

**Chart 1**  
Estimated Timeline for Calling a Pastor

Week	Activity
0	Pastor Announces Call or Date of Retirement
1	1) Notify DF and District President
2	2) Saying goodbye to the pastor
3	3) DF assists in the selection of TIM, Vacancy Pastor, or Pulpit Supply
4	4) Establish calling process
5	5) Complete Self-Study and Pastoral Profile (DF will assist)
6	
7	6) DF presentation of Self-Study
8	
9	7) Receive Congregational nominations for candidates
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11	8) District President's office produces a call list of available pastoral candidates
12	
13	11) Establish compensation and prepare Call documents
14	
15	10) Prayerfully evaluate candidates, conduct interviews, keep congregation updated. (CV will assist)
16	
17	
19	12) Announce Call meeting. CV or DF will attend the meeting
20	
21	13) Call documents sent following vote
22	13) Pastor-elect deliberates