 **Resolved**, that congregations of the Michigan District of the LC-MS faithfully confess and retain the
30 usual words in baptizing and refrain from capriciously changing these words and making use of
31 others words in the baptismal formula, and be it further
32

33 **Resolved**, that the Michigan District petition the CTCR regarding the propriety of baptisms
34 administered with the use of “other words”; and be it further
35

36 **Resolved**, that the findings of the CTCR be discussed and deliberated by the pastors, congregations
37 and circuits of the Michigan District; and be it further
38

39 **Resolved**, that pending the CTCR’s opinion, the Michigan District provides her pastors and
40 congregations with guidelines in receiving and accepting members from other denominations; and
41 be it finally
42

43 **Resolved**, that all requesting membership within congregations of the Michigan District LCMS , either
44 by transfer, confirmation, or baptism, be examined and cared for in a most loving and pastoral
45 manner.
46

47 Submitted by: Our Savior, Midland

1 COMMITTEE NAME: THEOLOGY, RELATIONS, AND PRACTICE
2 OVERTURE NUMBER: 1-02
3 SUBJECT: To Review, Confirm, and Memorialize the Baptismal Formula
4 and Acceptance of Members
5

6 **Whereas**, Holy Baptism has been instituted by our Lord Christ as a means of grace (Matthew 28:19-
7 20; Titus 3:5; Acts 2:38; Romans 6:3-5; etc.); and
8

9 **Whereas**, Holy Baptism “is not a matter of choice (an *adiaphoron*), but a divine ordinance” (Pieper
10 vol. III pg. 280); and
11

12 **Whereas**, Christ our Lord has given us the baptismal formula commanding us to baptize “in the
13 Name of the Father and of the Son and of the Holy Spirit” (Matthew 28:19-20); and
14

15 **Whereas**, the usual words in administering Holy Baptism are “by all means to be retained and that
16 no one should be permitted capriciously to change these words and use other words in baptizing”
17 (Pieper vol. III pg. 261); and
18

19 **Whereas**, the custom of changing these words and using other words in baptizing has been accepted
20 in other church bodies including but not limited to the Evangelical Lutheran Church in America; and
21

22 **Whereas**, Holy Baptism is necessary “for someone to be accepted into the congregation,” (Walther,
23 Pastoral Theology, pg. 261); and
24

25 **Whereas**, a change in the wording of the baptismal formula introduces doubt in both the heart of the
26 one who has received such a baptism and the LC-MS pastor and congregation to which the person
27 wishes to be joined; therefore be it
28

29 **Resolved**, that congregations of the Michigan District of the LC-MS faithfully confess and retain the
30 usual words in baptizing and refrain from capriciously changing these words and making use of
31 others words in the baptismal formula; and be it further
32

33 **Resolved**, that the Michigan District petition the CTCR regarding the propriety of baptisms
34 administered with the use of “other words”; and be it further
35

36 **Resolved**, that the findings of the CTCR be discussed and deliberated by the pastors, congregations
37 and circuits of the Michigan District; and be it further
38

39 **Resolved**, that pending the CTCR’s opinion, the Michigan District provides her pastors and
40 congregations with guidelines in receiving and accepting members from other denominations; and
41 be it finally
42

43 **Resolved**, that all requesting membership within congregations of the Michigan District LCMS , either
44 by transfer, confirmation, or baptism, be examined and cared for in a most loving and pastoral
45 manner.
46

47 Submitted by: Peace, Alma

1 COMMITTEE NAME: THEOLOGY, RELATIONS, AND PRACTICE
2 OVERTURE NUMBER: 1-03
3 SUBJECT: To Clarify and Maintain Baptismal Formula in Baptisms and
4 for the Acceptance of Members
5

6 **Whereas**, Holy Baptism has been instituted by our Lord Christ as a means of grace (Matthew 28:19-
7 20; Titus 3:5; Acts 2:38; Romans 6:3-5; etc.); and
8

9 **Whereas**, Holy Baptism “is not a matter of choice (an adiaphoron), but a divine ordinance” (Pieper
10 vol. III pg. 280); and
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12 **Whereas**, Christ our Lord has given us the baptismal formula commanding us to baptize “in the
13 Name of the Father and of the Son and of the Holy Spirit” (Matthew 28:19-20); and
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15 **Whereas**, the usual words in administering Holy Baptism are “by all means to be retained and that
16 no one should be permitted capriciously to change these words and use other words in baptizing”
17 (Pieper vol. III pg. 261); and
18

19 **Whereas**, the custom of changing these words and using other words in baptizing has been
20 accepted in other church bodies including but not limited to the Evangelical Lutheran Church in
21 America; and
22

23 **Whereas**, Holy Baptism is necessary “for someone to be accepted into the congregation,” (Walther,
24 Pastoral Theology, pg. 261); and
25

26 **Whereas**, a change in the wording of the baptismal formula introduces doubt in both the heart of the
27 one who has received such a baptism and the LCMS pastor and congregation to which the person
28 wishes to be joined; therefore be it
29

30 **Resolved**, that congregations of the Michigan District of the LC-MS faithfully confess and retain the
31 usual words in baptizing and refrain from capriciously changing these words and making use of
32 others words in the baptismal formula; and be it further
33

34 **Resolved**, that the Michigan District petition the CTCR regarding the propriety of baptisms
35 administered with the use of “other words”; and be it further
36

37 **Resolved**, that the findings of the CTCR be discussed and deliberated by the pastors, congregations
38 and circuits of the Michigan District; and be it further
39

40 **Resolved**, that pending the CTCR’s opinion, the Michigan District provide her pastors and
41 congregations with guidelines in receiving and accepting members from other denominations; and
42 be it finally
43

44 **Resolved**, that all requesting membership within congregations of the Michigan District LCMS , either
45 by transfer, confirmation, or baptism, be examined and cared for in a most loving and pastoral
46 manner.
47

48 Submitted by: St. Johns Circuit #36

COMMITTEE NAME: THEOLOGY, RELATIONS, AND PRACTICE
OVERTURE NUMBER: 1-04
SUBJECT: To Encourage Our Striving for Biblical Unity

Whereas, For the sake of unity, all members of Synod have pledged themselves to be bound by Scripture (John 17:11 and 1 Corinthians 1:10, for example), our Confessions (the Preface to the Augsburg Confession, for example), and our constitution (Article III.1) to strive for unity in doctrine and practice; and

Whereas, To this end we are also bound by love and our voluntary association as members of Synod to renounce all things that create disharmony and confusion among us which, in the long run, detracts from our proclamation of the Gospel of Christ our Lord (see Article V of our synodical constitution, for example); and

Whereas, We are also bound by love for each other as members of Synod to strive for uniformity as it aids our common witness to an increasingly confused and cynical world as evidenced both within and without our Synod and about the desirability of a deeply grounded and a well taught Christianity; and

Whereas, Our liturgy (defined as those liturgies contained in the synodically published and doctrinally approved hymnals in use in our Synod) greatly aids in grounding, teaching, and exercising its participants in the Faith and our confession of the Same; and

Whereas, The common use of the liturgies contained in the Synod's hymnals and approved by our Synod (such as Lutheran Service Book) also promotes a deep and highly desirable unity throughout the Synod at large; therefore be it

Resolved, That the Michigan District use its considerable resources to establish liturgical (again, defined as those liturgies contained in the synodically published and doctrinally approved hymnals in use in our Synod) missional congregations; and be it finally

Resolved, That a strong emphasis be placed, in these missional congregations, upon the teaching of the liturgy and the biblical foundation of our liturgical flow and wording contained in our hymnals, its significance as a common confession of the Faith handed over to us, and that some emphasis be placed upon the desirability and advantages of Synod and our responsibilities to each other as members of such.

Submitted by: Thumb West Circuit #8

1 COMMITTEE NAME: THEOLOGY, RELATIONS, AND PRACTICE
2 OVERTURE NUMBER: 1-05
3 SUBJECT: To Request a CTCR Statement on the Practice of Cremation
4
5 **Whereas**, in light of the incarnation and resurrection of our Lord and Savior, Jesus Christ, and the
6 promises given to all believers in Christ through Him, we believe, teach, and confess the value of the
7 human body as God's creation and gift, and the resurrection of the body as part of God's redemption
8 of His creation; and
9
10 **Whereas**, in the holy Scriptures, destruction by fire frequently is a sign of God's wrath; and
11
12 **Whereas**, for both ancient Judaism, and early Christianity, cremation has historically caused deep
13 concern among God's faithful people because of cremation's association with pagan beliefs and
14 practices and with denial of the resurrection of the body; and
15
16 **Whereas**, until the mid to late-1800s, the practice of cremation was consistently discouraged and
17 repeatedly condemned throughout the Christian Church; and
18
19 **Whereas**, the Lutheran Church-Missouri Synod has yet to take an official, formal stand on the
20 practice of cremation; meanwhile while our synod's theologians argue mutually exclusive positions
21 regarding how Christians should regard the practice (<http://www.lcms.org/page.aspx?pid=699> "Life
22 Issues," p. 4); and
23
24 **Whereas**, our sister church body, the Lutheran Church—Canada, meeting in convention in June,
25 2011, adopted a report by its own CTCR strongly discouraging the practice of cremation by
26 Christians; and
27
28 **Whereas**, some of our congregations have suffered painful and possibly preventable divisions over
29 differences with regard to the practice of cremation causing LCMS pastors, congregations, and
30 laypersons increasingly to seek guidance and direction as we face the rise of cremation in our
31 culture; therefore be it
32
33 **Resolved**, that the Michigan District, meeting in convention in June 2012, request the Commission of
34 Theology and Church Relations of the Lutheran Church-Missouri Synod to prepare a statement on
35 the practice of cremation to be presented to the LCMS for ratification as it meets in convention; and
36 be it finally
37
38 **Resolved**, that the Lutheran Church-Missouri Synod, meeting in convention in 2013, similarly request
39 the CTCR to prepare a statement on the practice of cremation and present it for adoption by our
40 synod at its next convention, and for study by and guidance of our congregations, members, and
41 pastors.
42
43 Submitted by: Saginaw Circuit #10

1 COMMITTEE NAME: THEOLOGY, RELATIONS, AND PRACTICE
2 OVERTURE NUMBER: 1-06
3 SUBJECT: To Memorialize the Synod to Develop a Plan to Restore
4 Faithfulness to AC XIV and Ensure that Every Man who
5 Pastors is a Pastor
6

7 **Whereas**, in certain situations today, the LC-MS approves of preaching and administration of the
8 sacraments by men who have been publicly called, or licensed, by congregations and/or districts, but
9 who have neither received a rightly ordered call nor been ordained into the office of the holy ministry
10 (this position is expressed, e.g. in 1989 Resolution 3-05B, “. . . when no pastor is available, and in
11 the absence of any specific Scriptural directives to the contrary, congregations may arrange for the
12 performance of these distinctive functions [preaching and administering the sacraments] by
13 qualified individuals”); and
14

15 **Whereas**, the fourteenth article of the Augsburg Confession (AC XIV) states, “Our churches teach that
16 no one should publicly teach in the Church, or administer the Sacraments, without a rightly ordered
17 call” (Concordia: The Lutheran Confessions); and
18

19 **Whereas**, many districts in the LC-MS, including our Michigan District, have established their own
20 deacon or lay ministry programs and continue to place men (and, in some cases, women) into
21 positions where they preach and administer the sacraments without a rightly ordered call or
22 ordination, even though there is no emergency, as there are called and ordained pastors either
23 serving at the very congregations into which these men (and, in some cases, women) are placed, or
24 in the very near vicinity; and
25

26 **Whereas**, the systematic theology faculties of both seminaries, acting jointly, have published a
27 detailed statement on “The Office of the Holy Ministry” (Concordia Journal 33.3 [July 2007]: 242-
28 255], which states in part, “The Confessions never use the truth that the whole church possesses
29 the power of the keys to make the office of the holy ministry unnecessary or merely useful. On the
30 contrary, this truth serves as the basis for the church’s right to call, choose, and ordain ministers.
31 [The Treatise on the Power and Primacy of the Pope] does not imagine churches without ordained
32 ministers of some kind, even in emergency situations or when no one else will call and ordain men
33 for the office. As confessors of the same doctrine, neither should we . . . Call and ordination are
34 essential for conduct of the ministry . . . What is the sign of ministers for today? It is their call and
35 ordination, which assure that they act by divine right and on the authority of Christ. This truth makes
36 such ideas as ‘lay ministers’ invitations for difficulties and troubles to ministers whose authority is
37 doubtful and to laypersons whose assurance of God’s grace may be questioned (pp. 253-254, 255)”;
38 and
39

40 **Whereas**, the LC-MS has now implemented a Specific Ministry Pastor Program (SMPP) to allow a
41 more convenient path to ordination into the Office of the Holy Ministry and, while this program
42 should be further studied and analyzed, it can and should be used in a plan developed by the LC-MS
43 to restore faithfulness to AC XIV and ensure that every man who preaches and administers the
44 sacraments is a rightly called and ordained pastor; and
45

46 **Whereas**, several resolutions from congregations, circuit forums, and whole districts from around our
47 synod were sent to the 2010 LC-MS Convention to address the substance of this resolution, but were
48 not taken up by the synod’s floor committee and, thus, never made it to the floor; and
49

50 **Whereas**, the continuation of lay deacon and minister programs around our synod leads to confusion
51 and disunity among us, and continues to place us in opposition to our confession of the faith

1 regarding the office of the holy ministry, as expressed in AC XIV and other places within our Lutheran
2 Symbols; therefore be it

3
4 **Resolved**, that the Michigan District in convention express its regret at the current situation in the LC-
5 MS, and in many of its districts, including our own, concerning men who are conducting Word and
6 Sacrament ministry without having received a rightly ordered call and ordination; and be it finally

7
8 **Resolved**, that the Michigan District in convention memorialize the LC-MS in convention to direct the
9 Board of Pastoral Education and the Council of Presidents to develop and implement a plan to
10 ensure that a) all men who are currently engaged in Word and Sacrament ministry without a rightly
11 ordered call and ordination into the office of the holy ministry may either be enrolled in the SMPP or
12 cease from all forms of Word and Sacrament ministry by the end of 2016, and b) all current synod
13 and district tracks, programs, licensing procedures, etc., which train men for Word and Sacrament
14 ministry without the benefit of receiving a rightly ordered call and ordination into the Office of the
15 Holy Ministry can be phased out in favor of the SMPP by the end of 2016.

16
17 Submitted by: Peace, Alma

1 COMMITTEE NAME: THEOLOGY, RELATIONS, AND PRACTICE
2 OVERTURE NUMBER: 1-07
3 SUBJECT: To Encourage "Life Together" Through use of the Word of God
4 and Prayer
5

6 **Whereas**, we believe, teach, and confess, that we are redeemed by the grace of Jesus Christ and
7 trust that we are powerless to achieve anything without His aid; and
8

9 **Whereas**, Dr. Luther in his Large Catechism (15-19, Tappert) challenges believers to develop specific
10 spiritual disciplines and practices which would promote a God-fearing, sanctified life; and
11

12 **Whereas**, God invites His people to grow in grace and knowledge through the study of His Word and
13 to remember that the Gospel is the power of God unto salvation; and
14

15 **Whereas**, God invites and commands us to pray and promises that He will hear and answer; and
16

17 **Whereas**, God the Holy Spirit reminds us "How good and pleasant it is when brothers live together in
18 unity!" (Psalm 133:1); and
19

20 **Whereas**, God the Holy Spirit reminds us that "our struggle is not against flesh and blood, but against
21 the rulers, against the authorities, against the powers of this dark world and against the spiritual
22 forces of evil in the heavenly realms." (Ephesians 6:12); and
23

24 **Whereas**, the theme for the 100th Michigan District Convention, IMAGINE...Living as God's Forgiveness
25 and Forgiving Family was chosen to highlight and encourage understanding of the third emphasis
26 "Life Together" by our Synodical Administration; and
27

28 **Whereas**, it is only as God's people, believing the Word and living in obedience to it through the
29 power of the Holy Spirit, "make every effort to keep the unity of the Spirit through the bond of peace"
30 (Ephesians 4:3), that we can demonstrate that unity, experience many of God's promised blessings,
31 and overcome the spiritual forces of evil; therefore be it
32

33 **Resolved**, that all delegates at the 2012 Convention be encouraged to take the lead in their
34 respective congregation in the area of developing spiritual disciplines; and be it further
35

36 **Resolved**, that all delegates, and all the members of our congregations, be encouraged to read the
37 Bible on a daily basis and work toward reading the entire Bible annually; and be it further
38

39 **Resolved**, that all delegates, and all the members of our congregations, be devoted to building a
40 discipline of daily prayer time of 30 minutes or more; and be it further
41

42 **Resolved**, that all delegates, and all the members of our congregations, be encouraged to grow in
43 the grace of giving and focus on returning at least 10 percent of what God gives to them back to Him
44 through the local congregation, and be it finally
45

46 **Resolved**, that all delegates diligently work to purposely promote, and daily give thanks for, the unity
47 of the Holy Spirit with which we have been blessed.
48

49 Submitted by: Board of Directors of the Michigan District, LCMS

1 COMMITTEE NAME: THEOLOGY, RELATIONS, AND PRACTICE
2 OVERTURE NUMBER: 1-08
3 SUBJECT: To Encourage "Life Together"
4

5 **Whereas**, we believe, teach and confess that we are redeemed by the grace of Jesus Christ and that
6 we are powerless to achieve anything without his aid; and
7

8 **Whereas**, in his Large Catechism (15-19 Tappert), Dr. Luther challenges believers to develop specific
9 spiritual disciplines and practices which would promote a God-fearing, sanctified life; and
10

11 **Whereas**, God invites his people to grow in grace and knowledge through the study of his Word and
12 to know that the Gospel is the power of God unto salvation; and
13

14 **Whereas**, God invites and commands us to pray and promises that he will hear and answer; and
15

16 **Whereas**, the Holy Spirit reminds us "How good it is when brothers live together in unity (Psalm
17 133:1); and
18

19 **Whereas**, the Holy Spirit reminds us that "our struggle is not against flesh and blood, but against the
20 rulers, against the authorities, against the powers of this dark world and against the spiritual forces
21 of evil in the heavenly realms" (Ephesians 6:12); and
22

23 **Whereas**, the theme for the 100th District Convention of the Michigan District is IMAGINE – Living as
24 God's Forgiveness and Forgiving People, a theme chosen to highlight and promote "Life Together", one
25 of the three emphases of our Synod; and
26

27 **Whereas**, it is only as God's people, believing in the Word and living in obedience to it through the
28 power of the Holy Spirit and making "every effort to keep the unity of the Spirit through the bond of
29 peace" (Ephesians 4:3), that we can demonstrate that unity, experience many of God's promised
30 blessings and overcome the spiritual forces of evil; therefore be it
31

32 **Resolved**, that the District encourages all delegates at the 2012 Convention to take the lead in their
33 respective congregations in developing spiritual disciplines among their members.; and be it further
34

35 **Resolved**, that the District encourages all delegates, and all members of our congregations, to build
36 a discipline of reading the Bible on a daily basis and working toward reading the entire Bible
37 annually.; and be it further
38

39 **Resolved**, that the District encourages all delegates, and all members of our congregations, to build
40 a discipline of daily prayer of at least thirty minutes.; and be it further
41

42 **Resolved**, that the District encourages all delegates, and all members of our congregations, to grow
43 in the grace of God and to return to God, through their local congregations, at least ten percent of
44 what God gives to them; and be it finally
45

46 **Resolved**, that all delegates work purposefully to promote, and daily give thanks for, the unity of the
47 Holy Spirit with which we have been blessed.
48

49 Submitted by: St. Luke, Haslett

COMMITTEE NAME: THEOLOGY, RELATIONS, AND PRACTICE
OVERTURE NUMBER: 1-09
SUBJECT: To Encourage the Establishment of Liturgical Mission
Congregations

Whereas, all members of Synod have pledged to be bound by Scripture (John 17:11 and 1 Corinthians 1:10, for example), our Confessions (the Preface to the Augsburg Confession, for example), and our constitution (Article III.1) to strive for unity in doctrine and practice; and

Whereas, to this end we are also bound by love and our voluntary association as members of Synod to renounce all things that create disharmony and confusion among us which, in the long run, detracts from our proclamation of the Gospel of Christ our Lord (see Article V of our synodical constitution, for example); and

Whereas, we are also bound by love for each other as members of Synod to strive for uniformity as it aids our common witness to an increasingly confused and cynical world; and

Whereas, there is increasing evidence both within and without our Synod (for examples see Kendra Creasy Dean's *Almost Christian*, and *Sticky Faith*, by Kara Powell and Chap Clark) about the desirability of a deeply grounded and well taught Christianity; and

Whereas, our liturgy (defined as those liturgies contained in the synodically published and doctrinally approved hymnals in use in our Synod) greatly aids in grounding, teaching, and exercising its participants in the Faith and our confession of the Same; and

Whereas, the common use of the liturgies approved by our Synod and contained in the Synod's hymnals (such as *The Lutheran Service Book*) also promotes a deep and highly desirable unity throughout the Synod at large; therefore be it

Resolved, that the Michigan District use its considerable resources to establish congregations that use synodically approved liturgies and hymnals; and be it finally

Resolved, that a strong emphasis be placed, in these missional congregations, upon the teaching of the liturgy contained in our hymnals its significance as a common confession of the Faith handed over to us, and that some emphasis be placed upon the desirability and advantages of Synod and our responsibilities to each other as members of such.

Submitted by: Our Savior, Midland

1 COMMITTEE NAME: THEOLOGY, RELATIONS, AND PRACTICE
2 OVERTURE NUMBER: 1-10
3 SUBJECT: To Establish Liturgical Mission Congregations
4
5 **Whereas**, all members of Synod have pledged to be bound by Scripture (John 17:11 and 1
6 Corinthians 1:10, for example), our Confessions (the Preface to the Augsburg Confession, for
7 example), and our constitution (Article III.1) to strive for unity in doctrine and practice; and
8
9 **Whereas**, to this end we are also bound by love and our voluntary association as members of Synod
10 to renounce all things that create disharmony and confusion among us which, in the long run,
11 detracts from our proclamation of the Gospel of Christ our Lord (see Article V of our synodical
12 constitution, for example); and
13
14 **Whereas**, we are also bound by love for each other as members of Synod to strive for uniformity as it
15 aids our common witness to an increasingly confused and cynical world; and
16
17 **Whereas**, there is increasing evidence both within and without our Synod (for examples see Kendra
18 Creasy Dean's Almost Christian, and Sticky Faith, by Kara Powell and Chap Clark) about the
19 desirability of a deeply grounded and well taught Christianity; and
20
21 **Whereas**, our liturgy (defined as those liturgies contained in the synodically published and doctrinally
22 approved hymnals in use in our Synod) greatly aids in grounding, teaching, and exercising its
23 participants in the Faith and our confession of the Same; and
24
25 **Whereas**, the common use of the liturgies approved by our Synod and contained in the Synod's
26 hymnals (such as The Lutheran Service Book) also promotes a deep and highly desirable unity
27 throughout the Synod at large; therefore be it
28
29 **Resolved**, that the Michigan District use its considerable resources to establish congregations that
30 use synodically approved liturgies and hymnals; and be it finally
31
32 **Resolved**, that a strong emphasis be placed, in these missional congregations, upon the teaching of
33 the liturgy contained in our hymnals, its significance as a common confession of the faith handed
34 over to us, and that some emphasis be placed upon the desirability and advantages of Synod and
35 our responsibilities to each other as members of such.
36
37 Submitted by: Hope, DeWitt

COMMITTEE NAME: THEOLOGY, RELATIONS, AND PRACTICE
OVERTURE NUMBER: 1-11
SUBJECT: To Encourage the Establishment of Liturgical Mission
Congregations

Whereas, all members of Synod have pledged to be bound by Scripture (John 17:11 and 1 Corinthians 1:10, for example), our Confessions (the Preface to the Augsburg Confession, for example), and our constitution (Article III.1) to strive for unity in doctrine and practice; and

Whereas, to this end we are also bound by love and our voluntary association as members of Synod to renounce all things that create disharmony and confusion among us which, in the long run, detracts from our proclamation of the Gospel of Christ our Lord (see Article V of our synodical constitution, for example); and

Whereas, we are also bound by love for each other as members of Synod to strive for uniformity as it aids our common witness to an increasingly confused and cynical world; and

Whereas, there is increasing evidence both within and without our Synod (for examples see Kendra Creasy Dean's *Almost Christian*, and *Sticky Faith*, by Kara Powell and Chap Clark) about the desirability of a deeply grounded and well taught Christianity; and

Whereas, our liturgy (defined as those liturgies contained in the synodically published and doctrinally approved hymnals in use in our Synod) greatly aids in grounding, teaching, and exercising its participants in the faith and our confession of the same; and

Whereas, the common use of the liturgies approved by our Synod and contained in the Synod's hymnals (such as *The Lutheran Service Book*) also promotes a deep and highly desirable unity throughout the Synod at large; therefore be it

Resolved, that the Michigan District use its considerable resources to establish congregations that use synodically approved liturgies and hymnals; and be it finally

Resolved, that a strong emphasis be placed, in these missional congregations, upon the teaching of the liturgy contained in our hymnals, its significance as a common confession of the faith handed over to us, and that some emphasis be placed upon the desirability and advantages of Synod and our responsibilities to each other as members of such.

Submitted by: Peace, Alma

1 COMMITTEE NAME: THEOLOGY, RELATIONS, AND PRACTICE
2 OVERTURE NUMBER: 1-12
3 SUBJECT: To Have the CTCR Evaluate and Report to the Synod in
4 Convention on the Specific Ministry Program (SMP)
5

6 **Whereas**, much confusion today exists regarding the Office of Holy Ministry and the place of this
7 office within the Church. For example, we are surrounded by confessions which increasingly see this
8 office as attainable by anyone with the desire to fill it regardless of gender, sexual orientation,
9 lifestyle, or the views put forth by Holy Scripture, and
10

11 **Whereas**, within our own confession, the churches of The Lutheran Church—Missouri Synod
12 (hereafter LCMS), there remains significant confusion over the terms Minister of Religion-Ordained
13 and Minister of Religion-Commissioned, and over the term “ministry” itself. Although the Synod
14 attempted to resolve these issues, first in 1981, with the Commission on Theology and Church
15 Relations’ (hereafter CTCR) publication of its report, *The Ministry: Office, Procedures, and*
16 *Nomenclature*, and again in the CTCR’s 2003 publication, *Theology and Practice of “the Divine Call”*,
17 confusion remains, and
18

19 **Whereas**, it is our opinion that this confusion can only lead to further disharmony in our beloved
20 synod. This has already resulted on confusion over who may preach. Can a minister of religion
21 preach in accord with their vows which call for unconditional subscription to our symbols (specifically
22 we reference Article XIV of the Augsburg Confession which states: “It is taught among us that nobody
23 should publicly teach or preach or administer the sacraments in the church without a regular call.”)?
24 What is a “regular call”? Some might answer this by noting that all ministers (commissioned or
25 ordained) are regularly called in the LCMS and so may preach in any pulpit of our confession. Others
26 insist only ministers who are ordained may preach. So confusion, or disorder, exists among us, and
27

28 **Whereas**, add to this now the Specific Ministry Pastor (hereafter SMP). This program creates yet
29 another category of minister in our church. Particularly confusing are the facts that these ministers
30 are allowed to perform Word and Sacrament ministry in a specific place, yet are not available to be
31 called by the church at large. Not only does this create confusion (and disorder) but it may also lead
32 to doubts in the members of an SMP pastor’s flock (or even within the SMP pastor himself) about the
33 Means of Grace administered by such men. Do they or do they not have a “regular” call? Is this a
34 category of minister functioning as pastor that is not given in Scripture? What is public ministry? Is
35 public ministry public in only specified places (as in the SMP), or is public throughout the church.
36 Does a man holding the office of SMP have the ability to preach anywhere requested in our
37 confession but not serve as called pastor in those same places?; and,
38

39 **Whereas**, in regards to these last few questions, the CTCR, as noted above, writing in 1981 notes the
40 following: “When a man is ordained in one congregation, for example, he is recognized as a member
41 of the public ministry of the whole confessional fellowship.”¹ The question is whether an SMP pastor
42 is or is not available to the entire church which ordains him? If not, why not? If there are valid
43 reasons for not being available to the church at large for service in the public ministry, then have we
44 created an office which is outside the bounds that Scripture places for the occupants of this office,
45 and does this cause dangerous doubts to arise among the flock which these men serve?; and,
46

47 **Whereas**, there appears to be a conflict of understandings regarding the SMP pastors availability to
48 the confession at large and the nature of ordination put forth previously by the CTCR; and
49

¹ *The Ministry: Office, Procedures, and Nomenclature*, (A Report of the Commission on Theology and Church Relations of the Lutheran Church—Missouri Synod: 1981), 22.

1 **Whereas**, this confusion and conflict can result in dangerous doubt about the pastoral office as well
2 as the man who holds said office; therefore be it
3
4 **Resolved**, that the District have this issue remanded to the CTCR for review and clarification,
5 specifically but not limited to the purpose of answering the concerns raised above, with the results to
6 be reported to the Synod at large as well as the Synod in convention.
7
8 Submitted by: Our Savior, Midland

1 COMMITTEE NAME: THEOLOGY, RELATIONS, AND PRACTICE
2 OVERTURE NUMBER: 1-13
3 SUBJECT: To Have the CTCR Evaluate and Report to the Synod in
4 Convention on the Specific Ministry Pastor (SMP) Program
5
6 **Whereas**, much confusion today exists regarding the Office of Holy Ministry and the place of this
7 office within the Church; and
8
9 **Whereas**, the creation of the Specific Ministry Pastor are restricted to a particular place yet are not
10 available to be called by the church at large; and
11
12 **Whereas**, such restrictions creates levels of pastors and therefore also doubt in the office of the
13 public ministry; and
14
15 **Whereas**, the CTCR has stated that an ordained pastor is ordained as a member of the public
16 ministry of the whole confessional fellowship (1981 "The Ministry: Office, Procedures, and
17 Nomenclature"); and
18
19 **Whereas**, there appears to be a conflict of understandings regarding the SMP pastors availability to
20 the confession at large and the nature of ordination put forth previously by the CTCR; therefore be it
21
22 **Resolved**, that the District have this issue remanded to the CTCR for review and clarification,
23 specifically but not limited to the purpose of answering the concerns raised above, with the results to
24 be reported to the Synod at large as well as the Synod in Convention.
25
26 Submitted by: Hope, DeWitt

1 COMMITTEE NAME: THEOLOGY, RELATIONS, AND PRACTICE
2 OVERTURE NUMBER: 1-14
3 SUBJECT: To Have the CTCR Evaluate and Report to the Synod in
4 Convention on the Specific Ministry Pastor (SMP) Program
5

6 Rationale:
7

8 Much confusion today exists regarding the Office of Holy Ministry and the place of this office within
9 the Church. For example, we are surrounded by confessions which increasingly see this office as
10 attainable by anyone with the desire to fill it regardless of gender, sexual orientation, lifestyle, or the
11 views put forth by Holy Scripture.
12

13 Within our own confession, the churches of The Lutheran Church—Missouri Synod (hereafter LCMS),
14 there remains significant confusion over the terms Minister of Religion-Ordained and Minister of
15 Religion-Commissioned, and over the term “ministry” itself. Although the Synod attempted to resolve
16 these issues, first in 1981, with the Commission on Theology and Church Relations’ (hereafter CTCR)
17 publication of its report, *The Ministry: Office, Procedures, and Nomenclature*, and again in the
18 CTCR’s 2003 publication, *Theology and Practice of “the Divine Call”*, confusion remains.
19

20 It is our opinion that this confusion can only lead to further disharmony in our beloved synod, and
21 that disharmony, being sinful and destructive (especially as noted by St. Paul in his First letter to the
22 Corinthians) is to be avoided and, when present, correction sought. The confusion and disharmony
23 we already experience has resulted in confusion over who may preach. For example, can a minister
24 of religion preach in accord with his vows which call for unconditional subscription to our symbols
25 (specifically we reference Article XIV of the Augsburg Confession which states: “It is taught among us
26 that nobody should publicly teach or preach or administer the sacraments in the church without a
27 regular call.”)? What is a “regular call”? Some might answer this by noting that all ministers
28 (commissioned or ordained) are regularly called in the LCMS and so may preach in any pulpit of our
29 confession. Others insist only ministers who are ordained may preach. And indeed we see both of
30 these practiced among us. Some parishes allow for anyone who is regularly called (whether
31 commissioned or ordained) to preach and others allow only ordained ministers to preach. Obviously,
32 both assume they are correct in their position. So confusion, or disorder, exists among us.
33

34 Add to this now the Specific Ministry Pastor (hereafter SMP). One of the key reasons the SMP
35 program was put in place was to answer the perceived future need for pastors—a perception which
36 has yet to become reality (as an aside, noted in the 2007 Convention workbook is the laudable goal
37 of 2000 mission plants requiring 2000 new pastors by the year 2017. A goal which is easily
38 attainable by our seminaries alone¹). The SMP program creates yet another category of minister in
39 our church. Particularly confusing are the facts that these ministers are allowed to perform word and
40 sacrament ministry in a specific place, yet are not available to be called by the church at large. Not
41 only does this create confusion (and disorder) but it may also lead to doubts in the members of an
42 SMP pastor’s flock (or even within the SMP pastor himself) about the Means of Grace administered
43 by such men. Do they or do they not have a “regular” call? Is this a category of minister functioning
44 as pastor that is not given in Scripture? What is public ministry? Is public ministry public in only
45 specified places (as in the SMP), or is public throughout the church. Does a man holding the office
46 of SMP have the ability to preach anywhere requested in our confession but not serve as called
47 pastor in those same places?
48

¹ *Convention Workbook: Reports and Overtures, The 63rd Regular Convention of The Lutheran Church—Missouri Synod, Houston, Texas, July 14-19, 2007, Resolution 5-01, To Establish a Specific Ministry Program, 205.*

1 In regards to these last few questions, the CTCR, as noted above, writing in 1981 notes the following:
2 “When a man is ordained in one congregation, for example, he is recognized as a member of the
3 public ministry of the whole confessional fellowship.”² The question is whether an SMP pastor is or is
4 not available to the entire church which ordains him? If not, why not? If there are valid reasons for
5 not being available to the church at large for service in the public ministry, then have we created an
6 office which is outside the bounds that Scripture places for the occupants of this office, and does
7 this cause dangerous doubts to arise among the flock which these men serve?
8

9 With this brief rational in mind we state the following:

10
11 **Whereas**, the nomenclature used to describe a “minister” in our church results in confusion; and

12
13 **Whereas**, the creation of the SMP adds to this confusion; and

14
15 **Whereas**, there appears to be a conflict of understandings regarding the SMP pastors availability to
16 the confession at large and the nature of ordination put forth previously by the CTCR; and

17
18 **Whereas**, this confusion and conflict can result in dangerous doubt about the pastoral office as well
19 as the man who holds said office; therefore be it

20
21 **Resolved**, that the District have this issue remanded to the CTCR for review and clarification,
22 specifically but not limited to the purpose of answering the concerns raised above, with the results to
23 be reported to the Synod at large as well as the Synod in convention, and be it finally

24
25 **Resolved**, that the District also memorialize the next synodical convention to review and report on
26 this issue.

27
28 Submitted by: Thumb West Circuit #8

² *The Ministry: Office, Procedures, and Nomenclature*, (A Report of the Commission on Theology and Church Relations of the Lutheran Church—Missouri Synod: 1981), 22.

1 COMMITTEE NAME: THEOLOGY, RELATIONS, AND PRACTICE
2 OVERTURE NUMBER: 1-15
3 SUBJECT: To Have the CTCR Evaluate and Report to the Synod in
4 Convention on the Specific Ministry Pastor (SMP) Program
5

6 **Whereas**, much confusion today exists regarding the Office of Holy Ministry and the place of this
7 office within the Church. For example, we are surrounded by confessions which increasingly see this
8 office as attainable by anyone with the desire to fill it regardless of gender, sexual orientation,
9 lifestyle, or the views put forth by Holy Scripture, and
10

11 **Whereas**, within our own confession, the churches of The Lutheran Church—Missouri Synod
12 (hereafter LCMS), there remains significant confusion over the terms Minister of Religion-Ordained
13 and Minister of Religion-Commissioned, and over the term “ministry” itself. Although the Synod
14 attempted to resolve these issues, first in 1981, with the Commission on Theology and Church
15 Relations’ (hereafter CTCR) publication of its report, *The Ministry: Office, Procedures, and*
16 *Nomenclature*, and again in the CTCR’s 2003 publication, *Theology and Practice of “the Divine Call,”*
17 confusion remains, and
18

19 **Whereas**, it is our opinion that this confusion can only lead to further disharmony in our beloved
20 synod. This has already resulted in confusion over who may preach. Can Minister of Religion-
21 Commissioned servants preach in accord with their vows which call for unconditional subscription to
22 our symbols (specifically we reference Article XIV of the Augsburg Confession which states: “It is
23 taught among us that nobody should publicly teach or preach or administer the sacraments in the
24 church without a regular call.”)? What is a “regular call”? Some might answer this by noting that all
25 ministers (commissioned or ordained) are regularly called in the LCMS and so may preach in any
26 pulpit of our confession. Others insist only ministers who are ordained may preach. So confusion, or
27 disorder, exists among us, and
28

29 **Whereas**, add to this now the Specific Ministry Pastor (hereafter SMP). This program creates yet
30 another category of minister in our church. Particularly confusing are the facts that these ministers
31 are allowed to conduct Word and Sacrament ministry in a specific place, yet are not available to be
32 called by the church at large. Not only does this create confusion (and disorder) but it may also lead
33 to doubts in the members of an SMP pastor’s flock (or even within the SMP pastor himself) about the
34 Means of Grace administered by such men. Do they or do they not have a “regular” call? Is this a
35 category of minister functioning as pastor that is not given in Scripture? What is public ministry? Is
36 public ministry public in only specified places (as in the SMP), or is it public throughout the church.
37 Does a man holding the office of SMP have the ability to preach anywhere requested in our
38 confession but not serve as called pastor in those same places?; and,
39

40 **Whereas**, in regards to these last few questions, the CTCR, as noted above, writing in 1981 notes the
41 following: “When a man is ordained in one congregation, for example, he is recognized as a member
42 of the public ministry of the whole confessional fellowship.”¹ The question is whether an SMP pastor
43 is or is not available to the entire church which ordains him? If not, why not? If there are valid
44 reasons for not being available to the church at large for service in the public ministry, then have we
45 created an office which is outside the bounds that Scripture places for the occupants of this office,
46 and does this cause dangerous doubts to arise among the flocks which these men serve?; and,
47

48 **Whereas**, there appears to be a conflict of understandings regarding the SMP pastors’ availability to
49 the confession at large and the nature of ordination put forth previously by the CTCR; and

¹ *The Ministry: Office, Procedures, and Nomenclature*, (A Report of the Commission on Theology and Church Relations of the Lutheran Church—Missouri Synod: 1981), 22.

1 **Whereas**, this confusion and conflict can result in dangerous doubt about the pastoral office as well
2 as the man who holds said office; therefore be it
3
4 **Resolved**, that the District have this issue remanded to the CTCR for review and clarification,
5 specifically but not limited to the purpose of answering the concerns raised above, with the results to
6 be reported to the Synod at large as well as the Synod in convention.
7
8 Submitted by: Peace, Alma

1 COMMITTEE NAME: MISSION, MINISTRY, AND CHURCH EXTENSION FUND
2 OVERTURE NUMBER: 1-16
3 SUBJECT: To Reaffirm Deacon Ministry
4

5 **Whereas**, Scripture (Acts 6:1-6) supports the office of the deacon; and
6

7 **Whereas**, history indicates that as of the first century and further the church enjoyed three offices:
8 overseer, pastor, and deacon; and
9

10 **Whereas**, Martin Luther affirmed deacon ministry; and
11

12 **Whereas**, the Lutheran Confessions affirm deacons; and
13

14 **Whereas**, The Lutheran Church-Missouri Synod (LCMS) approved the office of the deacon at the
15 1989 synodical convention in Wichita, Kansas; and
16

17 **Whereas**, the Michigan District of the LCMS has utilized deacons since 1989; and
18

19 **Whereas**, from the deacons of the LCMS fifteen have been ordained into the Office of the Public
20 Ministry; and
21

22 **Whereas**, all thirty-two licensed deacons currently serving the Michigan District in a variety of places
23 have completed the deacon and pre-SMP training program and serve under the guidance and
24 direction of a supervising pastor; and
25

26 **Whereas**, the shortage of clergy in the LCMS today requires that in some unique ways the people of
27 the churches in the Michigan District receive Word and Sacrament ministry; therefore be it
28

29 **Resolved**, that the Michigan District of the LCMS reaffirm that deacon ministry is a Biblical and
30 historical means for conducting ministry; and be it further
31

32 **Resolved**, that the deacon ministry provides the spiritual support for congregations and pastors
33 where ordained clergy might not be able to serve as effectively without deacon help; and be it further
34

35 **Resolved**, that the Michigan District request the LCMS in convention to support and uphold deacon
36 ministry when and where it is meaningful and useful for the building up and extension of the ministry
37 for the good of the church; and be it further
38

39 **Resolved**, that the Michigan District encourage men to consider deacon ministry as a means of
40 serving their congregations, helping their pastors, and sharing the load of spiritual ministry with the
41 laity; and be it finally
42

43 **Resolved**, that the Michigan District encourage mature spiritual men to consider taking seminars in
44 the deacon and pre-SMP training program so that they can be properly equipped to serve in their
45 respective churches.
46

47 Submitted by: Saginaw Circuit #10

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS
3 OVERTURE NUMBER: 2-01
4 SUBJECT: To Address Budgetary Considerations with Regard to
5 Congregational Ministry Facilitators
6

7 **Whereas**, the Synod, District, and congregations have felt the effects of the recent economic
8 recession; and
9

10 **Whereas**, it is incumbent upon the District to set an example of good stewardship of its limited
11 resources, including an evaluation of staffing at the District office; and
12

13 **Whereas**, the full-time staff positions of “Congregational Ministry Facilitator” (C.M.F.) were created in
14 1997 by the District President and Board of Directors, as part of the District’s restructuring plan to
15 move to “policy-based governance,” but without specific official Convention approval; and
16

17 **Whereas**, there is overlap and confusion between the roles of the C.M.F.s and that of Circuit
18 Counselors, the District President, and the Regional Vice-Presidents; and
19

20 **Whereas**, the total budgeted financial cost (salary, benefits, travel, housing, etc.) of maintaining the
21 C.M.F.s (2012 = \$442,098) is roughly half of the 2012 budgeted *decrease* to Synod (\$465,000);
22 and
23

24 **Whereas**, the \$442,098 cost of the C.M.F.s is roughly the same as the budgeted *reductions* in other
25 missions (2012 decreases of \$237,070 for “New Mission Starts” + \$219,538 for “UCC Missions” =
26 \$456,608 total decrease for “missions”); and
27

28 **Whereas**, the net overall benefit for congregations and the District resulting from the creation of
29 these positions has not clearly been shown to justify the total cost; and
30

31 **Whereas**, the men serving in these positions could return to being parish pastors where pastoral
32 vacancies exist, or in other areas of need in the Church; therefore be it
33

34 **Resolved**, that the positions of “Congregational Ministry Facilitator” be eliminated by the Michigan
35 District; and be it further
36

37 **Resolved**, that the financial resources saved by this action be used to further the cause of
38 establishing, maintaining, and strengthening Word and Sacrament Ministry within the District; and be
39 it finally
40

41 **Resolved**, that heartfelt thanks be given to those who have faithfully served in the capacity of
42 “Congregational Ministry Facilitator.”
43

44 Submitted by: Our Savior, Midland

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS
3 OVERTURE NUMBER: 2-02
4 SUBJECT: To Eliminate Congregation Ministry Facilitators
5

6 **Whereas**, the Synod, District, and congregations have felt the effects of the recent economic
7 recession; and
8

9 **Whereas**, is incumbent upon the District to set an example of good stewardship of its limited
10 resources, including an evaluation of staffing at the District office; and
11

12 **Whereas**, the full-time staff positions of “Congregational Ministry Facilitator” (C.M.F.) were created in
13 1997 by the District President and Board of Directors, as part of the District’s restructuring plan to
14 move to “policy-based governance,” but without specific official Convention approval; and
15

16 **Whereas**, there is overlap and confusion between the roles of the C.M.F.s and that of Circuit
17 Counselors, the District President, and the Regional Vice-Presidents; and
18

19 **Whereas**, the total budgeted financial cost (salary, benefits, travel, housing, etc.) of maintaining the
20 C.M.F.s (2012 = \$442,098) is roughly equal of the 2012 budgeted decrease to Synod (\$465,000);
21 and
22

23 **Whereas**, the \$442,098 cost of the C.M.F.s is roughly the same as the budgeted reductions in other
24 missions (2012 decreases of \$237,070 for “New Mission Starts” + \$219,538 for “UCC Missions” =
25 \$456,608 total decrease for “missions”); and
26

27 **Whereas**, the net overall benefit for congregations and the District resulting from the creation of
28 these positions has not clearly been shown to justify the total cost; and
29

30 **Whereas**, the men serving in these positions could return to being parish pastors where pastoral
31 vacancies exist, or in other areas of need in the Church; and
32

33 **Resolved**, that the positions of “Congregational Ministry Facilitator” be eliminated by the Michigan
34 District; and be it further
35

36 **Resolved**, that the financial resources saved by this action be used to further the cause of
37 establishing, maintaining, and strengthening Word and Sacrament Ministry within the District; and be
38 it finally
39

40 **Resolved**, that heartfelt thanks be given to those who have faithfully served in the capacity of
41 “Congregational Ministry Facilitator.”
42

43 Submitted by: Hope, DeWitt

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS

3 OVERTURE NUMBER: 2-03

4 SUBJECT: To Reduce the Michigan District Operating Budget by
5 Reducing Redundant Positions Titles
6

7 **Whereas**, the Synod, District, and congregations have felt the effects of the recent economic
8 recession; and
9

10 **Whereas**, it is incumbent upon the District to set an example of good stewardship of its limited
11 resources, including an evaluation of staffing at the District office; and
12

13 **Whereas**, the full-time staff positions of "Congregational Ministry Facilitator" (hereafter C.M.F.) were
14 created in 1997 by the District President and Board of Directors, as part of the District's
15 restructuring plan to move to "policy-based governance," but without specific official Convention
16 approval; and
17

18 **Whereas**, there is overlap and confusion between the roles of the C.M.F.s and that of Circuit
19 Counselors, the District President, and the Regional Vice-Presidents; and
20

21 **Whereas**, the total annual net financial cost increase (salary, benefits, travel, housing, etc.) of
22 maintaining the C.M.F. is about \$400,000.00 as indicated in the Michigan District Fiscal Year Ending
23 2012 Operating Budget; and
24

25 **Whereas**, also noted on the same budget is an over \$400,000.00 decrease allocated to New
26 Mission Starts; and
27

28 **Whereas**, the net overall benefit for congregations and the District resulting from the creation of
29 these positions has not clearly been shown to justify the total cost; and
30

31 **Whereas**, the men serving in these positions could return to being parish pastors where pastoral
32 vacancies exist, or in other areas of need in the Church; therefore be it
33

34 **Resolved**, that the positions of "Congregational Ministry Facilitator" be eliminated by the Michigan
35 District; and be it further
36

37 **Resolved**, that the financial resources saved by this action be used to further the cause of
38 establishing, maintaining, and strengthening Word and Sacrament Ministry and Lutheran Schools
39 within the District; and be it finally
40

41 **Resolved**, that heartfelt thanks be given to those who have faithfully served in the capacity of
42 "Congregational Ministry Facilitator."
43

44 Submitted by: Thumb West Circuit #8

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS
3 OVERTURE NUMBER: 2-04
4 SUBJECT: To Address Budgetary Considerations with Regard to
5 Congregational Ministry Facilitators
6

7 **Whereas**, the Synod, District, and congregations have felt the effects of the recent economic
8 recession; and
9

10 **Whereas**, it is incumbent upon the District to set an example of good stewardship of its limited
11 resources, including an evaluation of staffing at the District office; and
12

13 **Whereas**, the full-time staff positions of “Congregational Ministry Facilitator” (C.M.F.) were created in
14 1997 by the District President and Board of Directors, as part of the District’s restructuring plan to
15 move to “policy-based governance,” but without specific official Convention approval; and
16

17 **Whereas**, there is overlap and confusion between the roles of the C.M.F.s and that of Circuit
18 Counselors, the District President, and the Regional Vice-Presidents; and
19

20 **Whereas**, the total budgeted financial cost (salary, benefits, travel, housing, etc.) of maintaining the
21 C.M.F.s (2012 = \$442,098) is roughly half of the 2012 budgeted *decrease* to Synod (\$465,000);
22 and
23

24 **Whereas**, the \$442,098 cost of the C.M.F.s is roughly the same as the budgeted *reductions* in other
25 missions (2012 decreases of \$237,070 for “New Mission Starts” + \$219,538 for “UCC Missions” =
26 \$456,608 total decrease for “missions”); and
27

28 **Whereas**, the net overall benefit for congregations and the District resulting from the creation of
29 these positions has not clearly been shown to justify the total cost; and
30

31 **Whereas**, the men serving in these positions could return to being parish pastors where pastoral
32 vacancies exist, or in other areas of need in the Church; therefore be it
33

34 **Resolved**, that the positions of “Congregational Ministry Facilitator” be eliminated by the Michigan
35 District; and be it further
36

37 **Resolved**, that the financial resources saved by this action be used to further the cause of
38 establishing, maintaining, and strengthening Word and Sacrament Ministry within the District; and be
39 it finally
40

41 **Resolved**, that heartfelt thanks be given to those who have faithfully served in the capacity of
42 “Congregational Ministry Facilitator.”
43

44 Submitted by: Peace, Alma

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS

3 OVERTURE NUMBER: 2-05

4 SUBJECT: To Eliminate Congregational Ministry Facilitators

5
6 **Whereas**, the Synod, District, and congregations have felt the effects of the recent economic
7 recession; and

8
9 **Whereas**, it is incumbent upon the District to set an example of good stewardship of its limited
10 resources, including an evaluation of staffing at the District office; and

11
12 **Whereas**, the full-time staff positions of "Congregational Ministry Facilitator" (C.M.F.) were created in
13 1997 by the District President and Board of Directors, as part of the District's restructuring plan to
14 move to "policy-based governance," but without specific official Convention approval; and

15
16 **Whereas**, there is seems to be some overlap and confusion between the roles of the C.M.F.s and
17 that of Circuit Counselors, the District President, and the Regional Vice-Presidents; and

18
19 **Whereas**, the total annual net financial cost increase (salary, benefits, travel, housing, etc.) of
20 maintaining the C.M.F. positions is nearly equal to the Michigan District's decrease in support of
21 Synodical mission work; and

22
23 **Whereas**, the Michigan District's 2012 budget decreased Student Aid by more \$150,000 over 2011,
24 while increasing the budgeted amount for C.M.F.s by more than \$85,000 over the same period; and

25
26 **Whereas**, the District is seeking by all means to manage and overcom Concordia University Ann Arbor
27 financial indebtedness in excess of \$9,000,000; and

28
29 **Whereas**, the net overall benefit for congregations of the District resulting from the creation of these
30 positions has not clearly been shown to justify the total cost; and

31
32 **Whereas**, the men serving in these positions could return to being parish pastors where pastoral
33 vacancies exist, or in other areas of need in the Church; therefore be it

34
35 **Resolved**, that the positions of "Congregational Ministry Facilitator" be eliminated by the Michigan
36 District; and be it further

37
38 **Resolved**, that the financial resources saved by this action be used to further the cause of
39 establishing, maintaining, and stengthening Word and Sacrament Ministry within the District; and be
40 it finally

41
42 **Resolved**, that heartfelt thanks be given to those who have faithfully served in the capacity of
43 "Congregational Ministry Facilitator".

44
45 Submitted by: St. Peter's, Rockford

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS
3 OVERTURE NUMBER: 2-06
4 SUBJECT: To Change the Date for the Regional Assemblies Prior to the
5 District Convention
6

7 **Whereas**, the regional gatherings of the delegates are an important part of pre-convention
8 preparations for the District Convention; and
9

10 **Whereas**, the current Bylaw 3.1 requiring the regional assembly to take place on the first Saturday of
11 May preceeding the District Convention impedes scheduling flexibility; therefore be it
12

13 **Resolved**, that the wording of Bylaw 3.1 be changed to read "Regional assemblies shall meet on or
14 before the first Saturday in May prior to the Convention of the Michigan District"; and be it finally
15

16 **Resolved**, that the scheduling of the Regional Assembly be determined by the Regional Vice
17 President before March 31 of a District Convention year and appropriately published.
18

19 Submitted by: Board of Directors of the Michigan District, LCMS

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS
3 OVERTURE NUMBER: 2-07
4 SUBJECT: To Require Strategic Planning to all Applications for District
5 Mission Funds
6

7 **Whereas**, our Lord Jesus Christ gave the great commission to the apostles and therefore the
8 church, in which He stipulated that the church be equally missional and ministerial, “Go therefore
9 and make disciples of all nations (missional), baptizing them in the Name of the Father and of the
10 Son and of the Holy Spirit, teaching them to observe all that I have commanded you (ministerial).”
11 Matt 28:19-20 (ESV); and
12

13 **Whereas**, we carry out this commission in the midst of evil days, our Lord admonishes the church to
14 look carefully how it lives out this great commission, understanding what the will of God is, “Look
15 carefully then how you walk, not as unwise but as wise, making the best use of the time, because
16 the days are evil. Therefore do not be foolish, but understand what the will of the Lord is.” Eph 5:15-
17 17 (ESV); and
18

19 **Whereas**, mission dollars are one of our most blessed resources which are dedicated to initial steps
20 of this missional and ministerial commission; and
21

22 **Whereas**, strategic planning is a critical process by which the church/district can both envision the
23 dual parts of this ongoing commission and develop and submit for review, the necessary procedures
24 and processes to accomplish both, it will also allow the District to maximize the effectiveness of our
25 missional resources, those which our Lord ordained of Word and Sacrament and those which serve
26 the faithful use and sharing of them; therefore be it
27

28 **Resolved**, that all mission starts and applications for mission funding or grants from the Michigan
29 District will include the following information for consideration of their request:
30

31 How will this grant, if awarded, vigorously make known the love of Christ?
32 What are both the Missional Outcomes (*of going to make disciples*) and Ministry Outcomes (*of*
33 *teaching everything Jesus commanded, baptizing them, confirmation, etc.*) that will be sought in this
34 mission/ministry endeavor?
35 List the specific means that will be employed by which both Great Commission outcomes will be
36 achieved?
37 What is the timetable to achieving the stated outcomes of this mission/ministry endeavor.
38 Year One
39 Year Two
40 Year Three
41 If this grant is awarded, list specifically how these funds will be utilized to achieve the stated
42 outcomes?
43 What congregation(s) or district entity will be responsible for the administration of the funds if
44 awarded?
45 What other means of support – congregational/individual/financial, will be used in this
46 mission/ministry endeavor?
47 What will be the resources of support/funding to sustain this mission/ministry endeavor beyond the
48 District’s grant, if awarded?
49 How will those served by this grant be spiritually blessed as a result of this mission/ministry
50 endeavor?; And, finally be it
51

1 **Resolved,** that all such applications will require the documented review and approval of the Michigan
2 District Board of Directors at the recommendation of the District Mission Executive and the District
3 President.
4
5 Submitted by: Our Savior, Midland

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS
3 OVERTURE NUMBER: 2-08
4 SUBJECT: To Require Strategic Planning Applications for District Mission
5 Funds
6

7 **Whereas**, our Lord Jesus Christ gave the great commission to the apostles and therefore the church,
8 in which He stipulated that the church to be equally missional and ministerial, "Go therefore and
9 make disciples of all nations (missional), baptizing them in the name of the Father and of the Son
10 and of the Holy Spirit, teaching them to observe all that I have commanded you (ministerial)." Matt
11 28: 19-20 (ESV); and
12

13 **Whereas**, we carry out this commission in the midst of evil days, our Lord admonishes the church to
14 look carefully how it lives out this great commission, understanding what the will of God is, "Look
15 carefully then how you walk, not as unwise but as wise, making the best use of the time, because the
16 days are evil. Therefore do not be foolish, but understand what the will of the Lord is." Eph 5: 15-17
17 (ESV); and
18

19 **Whereas**, mission dollars are one of our most blessed resources which are dedicated to initial steps
20 of this missional and ministerial commission; and
21

22 **Whereas**, strategic planning is a critical process by which the church/district can both envision the
23 dual parts of this ongoing commission and develop and submit for review, the necessary procedures
24 and processes to accomplish both, it will also allow the District to maximise the effectiveness of our
25 missional resources, those which our Lord ordained of Word and Sacrament and those which serve
26 the faithful use and sharing of them; and
27

28 **Whereas**, several districts of the LCMS, including but not limited to, the Southeast, Missouri, New
29 Jersey, Northern Illinois, New England, Ohio, Atlantic, and the Kansas Districts require submission of
30 proposed missional and ministry means and/or outcomes information by application or specified
31 proposal; therefore be it
32

33 **Resolved**, that all mission starts and applications for mission funding or grants from the Michigan
34 District will include the following information for consideration of their request:
35

- 36 1. How will this grant, if awarded, vigorously make known the love of Christ?
- 37 2. What are both the Missional Outcomes (of going to make disciples) and Ministry Outcomes (of
- 38 teaching everything Jesus commanded, baptizing them, confirmation, etc.) that will be sought in this
- 39 mission/ministry endeavor?
- 40 3. List the specific the means that will be employed by which both Great Commission outcomes will
- 41 be achieved?
- 42 4. What is the timetable to achieving the stated outcomes of this mission/ministry endeavor.
- 43 a. Year One
- 44 b. Year Two
- 45 c. Year Three
- 46 5. If this grant is awarded, list specifically how these funds will be utilized to achieve the stated
- 47 outcomes?
- 48 6. What congregation(s) or district entity will be responsible for the administration of the funds if
- 49 awarded?
- 50 7. What other means of support - congregational/individual/financial, will be used in this
- 51 mission/ministry endeavor?

1 8. What will be the sources of support/funding to sustain this mission/ministry endeavor beyond the
2 District's grant, if awarded?

3 9. How will those served by this grant be spiritually blessed as a result of this mission.ministry
4 endeavor?

5 ; and be it finally
6

7 **Resolved,** that all such applications will require the documented review and approval of the Michigan
8 District Board of Directors at the recommendation of the District Mission Executive and the District
9 President.

10
11 Submitted by: St. Peter's, Rockford

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS
3 OVERTURE NUMBER: 2-09
4 SUBJECT: To Encourage a Four-Year Convention Cycle Within Districts
5 and Synod
6
7 **Whereas**, the proposed synodical restructuring was passed for the most part at the 2010 Houston
8 Synodical Convention; and
9
10 **Whereas**, the proposed four-year cycle received the most support at the regional gatherings prior to
11 the 2010 Synodical Convention in Houston; and
12
13 **Whereas**, our Lord has called us to be good and wise stewards and going to a four-year cycle would
14 save both time and money; therefore be it
15
16 **Resolved**, that the Michigan District in Convention request the Synod in Convention to reconsider a
17 four-year cycle as outlined in Resolution 8-18 of the 2010 Synodical Convention Proceedings; and be
18 it finally
19
20 **Resolved**, that this resolution be implemented as soon as possible after the 2013 Synodical
21 Convention.
22
23 Submitted by: Board of Directors of the Michigan District, LCMS

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS
3 OVERTURE NUMBER: 2-10
4 SUBJECT: To use Technology in the Call Process
5

6 **Whereas**, both ministries of Religion-Ordained and Commissioned are sought for service in churches,
7 schools and various institutions throughout our beloved Synod through the “call process”; and
8

9 **Whereas**, hundreds of calls are issued yearly consuming precious time by our District, or soon to be
10 Regions and Synodical officials in compiling “call” lists with extensive information regarding each
11 candidate on the list; and
12

13 **Whereas**, our world has moved into the instant technological age placing valuable resources at our
14 finger tips immediately; and
15

16 **Whereas**, our congregations, schools, and various other synodical institutions wait an inordinate
17 numbers of weeks for an up-to-date call list only to find the call list is out-of-date when received,
18 adding endless frustration to these same institutions; and
19

20 **Whereas**, God has given us technological advances to allow us to access and disseminate
21 information more effectively and efficiently to His glory; therefore be it
22

23 **Resolved**, that the Michigan District of the LC-MS be mandated to engage technology with all calls to
24 expedite the call process by year 2013; and be it further
25

26 **Resolved**, that the MI District of the LC-MS petition the Synodical Convention in 2013 to mandate all
27 Districts and soon to be Regions and Institutions of the LC-MS, including our Synodical Head
28 Quarters, to utilize technology to overhaul and expedite the entire call process and use the wonderful
29 technology Christ has given us for His honor and glory; and be it finally
30

31 **Resolved**, that the Michigan District of the LC-MS set aside an appropriate line item in our 2013
32 budget to monetarily underwrite this significant process.
33

34 Submitted by: Our Savior, Lansing

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS
3 OVERTURE NUMBER: 2-11
4 SUBJECT: To Revise the District Convention Format
5
6 **Whereas**, we are called to gather around the Word of God and our Confession of the Same as
7 contained in our Lutheran Symbols to deliberate and resolve differences; and
8
9 **Whereas**, we also must acknowledge and come to terms with the divisions, at times significant
10 divisions, that exist within our District and Synod; and
11
12 **Whereas**, to this end the District Convention is one of the chief forums where these divisions should
13 be addressed; and
14
15 **Whereas**, the time for delegate discussion and deliberation on the various resolutions (which often
16 reflect the sad divisions among us) is often markedly limited upon by various presentations,
17 greetings, and social events; and
18
19 **Whereas**, the technology exists to allow for distribution of presentations and greetings to delegates,
20 and their respective parishes, apart from the time delegates are gathered in convention; therefore
21 be it
22
23 **Resolved**, that the District Convention format be restructured to minimize the time devoted to
24 greetings, presentations, and social events and that the overwhelming majority of convention time
25 be devoted to the discussion and deliberation of the submitted resolutions, and be it finally
26
27 **Resolved**, that, with a reformatting of the District Convention, consideration be given to avoid
28 beginning the convention on Sunday.
29
30 Submitted by: Our Savior, Midland

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS

3 OVERTURE NUMBER: 2-12

4 SUBJECT: To Revise the District Convention Format

5
6 **Whereas,** We are called to gather around the Word of God and our Confession of the Same as
7 contained in our Lutheran Symbols to deliberate and resolve differences; and
8

9 **Whereas,** We also must acknowledge and come to terms with the divisions, at times significant
10 divisions, that exist within our District and Synod; and
11

12 **Whereas,** To this end the District Convention is one of the chief forums where these divisions should
13 be addressed; and
14

15 **Whereas,** The time for delegate discussion and deliberation on the various resolutions (which often
16 reflect the sad divisions among us) is often markedly limited by various presentations, greetings, and
17 social events; therefore be it
18

19 **Resolved,** That, with a reformatting of the District Convention, consideration be given to avoid
20 beginning the convention on Sunday; and be it further
21

22 **Resolved,** That since the technology exists to allow for distribution of presentations and greetings to
23 delegates and their respective parishes apart from the time delegates are gathered in convention, to
24 utilize this technology to distribute greetings and other information; and be it finally
25

26 **Resolved,** That the District Convention format be restructured to minimize the time devoted to
27 greetings, presentations, and social events and that the overwhelming majority of convention time
28 be devoted to the discussion and deliberation of the submitted resolutions and elections.
29

30 Submitted by: Thumb West Circuit #8

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS
3 OVERTURE NUMBER: 2-13
4 SUBJECT: To Revise the District Convention Format
5
6 **Whereas**, we are called to gather around the Word of God and our confession of the same as
7 contained in our Lutheran Symbols to deliberate and resolve differences; and
8
9 **Whereas**, we also must acknowledge and come to terms with the divisions, at times significant
10 divisions, that exist within our District and Synod; and
11
12 **Whereas**, to this end the District Convention is one of the chief forums where these divisions should
13 be addressed; and
14
15 **Whereas**, the time for delegate discussion and deliberation on the various resolutions (which often
16 reflect the sad divisions among us) is often markedly limited upon by various presentations,
17 greetings, and social events; and
18
19 **Whereas**, the technology exists to allow for distribution of presentations and greetings to delegates,
20 and their respective parishes, apart from the time delegates are gathered in convention; therefore
21 be it
22
23 **Resolved**, that the District Convention format be restructured to minimize the time devoted to
24 greetings, presentations, and social events and that the overwhelming majority of convention time
25 be devoted to the discussion and deliberation of the submitted resolutions, and be it finally
26
27 **Resolved**, that, with a reformatting of the District Convention, consideration be given to avoid
28 beginning the convention on Sunday.
29
30 Submitted by: Peace, Alma

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS

3 OVERTURE NUMBER: 2-14

4 SUBJECT: To Revise the District Convention Format

5
6 **Whereas**, we are called to gather around the Word of God and our Confession of the Same as
7 contained in our Lutheran Symbols to deliberate and resolve differences; and

8
9 **Whereas**, we also must acknowledge and come to terms with the divisions, at times significant
10 divisions, that exist within our District and Synod; and

11
12 **Whereas**, to this end the District Convention is one of the chief forums where these divisions should
13 be addressed; and

14
15 **Whereas**, the time for delegate discussion and deliberation on the various resolutions (which often
16 reflect the sad divisions among us) is often markedly limited upon by various presentations,
17 greetings, and social events; and

18
19 **Whereas**, the technology exists to allow for distribution of presentations and greetings to delegates,
20 and their respective parishes, apart from the time delegates are gathered in convention; therefore
21 be it

22
23 **Resolved**, that the District Convention format be restructured to minimize the time devoted to
24 greetings, presentations, and social events and that the overwhelming majority of convention time
25 be devoted to the discussion and deliberation of the submitted resolutions, and be it finally

26
27 **Resolved**, that, with a reformatting of the District Convention, consideration be given to avoid
28 beginning the convention on Sunday.

29
30 Submitted by: St. Johns Circuit #36

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS
3 OVERTURE NUMBER: 2-15
4 SUBJECT: To Allow Time in Convention for Questions and Answers with
5 Candidates for President and Vice-Presidents
6
7 **Whereas**, it is desirable and important for voting delegates to know understand the philosophies,
8 goals and viewpoints of each candidate; and
9
10 **Whereas**, it is very often not possible for delegates to learn substantive material about the candidate
11 whom they will be called to elect; therefore be it
12
13 **Resolved**, that time be allocated during the convention to allow for the delegates to question the
14 candidates thus facilitating a more informed vote.
15
16
17 Submitted by: Thumb West Circuit #8

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS
3 OVERTURE NUMBER: 2-16
4 SUBJECT: To Realign Michigan District Circuits
5

6 **Whereas**, the 2010 Handbook of The Lutheran Church–Missouri Synod (Bylaw 3.1.2.a) states, “An
7 electoral circuit shall consist either of one or two adjacent visitation circuits, as shall be determined
8 by each district on the basis of the following requirements: each pair of delegates shall represent
9 from 7 to 20 member congregations, involving an aggregate communicant membership ranging from
10 1,500 to 10,000.”; and
11

12 **Whereas**, six circuits of the Michigan District (Circuits 4-Gladwin, 20-Detroit East, 22-Detroit West,
13 34-Big Rapids, 36-St. Johns, and 37-Tri River) do not presently fall within the bylaw parameters for
14 an electoral circuit; and
15

16 **Whereas**, the president of the District appointed a Circuit Realignment Task Force to review the
17 current electoral circuit map with particular eye to avoiding as much as possible requests for future
18 electoral exceptions (Bylaw 3.1.2.b); and
19

20 **Whereas**, the task force submitted to the Michigan District Board of Directors proposed changes
21 which would, as much as possible, bring Michigan District circuits into conformity with Bylaw 3.1.2.a;
22 therefore be it
23

24 **Resolved**, that Bethlehem Lutheran Church of Standish be transferred from Timberline Circuit #3 to
25 Gladwin Circuit #4; and be it further
26

27 **Resolved**, that Historic Trinity Lutheran Church of Detroit be transferred from Detroit Central Circuit
28 #21 to Detroit East Circuit #20; and be it further
29

30 **Resolved**, that Detroit Central Circuit #21 and Detroit West Circuit #22 be united to become a single
31 electoral circuit, thus reducing the Michigan District circuit total by 1; and be it further
32

33 **Resolved**, that Ascension Lutheran Church of East Lansing and St. Luke Lutheran Church of Haslett
34 be transferred from Capitol Circuit #35 to St. Johns Circuit #36, and Good Shepherd Lutheran
35 Church of Lansing be transferred from St. Johns Circuit #36 to Capitol Circuit #35; and be it finally
36

37 **Resolved**, that the Big Rapids Circuit #34 and the Tri River Circuit #37 be retained as currently
38 registered.
39

40 Submitted by: Board of Directors of the Michigan District, LCMS

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS
3 OVERTURE NUMBER: 2-17
4 SUBJECT: To Provide Parameters for the use of Monies Received by the
5 Michigan District from the Sale of Congregational Properties
6

7 **Whereas**, by the example given in Holy Scripture, in Acts Chapter 2, wherein the Holy Spirit worked
8 by His will and at His pleasure, through the spoken Word of God and by the Sacraments, to reveal His
9 Holy Children: *"³⁸ Peter replied, "Repent and be baptized, every one of you, in the Name of Jesus
10 Christ for the forgiveness of your sins. And you will receive the gift of the Holy Spirit. ³⁹ The promise
11 is for you and your children and for all who are far off—for all whom the Lord our God will call. ⁴⁰ With
12 many other words He warned them; and He pleaded with them, "Save yourselves from this corrupt
13 generation." ⁴¹ Those who accepted his message were baptized, and about three thousand were
14 added to their number that day. ⁴² They devoted themselves to the apostles' teaching and to
15 fellowship, to the breaking of bread and to prayer. ⁴³ Everyone was filled with awe at the many
16 wonders and signs performed by the apostles. ⁴⁴ All the believers were together and had everything
17 in common. ⁴⁵ They sold property and possessions to give to anyone who had need. ⁴⁶ Every day they
18 continued to meet together in the temple courts. They broke bread in their homes and ate together
19 with glad and sincere hearts, ⁴⁷ praising God and enjoying the favor of all the people. And the Lord
20 added to their number daily those who were being saved."(Acts 2:38-47); and
21*

22 **Whereas**, it is stated in the Michigan District By-laws that: *"The District Budget shall be determined
23 by the Board of Directors through its policies, but no budget shall be approved which allows for
24 expenditures greater than receipts and other funds projected to be available in any given
25 year."*(Bylaw Article IX – Fiscal and Auditing, District Budget, 9.10); and
26

27 **Whereas**, from time to time the Michigan District shall, by the direction of individual congregational
28 constitutions or by other means receive the proceeds from the sale of real property from member
29 churches which are *"other funds"* which cannot be anticipated or projected in any given year; and
30

31 **Whereas**, it has been stated: *"The Genesis 3 account of the fall gives the backdrop for the turmoil
32 we face. It's a recurring theme: rebellion, repentance, and return. The rebellion is all too clear. And
33 we, the church, God's people, have a wonderful message that God has reconciled and restored us:
34 "God was reconciling the world to himself in Christ, not counting men's sins against them" (2
35 Corinthians 5:19 NIV). The restoration is complete. We now know how to live and love in the family:
36 "This is love: not that we loved God, but that he loved us" (1 John 4:10a NIV). And that message,
37 through Word and Sacrament, we must clearly proclaim and apply in our ministry to families."(Galan
38 Walther <http://www.michigandistrict.org/blog/2011/09/13/family-ministry>); and
39*

40 **Whereas**, one of the stated five processes of the Michigan District Intentional Interim Ministry Pastor
41 is: *"Maintaining integrity of Word and Sacrament, attendance, stewardship, and programs."*
42 (<http://www.michigandistrict.org/congregations/vacancies/interim>);, and
43

44 **Whereas**, the stated goal of Michigan District Family Ministries is: *"Family Ministry - Gathering
45 Christian families around Word and Sacrament, where they receive the tremendous blessings God
46 has for His people in His Son, Jesus Christ, continues to be the goal toward which the Michigan
47 District strives in the area of family life, that District congregations may be resourced for ministry so
48 that the lives of many be blessed both now and in eternity."*
49 (<http://www.michigandistrict.org/congregations/info>); and
50

1 **Whereas**, in the past it has been the duty of the Michigan District Board of Directors for said non-
2 budgetary income from the sale of real church property to be distributed at their discretion; and
3

4 **Whereas**, while the faithful congregations from where said monies is received may no longer be able
5 to proclaim the Word of God and Sacraments in a formal corporate manner due to various
6 challenges from the devil, the world, and the sinful nature of man, and the real property of said
7 congregation may therefore be sold and the proceeds forwarded to the Michigan District; therefore
8 be it
9

10 **Resolved**, that the Michigan District shall be directed by this convention that upon receipt of all
11 monies from the sale of congregational or district properties which perform Word and Sacrament
12 Ministries, shall only fund ministries which clearly stipulate that Word and Sacraments shall be an
13 integral and inseparable part of the ministry and mission receiving said funds.
14

15 Submitted by: Our Savior, Midland

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS
3 OVERTURE NUMBER: 2-18
4 SUBJECT: To Provide Parameters for the use of Monies Received by the
5 Michigan District from the Sale of Congregational Properties
6

7 **Whereas**, by the example given in Holy Scripture, in Acts Chapter 2, wherein the Holy Spirit worked
8 by His will and at His pleasure, through the spoken Word of God and by the Sacraments, to reveal His
9 Holy Children: *"³⁸ Peter replied, "Repent and be baptized, every one of you, in the Name of Jesus
10 Christ for the forgiveness of your sins. And you will receive the gift of the Holy Spirit. ³⁹ The promise
11 is for you and your children and for all who are far off—for all whom the Lord our God will call. ⁴⁰ With
12 many other words He warned them; and He pleaded with them, "Save yourselves from this corrupt
13 generation." ⁴¹ Those who accepted his message were baptized, and about three thousand were
14 added to their number that day. ⁴² They devoted themselves to the apostles' teaching and to
15 fellowship, to the breaking of bread and to prayer. ⁴³ Everyone was filled with awe at the many
16 wonders and signs performed by the apostles. ⁴⁴ All the believers were together and had everything
17 in common. ⁴⁵ They sold property and possessions to give to anyone who had need. ⁴⁶ Every day they
18 continued to meet together in the temple courts. They broke bread in their homes and ate together
19 with glad and sincere hearts, ⁴⁷ praising God and enjoying the favor of all the people. And the Lord
20 added to their number daily those who were being saved."(Acts 2:38-47); and
21*

22 **Whereas**, it is stated in the Michigan District By-laws that: *"The District Budget shall be determined
23 by the Board of Directors through its policies, but no budget shall be approved which allows for
24 expenditures greater than receipts and other funds projected to be available in any given
25 year."*(Bylaw Article IX – Fiscal and Auditing, District Budget, 9.10); and
26

27 **Whereas**, from time to time the Michigan District shall, by the direction of individual congregational
28 constitutions or by other means receive the proceeds from the sale of real property from member
29 churches which are *"other funds"* that cannot be anticipated or projected in any given year; and
30

31 **Whereas**, it has been stated: *"The Genesis 3 account of the fall gives the backdrop for the turmoil
32 we face. It's a recurring theme: rebellion, repentance, and return. The rebellion is all too clear. And
33 we, the church, God's people, have a wonderful message that God has reconciled and restored us:
34 "God was reconciling the world to himself in Christ, not counting men's sins against them" (2
35 Corinthians 5:19 NIV). The restoration is complete. We now know how to live and love in the family:
36 "This is love: not that we loved God, but that he loved us" (1 John 4:10a NIV). And that message,
37 through Word and Sacrament, we must clearly proclaim and apply in our ministry to families."(Galan
38 Walther <http://www.michigandistrict.org/blog/2011/09/13/family-ministry>); and
39*

40 **Whereas**, one of the stated five processes of the Michigan District Intentional Interim Ministry
41 Pastor is: *"Maintaining integrity of Word and Sacrament, attendance, stewardship, and programs."*
42 (<http://www.michigandistrict.org/congregations/vacancies/interim>); and
43

44 **Whereas**, the stated goal of Michigan District Family Ministries is: *"Family Ministry - Gathering
45 Christian families around Word and Sacrament, where they receive the tremendous blessings God
46 has for His people in His Son, Jesus Christ, continues to be the goal toward which the Michigan
47 District strives in the area of family life, that District congregations may be resourced for ministry so
48 that the lives of many be blessed both now and in eternity."*
49 (<http://www.michigandistrict.org/congregations/info>); and
50

1 **Whereas**, in the past it has been the duty of the Michigan District Board of Directors for said non-
2 budgetary income from the sale of real church property to be distributed at their discretion; and
3
4

5 **Whereas**, while the faithful congregations from where said monies is received may no longer be
6 able to proclaim the Word of God and distribute the Holy Sacraments in a formal corporate manner
7 due to various challenges from the devil, the world, and the sinful nature of man, and the real
8 property of said congregation may therefore be sold and the proceeds forwarded to the Michigan
9 District; therefore be it

10
11 **Resolved**, that the Michigan District be directed by this convention that all monies received from the
12 sale of congregational or district properties which conduct Word and Sacrament ministries shall only
13 fund ministries which clearly stipulate that Word and Sacraments shall be an integral and
14 inseparable part of the ministry and mission receiving said funds.

15
16 Submitted by: Peace, Alma

1 COMMITTEE NAME: ADMINISTRATION, STRUCTURE, AND CONSTITUTIONAL
2 MATTERS
3 OVERTURE NUMBER: 2-19
4 SUBJECT: To Amend Michigan District Bylaws
5
6 **Whereas**, periodic review and updating of the Bylaws of the Michigan District is in keeping with
7 proper monitoring of the document which defines the orderly governance of the District; and
8
9 **Whereas**, a 2009 review of the Bylaws of the Michigan District by the Commission on Constitutional
10 Matters (CCM) of The Lutheran Church—Missouri Synod noted 13 recommendations to facilitate
11 uniformity of usage in bylaw and policy documents in the Synod; and
12
13 **Whereas**, language to address the specific recommendations was submitted by the Michigan District
14 Board of Directors to the CCM for preliminary approval as required by Synod Bylaw 3.9.2.2.3 (a) prior
15 to consideration of such changes by the 2012 Michigan District Convention; and
16
17 **Whereas**, the Michigan District Board of Directors has received the requisite pre-approval; and
18
19 **Whereas**, the CCM also requested sparing use of capitalization in reference to many common nouns,
20 none of which affect the essential meaning of the text; therefore be it
21
22 **Resolved**, that the Michigan District in convention adopt the recommendations herewith presented
23 by the Board of Directors for amendment to the District Bylaws; and be it finally
24
25 **Resolved**, that the Secretary of the District be entrusted with the adjustment of all clerical matters
26 regarding capitalization throughout the Bylaws as long as none involve any change in meaning.
27
28 Submitted by: Board of Directors of the Michigan District, LCMS

COMMITTEE NAME: MISSION, MINISTRY, AND CHURCH EXTENSION FUND
OVERTURE NUMBER: 3-01
SUBJECT: To Encourage the Celebration of the 50th Anniversary of
Concordia University Ann Arbor

Whereas, under the grace and guidance of God, our forefathers had the foresight to establish a college of The Lutheran Church–Missouri Synod in the Michigan District; and

Whereas, almighty God in His mercy has allowed the equipping of many students for lives of service in professional church work and other vocations; and

Whereas, our gracious God has provided for the continuance of the ministry of Concordia University Ann Arbor through its merger with Concordia University Wisconsin; and

Whereas, we anticipate God's continued blessings upon Concordia University Ann Arbor in its future preparation of professional church workers and for additional students in other vocations; therefore be it

Resolved, that we thank the dedicated faculty and staff for their faithful years of service to our Lord; and be it further

Resolved, that we thank all the individuals and congregations who have faithfully contributed to the financial well-being of the college/university; and be it further

Resolved, that we thank all the member families that have encouraged the attendance of their children at the college/university since its inception; and be it further

Resolved, that we encourage and ask that every congregation participate in the 50th Anniversary Celebration of Concordia University Ann Arbor; and be it further

Resolved, that every congregation encourage its members to pray daily for this institution of higher learning and consider participating in the 50th Anniversary Thank Offering for Concordia University Ann Arbor; and be it finally

Resolved, that we show our gratitude to God for the blessing of Concordia University Ann Arbor by rising to sing the Common Doxology.

Submitted by: Board of Directors of the Michigan District, LCMS

COMMITTEE NAME: MISSION, MINISTRY, AND CHURCH EXTENSION FUND
OVERTURE NUMBER: 3-02
SUBJECT: To Encourage and Support Campus Ministry in Challenging Times

Whereas, The Michigan District of The Lutheran Church-Missouri Synod has made Campus Ministry a priority by establishing and maintaining places of worship on public university campuses and by providing for Word and Sacrament Ministry and Christian fellowship in these places through partnerships with local congregations; and

Whereas, Public university students are thrust into an environment hostile to faithful Christianity that persistently attacks the Christian faith, resulting in increasing numbers of 18-22 year olds straying to other religions and abandoning the faith entirely; and

Whereas, The changing financial realities of Michigan District congregations has impacted the level of ongoing financial and infrastructure support the Michigan District is able to provide to campus ministries, thereby leading to the creative establishment of ministry partnerships with local congregations to provide these ministries, which now bear the increasing costs for staff, benefits, utilities, and basic building maintenance with modest outside support; and

Whereas, Public universities also attract an enormous population of international students and their families, many of whom have an interest in American culture and religion, and are therefore also a vital focus of campus ministries in sharing the Gospel of Jesus Christ and the forgiveness of sin; and

Whereas, The unique and ongoing challenges and opportunities of campus ministry – including the constant turnover of nearly all students every 3 years, the narrow window of opportunity such a time constraint produces, and the increasing difficulty in learning the names of members of LCMS congregations who attend public universities – all require an ongoing renewal of support and effort for those actively engaged in such dynamic ministry; therefore be it

Resolved, That the Michigan District of The Lutheran Church-Missouri Synod gathered in convention give thanks to God for the priority given to campus ministry and for the support it has given in the past, and reaffirm its ongoing support of campus ministry in general and of those congregations actively engaged in full-time campus ministry in particular; and be it further

Resolved, That congregations engaged in full-time campus ministry and campus contact congregations be publicly encouraged and prayed for in their ongoing mission efforts against the world, the devil, and our own sinful flesh to all in the public university community; and be it further

Resolved, That the Michigan District and local congregations having students attending particular public universities be encouraged to provide prayerful and financial support to those specific campus ministries engaged in the effort to provide Word and Sacrament Ministry to their congregational members while they are away at school; and be it further

Resolved, That the Michigan District recognize the importance of outreach efforts to international students and their families by providing prayerful and financial support to campus ministries also engaged in ministry to internationals; and be it finally

Resolved, That the congregations of the Michigan District knowing of students attending public universities make known their names and contact information to the full-time campus ministry or the

- 1 designated campus contact congregation as a further means of supporting the ongoing efforts of
- 2 handing over the faith to the next generation.
- 3
- 4 Submitted by: Zion and Christ the King, Mt. Pleasant

1 COMMITTEE NAME: MISSION, MINISTRY, AND CHURCH EXTENSION FUND
2 OVERTURE NUMBER: 3-03
3 SUBJECT: To Express Gratitude to the Church Extension Fund of the
4 Michigan District
5
6 **Whereas**, the Church Extension Fund of the Michigan District (CEF) has faithfully served the Michigan
7 District for more than 110 years; and
8
9 **Whereas**, CEF has been instrumental in providing financial resources to hundreds of LCMS
10 congregations for ministry expansion; and
11
12 **Whereas**, CEF has provided a conduit for individual Lutherans, through their investments, to assist in
13 funding those ministry expansions; and
14
15 **Whereas**, CEF has supported professional church workers through housing loans and support of
16 conference, education, and fellowship opportunities; and
17
18 **Whereas**, CEF has provided numerous grants and other funding (green grants, interest rebates, etc.)
19 for the expansion of mission and ministry in the Michigan District; and
20
21 **Whereas**, through the generous and strategic support of CEF, the existence and work of Concordia
22 University Ann Arbor continues; therefore be it
23
24 **Resolved**, that delegates encourage their congregations to know about, be educated about, and
25 actively participate in the ministries of CEF; and be it further
26
27 **Resolved**, that each congregation of the District be encouraged to have a prayer of thanksgiving to
28 God for CEF in their worship services; and be it finally
29
30 **Resolved**, that the convention delegation express our gratitude to God for the Church Extension Fund
31 of the Michigan District with a standing ovation and a joyous singing of the Common Doxology.
32
33 Submitted by: Board of Directors of the Michigan District, LCMS

1 COMMITTEE NAME: MISSION, MINISTRY, AND CHURCH EXTENSION FUND
2 OVERTURE NUMBER: 3-04
3 SUBJECT: To Commend the Merger of Concordia University Ann Arbor
4 and Concordia University Wisconsin

5
6 **Whereas**, the Lord God has miraculously parted the waters again--this time, Lake Michigan--that
7 Concordia University Wisconsin, and Concordia University Ann Arbor might pursue educational
8 ministry together; and
9

10 **Whereas**, the merger of these two educational institutions allows for broader educational
11 opportunities, operational efficiencies, and wise stewardship of resources; and
12

13 **Whereas**, many different entities have selflessly worked and sacrificially given to accomplish this
14 bold endeavor; and
15

16 **Whereas**, this is an example of walking together, working together, and cooperation in the church for
17 the well-being of the kingdom of God; therefore be it
18

19 **Resolved**, that we commend and affirm this union; and be it further
20

21 **Resolved**, that we pray for its successful transition and blessed expansion under God's continued
22 guidance and the furtherance of the Kingdom; and be it finally
23

24 **Resolved**, that people of the Michigan District be encouraged to embrace and support this union
25 through their prayers, gifts, and the recruitment of students for Concordia University.
26

27 Submitted by: Board of Directors of the Michigan District, LCMS

1 COMMITTEE NAME: MISSION, MINISTRY, AND CHURCH EXTENSION FUND
2 OVERTURE NUMBER: 3-05
3 SUBJECT: To Demonstrate our Recognition of, and Support for, all Life
4 by Particularly Encouraging Foster Care Homes and Adoption
5

6 **Whereas**, the Holy Scriptures recognize the value of all human life through the universal redemption
7 effected by our dear Lord Jesus Christ on Calvary's cross (John 3:16; 1 Peter 3:18); and
8

9 **Whereas**, we also recognize from the inspired Word of God that human life is knit together in the
10 womb by our Lord and that all are fearfully and wonderfully made (Psalm 139:13, 14) ; and
11

12 **Whereas**, this is true of all human life, not only from the moment of conception until birth, but also
13 from birth to the grave; and
14

15 **Whereas**, all humanity is loved and embraced by God in His everlasting love (Jeremiah 31:3) and the
16 church is to witness to that universal love, as for example, by taking care of orphans and widows in
17 their distress (James 1:27); and
18

19 **Whereas**, every life is not only valuable to God but needs Jesus from the moment of conception to
20 the grave; and
21

22 **Whereas**, consider opening up their God-fearing homes as foster care homes for displaced children
23 the church has frequently demonstrated its recognition of the beginning of life and value of all life
24 through pro-life ministries like that of Lutherans for Life and other means; and
25

26 **Whereas**, life outside the womb is also highly valued but difficult for new borns through older
27 adolescents as witnessed by the 5,600 children in Michigan who are in, or need, Foster Care homes
28 or adoption; therefore be it
29

30 **Resolved**, that the Michigan District in convention affirm the value of life outside the womb as well as
31 inside the womb from the moment of conception; and be it further
32

33 **Resolved**, that the Michigan District in convention encourage the members of its congregations to
34 celebrate the miracle of life in every aspect and at every age through Bible Study, Worship Services,
35 and other opportunities for meaningful presentations;; and be it further
36

37 **Resolved**, that the Michigan District in convention encourage the members of its congregations to
38 prayerfully consider opening their God-fearing homes to be foster care homes for displaced children
39 from the State of Michigan and beyond; and be it further
40

41 **Resolved**, that the Michigan District in convention encourage the members of its congregations to
42 prayerfully consider opening their hearts as well as their God-fearing homes to the possibility of
43 adopting one or more of the thousands of children of all ages who are parentless or have no legal
44 guardians; and be it further
45

46 **Resolved**, that our congregations and its members be encouraged to work with and through
47 Lutheran Child and Family Service (LCFS) or the new organization formed by the merger of LCFS and
48 Lutheran Homes of Michigan (LHM) to learn more about foster care and becoming a foster care
49 home; and be it further
50

1 **Resolved**, that our congregations and its members be encouraged to work with and through
2 Lutheran Child and Family Service (LCFS) or the new organization formed by the merger of LCFS and
3 Lutheran Homes of Michigan (LHM) to learn more adoption and adopting a child or children; and be
4 it finally
5
6 **Resolved**, that as a district we commit to diligently and regularly praying the Lord of the Church and
7 the Lord of the harvest to graciously use us to be a witness to the value of all life through our words
8 and deeds.
9
10 Submitted by: Living Word, Plymouth

1 COMMITTEE NAME: MISSION, MINISTRY, AND CHURCH EXTENSION FUND
2 OVERTURE NUMBER: 3-06
3 SUBJECT: To Encourage and Support Discussion of Joint Ministry
4 Ventures within the Michigan District
5

6 **Whereas**, the congregations and ministries of the Michigan District within the state of Michigan have
7 endured a most difficult economic downturn making local support of individual ministries more
8 challenging at times; and
9

10 **Whereas**, our teaching of the individual autonomy of the congregation is often beneficial but can
11 also, because of our sinful pride, deter thorough consideration and discussion of joint ministry
12 ventures which should often be considered by local ministries because of economic efficiencies; and
13

14 **Whereas**, the devil, it seems, often works to destroy the Church by having churches - even of the
15 same denomination (LCMS) - prefer to die separately rather than live and minister together in
16 humble respect (for each other) and in joint faithful ministry together under the attendant blessing of
17 God; and
18

19 **Whereas**, among brothers and sisters in Christ who belong to the Lutheran Church Missouri Synod
20 there should be a willingness to work together in the unity of the Spirit and in the spirit of Synod - a
21 true "walking together"; and
22

23 **Whereas**, Lutheran Homes of Michigan (LHM) and Lutheran Child and Family Service (LCFS) have
24 recognized the greater blessing in shared proficiencies and efficiencies as well as the economy of
25 scale and serve as an example of a joint ministry venture; and
26

27 **Whereas**, Concordia University Ann Arbor has been richly blessed through its relationship with
28 Concordia University Wisconsin (Mequon); and
29

30 **Whereas**, Concordia University Ann Arbor and Concordia University Wisconsin (Mequon) recognize
31 the great blessing of shared proficiencies and efficiencies as well as economy of scale and also
32 serve as an example of a joint ministry venture; and
33

34 **Whereas**, these organizations pursued these ministry ventures together not (merely) for "survival" but
35 rather especially for vitality and excellence in ministry and therefore, serve as an example of such
36 excellence; therefore be it
37

38 **Resolved**, the Michigan District in convention encourage its congregations and members to pray for
39 the Holy Spirit (James 1:5; Luke 11:13), study the Scriptures, and seek to have a humble spirit to
40 perceive God's will in these matters; and be it further
41

42 **Resolved**, that the brothers and sisters in Christ of various flocks, and their shepherds, and other
43 ministries be open to the possibility of shared ministry ventures, and discussion thereof; and be it
44 further
45

46 **Resolved**, that congregations and ministries, remembering that the laborer is worthy of his hire (1
47 Timothy 5:18), be encouraged to not fund the existence of their ministry through inadequate
48 compensation of its workers; and be it further
49

50 **Resolved**, the Michigan District supply ideas and help when asked for assistance and suggest ideas
51 and offer help where they see such joint ministry ventures as a possibility; and be it further

1 **Resolved**, that where possible these joint ministry ventures be pursued with the blessing and prayers
2 of all God's people in the Michigan District; and be it finally
3
4 **Resolved**, that these joint ministry ventures be publicized for prayer, celebration, and recognition as
5 the kingdom of God continues to advance in new, creative, efficient, and profficient ways under
6 God's blessing.
7
8 Submitted by: Living Word, Plymouth

1 COMMITTEE NAME: MISSION, MINISTRY, AND CHURCH EXTENSION FUND
2 OVERTURE NUMBER: 3-07
3 SUBJECT: To Commend the Merger of Lutheran Homes of Michigan
4 (LHM) and Lutheran Child & Family Service of Michigan (LCFS)
5
6 **Whereas**, the care and keeping of God's people from conception to glory is the foundation and
7 substance of the love of God and has been a mission of these social service agencies of the
8 Michigan District for more than 100 years; and
9
10 **Whereas**, the mission and ministry of the Michigan District has been greatly enhanced through the
11 efforts of these two agencies, and without them the visible caring ministry of Christ would be lacking;
12 and
13
14 **Whereas**, the merger of these two social service agencies allows for broader care opportunities,
15 operational efficiencies, and wise stewardship of resources; and
16
17 **Whereas**, this is an example of walking together, working together, and cooperation in the church for
18 the well-being of the kingdom of God; therefore be it
19
20 **Resolved**, that we commend and affirm this union; and be it further
21
22 **Resolved**, that we pray for its successful transition and blessed expansion under God's continued
23 guidance and the furtherance of His kingdom; and be it finally
24
25 **Resolved**, that people of the Michigan District be encouraged to embrace and support this union
26 through their prayers, gifts, and utilization of their services.
27
28 Submitted by: Board of Directors of the Michigan District, LCMS

1 COMMITTEE NAME: MISSION, MINISTRY, AND CHURCH EXTENSION FUND
2 OVERTURE NUMBER: 3-08
3 SUBJECT: To Encourage Mission Zeal and to Encourage Awareness of
4 Michigan District Overseas Supported Missions Through
5 Annual Trips to These Sites by Selected District Clergy,
6 Teachers, or Other Rostered Workers, and Laity, College
7 Students, and High School Youth
8

9 **Whereas**, God wants all men to be saved and to come to the knowledge of the truth (1 Timothy 2:4);
10 and
11

12 **Whereas**, God's people, should never be lacking in zeal, but keep their spiritual fervor, serving the
13 Lord (Romans 12:11); and
14

15 **Whereas**, one of the best ways to encourage mission zeal or maintain spiritual fervor is to visit a
16 mission field in a foreign country and participate in, or contribute to, the ministry there; and
17

18 **Whereas**, many have given witness to the fact that after they have returned from such a trip that they
19 have grown spiritually, see missions and evangelism efforts in a different light, and can see many
20 more opportunities for missions and evangelism efforts in their community through their local
21 congregations, and want to participate in or help in starting them; and
22

23 **Whereas**, pastors, teachers, and other rostered workers rightly have strong spiritual influence in the
24 flocks that they serve; and
25

26 **Whereas**, lay leaders also have influence in the local congregations, and college students and high
27 school youth are present and future leaders in their congregations and ministries and, at times,
28 might also be considering full time church work as their vocation; and
29

30 **Whereas**, our congregation was blessed to have Rev. Mandla Khumalo serve as preacher in May,
31 2010, (and hopefully again in June, 2012), and he is serving as the 2012 Michigan District
32 Convention Essayist, and in 2014 the congregations and members of St. Peter Confessional
33 Lutheran Church of South Africa will be observing their Jubilee Celebration and, as an example or as
34 the first of these encouraged mission trips, a Michigan District delegation should join them in their
35 celebration and continuing ministry efforts; and
36

37 **Whereas**, President Harrison is encouraging individual districts to partner with foreign missions and
38 many other districts in Synod are doing so; and
39

40 **Whereas**, there are many partner churches around the world in fellowship with, or seeking fellowship
41 with, the LCMS, and the Michigan District, or its congregations, have supported, are supporting, or
42 will be supporting a number of them; therefore be it
43

44 **Resolved**, the President of the District, members of the Michigan District Board of Directors, CEO of
45 the Michigan District Church Extension Fund, and members of the Michigan District Church
46 Extension Fund, regularly receive nomination forms - to be generated by the (to be formed) Michigan
47 District Mission Annual Trip Task Force in conjunction with the District Staff and posted on the
48 District Website - and, after establishing objective criteria, select from the submitted forms the
49 individuals who will travel on the District Planned Annual Mission Trip ; and be it further
50

1 **Resolved**, that this Michigan District Mission Annual Trip Task Force also prepare to supply adequate
2 preperation for those going on the annual trip so that a quality learning experience can take place as
3 the participate in mercy-based service opportunities and catechesis and witness (as they share
4 Christ and participate in the sharing of the Lutheran faith), ; and be it further
5
6 **Resolved**, that Michigan Distirct congregations, Sunday Schools, Grade Schools, youth groups, and
7 other organizations be encouraged to support this endeavor through their prayers and by
8 contributing to a scholarship fund for these annual mission trips, especially if a member of their
9 congregation/school is/will be selected; and be it further
10
11 **Resolved**, that the Michigan District office be directed to support this annual mission trip and its
12 scholarship fund through prayer and by annualing setting aside a portion of the District mission
13 budget for this fund; and be it further
14
15 **Resolved**, that the Michigan District Church Extension Fund Board of Directors prayerfully consider
16 an annual contribution to support this annual mission trip scholarship fund; and be it further
17
18 **Resolved**, that the Michigan District Director of Development be encouraged to share with
19 prospective donors the need for, and availability/possibility of, contributing to this annual mission
20 trip scholarship fund; and be it further
21
22 **Resolved**, that these annual District Mission trips be responsibly documented, and that those
23 traveling on the mission trip contribute to this documentation through personal reports of their
24 observance of God's working to their church or school and through the District Website, Michigan
25 District eNews, and MIT; and be it finally
26
27 **Resolved**, the all Michigan District ministries pray for those traveling before, especially during, and
28 after these mission trips in worship services and during other opportunities where possible and
29 appropriate.
30
31 Submitted by: Living Word, Plymouth

1 COMMITTEE NAME: MISSION, MINISTRY, AND CHURCH EXTENSION FUND
2 OVERTURE NUMBER: 3-09
3 SUBJECT: To Encourage the Establishment of Prison Ministries by Local
4 Congregations and Clergy
5

6 **Whereas**, Jesus speaks of visiting those in prison (Matthew 25:36); and
7

8 **Whereas**, research has shown that clergy visits are a positive influence in combating recidivism; and
9

10 **Whereas**, it may be difficult for the home pastor to visit because of distance and time; and
11

12 **Whereas**, because of a lack of a conduit, families have difficulty in establishing contact with local
13 pastors; and
14

15 **Whereas**, congregations and pastors may need assistance in establishing a prison ministry;
16 therefore be it
17

18 **Resolved**, that the Michigan District in convention, encourage congregations with prisons in their
19 communities to establish a prison ministry; and be it further
20

21 **Resolved**, that we encourage these congregations to joyfully allow their pastors to have clergy visits
22 with referred prisoners; and be it further
23

24 **Resolved**, that the Michigan District assist pastors in cutting through the red tape and hurdles
25 established by the Michigan Department of Corrections which impedes clergy visits; and be it further
26

27 **Resolved**, that the Michigan District provide a link on the district website for families of inmates to
28 connect with a local pastor for the purpose of requesting clergy visits; and be it finally
29

30 **Resolved**, that the Michigan District assist in providing the resources (conferences, training, and
31 materials) needed to assist congregations in establishing these ministries.
32

33 Submitted by: Messiah, Clio

COMMITTEE NAME: MISSION, MINISTRY, AND CHURCH EXTENSION FUND
OVERTURE NUMBER: 3-10
SUBJECT: To Encourage District Wide Congregational Awareness,
Support, and Involvement in the Michigan District Urban
Ministry Initiatives

Whereas, God wants all men to be saved and to come to the knowledge of the truth (1 Timothy 2:4);
and

Whereas, the Gospel - in the Word and Sacraments (Holy Baptism and Holy Communion) - is God's
power unto salvation (Romans 1:16), and therefore has sway over men's hearts in every place, and
every time, and every culture, according to the Holy Spirit's bidding; and

Whereas, we as God's people are called upon to believe in, serve as messengers of, and be God's
display of, the power of the saving Gospel in our lives as it is also proclaimed and demonstrated
through God's love and life within us in deeds of compassion and mercy; and

Whereas, the Holy Spirit attends the truthful proclamation of the Word, the right administration of the
Sacraments, and the demonstration of His (1 Corinthians 6:19), and Christ's (Galatians 2:20),
indwelling presence through our obedience to His Word as seen in the forgiveness we offer one
another and others in our "life together", in deeds of compassion and mercy, and in our witness; and

Whereas, The Lutheran Study Bible (CPH, 2009) in a full page special note within the Book of
Philippians entitled Urban Ministry reminds us ... "Paul's letter to the Philippians was addressed to
urban Christians. A review of Philippi's history shows the close connection between early Christianity
and the urban setting. It also affirms that the Church of today dare not neglect the city.
The New Testament Greek word for church (ekklesia) literally means "called out." It refers to a group
of people whom God has called to faith and in so doing has separated from the world. It is
significant that the term refers not to a building but to people. Rather than thinking of going to
church, Christians are to think in terms of being the Church! The place, then, is much less important
than the people, who are God's temple (1 Co 3:16).

... Since the advent of the modern world, the majority of people around the earth have lived in cities,
where industries and employment are. that is also where some of society's biggest problems are.
Urban ministry is more important than ever before.

It is tempting for churches to give up on city ministries, where the work can be frustrating and even
dangerous. The rewards can seem minimal, especially in terms of financial income from inner-city
churches.

We need to remember, with Paul, that the Good News about Jesus is for everyone. "God so loved the
world . . ." And Jesus Himself has commissioned us to make disciples of all nations and all people.
No one is left out. To close our eyes to any class or group of people is to forget that God, in His
mercy, has included us as recipients of his love in Christ.

Paul and early Christians did not avoid the cities. That is where they established most of the earliest
congregations. Even Corinth, which had a terrible reputation, became the location of a thriving
church. Today's churches need to meet the challenges of city work. With God's help, the obstacles
can be overcome. Perhaps as never before, amid the concrete, bricks, and steel of urban life, we are
faced with a wide-open field ripe for the harvest!

The great cities of the world - as much as the suburbs, small towns, and rural communities - are
crying out for the Gospel. Jesus wept over His beloved Jerusalem (Lk 19:41), and Paul longed to
bring the Gospel to the people of Rome: "[I pray that] by God's will I may now at last succeed in
coming to you" (Rm 1:10)."; and

1 **Whereas**, the state of Michigan has one of the great cities of the world, Detroit, and many other
2 urban areas where the Gospel needs to be lived, demonstrated, and proclaimed; therefore be it
3

4 **Resolved**, the Michigan District in convention encourage and direct its officers and staff to continue
5 to take seriously God's mission in the urban setting through its A2E (Acts 2 Enterprise) Urban
6 Initiative, other urban initiatives, and especially through continual, urgent, special and focused
7 prayer and planning; and be it further
8

9 **Resolved**, that we, the congregations of the Michigan District, join in these prayers for God's blessing
10 upon urban ministry, and where possible, join in the work that needs to be done in the urban setting
11 through that planning; and be it further
12

13 **Resolved**, that this planning include opportunities for all congregational members of churches within
14 the Michigan District, to participate in an organized, directed, and continuing statewide clothing
15 collection; and be it further
16

17 **Resolved**, that this planning include opportunities for all congregational members of churches within
18 the Michigan District, to participate in an organized, directed, and continuing statewide food
19 collection; and be it further
20

21 **Resolved**, that this planning include opportunities for all congregational members of churches within
22 the Michigan District, to participate in renewing designated urban areas by helping to rebuild,
23 renovate, and renew homes through an organized and directed effort, perhaps even using the help
24 of Laborers for Christ; and be it further
25

26 **Resolved**, that every effort be made, or as the Apostle Paul says in summary fashion, "I have become
27 all things to all men so that by all possible means I might save some," to reach those of every culture,
28 tongue, and class readily found in the urban setting, "so that all nations might believe and obey him"
29 (Romans 16:26); and be it further
30

31 **Resolved**, that the congregations of the Michigan District further support in whatever means or ways
32 possible these urban ministry efforts, or as the Apostle Paul says in Galatians 6:10: "... as we have
33 opportunity, let us do good to all people, especially to those who belong to the family of believers.";
34 and be it finally
35

36 **Resolved**, that this resolution, once properly edited, be memorialized (passed on) to the 2014 LCMS
37 Synodical Convention, for its consideration and designated as an overture/resolution of utmost
38 importance.
39

40 Submitted by: Living Word, Plymouth

Section 4 - Proposed Changes to the Michigan District Bylaws

BYLAWS THE MICHIGAN DISTRICT OF THE LUTHERAN CHURCH—MISSOURI SYNOD (As Amended by the 2009 Convention, June 28 – July 1, 2009)

ARTICLE I - MEMBERSHIP AND ORGANIZATION

- 1.1** ~~Membership in the Michigan~~ District shall consist of ~~those~~ congregations, Ministers of Religion (Ordained and Commissioned), ~~who have been admitted to holding~~ membership in the Synod ~~and~~ received by the District or the Synod.
- 1.2** The District shall establish an organizational structure for the effective operation of its program and conduct of its affairs, which structure shall embrace the Convention, Regional Assemblies, the Board of Directors, circuits, and such other Boards, Commissions, Committees, officers and functionaries as may from time to time be established.
- 1.3** The governance and control of the District's affairs shall be conducted on the basis of four (4) levels of organization.
- a.** The Convention which shall consist of the District at large through its delegates in Convention assembled and shall be the governing body of the District subject to the Constitution, Bylaws, and Resolutions of Synod, and to these Bylaws.
 - b.** The Regional Assemblies (4) shall meet prior to the District Convention, at which time delegates shall consist of the regularly elected and delegated representatives, cf 2.3, of said regions. The purpose of the Regional Assemblies shall be to evaluate their Regional as well as District needs, and to nominate for District elections.
 - c.** The Board of Directors shall be construed as District in constant session to establish policy and direct the affairs of the District subject to the Constitution, Bylaws and Resolutions of Synod, and to these Bylaws and the Resolutions of the District in Convention.
 - d.** The Circuits shall carry out resolutions of the synod and the district. They shall interpret, administer and engage in the objectives of the synod locally, in accordance with Synod Bylaw 1.3.6.

ARTICLE II - CONVENTIONS

- 2.1** District Conventions shall be held and conducted as prescribed by the Constitution and Bylaws of Synod.
- 2.2** The Convention shall be governed by Robert's Rules of Order, except as otherwise provided in these Bylaws or the Bylaws of Synod.
- 2.3** Representation - The District Convention shall be composed of regularly elected and delegated representatives and of certain individual persons, as follows:
- a.** Representatives of congregations entitled to vote. Every congregation or parish is entitled to two (2) votes, one (1) of which is to be cast by the pastor and the other by the lay delegate.

b. The advisory members of the Synod (~~Synodical Handbook, V.B.~~ Constitution, Art. V.B).

c. Advisory representatives of the Board of Directors, other boards, commissions, and educational institutions and such as by virtue of their office are required to attend District Conventions.

2.4 QUORUM. For a legal Convention, a constitutional convocation of the meeting and the presence of at least one-fourth of the constitutionally-elected voting representatives are necessary.

ARTICLE III - REGIONAL ASSEMBLIES

3.1 Regional Assemblies shall meet on the first Saturday in May prior to the Convention of the Michigan District. The Regional Vice-President shall call at a place of his choosing an assembly of his region.

3.2 The Regional Assembly shall be governed by Robert's Rules of Order, except as otherwise provided by these Bylaws or the Bylaws of Synod.

3.3 Representation: Each congregation shall be represented at this assembly ~~as it is at District Conventions;~~ ~~namely,~~ by two voting delegates (one pastor and one layperson) and by the advisory members of Synod (cf 2.3).

3.4 The Regional Vice-President shall chair the assembly and shall appoint a secretary to record the proceedings.

3.5 QUORUM. For a legal assembly of the Region, the presence of at least one-fourth of the voting representatives shall be present.

3.6 The purpose of the Regional Assembly shall be:

a. To study the needs of the Region in mission and ministry;

b. To hear and discuss the total needs of the District;

c. To be informed about major issues to come before the District Convention;

d. To nominate from its Region two (2) pastors for election by the District Convention to the office of Regional Vice-President in accordance with the provisions of Michigan District Bylaw 5.12 and the Schedule of Elections.

e. To nominate from its Region two (2) ordained ministers, two (2) commissioned ministers, from the roster of the district and four (4) lay persons from a slate prepared by the Regional Nominating Committee for election by the District Convention to the Board of Directors of the District.

f. To nominate as specified in Michigan District Bylaw 5.8 c. and d.

ARTICLE IV - QUALIFICATIONS FOR OFFICERS AND BOARD MEMBERS

4.1 Officers and board members shall meet all qualifications established from time to time by the Constitution and Bylaws of the Lutheran Church—Missouri Synod and such other qualifications as may be established from time to time by these Bylaws.

4.2 Officers and members of the Board of Directors must be members in good standing of congregations which are members of the Michigan District of the Lutheran Church—Missouri Synod, except as noted in Michigan District Bylaw 5.11a. No congregation of the District shall have more than one (1) member from its congregation as a voting member of the Board of Directors to the district.

ARTICLE V - ELECTIONS AND VACANCIES

5.1 Elective Officers. The Elective Officers of the District shall be the President, four Vice-Presidents (one from each Region), a Secretary, a Treasurer and the Circuit Counselors.

5.2 The Elective Board of the District shall be the Board of Directors.

5.3 Term of Officers and Board Members.

- a.** The term of office of each elected officer shall be three (3) years. All officers other than Circuit Counselors may be elected or appointed to the same office for four (4) consecutive terms after which a period of three (3) years shall elapse before such person is again eligible for election or appointment to the same office, unless otherwise provided by these Bylaws. An officer, elected or appointed to fill an unexpired term, who serves two (2) or more years, shall be considered to have completed one (1) term. Circuit Counselors may serve an unlimited number of terms.
- b.** The term of office of each board member shall be six (6) years. All board members may be elected or appointed to the same office for two (2) consecutive terms after which a period of six (6) years shall elapse before such person is again eligible for election to the same board, unless otherwise provided by these Bylaws. A board member, elected or appointed to fill an unexpired term, who served four (4) or more years, shall be considered to have completed one (1) term.
- c.** The President may be elected to succeed himself in office no more than three (3) times.
- d.** The Board of Directors shall be composed of four (4) ordained ministers, four (4) commissioned ministers, and eight (8) laypersons with equal representation from each Region of the District. The size of the Church Extension Board of Trustees shall be determined by its bylaws.
- e.** District board members who move inter-Regionally may complete their term of office.

5.4 Salaried Executives Without Vote.

Executive Level staff of the District and the Chief Executive Officer for the Church Extension Board of Trustees are not eligible for voting membership on any board of the District. They shall not at the same time hold an executive position to which they have been called and the office of President, Vice-President, Secretary, or Treasurer of the District. If such staff is elected by the Convention to one of these positions, he must resign his executive office to accept such an election.

5.5 If President is Unable to Serve.

The duties and responsibilities of the Office of President shall be assumed by the First Vice-President whenever the Board of Directors determines that the President is unable to serve in that capacity because of his prolonged illness or disability, and the First Vice-President shall remain as the Acting President until the Board of Directors determines such illness or disability has been removed.

5.6 Vacancies.

- a.** A vacancy in the office of Vice-President shall be filled by advancing the lower ranking Vice-Presidents. An acting Vice President for the resulting vacancy may be appointed by the President, with the advice and consent of the Board of Directors, until the elections at the next District Convention.
- b.** A vacancy in the Board of Directors shall be filled by the Board unless otherwise provided in these Bylaws or the Bylaws of the Lutheran Church—Missouri Synod. The appointee shall serve the unexpired term.

- c. A vacancy in any other elective office (Secretary, Treasurer, etc.) shall be filled by appointment by the Board of Directors. The appointee shall serve the unexpired term to which he is appointed.
- d. The Church Extension Board of Trustees will fill vacancies in accordance with its own Bylaws.

5.7 Time of Elections.

- a. The election of the President, the Vice-Presidents, the Secretary, **the** Treasurer, the District elected members of the Board of Regents of Concordia University, Ann Arbor, approximately one-half of the Board of Directors members and the ratification of the Circuit Counselors shall take place at each District Convention. **At alternate conventions there shall also be elected a district member to serve on the LCMS Committee for Convention Nominations.**
- b. Regional Assemblies shall nominate for all positions with the exception of District President, District Secretary, District Treasurer, Church Extension Board of Trustees, and the Board of Regents of Concordia University, Ann Arbor.
- c. At their Regional Assemblies prior to the Convention held in even-years, the Metro-East Region and the West Region shall nominate for the Board of Directors.
- d. At their Regional Assemblies prior to the Convention held in odd-years, the Metro-West Region and the North and East Region shall nominate for the Board of Directors.

5.8 Committee on Nominations.

- a. The District Convention shall elect a 12-member nominating committee consisting of one (1) ordained minister, one (1) commissioned minister, and one (1) layperson from each Region of the District and the President shall designate the chairman thereof. The three committee members from each Region shall serve as the Regional Nominating Committee.
- b. The Committee on Nominations shall meet at the call of the President of the District.
- c. The Regional Nominating Committee shall draw up from its Region a list of candidates and alternates for the Board of Directors and the Nominating Committee in accordance with the provisions of **Michigan District** Bylaws 5.8 and 5.9 and the Schedule of Elections. The Regional Nominating Committee shall obtain the consent of the persons it proposes to nominate, as well as biographical data, and supply the Regional Assembly with this information. Following the Regional Nominations, the biographical data of persons nominated shall be transferred to the District Nominating Committee so that the District Ballot may be drawn up.
- d. The District Nominating Committee shall draw up a list of candidates and alternates for all other District offices, namely, the District Secretary, Treasurer, Church Extension Board of Trustees, and the Board of Regents of Concordia University, Ann Arbor. The Nominating Committee shall obtain the consent of the persons it proposes to nominate, and transmit its final report to the Secretary of the District in ample time to provide for its publication in a pre-convention issue of the District's official publication and also in the official Convention Book of Reports and Overtures. This report shall contain the occupation or profession, residency, and specific experience and qualifications for the proposed office.
- e. The Chairman or his designate shall submit the Committee's Report to the District Convention.
- f. If between the Regional Assembly and the District Convention a nominee becomes ineligible for election, the Nominating Committee will fill the slate with a qualified candidate.

- g.** The Convention shall have the right to alter the ballot by amendment. The amendment procedure shall include a motion, a second, and a majority vote on the amendment. Any delegate making a nomination for the floor shall have secured prior written consent and biographical data from the candidate whom he wishes to nominate as detailed in Michigan District Bylaw 5.8 c., d. This material shall then be submitted to the District Secretary.
- h.** The Chairman shall have on hand at the Convention a reserve list of nominees, approved by his Committee, for use if required if a new board is to be elected. Whenever possible, however, the Committee on Nominations should be informed in advance if any new board is likely to be elected at a District Convention, so that it may have a slate of candidates in readiness.

5.9 Floor Committee on Elections.

- a.** Elections, ~~other than those held in Regional Caucus~~, shall be conducted by a floor committee on elections, appointed by the President before the Convention. The Secretary of the District shall furnish the Committee a copy of suggested election procedures.
- b.** The Committee shall consist of one (1) ordained minister, one (1) commissioned minister and two (2) laypersons.
- c.** The Committee may appoint tellers, who need not be voting delegates, to assist in conducting the elections. The Chairman shall give the list of tellers to the Secretary of the District, who shall announce them to the Convention.
- d.** A Regional Floor Committee on Elections shall be appointed by the Vice-President of that Region to conduct the nominating elections at the Regional Assemblies and whose duties shall be consistent with the District Floor Committee on Elections.

5.10 Majority and Plurality of Votes.

A majority of all votes cast shall be required to elect.

5.11 Election of the President.

- a.** The Michigan District of the Lutheran Church—Missouri Synod shall elect a President from among the clergy of the Synod.
- b.** Every voting member congregation of the Michigan District may nominate one pastor as a candidate for the Office of District President.
- c.** The nomination of each member congregation shall be submitted to the District Secretary by a time determined by the District Secretary to meet deadlines for publication to the District before the convention.
- d.** Candidates for the Office of President shall be the five (5) persons receiving the largest number of nominations in this congregational action.
- e.** The District Secretary shall notify each candidate and shall secure his approval in writing for inclusion of his name on the Convention ballot.
- f.** The District Secretary shall prepare biographical information on the five candidates, which is to be published in District periodicals no later than May 1, and in the Convention Book of Reports and Memorials.
- g.** The District Secretary shall submit the names of the five candidates for election of District President to the District Convention.

h. The Convention shall have the right to alter the slate ~~at the proper time~~ by majority amendment ~~as outlined in Synod Bylaw 3.961 f.~~

i. If no candidate receives a majority vote on the first ballot, the name of the candidate who receives the smallest number of votes shall be dropped from the list and a new ballot taken. The procedure shall be continued until one (1) candidate has received a majority of the votes cast.

5.12 Nominations and Elections of Vice Presidents.

a. The Michigan District shall elect four (4) Regional Vice-Presidents from ~~among the clergy of the District~~ the clergy roster of the synod.

b. Every voting congregation of a Region may nominate one pastor from its Region as a Regional Candidate for the Office of Vice-President for its Region.

c. The nomination shall be submitted to the District Secretary no later than four (4) months prior to the opening of the District Convention.

d. The District Secretary shall notify each nominee, secure his approval in writing, and secure biographical information for the inclusion of the five (5) names receiving the most nominations on the Regional nominating ballot.

e. At the Regional Assemblies each Region shall choose by ballot two (2) pastors as nominees for election by the District Convention to the office of regional Vice-President.

f. Each voting delegate in the Region may vote for two (2) nominees for Vice-President, indicating his first and second choice. The tellers, appointed by the Chairman, shall score two (2) points for each first choice and one (1) point for each second choice. The two (2) nominees receiving the largest number of points shall be candidates. The tellers shall report the results of the meeting to the Chairman.

g. The Chairman of the Regional Assemblies shall report to the Secretary of the District the names of the persons nominated for the office of Vice-President along with the biographical data. The District Secretary shall transmit such names to the Floor Committee on Elections.

h. The Committee on Elections shall recap the information provided on qualifications and experience for each candidate and shall submit such information together with the ballot on which such election is to take place.

i. The Convention shall have the right to alter the slate at the proper time by majority amendment as outlined in Michigan District Bylaw 5.8g.

j. The Convention shall elect one Vice-President from each Region.

5.13 Ranking of Vice-Presidents. After the regional Vice-Presidents have been elected, balloting will continue to determine their rank. The names of all four (4) vice-presidents will constitute the ballot for the First Vice-President, and voting continues until one is elected by majority vote. (If one is not elected on the first ballot, the name of the candidate who receives the smallest number of votes shall be dropped, and the balloting continues in this fashion until one is elected by majority vote.) The remaining three names constitute the ballot for Second Vice-President and the balloting continues as above. The two remaining names constitute the ballot for Third Vice-President, and the one not elected becomes Fourth Vice-President.

5.14 Election of Circuit Counselors. The Convention shall elect the Circuit Counselors as provided by the Bylaws of the Lutheran Church—Missouri Synod.

5.15 The Convention shall elect one (1) ordained minister, one (1) commissioned minister, and ~~one (1) layperson~~ **(2) laypersons** to the Board of Regents of Concordia University, Ann Arbor, as provided by the Bylaws of the Lutheran Church—Missouri Synod.

5.16 Election of Other Officers.

- a.** Election of all officers other than the President and Vice-Presidents will be held at a special period of the Convention session determined and announced by the President in advance.
- b.** The Committee on Elections shall submit one (1) ballot containing the nominees furnished by the Committee on Nominations for all elective offices.
- c.** The list of nominees for each respective office, together with their experience and qualifications, shall be distributed.

5.17 Order of Names on the Ballot. The names of all candidates in all elections shall be placed on the ballot regionally and in alphabetical order but without any distinctive mark, unless otherwise stipulated by these Bylaws.

5.18 Notifications of Election to Office. At the close of the Convention, the Secretary of the District shall notify every officer and board member in writing of election.

5.19 Exception of Church Extension Board of Trustees. Notwithstanding any of the other provisions of these Bylaws, the Church Extension Fund being a separate corporation created by the District, members of the Church Extension Board of Trustees shall be elected as provided by the Bylaws of the said Church Extension Fund and not by the provisions of these Bylaws.

5.20 Induction and Beginning of Term of Office.

- a.** All officers elected at the Convention shall be inducted into their respective offices in an installation ceremony (service) at the Convention.
- b.** All officers shall begin their terms of office on October 1.

ARTICLE VI - SUCCESSION IN OFFICE

6.1 In the event that the office of President of the District becomes vacant, the First Vice-President shall succeed to the office of President and shall serve until the District Convention.

6.2 The successor need not terminate his position as pastor of the congregation while completing the unexpired term unless and until he is elected President by a Convention.

6.3 Any Vice-President, who by the terms of this Article succeeds to the office of President, may decline such office; in which event:

- a.** The next ranking Vice-President shall become President of the District.
- b.** All other Vice-Presidents shall move up one rank.
- c.** The declining Vice-President shall fill the last ranking vacant Vice-Presidency.

ARTICLE VII - BOARD OF DIRECTORS

- 7.1** The Board of Directors shall carry into execution the policies adopted by the District in Convention with full authority to carry them out and shall create and monitor compliance to policies which govern the District and the performance of the District President who shall be in charge of all District operations and staff. The Board of Directors shall carry out its functions as described by Synodical Bylaw ~~4.91~~ **4.5.1**.
- 7.2** The Board of Directors is authorized to elect from its membership a Chairman, Vice Chairman and Secretary and to appoint such committees as needed to carry out its work.
- 7.3** The Board of Directors is authorized to extend calls on behalf of the District.
- 7.4** The membership of the Board of Directors shall be divided into two classes, the voting members and advisory members:
- a.** The voting members of the Board of Directors shall consist of one (1) ordained minister, one (1) commissioned minister and two (2) laypersons elected from each of the Regions within the District.
 - b.** The Advisory members shall consist of ~~all the other officers of the District~~ **the president, regional vice-presidents, secretary, treasurer,** elected by the Convention and the Chairman of the Circuit Counselors.
- 7.5** The Board of Directors shall meet at least five (5) times per year.
- 7.6** Special meetings of the Board of Directors may be called by the President of the District, the chairman of the Board or any three (3) voting members of the Board upon written notice to all voting and advisory members.
- 7.7** A quorum shall consist of a majority of the voting members and the majority of those present and voting shall be sufficient to carry a motion or resolution.
- 7.8** All commissions and committees of the District shall report regularly to the Board of Directors. Such report may be made in writing or by a representative in person, provided, however, that the Board of Directors may require the report to be made by a representative in person.

ARTICLE VIII - OFFICERS AND ADMINISTRATION

- 8.1** President. The President shall be the chief executive officer of the District, and between conventions and in the recess of the Board of Directors, shall have the general control and management of its business and affairs, subject to these Bylaws. He shall preside at all District conventions. The President shall carry out the duties and responsibilities assigned to his office by the Constitution and Bylaws of Synod. He shall be an ex-officio member of all commissions or committees in the District with the right to speak but not to vote. He shall have the right to designate any one of the Vice-Presidents to sit in his place at meetings of the Board of Directors or any of the District's commissions or committees. As the chief executive officer, he shall manage and supervise the District staff. The office of District President shall be full-time. He shall not be in charge of a congregation, nor hold a chair at any educational institution or fill any other full-time executive office of the District. This prohibition does not apply when a Vice President assumes the office of District President to complete an unexpired term.
- 8.2** Vice Presidents. In the event that the office of President shall become vacant or in the event of the absence of the President or his disability to discharge the duties of his office, such duties shall for the time being devolve upon the Vice-Presidents in order according to their ranking as further provided in these Bylaws. The Vice-Presidents shall also do and perform such other acts as the ~~president~~ **Convention or Board of Directors** may from time to time authorize them to do.

- 8.3 Secretary.** The Secretary of the District shall keep the minutes of the Conventions of the District in books provided for that purpose; he shall attend to the giving and receiving of all notices of the District; he shall sign, with the President or a Vice-President, in the name of the District, all contracts authorized by the Board of Directors, and when necessary shall fix the corporate seal of the District thereto; and his minutes and records shall be opened to examination to any member of the District at all reasonable times; and he shall have such additional duties as may be delegated to him by the Convention or the Board of Directors.
- 8.4 Assistant Secretaries.** The Board of Directors may appoint Assistant Secretaries who shall have the authority of the Secretary when delegated by the Secretary or the Board of Directors, or when the Secretary is unavailable due to disability or absence from the District.
- 8.5 Treasurer.** The Treasurer shall have oversight of all funds and securities of the District and shall report to the Board of Directors and the District convention the financial status of the District. The Treasurer, the President of the District and/or the President's designated staff persons shall have authority to sign on behalf of the District all checks, notes, or other official documents. The Treasurer shall also require on behalf of the board of Directors the annual audit of all District funds. He shall be bonded for the discharge of all his duties as Treasurer, the bond being of such character, form and in such amount as the Board of Directors may require.
- 8.6 Circuit Counselors.** Circuit Counselors shall ~~have the primary responsibility of establishing and maintaining Circuit Forums, serve in accordance with the duties assigned to this position~~ as provided by the By-laws of The Lutheran Church--Missouri Synod. During the year when there is no Synodical or District Convention, Circuit Convocations will be held, under the leadership of the Circuit Counselors and members of the Circuit Forum.

ARTICLE IX - FISCAL AND AUDITING

- 9.1 District Budget.** The District Budget shall be determined by the Board of Directors through its policies, but no budget shall be approved which allows for expenditures greater than receipts and other funds projected to be available in any given year.
- 9.2 Auditing.** All the District's financial accounts shall be audited at least once every year by a firm of Certified Public Accountants designated by the Board of Directors.
- 9.3** No commission or committee of the District except the Church Extension Fund which is a subsidiary corporation of the District, shall maintain a separate bank account without the consent of the Board of Directors. In the event such consent is given by the Board of Directors, such account or accounts shall be audited at the same time and in the same manner as heretofore provided.
- 9.4** The Board of Directors shall develop its own Board Policy Manual for proper governance of the District.
- 9.5** Those directors duly elected or appointed to the Board of Directors who do not receive anything of value from this corporation for serving as a director other than reasonable per diem compensation and/or reimbursement for actual, reasonable and necessary expenses incurred by such director in service of the capacity as a director shall be deemed a "volunteer director" for all purposes hereunder.
- 9.6** A volunteer director shall not be personally liable to the corporation or its membership and/or members for monetary damages for any breach of the director's fiduciary duty except for liability arising from or relating to:
- a.** A breach of director's duty of loyalty to the corporation or its members;
 - b.** Actual omissions not in good faith or the involvement of intentional misconduct or a knowing violation of law;
 - c.** An act in violation of the provisions of Michigan law, specifically MCLA 450.2551 (1);

- d. Any transaction from which a director derives an improper personal benefit.
 - e. Any act or omission resulting in liability occurring before January 1, 1988;
 - f. Any act or omission that is grossly negligent.
- 9.7** The corporation shall assume all liability to any person or entity other than the corporation or its members for all acts or omissions of a volunteer director occurring on or after January 1, 1988.
- 9.8** The corporation, by adoption of a resolution in accordance with its Articles of Incorporation and Bylaws, and pursuant to the provisions of Public Act 170 of the Michigan Public Acts of 1986, shall have the power to indemnify those persons serving in the position of, or at the request of the corporation as director, officer, trustee, employee or agent against expenses, including attorney fees, judgments, penalties, fines and amounts paid in settlement actually and reasonably incurred by a person in connection with any actions, suits or proceedings, formal or informal, relating to the service of said individual on behalf of the corporation if such person acted in good faith and in a manner that the person reasonably believed to be in or not opposed to the best interest of the corporation or its members, or with respect to any criminal action or proceeding if the person had no reasonable cause to believe that the conduct engaged in was unlawful. The corporation, through its Board of Directors, shall have such further or other authority to indemnify directors, officers, employees or agents consistent with the provisions of Public Acts 170, Michigan Public Acts of 1987.

ARTICLE X - THE CHURCH EXTENSION FUND

10.1 The Church Extension Fund shall adopt rules to govern its proceedings not inconsistent with these Bylaws. (See Bylaws of the Church Extension Fund attached to Bylaws of the Michigan District.)

ARTICLE XI - RECONCILIATION AND DISPUTE RESOLUTION

11.1 The District shall follow the principles, structures, procedures, and membership described in the Synod ~~Handbook~~, Bylaw ~~VIII, 1.10~~ with regards to Reconciliation and Dispute Resolution.

ARTICLE XII – COMMITTEES

- 12.1** The District Convention and Board of Directors may create ~~standing committees~~ **special committees or task forces in order** to carry out its ~~their~~ responsibilities ~~or temporary committees or task forces~~ for special purposes.
- 12.2** Standing Committees are sub-units of and are appointed by their governing board; the three-year appointments are limited to three consecutive terms.

ARTICLE XIII - COMMISSIONS

- 13.1** The Convention by resolution may from time to time create commissions for special purposes.
- 13.2** The commissions existing at the time of the adoption of these Bylaws shall continue their powers, duties and jurisdiction until further resolution of the Convention.
- 13.3** The Convention resolution creating a commission shall define its powers, duties and jurisdiction and establish its budget.

- 13.4** A commission shall make a report of their activities to the Convention and between Conventions to the Board of Directors upon request.
- 13.5** Members of commissions shall be members in good standing of congregations which are members of the Michigan District of the Lutheran Church—Missouri Synod.

ARTICLE XIV - REGIONS

- 14.1** The Convention by resolution shall establish no less than four (4) Regions within the Michigan District.
- 14.2** Regions shall consist of circuits designated by the enabling resolution.
- 14.3** Regions existing at the time of the adoption of these Bylaws shall continue until further resolution of the Convention.
- 14.4** Circuits are created, aligned, and/or realigned by convention resolution.

ARTICLE XV - HANDBOOK

- 15.1** The Board of Directors shall cause to be prepared, within three (3) months after the adjournment of each District Convention, a District Handbook.
- 15.2** The Handbook shall include:
- a.** The current Bylaws of the District as they may be amended.
 - b.** The names of all officers and board members.
 - c.** Such other information as the Convention and/or the Board of Directors may direct.
- 15.3** A copy of the Handbook shall be furnished to:
- a.** Each member congregation of the District.
 - b.** Each officer and board member..
 - c.** Such other persons as the Convention and/or the Board of Directors may direct.

ARTICLE XVI - REPEAL AND SAVING CLAUSE

- 16.1** Any and all Bylaws previously adopted by the Convention of the Michigan District of the Lutheran Church—Missouri Synod are hereby repealed.
- 16.2** If any section, paragraph, clause or provision of these Bylaws or any amendments thereto, shall be held invalid under the Constitution and Bylaws of the Lutheran Church—Missouri Synod, or under the laws of the State of Michigan, the invalidity of such paragraph, section, clause or provision shall not affect any of the other provisions of these Bylaws or Amendments thereto.
- 16.3** All acts, resolutions or orders or parts thereof in conflict with the provisions of these Bylaws, and any amendments thereto, to the extent of such conflict, are hereby repealed and all other acts, resolutions or orders or parts thereof not in conflict with the provisions of these Bylaws, or amendments thereto, shall continue in full force and effect.

ARTICLE XVII - AMENDMENTS

- 17.1** Amendments may be made to the Bylaws by the District in Convention providing they are not contrary to the Constitution and Bylaws of Synod.
- 17.2** Proposed amendments shall be presented in writing to a Convention of the District.
- 17.3** Proposed amendments shall be specified as Bylaws amendments.
- 17.4** Proposed amendments shall be submitted to the District Committee on New and Revised Constitutions and they shall report to a Convention Floor Committee.
- 17.5** Proposed amendments to the Bylaws may be adopted by an affirmative vote of a majority of the delegates present and voting.
- 17.6** All proposed amendments to these Bylaws, before they are given effect, shall first be submitted to the Synodical Commission on Constitutional Matters for review and the approval of that Commission obtained as provided in the Bylaws of Synod.